

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MS. ERIN HILL  
MR. ERIC GLOCK-MOLLOY  
MR. DAVID KNASTER  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: JANUARY 23, 2024

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

AGENDA  
BUSINESS MEETING  
JANUARY 23, 2024

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
  - Regular and Executive Session – December 19, 2023
  - Regular and Executive Session – January 2, 2024
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
  - SWMHS – Sean Burns
  - SMS – Ashten Poandl
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
  - District Highlights

XI. PRESENTATION

- 2024-25 Schools Proposed Budget Presentation – Principals/Directors
- 2024-25 Curriculum and Instruction Proposed Budget Presentation - Mrs. Grossman and Mrs. Burns
- 2023-24 SSDS Reporting Period 1 – Mr. Glock-Molloy
- 2022-23 Annual Comprehensive Financial Report (ACFR) and Audit Synopsis – Ms. Hill

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mr. Smith
- Personnel Committee Comments – Mrs. Pieloch
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of November 2023.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of November 2023.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of November 2023.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of November 2023.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 16, 2024, prepared by the Board Secretary in the amount of \$4,473,544.95 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 16, 2024, prepared by the Board Secretary in the amount of \$124,198.71 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 16, 2024, prepared by the Board Secretary in the amount of \$1,448,684.83 for the Medical Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 16, 2024, prepared by the Board Secretary in the amount of \$352,428.90 for the Prescription Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 16, 2024, prepared by the Board Secretary in the amount of \$48,452.35 for the Dental Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 16, 2024, prepared by the Board Secretary in the amount of \$1,707,183.52 for the Referendum Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 16, 2024, prepared by the Board Secretary in the amount of \$10,681.50 for the Athletics Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the December 2023 payroll, prepared by the Board Secretary in the amount of \$7,480,939.41 for the Payroll Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a donation from Dupont valued at approximately \$3,000.00 to provide two teachers, Angela DiPaolo and Ashley Taylor, with registration fees, airfare, and hotel expenses to travel to the NSTA Science Teachers Convention on March 20, 2024 through March 23, 2024, in Denver, CO.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a grant from Friends of Acadia in the amount of \$5,000.00 for the creation of an outdoor classroom at the Harry S. Truman Elementary School.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the FY24 NJ High Impact Tutoring grant in the revised amount of \$229,998.00.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a grant from the Computer Science Teachers Association for the Computer Science Honor Society with an estimated value of \$2,300.00. The Sayreville Computer Science Honor Society will receive a check in the amount of \$600.00 which is included in the estimated value of \$2,300.00. The remaining value will cover the cost of registration for one advisor and four students to attend the CSHS 2024 Virtual Leadership Summit and for one advisor to attend the CSTA 2024 Annual Conference.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to accept and approve the Annual Comprehensive Financial Report and Auditor’s Management Report for the 2022-2023 school year, noting this report includes the annual audit and one recommendation (2023-001: That appropriate action be taken to ensure that net cash resources of the Food Service Account do not exceed three (3) months average expenditures) as prepared by Suplee, Clooney & Company.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to accept and approve the Corrective Action Plan for the 2022-2023 school year for Audit Recommendation 2023-001 (That appropriate action be taken to ensure that net cash resources of the Food Service Account do not exceed three (3) months average expenditures) as submitted by the School Business Administrator/Board Secretary.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Mr. James Kolmansperger, Director of Facilities & Operations and Mr. Kenneth Sadowski, Evening Buildings, Grounds, and Security Supervisor at the 2024 NJSBGA Conference/Expo in Atlantic City, NJ, from Sunday, March 17, 2024, through Wednesday, March 20, 2024, at the costs listed below for each attendee:

Accommodations: \$69.00/night plus applicable taxes and fees  
 Meals: Per OMB Guidelines  
 Mileage & Tolls: Per State & OMB Guidelines

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Jennifer Badami, Athletic Director at the 2024 DAANJ “Director of Athletics Association Conference” in Atlantic City, from Tuesday, March 12 through Friday, March 15, 2024 at the costs listed below:

Registration: \$450.00  
 Accommodations: \$109.00/night plus applicable taxes and fees  
 Meals: Per OMB Guidelines  
 Mileage & Tolls: Per State & OMB Guidelines

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve TechAbilities Consultation, LLC to provide Augmentative Communication evaluations per fee schedule, not to exceed \$10,000.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following presenter to present a workshop on February 8, 2024.

