

Certified Salary Schedule

187 days

Experience	Rank 3	Rank 2	Rank 1
0	\$42,672	\$46,434	\$50,567
1	\$42,962	\$46,876	\$50,986
2	\$43,545	\$47,540	\$51,933
3	\$44,346	\$48,418	\$52,900
4	\$45,158	\$49,314	\$53,886
5	\$45,990	\$50,230	\$54,891
6	\$46,839	\$51,160	\$55,918
7	\$47,703	\$52,623	\$56,964
8	\$48,586	\$53,592	\$58,033
9	\$49,485	\$54,581	\$59,120
10	\$50,401	\$55,589	\$60,229
11	\$51,337	\$56,621	\$61,361
12	\$52,293	\$57,670	\$62,518
13	\$53,266	\$58,229	\$63,695
14	\$54,260	\$59,325	\$64,897
15	\$55,273	\$60,440	\$66,122
16	\$56,309	\$61,575	\$67,372
17	\$57,360	\$62,736	\$68,649
18	\$58,435	\$63,919	\$69,949
19	\$59,534	\$65,125	\$71,275
20	\$60,651	\$66,356	\$72,630
21	\$61,791	\$67,610	\$74,010
22	\$62,100	\$67,948	\$74,378
23	\$62,400	\$68,248	\$74,678
24	\$62,700	\$68,548	\$74,978
25	\$63,000	\$68,848	\$75,278
26	\$63,300	\$69,148	\$75,578
27	\$63,600	\$69,448	\$75,878
28	\$64,442	\$69,748	\$76,855
29	\$64,762	\$70,545	\$77,238

All Rank changes require an EPSB certificate
Rank I: Masters +30
Rank II: Masters
Rank III: Regular Teacher's Certificate
Rank IV: \$34,636
Rank V: \$32,329

Certified Substitute Daily Rates
SUB 1 = Rank 1 = \$160
SUB 2 = Rank 2 = \$155
SUB 3 = Rank 3 = \$150
SUB 4 = Rank 4 = \$140
SUB 5 = Rank 5 = \$135
College View Substitutes + \$25 additional a day
SUBR = Retired Teacher returning to Sub = \$180
SUBF = First Line Sub = Previous Full Time Sub = \$170

504 Compliance Officer 187 days, 7 hours

Speech Language Pathologists
Rank I = 60 hours above Bachelor's
Rank II = Master's

Supplemental Pay Schedule

Position	**Amount of Pay	Per
Professional Development Presentation	\$350.00	Day
Professional Development Presentation	\$200.00	1/2 Day
Additional Required Professional Development/Training	\$25.00	Hour
Extended School Services Coordinator	\$27.00	Hour
Additional Assigned Duties	\$25.00	Hour
After School Detention	\$25.00	Hour
Curriculum Writing	\$25.00	Hour
Extended School Services Teacher	\$25.00	Hour
Home/Hospital Instruction	\$25.00	Hour
Saturday School	\$25.00	Hour
Wednesday School	\$25.00	Hour
Substitute Shortage	\$18.75	Each non-block period
Teacher Induction Program-TIP	\$1,000	Each Resource Teacher
** Not Subject to annual increase		

Hourly Pay Schedule

Position	**Amount of Pay	Per
Grant Writer	\$40.00	Hour
**Not subject to annual increase		

Central Office Administrative Increment Schedule

Position	Days	Increment
Assistant Director of Special Education	240	\$6,350
Autism & Behavior Consultant	202	\$4,444
Chief Support Officer	240	\$23,412
Chief Academic Officer	240	\$23,412
Chief Operations Officer	240	\$23,412
Director of Assessment and Program Effectiveness	240	\$11,428
Director Alternative Programs	240	\$11,428
Director of Benefits	240	\$11,428
Director Curriculum & Student Assessment	240	\$11,428
Director of Buildings & Grounds	261	\$11,428
Director Early Childhood Program	240	\$11,428
Director Educational / Community TV	240	\$8,888
Director of Education Development and Student Support	240	\$11,428
Director of Employment	240	\$11,428
Director of Finance	240	\$11,428
Director of Food Service	240	\$11,428
Director of Health and Family Services	240	\$11,428
Director of Human Resources	240	\$11,428
Director Instructional Technology	240	\$11,428
Director of PAC	240	\$8,888
Director Pupil Personnel	240	\$11,428
Director Special Education	240	\$11,428
Director Transportation	240	\$11,428
Social Worker Special Education	240	\$4,444
Social Worker Student Services	205	\$4,444
School Psychologist	202	\$4,444

Building Level Administrative Increment Schedule

Position	Days	Increment
Principal: High School	240	\$17,777
Principal: Early College and Career Center	240	\$17,777
Principal: College View Campus	240	\$17,777
Principal: Middle School	240	\$11,428
Principal: Elementary School	240	\$11,428
Assistant Principal: High School	215	\$8,888
Assistant Principal: Middle School	215	\$6,350
Assistant Principal College View	215	\$8,888
Assistant Principal: ECCC	196	\$4,444
Assistant Principal: Elementary School	205	\$4,444
Guidance Counselor: High School	205	\$4,444
Guidance Counselor: Middle School	205	\$4,444
Guidance Counselor: Elementary School	195	\$4,444
Lead Teacher of Alternative Programs	187	\$4,444

Non-Administrative Increments

Position	Extended Days	Total Days	Increment**
Head Culinary/Health Sciences Teacher ECCC	0	187	\$3,000
Speech Language Pathologist Supervision of SPLA Assistant	0	187	\$1,127
School Psychologists Mentors (per employee mentored)	0	187	\$1,400
Earned Doctorate (PHD/EDD)	0	187	\$3,000
National Board Certification	0	187	\$3,000
STLP Coordinators (participation in regional showcase required)	0	187	\$300
Occupational Therapist	8	195	\$3,000
Physical Therapist	8	195	\$3,000
Speech Language Pathologist	0	187	\$3,000
Homebound Coordinator Teacher	20	207	\$1,500
GT Coordinator	3	190	\$1,500
Early Childhood Special Ed Consultant	33	220	\$2,000
EBD Teacher - must be assigned to a self-contained EBD unit outside of the College View Campus	0	187	\$2,000
PASS Classroom Teacher	0	187	\$1,000
Low Incidence Teachers	0	187	\$1,000
ESL Instructional Program Specialist	4	191	\$1,500
Special Education Consultant	15	202	\$2,000
GT Resource Teachers (6)	0	187	\$1,500
KSI Intervention Specialist	4	191	\$1,500
Instructional Program Specialist	4	191	\$1,500
Behavior Intervention Specialist	4	191	\$1,500
Transition Facilitator (District-Wide)	28	215	\$1,500
College View Teacher	0	187	\$3,000
College View Instructor III	0	187	\$3,000

Department Chairpersons and Special Education Facilitators

Principals at the middle schools and high schools may select department chairpersons/team leaders to be paid by the Board if there are three or more full time teachers in a department. A full time teacher is defined as one assigned five (5) classes daily in a given subject area. Teachers assigned on a fractional basis, 2 classes, 3 classes, etc., may be added together to equal one full time teacher.

Principals at the middle schools and high schools may select a special education facilitator to be paid by the Board if there are three or more full time teachers in a department. A full time teacher is defined as one assigned five (5) classes daily in a given subject area.

