

TAMALPAIS UNION HIGH SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
 Effective July 1, 2023
 (Amounts reflect a 6% increase)

LEVEL A Principal, Comprehensive High School (217 Days)
 Principal, Tamiscal High School (217 Days)
 Senior Director - Certificated (222 Days)
 Senior Director - Classified (225 Days)
 Principal, San Andreas High School & Senior Director of Diversity, Equity & Inclusion (217 Days)

LEVEL B Assistant Principal (217 Days)
 Director - Certificated (222 Days)
 Director - Classified (225 Days)
 Director - Fiscal Services (229 Days)
 Director - Human Resources (229 Days)
 Director - Adult School (210 Days)
 Director - Wellness (197 Days)

LEVEL C Psychologist (197 Days)
 Director of Custodial Services (225 Days)
 Director of Community Programs (220 Days)
 Director, Student Nutrition (215 Days)

Step	LEVEL A				LEVEL B				LEVEL C							
	Annual -217	Annual-222	Annual-225	Daily	Annual-197	Annual-210	Annual-217	Annual-222	Annual-225	Annual-229	Daily	Annual-197	Annual-215	Annual-220	Annual-225	Daily
1.	189,415	193,779	196,398	872.88	152,890	162,979	168,412	172,292	174,620	177,725	776.09	137,697	150,279	153,773	157,268	698.97
2.	192,255	196,685	199,343	885.97	155,179	165,419	170,933	174,872	177,235	180,386	787.71	139,764	152,534	156,081	159,629	709.46
3.	195,142	199,638	202,336	899.27	157,507	167,901	173,498	177,496	179,894	183,092	799.53	141,862	154,824	158,424	162,025	720.11
4.	198,065	202,628	205,367	912.74	159,867	170,417	176,098	180,155	182,590	185,836	811.51	143,989	157,146	160,800	164,455	730.91
5.	201,037	205,670	208,449	926.44	162,269	172,977	178,743	182,861	185,333	188,627	823.70	146,148	159,502	163,211	166,921	741.87
6.	204,049	208,751	211,572	940.32	164,700	175,568	181,421	185,601	188,109	191,453	836.04	148,337	161,891	165,656	169,421	752.98
7.	207,107	211,879	214,742	954.41	167,174	178,206	184,146	188,389	190,935	194,329	848.60	150,565	164,322	168,144	171,965	764.29
8.	210,214	215,058	217,964	968.73	169,680	180,877	186,906	191,213	193,797	197,242	861.32	152,823	166,786	170,665	174,544	775.75

Other:

- The administrative work year is 197, 210, 215, 217, 222, 225, 229 days, or as otherwise designated by the Board of Trustees.
- The District contributes \$30 per month to each administrator's IRC 125 Plan.
- Administrators are covered by the District's comprehensive Health Benefit package, capped for the 2022-23 school year at \$21,761. For administrators whose hire date is on or after July 1, 2019, the cap on the District-paid comprehensive Health Benefit package is \$20,000 with the employee paying for any health benefit costs beyond \$20,000. For administrators hired prior to July 1, 2019, the District will continue to pay the total cost of the District's comprehensive Health Benefit package.
- Administrators with a Masters Degree (or equivalent certification program) receive an annual increment of \$1,750; administrators with an earned doctorate receive an additional increment of \$2,000.
- Psychologist work year is 200 days per Board approval June 12, 2007. Effective July 1, 2018, Psychologist work year is 197. Additional days may be worked with the approval of a Personnel Action Form (PAF).
- Longevity Compensation: An additional payment, cumulative every three years beyond top step within the same job classification ("Level"), to be calculated as 2.75% of annual placement amount and paid in monthly installments. Years of credit toward longevity compensation commence with the 2021-22 school year. Note: STRS and PERS retirement systems have different rules related to longevity
- In May 2021, the Management agreement stipulated for the 2022-23 school year that an additional 9th step would be added to the salary schedule and eliminate the 1st Step. The resulting new eight steps will be re-named (#1-8). This new change is reflected in this salary schedule.