School District of Onalaska Strategic Plan Scorecard 2022-2027 <u>Normed Districts</u>

TUDENT		Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
AGEMENT,	 District Report Card Achievement Normed District Ranking	Top 7	Top 8				Top 5
ROWTH, AND	District Report Card Growth Normed District Ranking	Top 12	Top 8				Top 5
IEVEMENT	Social Academic and Emotional Risk Screener % Low Risk	80.90%	78.49%				100%
	Percent of Students College and Career Ready	89%	89% (baseline)				100%
	Amplify stud	ent belongi	ng and enga	gement			
		Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
	 % Students with Under 10% Absences	79.13%	84.98%				90%
	Student Survey (Life at School) Foster meaningful relationships among fam	3.79 nilies, schoo and voi	ice	unity to er Baseline			
AND MUNITY		iilies, schoo	l and comm		nsure acce 2024-25	ss, represe 2025-26	entation 2026-2
AND MUNITY		iilies, schoo	l and commi ice	Baseline			entation 2026-2 Target
AND MUNITY	Foster meaningful relationships among fam	iilies, schoo	l and commi ice	Baseline 2023-24			2026-2 Target 3.5+/4.
AND 1MUNITY	Foster meaningful relationships among fam Family Experience Survey High-Leverage Question: I would recommend my child's school to a family who does not	iilies, schoo	l and commi ice	Baseline 2023-24 3.36/4.0			entation 2026-2 Targe 3.5+/4.
AMILY AND MMUNITY AGEMENT	Foster meaningful relationships among fam Family Experience Survey High-Leverage Question: I would recommend my child's school to a family who does not currently attend there.	iilies, schoo and voi ough intent	l and commi ice 2022-23 ional recruit	Baseline 2023-24 3.36/4.0 3.48/4.0 ment, con	2024-25	2025-26	2026-2 Targe 3.5+/4. 3.5+/4.
AND IMUNITY AGEMENT STAFF UITMENT, LOPMENT,	Foster meaningful relationships among fam Family Experience Survey High-Leverage Question: I would recommend my child's school to a family who does not currently attend there. Community Engagement Survey Create a diverse school community thr	iilies, schoo and voi ough intent	l and commi ice 2022-23 ional recruit	Baseline 2023-24 3.36/4.0 3.48/4.0 ment, conrofessional	2024-25 npetitive c al develop	2025-26	2026-2 Target 3.5+/4. 3.5+/4.
ND IUNITY GEMENT AFF ITMENT,	Foster meaningful relationships among fam Family Experience Survey High-Leverage Question: I would recommend my child's school to a family who does not currently attend there. Community Engagement Survey Create a diverse school community thr	iilies, schoo and voi ough intent active enga	l and commi ice 2022-23 ional recruit igement in p	Baseline 2023-24 3.36/4.0 3.48/4.0 ment, conrofessional	2024-25 npetitive c al develop	2025-26 ompensat ment	entation 2026-2 Target 3.5+/4. 3.5+/4. ion, 2026-2
FF MENT, PMENT, D	Foster meaningful relationships among fam Family Experience Survey High-Leverage Question: I would recommend my child's school to a family who does not currently attend there. Community Engagement Survey Create a diverse school community thr mentoring, collaboration, and	iilies, schoo and voi ough intent active enga Baseline	l and commi ice 2022-23 ional recruit agement in p 2022-23	Baseline 2023-24 3.36/4.0 3.48/4.0 ment, conrofessional	2024-25 npetitive c al develop	2025-26 ompensat ment	entation 2026-2 Target 3.5+/4. 3.5+/4. ion, 2026-2 Target

Normed District Compensation Ranking

FINANCE, FACILITIES, AND OPERATION STEWARDSH

Align all resources with district priorities in an equitable and responsible manner						
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
 Operations Experience Survey Questions						
Align our resources to that of the top 5 comparable districts with the best student outcomes for optimal return on investment						