The principal shall assign duties to the chairperson/team leader or special education facilitator such as department coordination, record keeping, overall school planning, and others as identified by the principal.

Extra service increments* for additional time necessary for department chairpersons/team leaders are as follows:

3-5 members	187	\$1,269
6 members	187	\$1,461
7 members	187	\$1,652
8 members	187	\$1,843
9 members	187	\$2,031
10 members	187	\$2,224
11 members	187	\$2,413
12+ members	187	\$2,539

* Increments can be split only once with prior approval of the Human Resources department.

**The high schools may establish no more than 11 department chair/team leader positions.
The middle schools may establish no more than 8 department chair / team leader positions.**

Positions with Extended Days without an Increment

Position	Extended Days	Total Days
Vocational Agriculture Teacher	53	240
Instructor Television Production	20	207
Librarian High School	12	199
Librarian Middle School	8	195
Librarian Elementary	8	195
Librarian College View	2	189
Chemical Hygiene Officer	12	199
Career Technical Teacher	1-28	188-215
Energy Manager (Certified)	53	240
Instructional Facilitator	13	200
Instructional Technology Coordinator	15	202

Degree Professional

187 days

	Level 3	Level 2	Level 1
	Bachelor's Degree	Masters Degree	Masters +30 hours
STEP	without teaching certification	without teaching certification	without teaching certification
0	\$41,018	\$44,971	\$49,282
1	\$41,315	\$45,425	\$49,746
2	\$41,937	\$46,132	\$50,744
3	\$42,775	\$47,055	\$51,760
4	\$43,629	\$47,995	\$52,794
5	\$44,504	\$48,954	\$53,847
6	\$45,391	\$49,932	\$54,926
7	\$46,301	\$51,442	\$56,025
8	\$47,227	\$52,460	\$57,144
9	\$48,170	\$53,498	\$58,289
10	\$49,134	\$54,559	\$59,453
11	\$50,118	\$55,640	\$60,643
12	\$51,119	\$56,743	\$61,856
13	\$52,144	\$57,857	\$63,094
14	\$53,186	\$58,985	\$64,355
15	\$54,251	\$59,675	\$65,520
16	\$55,335	\$60,869	\$66,772
17	\$56,441	\$62,085	\$68,047
18	\$57,570	\$63,317	\$69,350
19	\$58,724	\$64,524	\$70,674
20	\$59,897	\$65,755	\$72,029
21	\$61,095	\$67,008	\$73,408
22	\$61,400	\$67,343	\$73,775
23	\$61,700	\$67,643	\$74,075
24	\$62,000	\$67,943	\$74,375
25	\$62,300	\$68,243	\$74,675
26	\$62,600	\$68,543	\$74,975
27	\$62,900	\$68,843	\$75,275
28	\$63,200	\$69,143	\$76,254
29	\$63,859	\$69,941	\$76,635

Degree Professional Details	
Director of Benefits (7463)- 240 days, 7.5 hours (\$11,428 administrative increment)	
Director of Employment (7463) -240 days, 7.5 hours(\$11,428 administrative increment)	
Director of Finance (7185)-240 days, 7.5 days (\$11,428 administrative increment)	
Director of Food Service (7467)-240 days, 7.5 hours (\$11,428 administrative increment)	
Director of Transportation (7463) -240 days, 7.5 hours (\$11,428 administrative increment)	
Director of PAC (7463) -240 days, 7.5 hours (\$8,888 administrative increment)	
Community Relations Specialist (7301)-240 days, 7.5 hours (\$8,888 administrative increment)	
Physical and Occupational Therapists (7291)-195 days, 7 hours (\$3,000 increment)	
Speech Language Pathologist Assistant (SLPA) (7293)-187 days, 7 hours	
Classified Social Worker (7882)-205 days, 7 hours (\$4,444 increment)	
Director of Federal Programs & Leadership Development (7463) - 240 days, 7.5 hours (\$11,428 administrative increment)	
Director of Innovation (7463) - 240 days, 7.5 hours (\$11,428 administrative increment)	
Director of Student Services (7463) - 240 days, 7.5 hours (\$11,428 administrative increment)	

Earned Doctorate (PHD/EDD) \$3,000 increment

District-Wide Instructor III
14 District Postitions
Rank IV: \$34, 636

Adult Education

	Clerk-7784	Account Clerk I-7165	Instructor III-7314	*Coordinator IV-7473
STEP	200 days, 7.5 hours	221 days, 7.5 hours	187 days/ 1,309 hours	240 days, 7.5 hours
0	\$13.26	\$14.58	\$24.76	\$44,971
1	\$13.53	\$14.88	\$25.25	\$45,425
2	\$13.80	\$15.17	\$25.75	\$46,132
3	\$14.07	\$15.48	\$26.26	\$47,055
4	\$14.35	\$15.79	\$26.80	\$47,995
5	\$14.64	\$16.10	\$27.33	\$48,954
6	\$14.93	\$16.42	\$27.87	\$49,932
7	\$15.23	\$16.75	\$28.43	\$51,442
8	\$15.54	\$17.09	\$29.00	\$52,460
9	\$15.85	\$17.43	\$29.50	\$53,498
10	\$16.16	\$17.78	\$30.17	\$54,559
11	\$16.49	\$18.13	\$30.78	\$55,640
12	\$16.82	\$18.50	\$31.39	\$56,743
13	\$17.15	\$18.87	\$32.01	\$57,357
14	\$17.50	\$19.24	\$32.66	\$58,505
15	\$17.85	\$19.63	\$33.32	\$59,675
16	\$18.20	\$20.02	\$33.98	\$60,869
17	\$18.57	\$20.42	\$34.66	\$62,085
18	\$18.94	\$20.83	\$35.35	\$63,317
19	\$19.32	\$21.25	\$36.06	\$64,524
20	\$19.70	\$21.67	\$36.78	\$65,755
21	\$20.10	\$22.11	\$37.52	\$67,008
22	\$20.50	\$22.55	\$37.70	\$67,343
23	\$20.91	\$23.00	\$37.90	\$67,643
24	\$21.33	\$23.46	\$38.10	\$67,943
25	\$21.75	\$23.93	\$38.30	\$68,243
26	\$22.19	\$24.41	\$38.50	\$68,543
27	\$22.63	\$24.89	\$38.70	\$68,843
28	\$23.09	\$25.39	\$39.04	\$69,143
29	\$23.55	\$25.90	\$39.23	\$69,941
*Coordinator Administrative Increment-\$4,444				

