

School District of Onalaska

Strategic Plan Scorecard

2022-2027

Normed Districts

STUDENT ENGAGEMENT, GROWTH, AND ACHIEVEMENT

Integrate essential academic and social emotional learning to ensure achievement for all						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
District Report Card Achievement Normed District Ranking	Top 7	Top 8				Top 5
District Report Card Growth Normed District Ranking	Top 12	Top 8				Top 5
Social Academic and Emotional Risk Screener % Low Risk	80.90%	78.49%				100%
Percent of Students College and Career Ready	89%	89% (baseline)				100%

Amplify student belonging and engagement						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
% Students with Under 10% Absences	79.13%	84.98%				90%
Student Survey (Life at School)	3.79	3.90				4.5

FAMILY AND COMMUNITY ENGAGEMENT

Foster meaningful relationships among families, school and community to ensure access, representation and voice						
		2022-23	Baseline 2023-24	2024-25	2025-26	2026-27 Target
Family Experience Survey	--	--	3.36/4.0			3.5+/4.0
High-Leverage Question: I would recommend my child's school to a family who does not currently attend there.	--	--	3.48/4.0			3.5+/4.0
Community Engagement Survey	--	--				

STAFF RECRUITMENT, DEVELOPMENT, AND RETENTION

Create a diverse school community through intentional recruitment, competitive compensation, mentoring, collaboration, and active engagement in professional development						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
Retention Rate	80%	84.77%				92%
Engagement in Professional Development	3.67	--	3.84			4
Employee Satisfaction	3.98	--	3.95			4.25
Normed District Compensation Ranking	Top 11.5	Top 11.5				Top 5

FINANCE, FACILITIES, AND OPERATIONS STEWARDSHIP

Align all resources with district priorities in an equitable and responsible manner						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
Operations Experience Survey Questions						
Align our resources to that of the top 5 comparable districts with the best student outcomes for optimal return on investment						

Onalaska High School Strategic Plan Scorecard 2022-2027 Normed Districts

STUDENT ENGAGEMENT, GROWTH, AND ACHIEVEMENT

Integrate essential academic and social emotional learning to ensure achievement for all						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
OHS Report Card Achievement Normed District Ranking	Top 4	Top 3				Top 5
OHS Report Card Growth Normed District Ranking	Top 7	Top 3				Top 5
Social Academic and Emotional Risk Screener % Low Risk	71.28%	76.03				100%
Percent of Students College and Career Ready	89%	89% (baseline)				100%
Amplify student belonging and engagement						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
% Students with Under 10% Absences	77.71%	79.04%				90%
Student Survey (Life at School)	3.61	3.75				4.5

FAMILY AND COMMUNITY ENGAGEMENT

Foster meaningful relationships among families, school and community to ensure access, representation and voice						
	Baseline	2022-23	Baseline 2023-24	2024-25	2025-26	2026-27 Target
Family Experience Survey	--	--	3.25/4.0			3.5+/4.0
High-Leverage Question: I would recommend my child's school to a family who does not currently attend there.	--	--	3.45/4.0			3.5+/4.0
Community Engagement Survey	--	--				

STAFF RECRUITMENT, DEVELOPMENT, AND RETENTION

Create a diverse school community through intentional recruitment, competitive compensation, mentoring, collaboration, and active engagement in professional development						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
Retention Rate	--	86.85%				92%
Engagement in Professional Development	3.62	--	3.92			4
Employee Satisfaction	4.11	--	4.32			4.25

FINANCE, FACILITIES, AND OPERATIONS STEWARDSHIP

Align all resources with district priorities in an equitable and responsible manner						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
Operations Experience Survey Questions						
Align our resources to that of the top 5 comparable districts with the best student outcomes for optimal return on investment						

Onalaska Middle School Strategic Plan Scorecard 2022-2027 Normed Districts

STUDENT ENGAGEMENT, GROWTH, AND ACHIEVEMENT

Integrate essential academic and social emotional learning to ensure achievement for all

	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
OMS Report Card Achievement Normed District Ranking	Top 9	Top 9				Top 5
OMS Report Card Growth Normed District Ranking	Top 14	Top 18				Top 5
Social Academic and Emotional Risk Screener % Low Risk	81.35%	82.16%				100%

Amplify student belonging and engagement

	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
% Students with Under 10% Absences	76.88%	82.34%				90%
Student Survey (Life at School)	3.74	3.75				4.5

FAMILY AND COMMUNITY ENGAGEMENT

Foster meaningful relationships among families, school and community to ensure access, representation and voice

		2022-23	Baseline 2023-24	2024-25	2025-26	2026-27 Target
Family Experience Survey	--	--	3.17/4.0			3.5+/4.0
High-Leverage Question: I would recommend my child's school to a family who does not currently attend there.	--	--	3.23/4.0			3.5+/4.0
Community Engagement Survey	--	--				

STAFF RECRUITMENT, DEVELOPMENT, AND RETENTION

Create a diverse school community through intentional recruitment, competitive compensation, mentoring, collaboration, and active engagement in professional development

	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
Retention Rate	--	80.16%				92%
Engagement in Professional Development	3.53	--	3.73			4
Employee Satisfaction	3.26	--	3.78			4.25

FINANCE, FACILITIES, AND OPERATIONS STEWARDSHIP

Align all resources with district priorities in an equitable and responsible manner