<b>Presenter</b>	<b>Professional Development Session Title</b>	<b>Payment</b>	<b>Funding Source</b>
NJ CARES	CPI-Refresher Training	\$480	Local

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution  
Authorizing Disposal of Surplus Property**

**WHEREAS** the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW THEREFORE**, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes a **1996 Ford Box Truck**.
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

**BUILDINGS AND GROUNDS**

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Samsel Upper Elementary School PTO held Math Night at the Samsel Upper Elementary School on Thursday January 11, 2024, from 5:00 pm to 9:00 pm in the cafeteria.

- b. Retroactively, Cage Academy Baseball held Baseball Practice at the Sayreville Memorial High School on Sunday, January 7, 2024 and January 14, 2024 from 10:00 am to 12:00 pm in the Main and Aux A gym.
- c. Retroactively, Cage Academy Baseball held Baseball Practice at the Sayreville War Memorial High School on Wednesday January 10, 2024, from 7:00 pm to 8:00 pm in the weight room.
- d. Cage Academy Baseball holding Baseball Practice at the Sayreville War Memorial High School on Wednesdays starting January 17, 2024, through March 20, 2024, from 7:00 pm to 8:00 pm in the weight room.
- e. Cage Academy Baseball holding Baseball Practices at the Sayreville War Memorial High School on Sundays starting January 21, 2024, through March 24, 2024, from 10:00 am to 12:00 pm in the Main and Aux A gym.
- f. Bombers Beyond holding an Acoustic Night at the Bombers Beyond Cafe on Friday, January 26, 2024 from 6:00 pm to 9:00 pm.
- g. Samsel Upper Elementary School PTO holding Art Therapy Afterschool Program at the Samsel Upper Elementary School on Tuesday, January 30, 2024, Tuesday, February 6, 2024, Monday, February 12, 2024, Tuesday, February 20, 2024, Tuesday, February 27, 2024, and Tuesday, March 5, 2024, from 3:00 pm to 4:00 pm in room 209.
- h. Samsel Upper Elementary School PTO holding Arts & Crafts Afterschool Program at the Samsel Upper Elementary School on Tuesday, January 30, 2024, Tuesday, February 6, 2024, Monday, February 12, 2024, Tuesday, February 20, 2024, Tuesday, February 27, 2024, and Tuesday, March 5, 2024, from 3:00 pm to 4:00 pm in room 353.
- i. Samsel Upper Elementary School PTO holding Legos Afterschool Program at the Samsel Upper Elementary School on Tuesday, January 30, 2024, Tuesday, February 6, 2024, Monday, February 12, 2024, Tuesday, February 20, 2024, Tuesday, February 27, 2024, and Tuesday, March 5, 2024, from 3:00 pm to 4:00 pm in room 313.
- j. Samsel Upper Elementary School PTO holding Minecraft Afterschool Program at the Samsel Upper Elementary School on Tuesday, January 30, 2024, Tuesday, February 6, 2024, Monday, February 12, 2024, Tuesday, February 20, 2024, Tuesday, February 27, 2024, and Tuesday, March 5, 2024 from 3:00 pm to 4:00 pm in room 368 and the computer lab.