Buildings and Grounds

	Maintenance Worker I-7448	Maintenance Worker II-7447	Maintenance Technician II-7444 (Journeyman License)	Maintenance Technician III-7443 (Master License)	Maintenance Supervisor-7435	Director of Buildings/Grounds	Energy Auditor-7422	Custodial Services Manager-7602
STEP	261 Days-8 hours	261 Days-8 hours	261 Days-8 hours	261 Days-8 hours	261 Days-8 hours	240 Days-7.5 hours	261 Days-7.5 hours	261 Days-8 hours
0	\$17.00	\$20.00	\$25.00	\$26.00	\$56,376	\$56,376	\$56,376	\$36,849
1	\$17.44	\$20.32	\$25.37	\$26.40	\$57,172	\$57,172	\$57,172	\$37,589
2	\$17.54	\$20.61	\$25.73	\$26.80	\$57,968	\$57,968	\$57,968	\$38,353
3	\$17.64	\$20.97	\$26.08	\$27.21	\$58,809	\$58,809	\$58,809	\$39,091
4	\$17.75	\$21.31	\$26.46	\$27.63	\$59,651	\$59,651	\$59,651	\$39,880
5	\$17.85	\$21.61	\$26.86	\$28.07	\$60,517	\$60,517	\$60,517	\$40,715
6	\$18.10	\$21.97	\$26.94	\$28.18	\$61,406	\$61,406	\$61,406	\$41,502
7	\$18.20	\$22.35	\$27.32	\$28.30	\$62,295	\$62,295	\$62,295	\$42,313
8	\$18.31	\$22.68	\$27.76	\$28.63	\$63,208	\$63,208	\$63,208	\$43,196
9	\$18.47	\$23.06	\$28.12	\$29.07	\$64,143	\$64,143	\$64,143	\$44,033
10	\$18.78	\$23.47	\$28.55	\$29.53	\$65,058	\$65,058	\$65,058	\$44,916
11	\$19.09	\$23.82	\$28.97	\$30.01	\$66,086	\$66,086	\$66,086	\$45,823
12	\$19.37	\$24.23	\$29.41	\$30.48	\$67,046	\$67,046	\$67,046	\$46,730
13	\$19.67	\$24.63	\$29.86	\$30.95	\$68,052	\$68,052	\$68,052	\$47,683
14	\$19.99	\$25.02	\$30.28	\$31.43	\$69,081	\$69,081	\$69,081	\$48,615
15	\$20.32	\$25.45	\$30.75	\$31.96	\$70,135	\$70,135	\$70,135	\$49,593
16	\$20.61	\$25.86	\$31.22	\$32.46	\$71,212	\$71,212	\$71,212	\$50,597
17	\$20.95	\$26.30	\$31.68	\$32.99	\$72,288	\$72,288	\$72,288	\$51,573
18	\$21.31	\$26.75	\$32.17	\$33.50	\$73,409	\$73,409	\$73,409	\$52,623
19	\$21.63	\$27.17	\$32.65	\$34.05	\$74,508	\$74,508	\$74,508	\$53,676
20	\$21.99	\$27.63	\$33.17	\$34.60	\$75,679	\$75,679	\$75,679	\$54,748
21	\$22.36	\$28.11	\$33.67	\$35.17	\$76,848	\$76,848	\$76,848	\$55,845
22	\$22.71	\$28.58	\$34.21	\$35.75	\$78,065	\$78,065	\$78,065	\$56,968
23	\$22.79	\$28.71	\$34.35	\$35.88	\$78,369	\$78,369	\$78,369	\$57,278
24	\$22.99	\$28.91	\$34.55	\$36.08	\$78,669	\$78,669	\$78,669	\$57,578
25	\$23.19	\$29.11	\$34.75	\$36.28	\$78,969	\$78,969	\$78,969	\$57,878
26	\$23.39	\$29.31	\$34.95	\$36.48	\$79,269	\$79,269	\$79,269	\$58,178
27	\$23.59	\$29.51	\$35.15	\$36.68	\$79,569	\$79,569	\$79,569	\$58,478
28	\$23.79	\$29.71	\$35.35	\$36.88	\$80,379	\$80,379	\$80,379	\$59,143
29	\$23.99	\$29.91	\$35.55	\$37.08	\$80,698	\$80,698	\$80,698	\$59,438

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.
Waste Water Treatment Increment-\$750 (Maximum of 2)
Class A CDL-\$2,500 (Maximum of 2)
Director of Buildings and Grounds Increment - \$11,428

Central Office Based Classified

	Receptionist- 7791	Project Clerk- 7786	Substitute Teacher Center Supervisor-7685	Account Clerk I- 7165	Account Clerk II-7164	Data Control Clerk- 7549	Payroll Manager - 7161	Secretary to the Superintendent- 7761	Attendance Specialist (Truancy Mediator)-7862
				Secretary 1-7772	Secretary II-7771				
					Employment Benefit Specialist-7665				
					Attendance Data Technician-7863				
					Personnel Specialist- 7660				
					Payroll Clerk II-7191				
STEP	261 days, 7.5 hours	190 days, 7.5 hours	215 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	Varied day, Varied hours
0	\$13.26	\$14.58	\$14.58	\$14.58	\$16.05	\$17.64	\$36,849	\$42,672	\$22.61
1	\$13.52	\$14.88	\$14.88	\$14.88	\$16.37	\$18.00	\$37,589	\$42,962	\$22.61
2	\$13.79	\$15.18	\$15.18	\$15.18	\$16.67	\$18.37	\$38,353	\$43,545	\$22.61
3	\$14.07	\$15.46	\$15.46	\$15.46	\$17.03	\$18.71	\$39,091	\$44,346	\$22.61
4	\$14.34	\$15.80	\$15.80	\$15.80	\$17.38	\$19.10	\$39,880	\$45,158	\$22.61
5	\$14.64	\$16.11	\$16.11	\$16.11	\$17.69	\$19.50	\$40,715	\$45,990	\$22.61
6	\$14.94	\$16.42	\$16.42	\$16.42	\$18.06	\$19.86	\$41,502	\$46,839	\$22.61
7	\$15.22	\$16.76	\$16.76	\$16.76	\$18.44	\$20.26	\$42,313	\$47,703	\$22.61
8	\$15.52	\$17.10	\$17.10	\$17.10	\$18.78	\$20.70	\$43,196	\$48,586	\$22.61
9	\$15.85	\$17.44	\$17.44	\$17.44	\$19.16	\$21.08	\$44,033	\$49,485	\$22.61
10	\$16.17	\$17.77	\$17.77	\$17.77	\$19.58	\$21.52	\$44,916	\$50,401	\$22.61
11	\$16.48	\$18.15	\$18.15	\$18.15	\$19.94	\$21.95	\$45,823	\$51,337	\$22.61
12	\$16.81	\$18.52	\$18.52	\$18.52	\$20.36	\$22.38	\$46,730	\$52,293	\$22.61
13	\$17.16	\$18.86	\$18.86	\$18.86	\$20.76	\$22.84	\$47,683	\$53,266	\$22.61
14	\$17.50	\$19.26	\$19.26	\$19.26	\$21.16	\$23.27	\$48,615	\$54,260	\$22.61
15	\$17.84	\$19.64	\$19.64	\$19.64	\$21.60	\$23.75	\$49,593	\$55,273	\$22.61
16	\$18.21	\$20.01	\$20.01	\$20.01	\$22.02	\$24.23	\$50,597	\$56,309	\$22.61
17	\$18.58	\$20.43	\$20.43	\$20.43	\$22.47	\$24.71	\$51,573	\$57,360	\$22.61
18	\$18.92	\$20.84	\$20.84	\$20.84	\$22.93	\$25.21	\$52,623	\$58,435	\$22.61
19	\$19.32	\$21.24	\$21.24	\$21.24	\$23.36	\$25.70	\$53,676	\$59,534	\$22.61
20	\$19.71	\$21.67	\$21.67	\$21.67	\$23.83	\$26.22	\$54,748	\$60,651	\$22.61
21	\$20.08	\$22.10	\$22.10	\$22.10	\$24.32	\$26.73	\$55,845	\$61,791	\$22.61
22	\$20.50	\$22.56	\$22.56	\$22.56	\$24.80	\$27.29	\$56,968	\$62,100	\$22.61
23	\$20.61	\$22.67	\$22.67	\$22.67	\$24.92	\$27.42	\$57,278	\$62,400	\$22.61
24	\$20.81	\$22.87	\$22.87	\$22.87	\$25.12	\$27.62	\$57,578	\$62,700	\$22.61
25	\$21.01	\$23.07	\$23.07	\$23.07	\$25.32	\$27.82	\$57,878	\$63,000	\$22.61
26	\$21.21	\$23.27	\$23.27	\$23.27	\$25.52	\$28.02	\$58,178	\$63,300	\$22.61
27	\$21.41	\$23.47	\$23.47	\$23.47	\$25.72	\$28.22	\$58,478	\$63,600	\$22.61
28	\$21.61	\$23.67	\$23.67	\$23.67	\$25.92	\$28.42	\$59,143	\$64,442	\$22.61
29	\$21.81	\$23.87	\$23.87	\$23.87	\$26.12	\$28.62	\$59,438	\$64,762	\$22.61

