



10-Month Secretary/Clerical
SESPA Local 901
2024-25 Hourly Rate Schedule

	Level 1	Level 1 Longevity 6-10 Years	Level 1 Longevity 11-15 Years	Level 1 Longevity 16-20 Years	Level 1 Longevity 21+ Years
1	21.84				
2	22.32				
3	22.90				
4	23.48				
5	24.07				
6	24.65	25.25			
7	25.22	25.82			
8	25.81	26.41			
9	26.40	27.00			
10	26.98	27.58			
11	27.55	28.15			
12	28.14	28.74			
13	29.10	29.70	30.30	30.89	31.49

	Level 2	Level 2 Longevity 6-10 Years	Level 2 Longevity 11-15 Years	Level 2 Longevity 16-20 Years	Level 2 Longevity 21+ Years
1	21.11				
2	21.56				
3	22.12				
4	22.67				
5	23.21				
6	23.76	24.36			
7	24.32	24.92			
8	24.86	25.46			
9	25.41	26.01			
10	25.96	26.56			
11	26.51	27.11			
12	27.06	27.66			
13	28.03	28.63	29.23	29.82	30.42

	Level 3	Level 3 Longevity 6-10 Years	Level 3 Longevity 11-15 Years	Level 3 Longevity 16-20 Years	Level 3 Longevity 21+ Years
1	20.52				
2	21.04				
3	21.56				
4	22.10				
5	22.62				
6	23.14	23.74			
7	23.68	24.28			
8	24.20	24.80			
9	24.44	25.04			
10	25.25	25.85			
11	25.79	26.39			
12	26.32	26.92			
13	27.19	27.79	28.39	28.98	29.58

This schedule includes an overall 4% increase.
 Eligible staff members will receive step movement and a longevity differential.
 Longevity is based on current consecutive years of service with SSD.
 Steps on the salary schedule do not represent years of service with the district.

Board Approved: June 27, 2023
 Board Approved (Revised): July 25, 2023
 Effective: July 1, 2023