- k. Samsel Upper Elementary School PTO holding Online Math Afterschool Program at the Samsel Upper Elementary School on Tuesday, January 30, 2024, Tuesday, February 6, 2024, Monday, February 12, 2024, Tuesday, February 20, 2024, Tuesday, February 27, 2024, and Tuesday, March 5, 2024, from 3:00 pm to 4:00 pm in room 358.
- l. Samsel Upper Elementary School holding Watercolor Afterschool Program at the Samsel Upper Elementary School on Tuesday, January 30, 2024, Tuesday, February 6, 2024, Monday, February 12, 2024, Tuesday, February 20, 2024, Tuesday, February 27, 2024, and Tuesday, March 5, 2024, from 3:00 pm to 4:00 pm in room 214.
- m. Samsel Upper Elementary School PTO is holding an Arts & Crafts Afterschool Program at the Samsel Upper Elementary School on Wednesdays starting January 31, 2024, through March 6, 2024, from 3:00 pm to 4:00 pm in room 212.
- n. Samsel Upper Elementary School PTO holding Cheerleading Afterschool Program at the Samsel Upper Elementary School on Wednesdays January 31, 2024, February 7, 2024, February 21, 2024 February 28,2024, and March 6, 2024, from 3:00 pm to 4:00 pm in the gym
- o. Samsel Upper Elementary School PTO holding Minecraft Afterschool Program at the Samsel Upper Elementary School starting on Wednesdays January 31, 2024, though March 6, 2024, from 3:00 pm to 4:00 pm in room 368.
- p. Samsel Upper Elementary School PTO holding Wordplay Afterschool Program on Wednesdays starting January 31, 2024, through March 6, 2024, from 3:00 pm to 4:00 pm in room 208.
- q. Samsel Upper Elementary School PTO holding Crazy 8 Afterschool Program at the Samsel Upper Elementary School on Wednesday starting January 31, 2024, through March 6, 2024, from 3:00 pm to 4:00 pm in room 211.
- r. Samsel Upper Elementary School PTO holding Minecraft Afterschool Program at the Samsel Upper Elementary School on Thursdays starting February 1, 2024, through March 7, 2024 from 3:00 pm to 4:00 pm in room 368.
- s. Samsel Upper Elementary School PTO holding Mindfulness Afterschool Program at the Samsel Upper Elementary School on Thursdays starting February 1, 2024, though March 7, 2024, from 3:00 pm to 4:00 pm in room 108.
- t. Samsel Upper Elementary School holding a Paint Party Afterschool Program at the Samsel Upper Elementary School on Thursdays starting February 1, 2024, through March 7, 2024, from 3:00 pm to 4:00 pm in room 214.

- u. Samsel Upper Elementary School PTO holding a STEAM Afterschool Program at the Samsel Upper Elementary School on Thursdays February 1, 2024, through March 7, 2024, from 3:00 pm to 4:00 pm in room 211.
- v. Samsel Upper Elementary School PTO holding a Drawing Afterschool Program at the Samsel Upper Elementary School on Thursdays starting February 1, 2024, through March 7, 2024, from 3:00 pm to 4:00 pm in room 329.
- w. Sayreville Recreation Department holding Sayreville AA Softball Clinics at the Sayreville War Memorial High School on Wednesday, February 7, 2024, Wednesday, February 14, 2024, and Monday through Friday starting March 4, 2024 through March 8, 2024, from 6:30 pm to 7:30 pm in Aux. B Gym.
- x. Project Before PTO holding a Family Fun Night Yoga at the Cheesequake Preschool on Wednesday, January 31, 2024, from 6:00 pm to 8:00 pm in the gym/lunchroom.
- y. Samsel Upper Elementary School PTO holding Krispy Kreme Pickup at the Samsel Upper Elementary School on Tuesday, February 13, 2024, from 4:00 pm to 8:00 pm in the cafeteria.
- z. Harry S. Truman Elementary School PTO holding a Valentine's Day Dance at the Harry S. Truman Elementary School on Thursday, February 15, 2024, from 6:00 pm to 8:30 pm in the auditorium.
- aa. John Boverly holding SAT/ACT Prep Classes at the Sayreville War Memorial High School on Tuesdays starting February 6, 2024 through March 5, 2024, from 4:15 pm to 9:00 pm in room B11.
- bb. Samsel Upper Elementary School PTO holding Tricky Tray at the Samsel Upper Elementary School on Friday, March 1, 2024, from 3:00 pm to 10:00 pm in the cafeteria.
- cc. Sayreville Recreation Department holding Floor Hockey at the Sayreville Middle School on Friday, March 1, 2024, Wednesday, March 6, 2024, Friday, March 8, 2024, Wednesday, March 13, 2024, Friday, March 15, 2024, from 3:00 pm to 5:00 pm in the gym.