Top 11.5

Top 11.5

Top 5

Onalaska High School Strategic Plan Scorecard 2022-2027 <u>Normed Districts</u>

TUDENT		Baseline	2022-23	2023-24	2024-25	2025-26	2026-2 Target
GAGEMENT,	 OHS Report Card Achievement Normed District Ranking	Top 4	Top 3				Top 5
ROWTH, AND	OHS Report Card Growth Normed District Ranking	Top 7	Тор 3				Top 5
IIEVEMENT	Social Academic and Emotional Risk Screener % Low Risk	71.28%	76.03				100%
	Percent of Students College and Career Ready	89%	89% (baseline)				100%
	Amplify stud	lent belongi	ing and enga	gement			
		Baseline	2022-23	2023-24	2024-25	2025-26	2026-2 Target
	 % Students with Under 10% Absences	77.71%	79.04%				90%
	Student Survey (Life at School)	3.61	3.75				4.5
	Foster meaningful relationships among fam	and vo		unity to er	isure acces	ss, represe	entatio
AND	Poster meaningrut relationships among fan			unity to er Baseline 2023-24	sure acces 2024-25	ss, represe 2025-26	2026-2
AND MMUNITY	Family Experience Survey	and vo	ice	Baseline			2026-2 Targe
AND MMUNITY		and vo	ice	Baseline 2023-24			2026- <i>i</i> Targe 3.5+/4
AND 1MUNITY	Family Experience Survey High-Leverage Question: I would recommend my child's school to a family who does not currently	and vo	ice	Baseline 2023-24 3.25/4.0			2026- Targe 3.5+/4
FAMILY AND MMUNITY GAGEMENT	Family Experience Survey High-Leverage Question: I would recommend my child's school to a family who does not currently attend there.	and vo Baseline ough intent	ice 2022-23 ional recruit	Baseline 2023-24 3.25/4.0 3.45/4.0	2024-25	2025-26	2026- ; Targe 3.5+/4 3.5+/4
AND MMUNITY GAGEMENT STAFF RUITMENT, ELOPMENT,	Family Experience Survey High-Leverage Question: I would recommend my child's school to a family who does not currently attend there. Community Engagement Survey Create a diverse school community thr	and vo Baseline ough intent	ice 2022-23 ional recruit agement in p	Baseline 2023-24 3.25/4.0 3.45/4.0	2024-25	2025-26 ompensat ment	2026-2 Targe 3.5+/4. 3.5+/4. tion, 2026-2
ND IUNITY GEMENT AFF ITMENT, DPMENT, ND	Family Experience Survey High-Leverage Question: I would recommend my child's school to a family who does not currently attend there. Community Engagement Survey Create a diverse school community thr	and vo Baseline ough intent active enga	ice 2022-23 ional recruit agement in p	Baseline 2023-24 3.25/4.0 3.45/4.0	2024-25 npetitive c al developi	2025-26 ompensat ment	2026-2 Targe 3.5+/4. 3.5+/4.
AND MMUNITY AGEMENT STAFF RUITMENT,	Family Experience Survey High-Leverage Question: I would recommend my child's school to a family who does not currently attend there. Community Engagement Survey Create a diverse school community thr mentoring, collaboration, and	and vo Baseline ough intent active enga	ice 2022-23 ional recruit agement in p 2022-23	Baseline 2023-24 3.25/4.0 3.45/4.0	2024-25 npetitive c al developi	2025-26 ompensat ment	2026-: Targe 3.5+/4 3.5+/4 tion, 2026-: Targe

Employee Satisfaction 4.11

FINANCE, FACILITIES, AND OPERATIONS STEWARDSHIP

Align all resources with district priorities in an equitable and responsible manner							
	Baseline	2022-23		2024-25		2026-27 Target	
 Operations Experience Survey Questions							
Align our resources to that of the top 5 comparable districts with the best student outcomes for optimal return on investment							

4.32

4.25

Onalaska Middle School Strategic Plan Scorecard 2022-2027 <u>Normed Districts</u>

	Integrate essential academic and so	ocial emotio	onal learnin	g to ensure	achievem	ent for all	
STUDENT		Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
ENGAGEMENT,	 OMS Report Card Achievement Normed District Ranking	Top 9	Top 9				Top 5
GROWTH, AND	OMS Report Card Growth Normed District Ranking	Top 14	Top 18				Top 5
ACHIEVEMENT	Social Academic and Emotional Risk Screener % Low Risk	81.35%	82.16%				100%
	Amplify stud	ent belongi	ing and enga	agement			
		Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
	 % Students with Under 10% Absences	76.88%	82.34%				90%
	Student Survey (Life at School)	3.74	3.75				4.5