Food Service

	Cook/Baker-7241	Driver-7964	Assistant Manager-7234	Food Service Manager-7212	Food Service Manager-7212	Food Service Manager-7212	Food Service Manager-7212
				Small (0-500 Meals)	Medium (501-800 Meals)	Large (801-1200 Meals)	X-Large (1201+ Meals)
STEP	180 days, varied hours	182 days, 8 hours	180 days, varied hours	183 days, 8 hours	183 days, 8 hours	183 days, 8 hours	183 days, 8 hours
0	\$13.26	\$13.26	\$14.43	\$14.43	\$15.76	\$17.21	\$18.80
1	\$13.36	\$13.36	\$14.55	\$14.55	\$15.91	\$17.39	\$19.02
2	\$13.46	\$13.46	\$14.68	\$14.68	\$16.07	\$17.54	\$19.24
3	\$13.56	\$13.56	\$14.80	\$14.80	\$16.18	\$17.74	\$19.42
4	\$13.67	\$13.67	\$14.95	\$14.95	\$16.39	\$17.96	\$19.68
5	\$13.77	\$13.77	\$15.10	\$15.10	\$16.56	\$18.13	\$19.93
6	\$14.02	\$14.02	\$15.36	\$15.36	\$16.83	\$18.46	\$20.26
7	\$14.12	\$14.12	\$15.46	\$15.46	\$16.99	\$18.67	\$20.48
8	\$14.23	\$14.23	\$15.59	\$15.59	\$17.17	\$18.84	\$20.75
9	\$14.39	\$14.39	\$15.85	\$15.85	\$17.44	\$19.16	\$21.08
10	\$14.70	\$14.70	\$16.17	\$16.17	\$17.77	\$19.58	\$21.52
11	\$15.01	\$15.01	\$16.48	\$16.48	\$18.15	\$19.94	\$21.95
12	\$15.29	\$15.29	\$16.81	\$16.81	\$18.52	\$20.36	\$22.38
13	\$15.59	\$15.59	\$17.16	\$17.16	\$18.86	\$20.76	\$22.84
14	\$15.91	\$15.91	\$17.50	\$17.50	\$19.26	\$21.16	\$23.27
15	\$16.24	\$16.24	\$17.84	\$17.84	\$19.64	\$21.60	\$23.75
16	\$16.53	\$16.53	\$18.21	\$18.21	\$20.01	\$22.02	\$24.23
17	\$16.87	\$16.87	\$18.58	\$18.58	\$20.43	\$22.47	\$24.71
18	\$17.23	\$17.23	\$18.92	\$18.92	\$20.84	\$22.93	\$25.21
19	\$17.55	\$17.55	\$19.32	\$19.32	\$21.24	\$23.36	\$25.70
20	\$17.91	\$17.91	\$19.71	\$19.71	\$21.67	\$23.83	\$26.22
21	\$18.28	\$18.28	\$20.08	\$20.08	\$22.10	\$24.32	\$26.73
22	\$18.63	\$18.63	\$20.50	\$20.50	\$22.56	\$24.80	\$27.29
23	\$18.71	\$18.71	\$20.61	\$20.61	\$22.67	\$24.92	\$27.42
24	\$18.91	\$18.91	\$20.81	\$20.81	\$22.87	\$25.12	\$27.62
25	\$19.11	\$19.11	\$21.01	\$21.01	\$23.07	\$25.32	\$27.82
26	\$19.31	\$19.31	\$21.21	\$21.21	\$23.27	\$25.52	\$28.02
27	\$19.51	\$19.51	\$21.41	\$21.41	\$23.47	\$25.72	\$28.22
28	\$19.71	\$19.71	\$21.61	\$21.61	\$23.67	\$25.92	\$28.42
29	\$19.91	\$19.91	\$21.81	\$21.81	\$23.87	\$26.12	\$28.62
*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.							

Health and Family Services

	School/Home/Community Liaison-7342	FRYSC Coordinator III-7491
STEP	Varied days, Varied hours	240 days, 6.5 hours
0	\$13.26	\$42,094
1	\$13.36	\$42,415
2	\$13.46	\$43,264
3	\$13.56	\$44,130
4	\$13.67	\$45,012
5	\$13.77	\$45,911
6	\$14.02	\$46,829
7	\$14.12	\$47,766
8	\$14.23	\$48,721
9	\$14.39	\$49,563
10	\$14.70	\$50,691
11	\$15.01	\$51,703
12	\$15.29	\$52,738
13	\$15.59	\$53,793
14	\$15.91	\$54,869
15	\$16.24	\$55,967
16	\$16.53	\$57,084
17	\$16.87	\$58,227
18	\$17.23	\$59,391
19	\$17.55	\$60,580
20	\$17.91	\$61,791
21	\$18.28	\$63,028
22	\$18.63	\$63,344
23	\$18.71	\$63,644
24	\$18.91	\$63,944
25	\$19.11	\$64,244
26	\$19.31	\$64,544
27	\$19.51	\$64,844
28	\$19.71	\$65,576
29	\$19.91	\$65,900

Performing Arts Center

	Secretary I-7772	Account Clerk II-7461	Program Specialist II-7335
STEP	261 day, 7.5 hours	261 day, 7.5 hours	261 days, 7.5 hours
0	\$14.58	\$16.05	\$17.64
1	\$14.88	\$16.37	\$18.67
2	\$15.18	\$16.67	\$19.03
3	\$15.46	\$17.03	\$19.37
4	\$15.80	\$17.38	\$19.75
5	\$16.11	\$17.69	\$20.14
6	\$16.42	\$18.06	\$20.50
7	\$16.76	\$18.44	\$20.88
8	\$17.10	\$18.78	\$21.32
9	\$17.44	\$19.16	\$21.68
10	\$17.77	\$19.58	\$22.11
11	\$18.15	\$19.94	\$22.53
12	\$18.52	\$20.36	\$22.97
13	\$18.86	\$20.76	\$23.42
14	\$19.26	\$21.16	\$23.84
15	\$19.64	\$21.60	\$24.31
16	\$20.01	\$22.02	\$24.78
17	\$20.43	\$22.47	\$25.24
18	\$20.84	\$22.93	\$25.73
19	\$21.24	\$23.36	\$26.21
20	\$21.67	\$23.83	\$26.73
21	\$22.10	\$24.32	\$27.23
22	\$22.56	\$24.80	\$27.77
23	\$22.67	\$24.92	\$27.91
24	\$22.87	\$25.12	\$28.11
25	\$23.07	\$25.32	\$28.31
26	\$23.27	\$25.52	\$28.51
27	\$23.47	\$25.72	\$28.71
28	\$23.67	\$25.92	\$28.91
29	\$23.87	\$26.12	\$29.11