### SUPPORT SERVICES

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2023-2024.

- a. Placement of the following classified students in an out-of-district placement for the 2023-2024 school year. (Transportation is required).



<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
4439524718	Collier Middle School	\$40,515	\$40,515
4596918503	Cranford Achievement Program	\$354.39	\$354.39

- b. Biweekly drug and alcohol screenings at a cost of \$100 per screening for student #3648579456 payable to Regional Achievement Academy/MOESC.
- c. Retroactively, bedside instruction for the following students: #5300349606; #1633997376; #5884817389 at a cost of \$60/hour payable to Rutgers University Behavioral Health Care.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the addition of one day for the following transportation route:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey  
 Route: T091  
 School: Samsel UES & Truman Elementary School  
 Cost: \$194.25 per diem x 1 day (Short one day)  
 Total Cost: \$194.25

27. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following transportation route for school year 2023-2024:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey  
 Route: T80 (Addition of Aide)  
 School: Somerset County ESC  
 Cost: \$105.00 per diem x 20 days  
 Total Cost: \$2,100.00  
 Effective: January 2, 2024

28. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively cancel the following transportation route:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey

Route: T204

School: Selover School

Cost: \$129.15 per diem x 12 days

Total Cost: \$1,549.80

Effective: January 5, 2024

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Sayreville War Memorial High School Winter Guard Competitions. One Board bus will be utilized to transport students, two teachers and three chaperones. Buses are to be paid by the Board of Education. The Board truck is also requested.

Date	Location	Cost
Saturday, February 3, 2024	Hillsborough High School	\$398.00
Saturday, February 17, 2024	Brick Memorial High School	\$356.00
Saturday, March 2, 2024	South Brunswick High School	\$272.00
Saturday, March 9, 2024	Bridgewater High School	\$496.00
Saturday, March 23, 2024	Monroe High School	\$480.00
Saturday, April 13, 2024	Barnegat High School	TBD
Saturday, April 20, 2024	Trenton Arena	TBD

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Saturday, January 20, 2024, fourteen Sayreville War Memorial High School students and one teacher to Rowan University, Glassboro, NJ. Students will be participating in an Academic Tournament. One Board bus will be utilized to drop off and another bus will pick up at a total cost of \$824.00 (salary \$252.00 – fuel \$160.00) to be paid by the Board of Education.
- b. On Tuesday, January 23, 2024, thirty-five Samsel Upper Elementary MD students and ten staff members to Sayreville Police Station and President Park Fire House, Parlin, NJ. Students will tour the police station and fire station. One Board bus will be utilized at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) to be paid by the Board of Education.
- c. On Friday, January 26, 2024, twenty Sayreville Middle School MD students and eleven staff members to Majestic Lanes, Perth Amboy, NJ. Students will be demonstrating the skills they have learned during the bowling segment of their PE classes. One Board bus will be utilized at a cost of \$183.00 (salary \$171.00 – fuel \$12.00) to be paid by the Board of Education.

