



**12-Month Secretary/Clerical**  
**SESPA Local 901**  
**2024-25 Hourly Rate Schedule**

	Level 1	Level 1 Longevity 6-10 Years	Level 1 Longevity 11-15 Years	Level 1 Longevity 16-20 Years	Level 1 Longevity 21+ Years
1	21.84				
2	22.32				
3	22.90				
4	23.48				
5	24.07				
6	24.65	25.13			
7	25.22	25.70			
8	25.81	26.29			
9	26.40	26.88			
10	26.98	27.46			
11	27.55	28.03			
12	28.14	28.62			
13	29.10	29.58	30.06	30.54	31.02

	Level 2	Level 2 Longevity 6-10 Years	Level 2 Longevity 11-15 Years	Level 2 Longevity 16-20 Years	Level 2 Longevity 21+ Years
1	21.11				
2	21.56				
3	22.12				
4	22.67				
5	23.21				
6	23.76	24.24			
7	24.32	24.80			
8	24.86	25.34			
9	25.41	25.89			
10	25.96	26.44			
11	26.51	26.99			
12	27.06	27.54			
13	28.03	28.51	28.99	29.47	29.95

	Level 3	Level 3 Longevity 6-10 Years	Level 3 Longevity 11-15 Years	Level 3 Longevity 16-20 Years	Level 3 Longevity 21+ Years
1	20.52				
2	21.04				
3	21.56				
4	22.10				
5	22.62				
6	23.14	23.62			
7	23.68	24.16			
8	24.20	24.68			
9	24.44	24.92			
10	25.25	25.73			
11	25.79	26.27			
12	26.32	26.80			
13	27.19	27.67	28.15	28.63	29.11

This schedule includes an overall 4% increase.

Eligible staff members will receive step movement and a longevity differential.

Longevity is based on current consecutive years of service with SSD.

Steps on the salary schedule do not represent years of service with the district.

Employees in the SESPA bargaining unit who provide direct secretarial support to Chief Officer-level staff shall receive an additional \$2.83 per hour.

Board Approved: June 27, 2023

Board Approved (Revised): July 25, 2023

Effective: July 1, 2023