## ROSSVILLE CONSOLIDATED SCHOOL DISTRICT SCHOOL BOARD MEETING

September 10, 2019

The School Board met September 10, 2019, at 7:00 p.m. in the Superintendent's Office. Members present were Joe Hufford, Nathan Root, Mike Emens, Nathan McCullough, and Jennifer Jacoby. Also present were Superintendent Dr. James Hanna, Terry Thompson, Karla Metzler, Sherri Johnston, River Karner, Jayden Brown, Collin Ford, Gretchen Ford, Nerissa Ludwig, Josh Smith, and Mandi Pennington.

After Mr. Hufford called the meeting to order, Ms. Karner introduced her students' project focused on the novel *Night*, by Elie Wiesel. Collin Ford and Nerissa Ludwig, students from the English 10 Honors class, presented a proposal to promote kindness throughout the school by utilizing an area outside the café for a Kindness Wall. The goals are to promote a good message, improve relationships, and encourage others.

The District's Vision and Mission Statements, and Core Values were shared.

A motion was entered by Jennifer Jacoby and seconded by Nathan McCullough to approve claims 14681-14793, the payroll dated August 23, 2019 and September 6, 2019, and the board meeting minutes from August 20, 2019. The motion carried 5-0.

The 2020 School Budget, 2020 School Bus Replacement Plan, and the 2020-2022 Capital Projects Plan were reviewed and the public was given opportunity to be heard concerning the proposed budget. No public testimony was afforded.

The School District has changed insurance carriers to Educational Service Center Risk Funding Trust (ESCRFT). In doing so the Board of Education must appoint one Trustee, generally the superintendent. On a motion from Mike Emens and a second from Nathan Root, Dr. Hanna was appointed as the Trustee. The motion passed 5-0. (ATTACHMENT I)

On the recommendation from our Bond Council and Financial Advisor, Nathan Root entered a motion to approve the resolution for the issuance of Bond Anticipation Notes for a total of \$8,315,000, which is the balance of the project. The second was entered by Nathan McCullough. The motion passed 5-0. (ATTACHMENT II)

Section 257 of HEA 1001 reduced the employer contribution of the Teacher Retirement Fund (TRF) from 7.5% to 5.5% effective July 1, 2019. At a public meeting, the Board must determine the dollar amount of the reduction and what actions the board intends to take with the money saved as a result of the reduction. The amount of savings of bargaining unit members is \$46,992. Dr. Hanna is recommending narrowing the gap of teacher salaries by increasing the base salary and utilizing the remaining portion to fund increases in all bargaining unit member salaries. The distribution will be dependent upon teacher negotiations which will begin on or after September 15, 2019. Nathan McCullough approved moving forward with the savings as recommended. Jennifer Jacoby seconded the motion. The motion passed 5-0.

Upon a recommendation from Dr. Hanna, Mike Emens entered a motion to approve the purchase of an Activity Bus to replace the total loss of Activity Bus #18. The cost will not exceed \$58,536. The expenditure will be reduced by insurance proceeds or trade-in. The motion was seconded by Jennifer Jacoby. The motion passed 5-0. (ATTACHMENT III)

Policy Section 516- Transfer Students requires approval of all transfer students. On a motion from Jennifer Jacoby and a second from Mike Emens. The motion passed 5-0. (ATTACHMENT IV)

The following personnel items were approved with a motion from Nathan Root and a second from Nathan McCullough:

The Classified Handbook – Nurse's Office Assistant was updated to accommodate 30 hour per pay period for coverage during the busy times of the school day.

The Classified Handbook – Interpreter position was approved. As per a student's individual IEP an interpreter will be required for up to 20 hours per week at a rate of \$35.00 per hour.

Mike Fadness – resigned as the Middle School Track Coach

Lonny Lawson – resigned as the Varsity Boys Golf Coach

Beverly Ploughe – approved for Homework Assistance Program, Tuesdays

Katie Barrett – approved for Homework Assistance Program, Wednesday

Cheryl McIlrath – approved for Homework Assistance Program, substitute

Amanda Huffer – approved for Elementary Homework Assistance Program, Tuesday, Wednesday, and Thursday

Josh Stringfellow – approved for 1.5 hours per week for homebound support at a rate of \$34.95 per hour to meet the requirements of a student's IEP

The motion passed 5-0. (ATTACHMENT V)

The following policy items were approved on a motion entered by Nathan Root. The second was entered by Mike Emens:

Policy Section 545 – Student Drug Testing Policy was updated to include students upon the first offense have the option to take a four hour class as determined by the school corporation to reduce the suspension from activities from 50% to 25%.

Rossville Middle/Senior High School - Athletic Eligibility was changed for middle schools student as follows:

A Middle School student in grades 6-8 must be passing in five solid subjects to be eligible to participate in any club or extracurricular activity. Eligibility is figured from mid-term' to report card date, eligibility issues will be reviewed every 4.5 weeks, enabling middle school students the opportunity to regain eligibility quicker.

Rossville Middle/Senior High School – Athletic Eligibility was changed for students in grades 9-12 as follows:

A High School student in grades 9-12 must be passing in five solid subjects to be eligible to participate in any club or extracurricular activity. Eligibility is figured from report card date to report card date. Students must be enrolled, as per board policy, to participate in sports and/or extracurricular activities.

The motion passed 5-0.

There being no further business to come before the Board, upon proper motion and second the meeting was adjourned.

| President      | Member |
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| Vice-President | Member |
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| Secretary      |        |