- d. On Friday, January 26, 2024, thirty-three Sayreville War Memorial High School MD students and ten staff members to Majestic Lanes, Perth Amboy, NJ. Students will be working with their middle school MD peers practicing their social and life skills in a leisure setting. One Board bus will be utilized at a cost of \$183.00 (salary \$171.00 – fuel \$12.00) to be paid by the Board of Education.
- e. On Thursday, February 1, 2024, approximately twenty-one Sayreville Middle School Student Council Members and three staff members to Ocean Place Resort and Spa, Long Branch, NJ. Students will attend the NJ Elks Path to Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$327.00 (salary \$207.00 – fuel \$120.00) to be paid by the Board of Education.
- f. On Saturday, February 3, 2024, forty students from the Sayreville War Memorial High School HOSA Group and two teachers to Cumberland County Technical Education Center, Vineland, NJ. Students will compete in the HOSA Southern Regional Conference. One Board bus will be utilized to drop off and another bus will pick up at a total cost of \$904.00 (salary \$252.00 – fuel \$200.00) to be paid by the Board of Education.
- g. On Saturday, February 3, 2024, fourteen students from the Sayreville War Memorial High School Academic Competition Team and one teacher to East Brunswick High School, East Brunswick, NJ. Students will compete in High School Academic Tournament. One Board bus will be utilized in a four-way move at a cost of \$240.00 (salary \$216.00 – fuel \$24.00) to be paid by the Board of Education.
- h. On Thursday, February 29, 2024 approximately fifty Sayreville War Memorial High School Student Council members and two staff members to Eisenhower Elementary School and Wilson Elementary School, Sayreville, NJ. Members will Celebrate Read Across America with elementary school students. One Board bus will be utilized for each school in a four-way move at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) for a total cost of \$229.18 to be paid by the Board of Education.
- i. On Friday, March 1, 2024 approximately fifty Sayreville War Memorial High School Student Council members and two staff members to Arleth Elementary School and Truman Elementary School, Parlin, NJ. Members will Celebrate Read Across America with elementary school students. One Board bus will be utilized in a four-way move at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) for a total cost of \$229.18 to be paid by the Board of Education.
- j. On Friday, March 1, 2024, forty Sayreville War Memorial High School Leo Club members and three teachers to United Nations, New York, NY. Students will attend Lions Day at United Nations. One Board bus will be utilized in a four-way

move at a cost of \$738.12 (salary \$432.00 – fuel & tolls \$306.12) to be paid by the Board of Education.

- k. On Monday, April 8, 2024, thirty-eight students from the Sayreville Middle School FBLA and five teachers to Kean University, Union, NJ. Students will compete in the FBLA State Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$279.00 (salary \$207.00 – fuel \$72.00) to be paid by the Board of Education.
31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Registration/Admission Fees for student trips and events:
- a. On Saturday, January 20, 2024 attendance of fourteen Sayreville War Memorial High School Academic Competition Team students and one teacher to Rowan University, Glassboro, NJ. Registration/Admission Fee of \$13.76 per person to be paid by the Board of Education.
  - b. On Saturday, February 3, 2024 attendance of forty Sayreville War Memorial High School HOSA students and two teachers to compete in the HOSA Southern Regional Conference. Registration/Admission Fee of \$40.00 per person to be paid by the Board of Education.
  - c. On Saturday, February 3, 2024 attendance of fourteen Sayreville War Memorial High School Academic Competition Team students and one teacher to East Brunswick High School, East Brunswick, NJ. Registration/Admission Fee of \$12.14 per person to be paid by the Board of Education.

## **B – VISION 2030: STUDENT ACHIEVEMENT**

### CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of kindergarten student ID# 360505 to Emma Arleth School. The student is age appropriate for kindergarten and has an entry date of January 2, 2024.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation of thirteen Sayreville War Memorial High School students and twenty-seven Sayreville Middle School in the Arts High School Program 2024. This program will meet once a week at Middlesex College. Tuition is \$775.00 per student for grades 9-12 and \$765.00 for grades 6-8 for a total expense of \$31,495.00. Students will participate in classes in Prose & Poetry, Contemporary Modern Dance, Visual Arts Anime/Manga Drawing, Visual Arts Drawing & Painting, Vocal Broadway, and Acting I.

**C – VISION 2030: GOVERNANCE**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 2, 2024 through January 15, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2023-2024**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>August</b>									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
<b>September</b>									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
<b>October</b>									
Number of Incidents Reported	3	9	1	1	0	0	0	0	14
Number of Incidents Investigated	3	9	1	0	0	0	0	0	13
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	2	6	1	0	0	0	0	0	9
<b>November</b>									
Number of Incidents Reported	6	9	2	1	0	0	2	0	20
Number of Incidents Investigated	6	9	2	0	0	0	2	0	19
Number of Confirmed Cases	1	5	1	0	0	0	1	0	8