Print Shop

	Delivery Driver-7963	Printer Assistant I-7124	Printing Supervisor-7116
STEP	261 day-7.5 hours	261 day, 8 hours	261 days, 8 hours
0	\$13.26	\$13.26	\$33,507
1	\$13.36	\$13.36	\$34,175
2	\$13.46	\$13.46	\$34,820
3	\$13.56	\$13.56	\$35,561
4	\$13.67	\$13.67	\$36,277
5	\$13.77	\$13.77	\$36,968
6	\$14.02	\$14.02	\$37,707
7	\$14.12	\$14.12	\$38,494
8	\$14.23	\$14.23	\$39,236
9	\$14.39	\$14.39	\$40,023
10	\$14.70	\$14.70	\$40,858
11	\$15.01	\$15.01	\$41,645
12	\$15.29	\$15.29	\$42,483
13	\$15.59	\$15.59	\$43,340
14	\$15.91	\$15.91	\$44,199
15	\$16.24	\$16.24	\$45,108
16	\$16.53	\$16.53	\$45,990
17	\$16.87	\$16.87	\$46,896
18	\$17.23	\$17.23	\$47,851
19	\$17.55	\$17.55	\$48,807
20	\$17.91	\$17.91	\$49,760
21	\$18.28	\$18.28	\$50,787
22	\$18.63	\$18.63	\$51,766
23	\$18.71	\$18.71	\$52,051
24	\$18.91	\$18.91	\$52,351
25	\$19.11	\$19.11	\$52,651
26	\$19.31	\$19.31	\$52,951
27	\$19.51	\$19.51	\$53,251
28	\$19.71	\$19.71	\$53,746
29	\$19.91	\$19.91	\$54,014

School Age Child Care/Early Learning Academy

	SACC/ELA Childcare Worker-8316	Instructional Monitor (SACC Site Leader)-7317	Child Development Center Assistant Supervisor-7326	SACC/Child Care Supervisor-7476
STEP	varied days, varied hours	183 days, 4.5 hours	220 days, 7.5 hours	261 days, 8 Hours
0	\$13.26	\$14.45	\$15.78	\$41,035
1	\$13.36	\$14.57	\$15.93	\$41,337
2	\$13.46	\$14.70	\$16.09	\$42,148
3	\$13.56	\$14.82	\$16.20	\$43,007
4	\$13.67	\$14.97	\$16.41	\$43,865
5	\$13.77	\$15.10	\$16.56	\$44,748
6	\$14.02	\$15.38	\$16.85	\$45,655
7	\$14.12	\$15.48	\$17.01	\$46,562
8	\$14.23	\$15.62	\$17.20	\$47,493
9	\$14.39	\$15.85	\$17.44	\$48,447
10	\$14.70	\$16.17	\$17.77	\$49,380
11	\$15.01	\$16.48	\$18.15	\$50,429
12	\$15.29	\$16.81	\$18.52	\$51,408
13	\$15.59	\$17.16	\$18.86	\$52,434
14	\$15.91	\$17.50	\$19.26	\$53,484
15	\$16.24	\$17.84	\$19.64	\$54,558
16	\$16.53	\$18.21	\$20.01	\$55,657
17	\$16.87	\$18.58	\$20.43	\$56,755
18	\$17.23	\$18.92	\$20.84	\$57,899
19	\$17.55	\$19.32	\$21.24	\$59,020
20	\$17.91	\$19.71	\$21.67	\$60,213
21	\$18.28	\$20.08	\$22.10	\$61,406
22	\$18.63	\$20.50	\$22.56	\$62,647
23	\$18.71	\$20.61	\$22.67	\$62,958
24	\$18.91	\$20.81	\$22.87	\$63,258
25	\$19.11	\$21.01	\$23.07	\$63,558
26	\$19.31	\$21.21	\$23.27	\$63,858
27	\$19.51	\$21.41	\$23.47	\$64,158
28	\$19.71	\$21.61	\$23.67	\$65,008
29	\$19.91	\$21.81	\$23.87	\$65,333
*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.				

School-Based (Instructional)

	Instructional Assistant I-7320	Instructional Assistant 2-7318	Therapy Assistant-7292	Educational Interpreter I-7338	Educational Interpreter II-7336	Educational Interpreter III-7339	*Security Resource Officer-7824
STEP	183 days, 6.25 hours	183 days, 7.00 hours	187 days, 7 hours	187 days, 7 hours	187 days, 7 hours	187 days, 7 hours	Varied day, Varied hours
0	\$13.26	\$14.44	\$24.76	\$21.37	\$28.49	\$35.59	\$21.45
1	\$13.36	\$14.57	\$25.24	\$21.37	\$28.49	\$35.59	\$21.45
2	\$13.46	\$14.70	\$25.75	\$21.37	\$28.49	\$35.59	\$21.45
3	\$13.56	\$14.82	\$26.26	\$21.37	\$28.49	\$35.59	\$21.45
4	\$13.67	\$14.97	\$26.80	\$21.37	\$28.49	\$35.59	\$21.45
5	\$13.77	\$15.10	\$27.33	\$21.37	\$28.49	\$35.59	\$21.45
6	\$14.02	\$15.38	\$27.87	\$21.37	\$28.49	\$35.59	\$21.45
7	\$14.12	\$15.48	\$28.43	\$21.37	\$28.49	\$35.59	\$21.45
8	\$14.23	\$15.62	\$29.00	\$21.37	\$28.49	\$35.59	\$21.45
9	\$14.39	\$15.85	\$29.50	\$21.37	\$28.49	\$35.59	\$21.45
10	\$14.70	\$16.17	\$30.17	\$21.37	\$28.49	\$35.59	\$21.45
11	\$15.01	\$16.48	\$30.78	\$21.37	\$28.49	\$35.59	\$21.45
12	\$15.29	\$16.81	\$31.39	\$21.37	\$28.49	\$35.59	\$21.45
13	\$15.59	\$17.16	\$32.01	\$21.37	\$28.49	\$35.59	\$21.45
14	\$15.91	\$17.50	\$32.66	\$21.37	\$28.49	\$35.59	\$21.45
15	\$16.24	\$17.84	\$33.32	\$21.37	\$28.49	\$35.59	\$21.45
16	\$16.53	\$18.21	\$33.98	\$21.37	\$28.49	\$35.59	\$21.45
17	\$16.87	\$18.58	\$34.66	\$21.37	\$28.49	\$35.59	\$21.45
18	\$17.23	\$18.92	\$35.35	\$21.37	\$28.49	\$35.59	\$21.45
19	\$17.55	\$19.32	\$36.06	\$21.37	\$28.49	\$35.59	\$21.45
20	\$17.91	\$19.71	\$36.78	\$21.37	\$28.49	\$35.59	\$21.45
21	\$18.28	\$20.08	\$37.52	\$21.37	\$28.49	\$35.59	\$21.45
22	\$18.63	\$20.50	\$37.70	\$21.37	\$28.49	\$35.59	\$21.45
23	\$18.71	\$20.61	\$37.90	\$21.37	\$28.49	\$35.59	\$21.45
24	\$18.91	\$20.81	\$38.10	\$21.37	\$28.49	\$35.59	\$21.45
25	\$19.11	\$21.01	\$38.30	\$21.37	\$28.49	\$35.59	\$21.45
26	\$19.31	\$21.21	\$38.50	\$21.37	\$28.49	\$35.59	\$21.45
27	\$19.51	\$21.41	\$38.70	\$21.37	\$28.49	\$35.59	\$21.45
28	\$19.71	\$21.61	\$39.04	\$21.37	\$28.49	\$35.59	\$21.45
29	\$19.91	\$21.81	\$39.23	\$21.37	\$28.49	\$35.59	\$21.45
Substitutes are paid at step 0 of the position for which they are subbing.							
*Excludes Contract SRO							