Foster meaningful relationships among families, school and community to ensure access, representation and voice

	~				
	2022-23	Baseline 2023-24	2024-25	2025-26	2026-27 Target
Family Experience Survey	 	3.17/4.0			3.5+/4.0
High-Leverage Question: I would recommend my child's school to a family who does not currently attend there.	 	3.23/4.0			3.5+/4.0

Community Engagement Survey --

Create a diverse school community through intentional recruitment, competitive compensation, mentoring, collaboration, and active engagement in professional development

	Baseline	2022-23		2024-25	2026-27 Target
Retention Rate		80.16%			92%
Engagement in Professional Development	3.53		3.73		4
Employee Satisfaction	3.26		3.78		4.25



FINANCE, FACILITIES, AND OPERATIONS STEWARDSHI

FAMILY AND COMMUNITY ENGAGEMENT

Align all resources with district	priorities in	an equitabl	e and resp.	onsible m	anner	
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-2 Target
 Operations Experience Survey Questions						
Align our resources to that of the top 5 comparable districts with the best student outcomes for optimal return on investment						

Eagle Bluff Strategic Plan Scorecard 2022-2027 <u>Normed Districts</u>

Integrate essential academic and so	ocial emotio	onal learning	g to ensure	achievem	ent for all	
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
EB Report Card Achievement Normed District Ranking	Top 4	Top 3				Top 5
EB Report Card Growth Normed District Ranking	Top 7	Top 5				Top 5
Social Academic and Emotional Risk Screener % Low Risk	78.80%	79.20%				100%
Amplify stud	ent belong	ing and enga	agement			
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
% Students with Under 10% Absences	76.88%	89.46%				90%
Student Survey (Life at School)	3.94	4.1				4.5
	EB Report Card Achievement Normed District Ranking EB Report Card Growth Normed District Ranking Social Academic and Emotional Risk Screener % Low Risk Amplify stud % Students with Under 10% Absences	EB Report Card Achievement Normed District Ranking Top 4 EB Report Card Growth Normed District Ranking Top 7 Social Academic and Emotional Risk Screener % Low Risk 78.80% Baseline % Students with Under 10% Absences 76.88%	Baseline 2022-23 EB Report Card Achievement Normed District Ranking Top 4 Top 3 EB Report Card Growth Normed District Ranking Top 7 Top 5 Social Academic and Emotional Risk Screener % Low Risk 78.80% 79.20% Amplify students with Under 10% Absences 76.88% 89.46%	Baseline2022-232023-24EB Report Card Achievement Normed District RankingTop 4Top 3EB Report Card Growth Normed District RankingTop 7Top 5Social Academic and Emotional Risk Screener % Low Risk78.80%79.20%Amplify students with Under 10% Absences76.88%89.46%	Baseline2022-232023-242024-25EB Report Card Achievement Normed District RankingTop 4Top 3IEB Report Card Growth Normed District RankingTop 7Top 5ISocial Academic and Emotional Risk Screener % Low Risk78.80%79.20%IBaseline2022-232023-242024-25Baseline2022-232023-242024-25% Students with Under 10% Absences76.88%89.46%II	EB Report Card Achievement Normed District RankingTop 4Top 3EB Report Card Growth Normed District RankingTop 7Top 5Social Academic and Emotional Risk Screener % Low Risk78.80%79.20%Emotional Risk Screener % Low Risk78.80%2022-232023-242024-252022-232023-242024-25You Students with Under 10% Absences76.88%89.46%

Foster meaningful relationships among families, school and community to ensure access, representation and voice

	2022-23	Baseline 2023-24	2024-25	2025-26	2026-27 Target
Family Experience Survey	 	3.46/4.0			3.5/4.0
High-Leverage Question: I would recommend my child's school to a family who does not currently attend there.	 	3.61/4.0			3.5+/4.0

Community Engagement Survey --

Create a diverse school community through intentional recruitment, competitive compensation, mentoring, collaboration, and active engagement in professional development

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	Baseline	2022-23		2024-25	 2026-27 Target
Retention Rate		93.65%			92%
Engagement in Professional Development	3.54		3.72		4
Employee Satisfaction	3.61		3.71		4.25