Number of Unconfirmed Cases	5	4	1	0	0	0	1	0	11
<b>December</b>									
Number of Incidents Reported	4	4	2	2	0	0	1	0	13
Number of Incidents Investigated	4	4	1	1	0	0	1	0	11
Number of Confirmed Cases	0	2	1	1	0	0	1	0	5
Number of Unconfirmed Cases	4	2	0	0	0	0	0	0	6
<b>January</b>									
Number of Incidents Reported	5	1	0	0	0	0	0	0	6
Number of Incidents Investigated	5	1	0	0	0	0	0	0	6
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	5	1	0	0	0	0	0	0	6
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>	21	24	5	5	0	1	3	0	59
<b>Number of Incidents Investigated</b>	21	23	4	1	0	0	3	0	52
<b>Number of Confirmed Cases</b>	4	10	2	1	0	0	2	0	19
<b>Number of Unconfirmed Cases</b>	17	13	2	0	0	0	1	0	33

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised BOE Policy listed below for a First Reading. Attachment C-1.

- P 8454 Management of Pediculosis (Revised)

**D – VISION 2030: PERSONNEL**

**Approval of Resignation(s)**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Jakasaniya, Jyotiben	Part-Time Paraprofessional	SUES	01/26/2024
Miceli, Christopher	Maintenance Worker	District	01/22/2024

Molina, Tiffany	Replacement Special Education Teacher	Truman School	<i>Retroactive</i> 01/08/2024
Sosnak, Deborah	Campus Monitor	District	01/19/2024

**Approval of Rescindment(s)**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for school year 2023-24.

Name	Position
Cruz, Maryann	Substitute Nurse
JadavShivajRao, Shruthi	Substitute Teacher
Matos, Meagan	Substitute Teacher

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the appointment indicated below.

Name	Position	Location	Effective Date
Sofilkanich, Donald	Winter Strength & Conditioning	SWMHS	01/15/2024

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the stipend amendment for the Winter Strength & Conditioning Coach for school year 2023-24 as indicated below.

Name	Assignment	Amended Stipend	Effective Dates
Sofilkanich, Donald	Winter Strength & Conditioning	\$2,945	11/16/2023 through 01/15/2024

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Grecco, Ranee	Cafeteria Worker	<b>01/11/2024</b>
Laffey, Allison	Support Secretary	<b>01/05/2024</b>

Molina, Tiffany	Replacement Special Education Teacher	<b>01/04/2024</b>
Sulyman, Yousra	Cafeteria Worker	<b>01/08/2024</b>
White, Denise	Lunchroom/ Playground Aide	<b>01/08/2024</b>

**Approval of Leave Requests and Modifications**

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

<b>Staff Name</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Becofsky, Theresa	Bus Aide	District	Disability	<i>Retroactive</i> 01/09/2024 through 06/30/2024
Cordes, Cynthia	Special Education Teacher	SWMHS	Disability	<i>Retroactive</i> 01/02/2024 through 01/31/2024
Cutalo, Lisa	Lunchroom/ Playground Aide	Wilson School	Unpaid Medical Leave	09/18/2023 through <b>02/16/2024</b>
DiPietro, Daniella	Kindergarten Teacher	Arleth School	Disability	05/06/2024 through 05/17/2024
			Maternity/ Childrearing	05/18/2024 through 06/14/2024
			Unpaid Maternity/ Childrearing	06/15/2024 through 06/30/2024
Greene, Lisa	Grade 2 Teacher	Truman School	Disability	02/07/2024 through 04/02/2024
Masterson, Joellen	Full-time Paraprofessional	Arleth School	Intermittent FML	<i>Retroactive</i> 12/05/2023 through 06/30/2024



Morgan, Rosa	Bus Driver	District	Disability	09/05/2023 through 02/29/2024
Peduto, Stephanie	ESL Teacher	SWMHS	Unpaid Medical Leave	09/01/2023 through 02/29/2024
Poss, Robert	Campus Monitor	District	Disability Unpaid Medical Leave	Retroactive 12/11/2023 through 01/05/2024 01/06/2024 through 03/01/2024

