

SECTION: Programs

# CATASAUQUA AREA SCHOOL DISTRICT

TITLE: Affirmative Action Program for  
School & Classroom Practices

ADOPTED: January 11, 1999

REVISED: November 10, 2005

REVIEWED: November 10, 2005

<p><b>1. Purpose</b></p> <p>SC 1310 Title VI Title IX 20 U.S.C. Sec. 794 34 CFS 104.31-37 Title 22 Sec. 5.217</p> <p><b>2. Authority</b></p> <p><b>3. Responsibility</b></p> <p>Title 22 Sec. 5.217</p>	<p>103. AFFIRMATIVE ACTION PROGRAM FOR SCHOOL AND CLASSROOM PRACTICES</p> <p>The Board declares it to be the policy of this district to provide an equal opportunity for all children to achieve their maximum potential through the programs offered in these schools regardless of race, color, creed, religion, sex, ancestry, national origin or disability.</p> <p>In order to achieve the aforesaid goal, the Board directs the Superintendent or his/her designee, as approved by the Board, to assume the responsibility of coordinating all implementing activities as Affirmative Action Officer.</p> <p>Inquiries may be directed to the Superintendent, 201 North 14th Street, Catasauqua, PA 18032. Telephone: (610) 264-5571.</p> <p>It shall be the duty of the Affirmative Action Officer, or his designee to:</p> <p><u>Curricula Content</u> - Review current and proposed curriculum guides and textbooks to detect any bias based upon race, sex, religion, national origin, ancestry, culture; or disability; to determine supplemental materials singly or taken as a whole, fairly depict the contribution of both sexes and the various races, and ethnic groups towards the development of human society.</p> <p><u>Student Access</u> - Review current and proposed programs, activities and practices to insure that all students have equal access thereto and are not segregated on the basis of race, color, creed, sex, national origin, or disability in any duty, work, play, classroom or school practice except as may be permitted under State regulations.</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38</p>
---	---	---

**103. AFFIRMATIVE ACTION PROGRAM FOR SCHOOL  
AND CLASSROOM PRACTICES**

**Page 2**

District Support - Insure that like aspects of the school program receive like support as to staff size and compensation, purchase and maintenance of facilities and equipment, access to such facilities and equipment and related matters.

The Affirmative Action officer may be assisted in these duties by a committee composed of teaching staff members, parents, and other residents.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
41  
43  
44  
45  
46  
47  
48

