

	BA	BA+9	BA+18	BA +27	BA+36	Masters	MA+9	MA+18	MA+27	MA+36/EDS
	425 / 545					1300 / 425 / 545				
Year 1	\$36,356	\$36,781	\$37,206	\$37,631	\$38,056	\$39,356	\$39,781	\$40,206	\$40,631	\$41,056
Year 2	\$36,901	\$37,326	\$37,751	\$38,176	\$38,601	\$39,901	\$40,326	\$40,751	\$41,176	\$41,601
Year 3	\$37,446	\$37,871	\$38,296	\$38,721	\$39,146	\$40,446	\$40,871	\$41,296	\$41,721	\$42,146
Year 4	\$37,991	\$38,416	\$38,841	\$39,266	\$39,691	\$40,991	\$41,416	\$41,841	\$42,266	\$42,691
Year 5	\$38,536	\$38,961	\$39,386	\$39,811	\$40,236	\$41,536	\$41,961	\$42,386	\$42,811	\$43,236
Year 6	\$39,081	\$39,506	\$39,931	\$40,356	\$40,781	\$42,081	\$42,506	\$42,931	\$43,356	\$43,781
Year 7	\$39,626	\$40,051	\$40,476	\$40,901	\$41,326	\$42,626	\$43,051	\$43,476	\$43,901	\$44,326
Year 8	\$40,171	\$40,596	\$41,021	\$41,446	\$41,871	\$43,171	\$43,596	\$44,021	\$44,446	\$44,871
Year 9	\$40,716	\$41,141	\$41,566	\$41,991	\$42,416	\$43,716	\$44,141	\$44,566	\$44,991	\$45,416
Year 10	\$41,261	\$41,686	\$42,111	\$42,536	\$42,961	\$44,261	\$44,686	\$45,111	\$45,536	\$45,961
Year 11	\$41,806	\$42,231	\$42,656	\$43,081	\$43,506	\$44,806	\$45,231	\$45,656	\$46,081	\$46,506
Year 12	\$42,351	\$42,776	\$43,201	\$43,626	\$44,051	\$45,351	\$45,776	\$46,201	\$46,626	\$47,051
Year 13	\$42,896	\$43,321	\$43,746	\$44,171	\$44,596	\$45,896	\$46,321	\$46,746	\$47,171	\$47,596
Year 14	\$43,441	\$43,866	\$44,291	\$44,716	\$45,141	\$46,441	\$46,866	\$47,291	\$47,716	\$48,141
Year 15	\$43,986	\$44,411	\$44,836	\$45,261	\$45,686	\$46,986	\$47,411	\$47,836	\$48,261	\$48,686
Year 16	\$44,531	\$44,956	\$45,381	\$45,806	\$46,231	\$47,531	\$47,956	\$48,381	\$48,806	\$49,231
Year 17	\$45,076	\$45,501	\$45,926	\$46,351	\$46,776	\$48,076	\$48,501	\$48,926	\$49,351	\$49,776
Year 18	\$45,621	\$46,046	\$46,471	\$46,896	\$47,321	\$48,621	\$49,046	\$49,471	\$49,896	\$50,321
Year 19	\$46,166	\$46,591	\$47,016	\$47,441	\$47,866	\$49,166	\$49,591	\$50,016	\$50,441	\$50,866
Year 20	\$46,711	\$47,136	\$47,561	\$47,986	\$48,411	\$49,711	\$50,136	\$50,561	\$50,986	\$51,411
Year 21	\$47,256	\$47,681	\$48,106	\$48,531	\$48,956	\$50,256	\$50,681	\$51,106	\$51,531	\$51,956
Year 22	\$47,801	\$48,226	\$48,651	\$49,076	\$49,501	\$50,801	\$51,226	\$51,651	\$52,076	\$52,501
Year 23	\$48,346	\$48,771	\$49,196	\$49,621	\$50,046	\$51,346	\$51,771	\$52,196	\$52,621	\$53,046
Year 24	\$48,891	\$49,316	\$49,741	\$50,166	\$50,591	\$51,891	\$52,316	\$52,741	\$53,166	\$53,591
Year 25	\$49,436	\$49,861	\$50,286	\$50,711	\$51,136	\$52,436	\$52,861	\$53,286	\$53,711	\$54,136
Year 26	\$49,981	\$50,406	\$50,831	\$51,256	\$51,681	\$52,981	\$53,406	\$53,831	\$54,256	\$54,681
Year 27	\$50,526	\$50,951	\$51,376	\$51,801	\$52,226	\$53,526	\$53,951	\$54,376	\$54,801	\$55,226
Year 28	\$51,071	\$51,496	\$51,921	\$52,346	\$52,771	\$54,071	\$54,496	\$54,921	\$55,346	\$55,771
Year 29	\$51,616	\$52,041	\$52,466	\$52,891	\$53,316	\$54,616	\$55,041	\$55,466	\$55,891	\$56,316
Year 30	\$52,161	\$52,586	\$53,011	\$53,436	\$53,861	\$55,161	\$55,586	\$56,011	\$56,436	\$56,861
Year 31	\$52,706	\$53,131	\$53,556	\$53,981	\$54,406	\$55,706	\$56,131	\$56,556	\$56,981	\$57,406

Fringe Package

Single Medical Coverage Insurance	\$682.62/Mo
\$10,000 Group Life and AD&D Policy	\$3.80/Mo
\$15,000 Life Insurance Policy	\$11.75/Mo
9 Days personal leave (of which 6 may be cashed out annually)	

Coaching Salary Index

Coaching salaries will be computed on the following index based on the individual teacher's base pay including horizontal and vertical steps.

Sports percentage index will be as follows:

0% Sports - Golf, Cross Country

5% Sports - Track

10% Sports - Volleyball

15% Sports - Basketball

Salary X .08 = index salary + sport index figure (sport index is figured on coaching index salary).

Assistant coaching salary will be 50% of the computed salary figured on the individual's base.

Junior High coaching salary will be 25% of the computed salary figured on the individual's base if coach is on the teaching staff of MCS.

If the Coach is a non-teaching staff the salary will be 50% of the computed salary figured on the District Base..

Junior High assistant coaching salary will be 25% of the computed salary figured on the individual's base.