

TAMALPAIS UNION HIGH SCHOOL DISTRICT

MANAGEMENT SALARY SCHEDULE

Effective July 1, 2024

(Amounts reflect a 2.38% increase from the 2023-24 salary schedule)

LEVEL A Principal, Comprehensive High School (217 Days)
Principal, Tamiscal High School (217 Days)
Senior Director - Certificated (222 Days)
Senior Director - Classified (225 Days)
Principal, San Andreas High School & Senior Director of Diversity, Equity & Inclusion (217 Days)

LEVEL B Assistant Principal (217 Days)
Director - Certificated (222 Days)
Director - Classified (225 Days)
Director - Fiscal Services (229 Days)
Director - Human Resources (229 Days)
Director - Adult School (210 Days)
Director - Wellness (197 Days)

LEVEL C Psychologist (197 Days)
Director of Custodial Services (225 Days)
Director of Community Programs (220 Days)
Director, Student Nutrition (215 Days)

Step	LEVEL A				LEVEL B				LEVEL C							
	Annual -217	Annual-222	Annual-225	Daily	Annual-197	Annual-210	Annual-217	Annual-222	Annual-225	Annual-229	Daily	Annual-197	Annual-215	Annual-220	Annual-225	Daily
1.	193,922	198,390	201,071	893.65	156,528	166,858	172,420	176,392	178,776	181,954	794.56	140,975	153,856	157,434	161,012	715.61
2.	196,832	201,367	204,089	907.06	158,873	169,357	175,002	179,034	181,454	184,679	806.46	143,091	156,165	159,797	163,429	726.35
3.	199,785	204,389	207,151	920.67	161,256	171,898	177,628	181,720	184,176	187,450	818.56	145,238	158,509	162,195	165,881	737.25
4.	202,778	207,450	210,254	934.46	163,672	174,472	180,288	184,442	186,935	190,258	830.82	147,417	160,887	164,628	168,370	748.31
5.	205,822	210,565	213,410	948.49	166,130	177,093	182,996	187,213	189,743	193,116	843.30	149,627	163,299	167,097	170,894	759.53
6.	208,906	213,719	216,608	962.70	168,620	179,747	185,739	190,019	192,587	196,010	855.94	151,867	165,744	169,598	173,453	770.90
7.	212,035	216,921	219,852	977.12	171,154	182,448	188,530	192,874	195,480	198,955	868.80	154,149	168,233	172,146	176,058	782.48
8.	215,218	220,177	223,153	991.79	173,719	185,182	191,355	195,764	198,410	201,937	881.82	156,459	170,755	174,726	178,697	794.21

Other:

- The administrative work year is 197, 210, 215, 217, 222, 225, 229 days, or as otherwise designated by the Board of Trustees.
- The District contributes \$30 per month to each administrator's IRC 125 Plan.
- Administrators are covered by the District's comprehensive Health Benefit package, capped for the 2022-23 school year at \$21,761. For administrators whose hire date is on or after July 1, 2019, the cap on the District-paid comprehensive Health Benefit package is \$20,000 with the employee paying for any health benefit costs beyond \$20,000. For administrators hired prior to July 1, 2019, the District will continue to pay the total cost of the District's comprehensive Health Benefit package.
- Administrators with a Masters Degree (or equivalent certification program) receive an annual increment of \$1,750; administrators with an earned doctorate receive an additional increment of \$2,000.
- Psychologist work year is 200 days per Board approval June 12, 2007. Effective July 1, 2018, Psychologist work year is 197. Additional days may be worked with the approval of a Personnel Action Form (PAF).
- Longevity Compensation: An additional payment, cumulative every three years beyond top step within the same job classification ("Level"), to be calculated as 2.75% of annual placement amount and paid in monthly installments. Years of credit toward longevity compensation commence with the 2021-22 school year. Note: STRS and PERS retirement systems have different rules related to longevity
- In May 2021, the Management agreement stipulated for the 2022-23 school year that an additional 9th step would be added to the salary schedule and eliminate the 1st Step. The resulting new eight steps will be re-named (#1-8). This new change is reflected in this salary schedule.