School-Based (Office)

	Clerk-7784	Account Clerk I-7165	School Administrative	**Registrar-7885	Elementary Office	Middle School Office Mgr-7774	21st Century
		Program Assistant II-7335	Manager - 7460		Office Manager -7775	High School Office Mgr-7773	Grant Coord - 7476
STEP	187 days days, 6.75 hours	220 days, 7.5 hours	220 days, 8 hours	Varied days, 7.5 hours	215 days, 7.5 hours	261 days, 7.5 hours	220 days, 7.5 hours
0	\$13.26	\$14.58	\$14.58	\$14.58	\$14.58	\$16.05	\$19.40
1	\$13.52	\$14.88	\$14.88	\$14.88	\$14.88	\$16.37	\$20.42
2	\$13.79	\$15.18	\$15.18	\$15.18	\$15.18	\$16.67	\$20.81
3	\$14.07	\$15.46	\$15.46	\$15.46	\$15.46	\$17.03	\$21.21
4	\$14.34	\$15.80	\$15.80	\$15.80	\$15.80	\$17.38	\$21.61
5	\$14.64	\$16.11	\$16.11	\$16.11	\$16.11	\$17.69	\$22.04
6	\$14.94	\$16.42	\$16.42	\$16.42	\$16.42	\$18.06	\$22.46
7	\$15.22	\$16.76	\$16.76	\$16.76	\$16.76	\$18.44	\$22.88
8	\$15.52	\$17.10	\$17.10	\$17.10	\$17.10	\$18.78	\$23.32
9	\$15.85	\$17.44	\$17.44	\$17.44	\$17.44	\$19.16	\$23.76
10	\$16.17	\$17.77	\$17.77	\$17.77	\$17.77	\$19.58	\$24.22
11	\$16.48	\$18.15	\$18.15	\$18.15	\$18.15	\$19.94	\$24.70
12	\$16.81	\$18.52	\$18.52	\$18.52	\$18.52	\$20.36	\$25.17
13	\$17.16	\$18.86	\$18.86	\$18.86	\$18.86	\$20.76	\$25.64
14	\$17.50	\$19.26	\$19.26	\$19.26	\$19.26	\$21.16	\$26.12
15	\$17.84	\$19.64	\$19.64	\$19.64	\$19.64	\$21.60	\$26.65
16	\$18.21	\$20.01	\$20.01	\$20.01	\$20.01	\$22.02	\$27.15
17	\$18.58	\$20.43	\$20.43	\$20.43	\$20.43	\$22.47	\$27.68
18	\$18.92	\$20.84	\$20.84	\$20.84	\$20.84	\$22.93	\$28.19
19	\$19.32	\$21.24	\$21.24	\$21.24	\$21.24	\$23.36	\$28.74
20	\$19.71	\$21.67	\$21.67	\$21.67	\$21.67	\$23.83	\$29.29
21	\$20.08	\$22.10	\$22.10	\$22.10	\$22.10	\$24.32	\$29.86
22	\$20.50	\$22.56	\$22.56	\$22.56	\$22.56	\$24.80	\$30.44
23	\$20.61	\$22.67	\$22.67	\$22.67	\$22.67	\$24.92	\$30.57
24	\$20.81	\$22.87	\$22.87	\$22.87	\$22.87	\$25.12	\$30.77
25	\$21.01	\$23.07	\$23.07	\$23.07	\$23.07	\$25.32	\$30.97
26	\$21.21	\$23.27	\$23.27	\$23.27	\$23.27	\$25.52	\$31.17
27	\$21.41	\$23.47	\$23.47	\$23.47	\$23.47	\$25.72	\$31.37
28	\$21.61	\$23.67	\$23.67	\$23.67	\$23.67	\$25.92	\$31.53
29	\$21.81	\$23.87	\$23.87	\$23.87	\$23.87	\$26.12	\$31.68
**Elementary Registrar-190 days, 7.5 hours							
**Middle School Registrar-195 days,7.5 hours							
**High School Registrar-200 days, 7.5 hours							
Substitutes are paid at step 0 of the position for which they are subbing.							

School-Based (Operations)

	*Lead Custodian-7607	
	Custodian-Day-7609	Custodian-Night-7609
STEP	261 days, 8 hours	261 days, 8 hours
0	\$17.00	\$17.10
1	\$17.44	\$17.54
2	\$17.54	\$17.64
3	\$17.64	\$17.74
4	\$17.75	\$17.85
5	\$17.85	\$17.95
6	\$18.10	\$18.20
7	\$18.20	\$18.30
8	\$18.31	\$18.41
9	\$18.47	\$18.57
10	\$18.78	\$18.88
11	\$19.09	\$19.19
12	\$19.37	\$19.47
13	\$19.67	\$19.77
14	\$19.99	\$20.09
15	\$20.32	\$20.42
16	\$20.61	\$20.71
17	\$20.95	\$21.05
18	\$21.31	\$21.41
19	\$21.63	\$21.73
20	\$21.99	\$22.09
21	\$22.36	\$22.46
22	\$22.71	\$22.81
23	\$22.79	\$22.89
24	\$22.99	\$23.09
25	\$23.19	\$23.29
26	\$23.39	\$23.49
27	\$23.59	\$23.69
28	\$23.79	\$23.89
29	\$23.99	\$24.09

*Lead Custodian receives \$3,000 increment

Substitutes are paid at step 0 of the position for which they are subbing.

Shifts that begin after 12:00 noon are paid on night scale. Shift differential equals .10/hour.