FINANCE, FACILITIES, AND OPERATION STEWARDSH

FAMILY AND COMMUNITY ENGAGEMENT

Align all resources with district	priorities in a	an equitabl	e and resp	onsible m	anner	
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-2 Targe
 Operations Experience Survey Questions						
Align our resources to that of the top 5 comparable districts with the best student outcomes for optimal return on investment						

Northern Hills Strategic Plan Scorecard 2022-2027 **Normed Districts**

	Integrate essential academic and so	ocial emoti	onal learnin	g to ensure	achievem	ent for all			
STUDENT		Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target		
ENGAGEMENT,	 NH Report Card Achievement Normed District Ranking	Top 11	Top 12				Top 5		
GROWTH, AND	NH Report Card Growth Normed District Ranking	Top 9	Top 5				Top 5		
ACHIEVEMENT	Social Academic and Emotional Risk Screener % Low Risk	80.38%	75.60%				100%		
	Amplify stud	Amplify student belonging and engagement							
		Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target		
	 % Students with Under 10% Absences	78.54%	90.28%				90%		
	Student Survey (Life at School)	4	4.03				4.5		

FAMILY	Foster meaningful relationships among fami	ilies, school and voic		unity to e	nsure acce	ess, repres	esentation					
AND COMMUNITY		Baseline	2022-23	Baseline 2023-24	2024-25	2025-26	2026-27 Target					
NGAGEMENT	Family Experience Survey			3.47/4.0			3.5/4.0					
	High-Leverage Question: I would recommend my child's school to a family who does not currently attend there.			3.6/4.0			3.5+/4.0					

Community Engagement Survey --

Create a diverse school community through intentional recruitment, competitive compensation, mentoring, collaboration, and active engagement in professional development

	Baseline	2022-23		2024-25	 2026-27 Target
Retention Rate		86.03%			92%
Engagement in Professional Development	3.8		3.85		4
Employee Satisfaction	4.1		4.04		4.25

	Employee S
FINANCE, FACILITIES,	Align all resources w
AND	

outcomes for optimal return on investment

Align all resources with district	t priorities in a	an equitabl	le and resp	onsible m	anner	
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target
Operations Experience Survey Questions						
Align our resources to that of the top 5 comparable districts with the best student						

OPERATIONS STEWARDSHIP

STAFF

RECRUITMENT, DEVELOPMENT, AND RETENTION

Irving Pertzsch Strategic Plan Scorecard 2022-2027 <u>Normed Districts</u>

	Integrate essential academic and so	Integrate essential academic and social emotional learning to ensure achievement for all								
STUDENT		Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target			
ENGAGEMENT,	IP Report Card Achievement Normed District Ranking	Top 7	Top 8				Top 5			
GROWTH, AND	IP Report Card Growth Normed District Ranking	Top 9	Top 14				Top 5			
ACHIEVEMENT	Social Academic and Emotional Risk Screener % Low Risk	84.18%	76.40%				100%			
	Amplify stud	Amplify student belonging and engagement								
		Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target			
	 % Students with Under 10% Absences	81.88%	91.54%				90%			
	Student Survey (Life at School)	3.96	4.29				4.5			

Foster meaningful relationships among families, school and community to ensure access, representation and voice

	2022-23	Baseline 2023-24	2024-25	2025-26	2026-27 Target
Family Experience Survey	 	3.46/4.0			3.5/4.0
High-Leverage Question: I would recommend my child's school to a family who does not currently attend there.	 	3.52/4.0			3.5+/4.0

Community Engagement Survey --

Create a diverse school community through intentional recruitment, competitive compensation, mentoring, collaboration, and active engagement in professional development

	Baseline		2023-24	 	2026-27 Target
Retention Rate		81.94%			92%
Engagement in Professional Development	3.73		3.73		4
Employee Satisfaction	4.1		3.63		4.25

DECOUITMENT	
RECRUITMENT,	
DEVELOPMENT,	
AND	
RETENTION	
	Engagement in Professiona
	Employ

Align all resources with district priorities in an equitable and responsible manner							
	Baseline	2022-23	2023-24	2024-25	2025-26	2026-27 Target	
Operations Experience Survey Questions							
Align our resources to that of the top 5 comparable districts with the best student outcomes for optimal return on investment							

FINANCE, FACILITIES, AND OPERATIONS STEWARDSHIP

FAMILY AND COMMUNITY ENGAGEMENT

STAFF