

ROSSVILLE CONSOLIDATED SCHOOL DISTRICT
SCHOOL BOARD MEETING

April 7, 2020

The School Board met April 7, 2020, at 7:00 p.m. via livestream due to the COVID-19 pandemic. Members present were Joe Hufford, Nathan Root, Mike Emens, Nathan McCullough, and Jennifer Jacoby. Also present were Superintendent Dr. James Hanna, Dustin Shadbolt, and Mandi Pennington. Approximately twenty viewers entered through the YouTube livestream.

Nathan McCullough entered a motion to approve claims 15326-15406, payroll dated March 6 and March 20, 2020, and minutes from the March 4, 2020 board meeting. Jennifer Jacoby entered the second. The motion passed 5-0.

The following Financial Items were approved:

Entering into design contracts for Phase IV of the construction project with Lancer + Beebe, LLC and Abonmarche. (ATTACHMENT I)

Resolution outlining employee payment during COVID-19 (ATTACHMENT II):

- (1) All salaried and certified staff are to be paid according to their normal rate of pay that work their assigned hours by their supervisor;
- (2) To the extent that administrators and salaried employees can work from home, they are encouraged to do so, and to document the work that has been done;
- (3) All regular non-salaried, non-certified employees (not including substitutes) who are hourly full-time, hourly part-time, hourly full- and part-time instructional assistants, and all regular school bus route drivers will be compensated as follows:
 - a. All employees will be provided a regular bi-weekly paycheck from March 30 through May 22, as long as they are considered to be an employee of the District and work the hours assigned by their supervisor for that pay period.
 - b. Full-time employees will be paid at their normal full-time rate and part-time employees will be paid at their normal scheduled part-time rate.
 - c. All current benefits enjoyed by individual employees, particularly related to insurance and contribution to retirement plans, will continue.

The motion was entered by Nathan Root and seconded by Mike Emens. The motion passed 5-0.

Upon a recommendation from Dr. Hanna, Nathan McCullough made a motion to waive the current eLearning policy and to utilize April 13, 2020, as a make-up eLearning day. On March 30, 2020, the district began the second phase of eLearning. Included in this phase:

Conduct eLearning on Monday, Wednesday, and Friday of each week.

Utilize the Governor's waiver on Tuesday and Thursday of each week.

Packet pick up for students without internet at E5 Monday from 1-6; Wednesday from 9-6

Student work is due the Monday by 6:00 p.m. the week following the work being assigned.

No-cost grab and go breakfast and lunch. Monday and Tuesday delivered on Monday; Wednesday, Thursday, and Friday delivered on Wednesday.

The second was entered by Nathan Root. The motion passed 5-0. (ATTACHMENT III)

Phase III of the eLearning plan, pursuant to the Governor's Executive Order 20-16, was approved on a motion entered by Nathan Root and a second by Mike Emens. Phase III eLearning consists of the following:

To comply with Ind. Code § 20-30-2-3 and complete the school year, all schools previously received a waiver of twenty (20) days, reducing the number of required in-person or remote instruction days to one-hundred sixty (160). Schools must continue to provide instruction via remote learning until they complete either: one-hundred sixty (160) instructional days; or at least twenty (20) additional days of remote learning between the date of the Executive Order and the end of the School Year.

"For schools choosing this option but that still fall short of the one-hundred sixty (160) instructional day requirement, I authorize the Indiana Department of Education (IDOE) to waive the additional days necessary to reach one-hundred sixty (160) instructional days."

April 13, 2020 through May 8, 2020, eLearning will continue on Monday, Wednesday, and Friday each week.

The Governor's waiver will be used for Tuesday and Thursday each week.

The last student day will be May 8, 2020.

The Governor's waiver will be utilized for the school days after May 8, 2020.

Food Service will provide meals at remote sites on Monday for the five days of the week concluding on May 8, 2020.

The motion was approved with a 5-0 vote. (ATTACHMENT IV)

The following personnel items were approved:

Ryan Smith – resignation as Rossville Middle/Senior High School Assistant Principal at the end of the 2019-2020 school year.

Amy Goris – FMLA leave beginning August 17 – October 23, 2020.

Mike Hufford – appointed as a School Bus Driver for the 2020-2021 school year.

Janelle Pattengale – reduction of hours, effective April 13, 2020.

Toni Bluemke, Sarah Doctor, and Carol Stevens – will work up to 30 as outlined in the Handbook for Classified Staff - Nurse – Part-Time.

Carson Disinger – was hired for Summer Lawn Care, schedule for mowing TBD.

The Handbook for Classified Staff – Nurse effective April 13, 2020 – June 30, 2020. (ATTACHMENT V)

The personnel items were approved on a motion entered by Jennifer Jacoby and seconded by Mike Emens. The motion carried 5-0.

A motion was entered by Mike Emens directing the superintendent to dispose of surplus/obsolete equipment according to Indiana Law. Nathan McCullough entered the second. The motion passed 5-0. (ATTACHMENT VI)

Nathan McCullough entered a motion to move the May meeting from May 12, 2020 to May 5, 2020. Mike Emens entered the second and the motion passed 5-0.

There being no further business to come before the board, on proper motion and second the meeting was adjourned.

President

Member

Vice-President

Member

Secretary