Technology

	Tech Maintenance Worker II-7447	Computer Maintenance Technician-7525	Maintenance Technician IV-7442	Voice and Data Communication Specialist	Microcomputer Technology Specialist I-7532 Microcomputer Software Technician II-7533 Operating System Administrator-7507
STEP	261 days, 8 hours	261 days, 7.5 hour	261 days, 8 hours	261 days, 7.5 hours	261 days, 7.5 hours
0	\$16.05	\$19.40	\$19.40	\$45,944	\$51,732
1	\$16.37	\$19.79	\$19.79	\$46,571	\$52,768
2	\$16.67	\$20.19	\$20.19	\$47,349	\$53,823
3	\$17.03	\$20.60	\$20.60	\$48,147	\$54,897
4	\$17.38	\$21.00	\$21.00	\$48,946	\$55,995
5	\$17.69	\$21.44	\$21.44	\$49,805	\$57,117
6	\$18.06	\$21.87	\$21.87	\$50,644	\$58,256
7	\$18.44	\$22.30	\$22.30	\$51,483	\$59,423
8	\$18.78	\$22.75	\$22.75	\$52,363	\$60,613
9	\$19.16	\$23.20	\$23.20	\$53,243	\$61,823
10	\$19.58	\$23.66	\$23.66	\$54,144	\$63,060
11	\$19.94	\$24.15	\$24.15	\$55,106	\$64,323
12	\$20.36	\$24.63	\$24.63	\$56,047	\$65,607
13	\$20.76	\$25.11	\$25.11	\$56,989	\$66,922
14	\$21.16	\$25.60	\$25.60	\$57,950	\$68,260
15	\$21.60	\$26.14	\$26.14	\$58,994	\$69,628
16	\$22.02	\$26.65	\$26.65	\$59,997	\$71,018
17	\$22.47	\$27.19	\$27.19	\$61,061	\$72,439
18	\$22.93	\$27.72	\$27.72	\$62,084	\$73,887
19	\$23.36	\$28.27	\$28.27	\$63,169	\$75,368
20	\$23.83	\$28.83	\$28.83	\$64,274	\$76,940
21	\$24.32	\$29.42	\$29.42	\$65,420	\$78,410
22	\$24.80	\$30.01	\$30.01	\$66,566	\$78,801
23	\$24.92	\$30.14	\$30.14	\$66,833	\$79,101
24	\$25.12	\$30.34	\$30.34	\$67,224	\$79,401
25	\$25.32	\$30.54	\$30.54	\$67,616	\$79,701
26	\$25.52	\$30.74	\$30.74	\$68,007	\$80,001
27	\$25.72	\$30.94	\$30.94	\$68,399	\$80,301
28	\$25.92	\$31.12	\$31.12	\$68,748	\$81,549
29	\$26.12	\$31.27	\$31.27	\$69,047	\$81,958

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Television Production

	Program Assistant I-7334	Program Assistant II-7335
STEP	261 day, 7.5 hours	261 day, 7.5 hours
0	\$13.26	\$17.64
1	\$13.52	\$18.67
2	\$13.79	\$19.03
3	\$14.07	\$19.37
4	\$14.34	\$19.75
5	\$14.64	\$20.14
6	\$14.94	\$20.50
7	\$15.22	\$20.88
8	\$15.52	\$21.32
9	\$15.85	\$21.68
10	\$16.17	\$22.11
11	\$16.48	\$22.53
12	\$16.81	\$22.97
13	\$17.16	\$23.42
14	\$17.50	\$23.84
15	\$17.84	\$24.31
16	\$18.21	\$24.78
17	\$18.58	\$25.24
18	\$18.92	\$25.73
19	\$19.32	\$26.21
20	\$19.71	\$26.73
21	\$20.08	\$27.23
22	\$20.50	\$27.77
23	\$20.61	\$27.91
24	\$20.81	\$28.11
25	\$21.01	\$28.31
26	\$21.21	\$28.51
27	\$21.41	\$28.71
28	\$21.61	\$28.91
29	\$21.81	\$29.11
*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.		

Transportation

	Vehicle Mechanic 1-7916	Vehicle Mechanic 2-7915 (State Certification)	Lead Vehicle Mechanic-7914	Vehicle Maintenance Supervisor-7912	Bus Monitor-7942	Bus Driver-7941	Transportation Area Coordinator-7903 Coordinator-7931
STEP	261 days, 8 hours	261 days, 8 hours	261 days, 8 hours	261 days, 8 hours	varied days, varied hours	181 days, 5 hours	261 days, 8 hours
0	\$20.00	\$25.00	\$26.00	\$56,376	\$13.26	\$18.14	\$36,849
1	\$20.32	\$25.37	\$26.40	\$57,172	\$13.36	\$18.46	\$37,589
2	\$20.61	\$25.73	\$26.80	\$57,968	\$13.46	\$18.76	\$38,353
3	\$20.97	\$26.08	\$27.21	\$58,809	\$13.56	\$19.12	\$39,091
4	\$21.31	\$26.46	\$27.63	\$59,651	\$13.67	\$19.47	\$39,880
5	\$21.61	\$26.86	\$28.07	\$60,517	\$13.77	\$19.78	\$40,715
6	\$21.97	\$26.94	\$28.18	\$61,406	\$14.02	\$20.15	\$41,502
7	\$22.35	\$27.32	\$28.30	\$62,295	\$14.12	\$20.53	\$42,313
8	\$22.68	\$27.76	\$28.63	\$63,208	\$14.23	\$20.87	\$43,196
9	\$23.06	\$28.12	\$29.07	\$64,143	\$14.39	\$21.26	\$44,033
10	\$23.47	\$28.55	\$29.53	\$65,058	\$14.70	\$21.67	\$44,916
11	\$23.82	\$28.97	\$30.01	\$66,086	\$15.01	\$22.03	\$45,823
12	\$24.23	\$29.41	\$30.48	\$67,046	\$15.29	\$22.45	\$46,730
13	\$24.63	\$29.86	\$30.95	\$68,052	\$15.59	\$22.85	\$47,683
14	\$25.02	\$30.28	\$31.43	\$69,081	\$15.91	\$23.25	\$48,615
15	\$25.45	\$30.75	\$31.96	\$70,135	\$16.24	\$23.69	\$49,593
16	\$25.86	\$31.22	\$32.46	\$71,212	\$16.53	\$24.11	\$50,597
17	\$26.30	\$31.68	\$32.99	\$72,288	\$16.87	\$24.56	\$51,573
18	\$26.75	\$32.17	\$33.50	\$73,409	\$17.23	\$25.02	\$52,623
19	\$27.17	\$32.65	\$34.05	\$74,508	\$17.55	\$25.45	\$53,676
20	\$27.63	\$33.17	\$34.60	\$75,679	\$17.91	\$25.92	\$54,748
21	\$28.11	\$33.67	\$35.17	\$76,848	\$18.28	\$26.41	\$55,845
22	\$28.58	\$34.21	\$35.75	\$78,065	\$18.63	\$26.89	\$56,968
23	\$28.71	\$34.35	\$35.88	\$78,369	\$18.71	\$27.02	\$57,278
24	\$28.91	\$34.55	\$36.08	\$78,669	\$18.91	\$27.22	\$57,578
25	\$29.11	\$34.75	\$36.28	\$78,969	\$19.11	\$27.42	\$57,878
26	\$29.31	\$34.95	\$36.48	\$79,269	\$19.31	\$27.62	\$58,178
27	\$29.51	\$35.15	\$36.68	\$79,569	\$19.51	\$27.82	\$58,478
28	\$29.71	\$35.35	\$36.88	\$80,379	\$19.71	\$27.90	\$59,143
29	\$29.91	\$35.55	\$37.08	\$80,698	\$19.91	\$28.04	\$59,438

