

NEWARK UNIFIED SCHOOL DISTRICT

2023/2024 Certificated Management Salary Schedule

Board approved 4% increase 5/18/23 effective 1/1/24

CERTIFICATED MANAGEMENT												
Daily and annual rate based on 1.00 FTE. Longevity rate based on column E.												
Range	Classification	Days		A	B	C	D	E	L1	L2	L3	L4
58	Admin Program Coordinator	210	Daily	763.36	763.36	763.36	763.36	763.36	+7.63	+15.27	+22.90	+30.53
			Annual	160,306	160,306	160,306	160,306	160,306	+1,603	+3,206	+4,809	+6,412
128	Athletic Director	210	Daily	601.68	622.13	649.12	677.47	707.26	+7.07	+14.15	+21.22	+28.29
			Annual	126,353	130,647	136,315	142,269	148,525	+1,485	+2,971	+4,456	+5,941
129	Pupil Services Coordinator	214	Daily	617.75	645.16	673.83	703.73	734.95	+7.35	+14.70	+22.05	+29.40
			Annual	132,199	138,064	144,200	150,598	157,279	+1,573	+3,146	+4,718	+6,291
132	Assistant Principal, Secondary	210	Daily	627.81	659.94	692.11	724.24	756.38	+7.56	+15.13	+22.69	+30.26
			Annual	131,840	138,587	145,343	152,090	158,840	+1,588	+3,177	+4,765	+6,354
133	Principal, Elementary	210	Daily	647.17	680.32	713.46	746.61	779.73	+7.80	+15.59	+23.39	+31.19
			Annual	135,906	142,867	149,827	156,788	163,743	+1,637	+3,275	+4,912	+6,550
134	Alternative Program Admin Principal, Middle School	215	Daily	657.45	691.12	724.80	758.48	792.12	+7.92	+15.84	+23.76	+31.68
			Annual	141,352	148,591	155,832	163,073	170,306	+1,703	+3,406	+5,109	+6,812
136	Director, Special Projects	214	Daily	688.91	724.17	759.47	794.76	830.00	+8.30	+16.60	+24.90	+33.20
			Annual	147,427	154,972	162,527	170,079	177,620	+1,776	+3,552	+5,329	+7,105
	Director, Teaching & Learning	224	Daily	688.91	724.17	759.47	794.76	830.00	+8.30	+16.60	+24.90	+33.20
			Annual	154,316	162,214	170,121	178,026	185,920	+1,859	+3,718	+5,578	+7,437
	Principal, Newark Memorial HS	220	Daily	688.91	724.17	759.47	794.76	830.00	+8.30	+16.60	+24.90	+33.20
			Annual	151,560	159,317	167,083	174,847	182,600	+1,826	+3,652	+5,478	+7,304
137	Director, Special Education	220	Daily	706.53	742.73	778.86	815.07	851.27	+8.51	+17.03	+25.54	+34.05
			Annual	155,437	163,401	171,349	179,315	187,279	+1,873	+3,746	+5,618	+7,491
138	Executive Director, HR	224	Daily	724.62	754.54	791.26	824.51	873.03	+8.73	+17.46	+26.19	+34.92
			Annual	162,315	169,017	177,242	184,690	195,559	+1,956	+3,911	+5,867	+7,822

Due to rounding in the automated payroll system, rates shown on this schedule may not be exact figures and are being provided for general purposes only.

Longevity

- L1 1% after 10 years
- L2 2% after 15 years
- L3 3% after 20 years
- L4 4% after 25 years

Degree Stipends (annual)

Masters: \$1,000 in addition to regular placement (limit 2)*

Doctorate: \$2,000 in addition to regular placement (limit 1)*

*Payment for the degrees earned or new hire during the school year will be pro-rated

Benefits: The District does not provide a separate allocation for insurance fringe benefits.

Longevity increments will be given upon completion of the 10th, 15th, 20th and 25th year of service.