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2024-25 as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
DiPietro, Daniella	Kindergarten Teacher	Arleth School	Extended Maternity/Childrearing	09/01/2024 through 12/23/2024

**Approval of New Hires and Modifications**

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Morris, Osaze <i>(D. Keck)</i>	SWMHS	School Counselor	(\$58,500 + \$125 Stipend=) \$58,625 (MA, Step 1)	Retroactive 01/02/2024 through 06/30/2024	Tenure
Parmar, Olesia <i>(new position)</i>	SWMHS	ESL Teacher	Prorated Salary \$75,400 (MA, Step 9)	03/12/2024 through 06/30/2024	Tenure

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Bardsley, Ashley <i>(K. Eicher)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Lobasso, Martina <i>(L. Callahan)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	01/19/2024 through 06/30/2024
Robinson, Josephine <i>(K. Schmidt)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	02/05/2024 through 06/30/2024
Ulloa, Lyla <i>(P. Nagy)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	01/17/2024 through 06/30/2024

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Callahan, Lori <i>(M. Santiago)</i>	Part-time Paraprofessional Project Before Selover	Cafeteria Worker (5 hours) SWMHS	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	01/29/2024 through 06/30/2024
Schmidt, Karen <i>(L. Galante)</i>	Lunchroom/ Playground Aide Truman School	Cafeteria Worker (5 hours) Truman School	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	02/05/2024 through 06/30/2024

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the school year 2023-24 with no salary change.

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>Effective Date</b>
Calsetta, Stacey <i>(S. Hyland)</i>	Part-time Paraprofessional (POR) Truman School	Part-time Paraprofessional (1:1) Truman School	<i>Retroactive</i> 01/02/2024 through 06/30/2024
Hyland, Stephanie <i>(S. Calsetta)</i>	Part-time Paraprofessional (1:1) Truman School	Part-time Paraprofessional (POR) Truman School	<i>Retroactive</i> 01/02/2024 through 06/30/2024
Rivera, Migdalia <i>(D. Ruiz)</i>	Full-time Paraprofessional (MD) Project Before Selover	Full-time Paraprofessional (1:1) Project Before Selover	<i>Retroactive</i> 01/08/2024 through 06/30/2024
Ruiz, Diana <i>(M. Rivera)</i>	Part-time Paraprofessional (1:1) Project Before Selover	Part-time Paraprofessional (MD) Project Before Selover	<i>Retroactive</i> 01/08/2024 through 06/30/2024

**Approval of Substitutes**

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Date</b>
Betancourt, Myriam	Substitute Teacher	Class II	*TBD
Drozd, Michael	Substitute Teacher	Class I	01/17/2024
Salamone, Gabrielle	Substitute Teacher	Class I	<i>Retroactive</i> 01/08/2024
Wares, Kimberly	Substitute Teacher	Class I	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

<b>Name</b>	<b>Effective Date</b>
Chalco, Lisa	01/22/2024

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Coaches**

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for school year 2023-24.

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>	<b>Stipend</b>	<b>Effective Dates</b>
<b>GROUP #4 BASE</b>				
Winter Strength & Conditioning	Andrewshetsko	Gary	Prorated \$2,945	<i>Retroactive</i> 01/16/2024 through 03/15/2024

**Approval of Volunteer Coaches**

15. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2023-24:

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>
Volleyball – Boys	Andrewshetsko	Gary

**Approval of Certificated Staff Covering at 1/6 Daily Rate**

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21<sup>st</sup> day of coverage.

<b>Name</b>	<b>Coverage 1/6 Daily Rate of Pay</b>
Donnelly, Kelly	\$50.63
Feliz, Marta	\$82.02
Hoadley, Merritt	\$82.94
Palette, Melanie	\$46.78
Schreibman, Adam	\$60.85

**Approval of Personnel for Tier 3 Intervention Services**

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title IA grant monies.

Name	Location
Moken, Amanda	SUES

**Approval of Personnel for Unified Sports Program**

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel to provide 1:1 support during the Unified Sports Basketball program, not to exceed 10 hours each at their contracted rate.