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Classified Supplemental Pay Schedule	
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Extended School Services Instructional Assistant	\$13.00/hour
Classified Additional Duty	\$13.00/hour
Student Workers (minimum wage)	\$10.00/hour
Teacher (non-certified)	\$15.00/hour
College View Instructional Assistant	\$2/hour
College View Sub Instructional Assistant	+ \$25 additional a day
College View Bus Monitor	\$2/hour
College View Bus Driver	\$3/hour

Extra-Curricular Increment Schedule: High School

Position	Increment
Academic Coach	\$6,287
Academic - Asst. Coach (over 20 participants)	\$3,143
Archery- Head Coach	\$2,138
Archery- Asst. Coach	\$1,257
Annual Sponsor	\$2,138
Athletic Director	\$10,813
Band - Head Director	\$10,813
Band - Assistant Director (#1)	\$6,287
Band - Assistant Director (#2)	\$6,287
Band - Assistant Director (#3)	\$6,287
Baseball - Head Coach	\$4,316
Baseball - Asst. Coach –20 regular baseball participants	\$2,138
Baseball - 9th Grade Coach- Must fulfill a competitive schedule	\$1,697
Basketball - Head Coach (Boys)	\$10,813
Basketball - Assistant Coach (Boys)	\$6,287
Basketball - 9th Grade Coach (Boys) Must fulfill a competitive schedule	\$3,144
Basketball - Head Coach (Girls)	\$10,813
Basketball - Assistant Coach (Girls)	\$6,287
Basketball - 9th Grade Coach (Girls) Must fulfill a competitive schedule	\$3,144
Bass Fishing- Head Coach	\$2,138
Bass Fishing- Assistant Coach	\$1,257
Beta - Sponsor	\$1,000
Beta - Assistant Sponsor - 25 regular beta participants	\$800
Bowling-Coach	\$2,138
Bowling- Coach (#2) 20 regular bowling participants	\$2,138
Cheerleading - Sponsor - (Boys)	\$4,316
Cheerleading - Sponsor - (Girls)	\$4,316
Choral/Show Choir Director- Must complete performances outside of school day	\$3,144
Cross Country - Coach (Boys)	\$3,144
Cross Country - Assistant Coach (Boys) - 20 regular cross country participants	\$1,257
Cross Country - Coach (Girls)	\$3,144
Cross Country - Assistant Coach (Girls) - 20 regular cross country participants	\$1,257
Debate / Speech Coach- Must fulfill competitive schedule	\$2,138
Drama Coach - Must complete performances outside of school day OR Athletic Trainer - when Board Approved Exception Applies	\$1,697
E-Gaming Coach	\$2,138
Increments can be split only once with prior approval of Human Resources department.	

Extra-Curricular Increment Schedule: High School ~ Continued

Position	Increment
Football - Head Coach	\$10,813
Football - Assistant Coach (# 1)	\$6,287
Football - Assistant Coach (# 2)	\$6,287
Football - Junior Varsity Coach (# 1)	\$6,287
Football - Junior Varsity Coach (# 2)	\$6,287
Football - 9th Grade Coach – Must fulfill a competitive schedule	\$3,144
Football - 9th Grade Coach – Must fulfill a competitive schedule	\$3,144
Golf - Coach	\$2,138
Golf - Coach (# 2) –16 regular golf participants	\$2,138
JROTC Color Guard Or Drill Team Sponsor	\$2,138
JROTC Color Guard Or Drill Team Sponsor	\$2,138
JROTC Color Guard Or Drill Team Sponsor	\$2,138
JROTC Rifle Team Sponsor	\$2,138
JROTC Raider Team Sponsor	\$2,138
Lacrosse Coach	\$2,138
Newspaper Advisor	\$1,697
Senior Sponsor	\$2,138
Soccer - Head Coach (Boys)	\$4,316
Soccer - Assistant Coach (Boys) – 25 regular soccer participants	\$2,138
Soccer - Head Coach (Girls)	\$4,316
Soccer - Assistant Coach (Girls) – 25 regular soccer participants	\$2,138
Soccer - Assistant Coach (Middle School participants) - 20 regular participants	\$1,697
Softball - Head Coach	\$4,316
Softball - Asst. Coach –20 regular softball participants	\$2,138
Softball - 9th Grade Coach- Must fulfill a competitive schedule	\$1,697

Increments can be split only once with prior approval of Human Resources department.

Extra-Curricular Increment Schedule: High School ~ Continued

Position	Increment
Swim - Head Coach	\$2,138
Swim - Assistant Coach – 20 regular swim participants	\$1,257
Tennis - Coach	\$2,138
Tennis - Coach (#2) 20 regular tennis participants	\$2,138
Track - Head Coach (Boys)	\$4,316
Track - Assistant Coach (Boys) – 30 regular track participants	\$2,138
Track - Head Coach (Girls)	\$4,316
Track - Assistant Coach (Girls) – 30 regular track participants	\$2,138
Track - Assistant Coach (Middle School participants) - 20 regular participants	\$1,697
Vex Robotics Coach	\$2,138
Volleyball - Head Coach	\$4,316
Volleyball - Assistant Coach – 20 regular volleyball participants	\$2,138
Volleyball - Freshman Coach - 10 regular volleyball participants; 10 games per season.	\$1,697
Wrestling - Head Coach (Boys)	\$4,316
Wrestling - Assistant Coach – 20 regular wrestling participants	\$2,138
Wrestling Coach - when there are 40 regular participants	\$2,138
Wrestling - Head Coach (Girls)	\$4,316
Increments can be split only once with prior approval of Human Resources department.	

Extra-Curricular Increment Schedule for Middle Schools

Position	Increment
Academic Coach	\$3,144
Academic - Assistant Coach (over 20 participants)	\$1, 572
Annual Sponsor	\$1,257
Archery Coach	\$1,697
Archery Assistant Coach (15 or more participants and competitive schedule)	\$1,257
Athletics / Activities Director	\$3,144
Baseball - Coach	\$2,640
Basketball - Coach 8th Grade Boys	\$2,640
Basketball - Coach 7th Grade Boys	\$2,640
Basketball - Coach 8th Grade Girls	\$2,640
Basketball - Coach 7th Grade Girls	\$2,640
Beta - Sponsor	\$800
Beta - Assistant Sponsor 25 regular beta participants	\$600
Cheerleading Sponsor	\$2,640
Football – Head Coach 7th & 8th Grade	\$2,640
Football – Assistant Coach 7th & 8th Grade	\$2,138
Softball - Coach	\$2,640
Speech / Debate Coach - Must fulfill competitive schedule OR Drama Coach - when Board Approved Exception Applies	\$1,257
Vex Robotics Coach	\$1,697
Volleyball Coach	\$2,640
Volleyball Assistant Coach (15 or more participants and a competitive schedule)	\$2,138
Increments can be split only once with prior approval of Human Resources department.	

Extra-Curricular Increment Schedule for Elementary Schools

Position	Increment
Academic Coach	\$2,640
Academic - Assistant Coach (over 20 participants)	\$1,320
Annual Sponsor	\$467
Beta - Sponsor	\$600
Beta - Assistant Sponsor 25 regular beta participants	\$400
Vex Robotics Coach	\$856
Increments can be split only once with prior approval of Human Resources department.	