	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
Operations Experience Survey Questions						
Align our resources to that of the top 5 comparable districts with the best student outcomes for optimal return on investment						

Eagle Bluff Strategic Plan Scorecard 2022-2027 Normed Districts

STUDENT ENGAGEMENT, GROWTH, AND ACHIEVEMENT

Integrate essential academic and social emotional learning to ensure achievement for all

	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
EB Report Card Achievement Normed District Ranking	Top 4	Top 3				Top 5
EB Report Card Growth Normed District Ranking	Top 7	Top 5				Top 5
Social Academic and Emotional Risk Screener % Low Risk	78.80%	79.20%				100%

Amplify student belonging and engagement

	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
% Students with Under 10% Absences	76.88%	89.46%				90%
Student Survey (Life at School)	3.94	4.1				4.5

FAMILY AND COMMUNITY ENGAGEMENT

Foster meaningful relationships among families, school and community to ensure access, representation and voice

		2022-23	Baseline 2023-24	2024-25	2025-26	2026-27 Target
Family Experience Survey	--	--	3.46/4.0			3.5/4.0
High-Leverage Question: I would recommend my child's school to a family who does not currently attend there.	--	--	3.61/4.0			3.5+/4.0
Community Engagement Survey	--	--				

STAFF RECRUITMENT, DEVELOPMENT, AND RETENTION

Create a diverse school community through intentional recruitment, competitive compensation, mentoring, collaboration, and active engagement in professional development

	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
Retention Rate	--	93.65%				92%
Engagement in Professional Development	3.54	--	3.72			4
Employee Satisfaction	3.61	--	3.71			4.25

FINANCE, FACILITIES, AND OPERATIONS STEWARDSHIP

Align all resources with district priorities in an equitable and responsible manner

	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
Operations Experience Survey Questions						
Align our resources to that of the top 5 comparable districts with the best student outcomes for optimal return on investment						

Northern Hills Strategic Plan Scorecard

2022-2027

Normed Districts

STUDENT ENGAGEMENT, GROWTH, AND ACHIEVEMENT

Integrate essential academic and social emotional learning to ensure achievement for all						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
NH Report Card Achievement Normed District Ranking	Top 11	Top 12				Top 5
NH Report Card Growth Normed District Ranking	Top 9	Top 5				Top 5
Social Academic and Emotional Risk Screener % Low Risk	80.38%	75.60%				100%

Amplify student belonging and engagement						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
% Students with Under 10% Absences	78.54%	90.28%				90%
Student Survey (Life at School)	4	4.03				4.5

FAMILY AND COMMUNITY ENGAGEMENT

Foster meaningful relationships among families, school and community to ensure access, representation and voice						
	Baseline	2022-23	Baseline 2023-24	2024-25	2025-26	2026-27 Target
Family Experience Survey	--	--	3.47/4.0			3.5/4.0
High-Leverage Question: I would recommend my child's school to a family who does not currently attend there.	--	--	3.6/4.0			3.5+/4.0
Community Engagement Survey	--	--				

STAFF RECRUITMENT, DEVELOPMENT, AND RETENTION

Create a diverse school community through intentional recruitment, competitive compensation, mentoring, collaboration, and active engagement in professional development						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
Retention Rate	--	86.03%				92%
Engagement in Professional Development	3.8	--	3.85			4
Employee Satisfaction	4.1	--	4.04			4.25

FINANCE, FACILITIES, AND OPERATIONS STEWARDSHIP

Align all resources with district priorities in an equitable and responsible manner						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
Operations Experience Survey Questions						
Align our resources to that of the top 5 comparable districts with the best student outcomes for optimal return on investment						

Irving Pertzsch Strategic Plan Scorecard 2022-2027 Normed Districts

STUDENT ENGAGEMENT, GROWTH, AND ACHIEVEMENT

Integrate essential academic and social emotional learning to ensure achievement for all						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
IP Report Card Achievement Normed District Ranking	Top 7	Top 8				Top 5
IP Report Card Growth Normed District Ranking	Top 9	Top 14				Top 5
Social Academic and Emotional Risk Screener % Low Risk	84.18%	76.40%				100%

Amplify student belonging and engagement						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
% Students with Under 10% Absences	81.88%	91.54%				90%
Student Survey (Life at School)	3.96	4.29				4.5

FAMILY AND COMMUNITY ENGAGEMENT

Foster meaningful relationships among families, school and community to ensure access, representation and voice						
		2022-23	Baseline 2023-24	2024-25	2025-26	2026-27 Target
Family Experience Survey	--	--	3.46/4.0			3.5/4.0
High-Leverage Question: I would recommend my child's school to a family who does not currently attend there.	--	--	3.52/4.0			3.5+/4.0
Community Engagement Survey	--	--				

STAFF RECRUITMENT, DEVELOPMENT, AND RETENTION

Create a diverse school community through intentional recruitment, competitive compensation, mentoring, collaboration, and active engagement in professional development						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
Retention Rate	--	81.94%				92%
Engagement in Professional Development	3.73	--	3.73			4
Employee Satisfaction	4.1	--	3.63			4.25

FINANCE, FACILITIES, AND OPERATIONS STEWARDSHIP

Align all resources with district priorities in an equitable and responsible manner						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
Operations Experience Survey Questions						
Align our resources to that of the top 5 comparable districts with the best student outcomes for optimal return on investment						