Last Name	First Name
Greco	Donna
Hamill	Ashley
Hochron	Mary
Hunte	Nalla
Kosobucki	Dawn
Little	Jamielynn
Lelak	Linda
Manente	Ann Marie
Siriday	Laurie
Toor	Lakhvir
Truchan	Brian

**Approval of Professional Days**

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Aguiles, Edward	LEGAL ONE: Preparing the Comprehensive Equity Plan for the June 2024 Deadline	02/09/2024	\$125.00
Ballo, Michael	NJASPERD Annual Convention	02/26/2024 02/27/2024	\$350.00

Campbell, Joyce	NJ Music Educators Association State Conference	02/22/2024 02/23/2024	\$195.00
Cicero, Shannon	NJTESOL Spring Conference 2024	05/29/2024	\$325.00 Title III
Coleman, Aimee	Inclusive Practices: Arts Education for All Abilities	02/12/2024	\$125.00
Currie, Tara	Transforming your Classroom/School with AI	02/21/2024	\$100.00
DiPaolo, Angela	National Science Teacher Association Convention	03/20/2024 03/21/2024 03/22/2024	Free
Duda, Jeanna	Family Engagement: Spaces for Parents and Families to Partner with Schools	03/06/2024	\$100.00
Duda, Jeanna	Strengthen Your MATH Instruction for Your English Language Learners	03/15/2024	\$250.00
Duhigg, Nicolette	2024 NJECC Annual New Jersey Educational Technology Conference	03/13/2024	\$95.00
Faulkner, Melanie	2024 NJECC Annual Educational Technology Conference	03/13/2024	\$110.00
Flanagan, Jillian	NJASBO Class - Human Resource Legal	01/23/2024	\$175.00
Gottdenker, Stephanie	NJTESOL Spring Conference 2024	05/29/2024	\$325.00 Title III
Hill, Erin	NJASBO - Human Resource Legal <i>Previously approved as "Preschool Overview" 10/17/2023</i>	01/23/2024	\$175.00
Hornlein, Laura	Social Emotional Character Development	02/12/2024	Free
Lawrence, Shawna	Keys to Enhancing Your Effectiveness as a School Nurse	02/09/2024	\$159.00
Leonard, Michelle	NJTESOL Spring Conference 2024	05/29/2024	\$325.00 Title III
Magielnicki, Carolyn	NJASBO - Human Resource Legal <i>Previously approved as "Preschool Overview" 12/19/2023</i>	01/23/2024	\$175.00
Mangafas, Alexandra	School Refusal: Real Help for Children and Teens Who Can't or Won't Go to School	03/18/2024	\$249.99
Martin, Cassandra	Botvin Life Skills Training	02/28/2024	Free
Mazur, Dena	Help Students Learn to Write Well by Teaching with Mentor Texts!	02/07/2024	Free

McVicar, Kristine	Supporting Literacy Engagement with Older Students Who Have Reading Difficulties	03/08/2024	\$275.00
Mihalenko, Geoffrey	Shifting the Balance: Aligning Literacy Instruction with What We Know About How the Brain Reads	04/17/2024	\$180.00
Miller, Kyle	NJTESOL Spring Conference 2024	05/29/2024	\$325.00 Title III
O'Connor, Carolynn	NSTA Conference	03/20/2024 03/21/2024 03/22/2024 03/23/2024	\$365.00
Poulsen, Daniel	Social Emotional Character Development	02/12/2024	Free
Sokel, Ruth-Anne	Universal Design Daily: Supporting All Students in the Diverse Classroom	02/22/2024	\$160.00
Wells, Amy	Inclusive Practices: Arts Education for All Abilities	02/12/2024	\$125.00
Zorner, Michael	NJ Music Educators Association State Conference	02/22/2024 02/23/2024	\$205.00

XVI. PUBLIC PARTICIPATION

XVII CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, February 6, 2024
- Tuesday, February 20, 2024

XVIII. ADJOURNMENT

Time: \_\_\_\_\_