COVID-19 Decision Table for K-12 Schools

This table highlights recommendations and requirements for K-12 schools and childcare settings that reflect the 2024-2025 Public Health Guidance for TK-12 Schools and Child Care Settings to Support Safe In-Person Services and Mitigate the Spread of Communicable Diseases, and the Cal/OSHA COVID-19 Prevention Non-Emergency Regulations. School districts, charter schools, and private schools have authority to exceed these recommendations and requirements.

<table>
<thead>
<tr>
<th>SCENARIO</th>
<th>STUDENTS</th>
<th>EMPLOYEES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>For Those Who Have COVID-19-Like Symptoms</strong></td>
<td>Should consider wearing a mask when experiencing respiratory symptoms and should test for COVID-19. If testing positive, follow the directions for students who test positive. Follow the Considerations when a Child has Symptoms of Illness in Child Care or School to determine if the student should be sent home or stay at home.</td>
<td>Should consider wearing a mask when experiencing respiratory symptoms and should test for COVID-19. If testing positive, follow the directions for staff who test positive.</td>
</tr>
</tbody>
</table>

**Symptomatic**
Stay home when symptoms appear. May return to school when they are fever-free for 24 hours without using fever-reducing medication AND other non-fever symptoms are mild and improving.

**Asymptomatic**
Remain at school unless symptoms develop. Then follow the symptomatic guidance above.

**All students who test positive for COVID-19:**
- When returning to school and other normal activities, should also take added precaution over the next 5 days including:
  - Maintaining hygiene practices
  - Wearing a mask
  - Physical distancing
  - Testing when the student will be around others indoors

**For Those Who Test Positive for COVID-19**

**Symptomatic**
Stay home when symptoms appear. May return to work when they are fever-free for 24 hours without using fever-reducing medication AND other non-fever symptoms are mild and improving.

**Asymptomatic**
Remain at work unless symptoms develop. Then follow the guidance above.

**All staff who test positive for COVID-19:**
- Must wear a mask at work indoors through day 10 after their symptom onset or positive test date.
- When returning to work and other normal activities, should also take added precaution over the next 5 days including:
  - Maintaining hygiene practices
  - Physical distancing
  - Testing when the staff will be around others indoors

**For Those Who Are Close Contacts***
May remain at school unless they develop symptoms. Then follow the symptomatic guidance above.

**All students who are close contacts should test for COVID-19 if they:**
1. Develop symptoms
2. Are at higher risk for severe COVID-19
3. Are around others who are at higher risk for severe COVID-19.

**For Those Who Are Close Contacts**
May remain at work unless they develop symptoms. Then follow the symptomatic guidance above.

**All staff who are close contacts should test for COVID-19 if they:**
1. Develop symptoms
2. Are at higher risk for severe COVID-19
3. Are around others who are at higher risk for severe COVID-19.

**In an Outbreak Setting** (3 or more cases in 7 days)
- Staff who are close contacts must wear a mask indoors or within six feet of others outdoors, until the site no longer qualifies as an outbreak setting.
- Staff must test for COVID-19 within 3-5 days of the close contact or be treated as a positive COVID-19 case.

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*Close Contact is defined as: In indoor spaces of 400,000 or fewer cubic feet per floor (such as homes, clinic waiting rooms, airplanes, etc.), sharing the same indoor airspace for a cumulative total of 15 minutes or more over a 24-hour period (for example, three individual 5-minute exposures for a total of 15 minutes) during a confirmed case’s infectious period.

NOTE: The confirmed case is only considered infectious to close contacts when they are symptomatic.