



SY24-27 STRATEGIC PLAN

MISSION STATEMENT – WHAT IS OUR PURPOSE?

Our mission is to encourage all students to reach their potential while preparing them to become productive members of society.

CORE VALUES – HOW WILL WE BEHAVE?

- **Leadership:** Strive to become the leaders of tomorrow by modeling leadership in our school community today.
- **Student-Centered:** Center everything we do on the student and student learning.
- **Collaboration:** Engage with students, family, staff and community to support student success.
- **Teamwork:** Work together because we are all one team.

VISION STATEMENT – WHAT DOES SUCCESS LOOK LIKE?

The Belgrade School District will create a learning environment where everyone embraces community, values integrity, and embodies the community's desire to graduate every child ready for success in the next stage of life.

STRATEGIC GOALS – HOW WILL WE SUCCEED?

1. **COMMUNICATION:** Increase and improve internal and external communication systems by creating open, two-way communication between the Board, administration, staff, students, parents/guardians, unions and the greater Belgrade community.
2. **BUILDING A SCHOOL COMMUNITY:** Unify the K-12 school system with increased focus on high academic achievement, school branding, cooperative relationships between buildings and support for students and staff.
3. **COMMUNITY ENGAGEMENT:** Build and strengthen partnerships and communication with families, local businesses, other educational organizations, community agencies and advocacy groups to engage community stakeholders in the educational process for all students.

Visit www.bsd44.org for Strategic Plan & Goals

STRATEGIC GOALS AND DISTRICT OBJECTIVES

1. Communication: Increase and improve internal and external communication systems by creating open, two-way communication between the Board, administration, staff, students, parents/guardians, unions and the greater Belgrade community.

- 1.1 Increase awareness of the excellent education and extracurricular programs offered at the Belgrade School District.
- 1.2 Enhance the image and public opinion of the Belgrade School District.
- 1.3 Establish an effective communication plan to improve internal communication and employee engagement, and to improve external communication and engagement.

2. Building a School Community: Unify the K-12 school system with increased focus on high academic achievement, school branding, cooperative relationships between buildings and support for students and staff.

- 2.1 Emphasize common purposes, ideals, and academic goals.
- 2.2 Create system-wide understanding of the Belgrade School District brand (e.g. logos, vision, mission.)
- 2.3 Create building-level brand ambassadors for the Belgrade School District.
- 2.4 Create incentives for staff, including coaches, to act as advocates for the unified K-12 brand.

3. Community Engagement: Build and strengthen partnerships and communication with families, local businesses, other educational organizations, community agencies and advocacy groups to engage community stakeholders in the educational process for all students.

- 3.1 Audit community resources and identify opportunities to partner with local businesses and agencies.
- 3.2 Survey students, staff and alumni for service preferences and options.
- 3.3 Identify and create additional educational opportunities for members of the community to engage with Belgrade School District students.