

**ROSSVILLE CONSOLIDATED SCHOOL DISTRICT
SCHOOL BOARD MEETING**

December 18, 2018

The School Board met December 18, 2018 at 7:00 p.m. in the Superintendent's Office. Members present were Joe Hufford, Nathan Root, Joe Mink, Mike Emens, and Nathan McCullough. Also present were Superintendent Dr. James Hanna, Terry Thompson, Tammy Melson, Mike Priest, Karla Metzler, Cole Emens, and Mandi Pennington.

The Oath of Office was administered by Mandi Pennington, Treasurer/Notary Public to incumbents, Joe Mink and Nathan Root. (ATTACHMENT I)

A motion was entered by Nathan McCullough and seconded by Nathan Root to approve the payrolls dated November 16, November 30, and December 14, 2018, the minutes of the November 6, 2018 Board meeting, and claims 13636 - 13788. The motion carried 5-0.

The following board policies were approved on the second reading on a motion from Mike Emens and second from Joe Mink:

Section 526 – Graduation Policy

Section 543 – Use of Metal Detectors

Section 704 – Take Home Vehicle Policy

The motion passed 5-0. (ATTACHMENT II)

With the implementation of the new chart of accounts for the 2019 budget year several funds will no longer be recognized and/or have not seen activity since the audit period ending June 30, 2015. The motion to remove funds was entered by Nathan McCullough and seconded by Joe Mink. The motion passed 5-0. (ATTACHMENT III)

The action authorizing the treasurer to transfer appropriations to balance major account within all funds was approved on a motion from Nathan Root and second from Mike Emens. The motion passed 5-0. (ATTACHMENT IV)

Upon a recommendation from Dr. Hanna, Mike Emens entered a motion to approve the paying down of debt with appropriation/funds left from the retirement of the Auditorium lease. The second was entered by Joe Mink. The motion passed 5-0.

The following resignations were approved on a motion from Nathan Root and a second from Nathan McCullough:

Michele Shetter – Rossville Elementary Temporary Teacher, effective December 14, 2018

Joe Mink – Rossville Board of Education, effective January 6, 2019.

Individuals interested in the board vacancy can submit the online application or obtain a copy of the application from the superintendent's office. Applications are due to the superintendent via mail or email by January 4, 2019. The motion was passed 5-0. (ATTACHMENT IV)

The following salary/pay items were approved with a motion from Nathan Root and a second from Joe Mink:

The Master Contract set aside \$60,000 to be distributed to teachers that were classified as either effective or highly effective with their evaluation results from the 2017-2018 school year. This amount was distributed to 49 returning teachers and retirees that met the parameters outlined in the contract. Teachers received an increase to their base salary in the amount of \$1,225. Additionally, other individual contracts/handbooks are being recommended that met contract/handbook criteria. (ATTACHMENT VI)

Additionally, 47 teachers were eligible for Teacher Performance Grant Distribution from the State of Indiana. The grant required a differentiation between effective and highly effective teacher by 25%. Therefore, effective teachers received a one-time stipend of \$486.09 and highly effective teachers received \$607.61. (ATTACHMENT VII)

The Handbook for Classified Staff – Cafeteria was updated. (ATTACHMENT VIII)

The motion passed 5-0.

Nathan McCullough entered the motion to approve the following appointments:

Cindy Buntin – Rossville Elementary Temporary Music Teacher, 3.5 days per week

Pam Conley – Rossville Elementary Temporary Music Teacher, 1.5 days per week

(Salary determined by classification – certified teacher \$195.00 per day/non-certified as outlined in the Handbook for Classified Personnel – Substitute Teachers.)

Michelle Adams – Rossville Elementary Preschool Teacher, effective January 7, 2019, \$39,000 base salary prorated for the remainder of the 2018-2019 school year

Chris Gorbett – Rossville Varsity Girls' Softball Coach

Hannah Stephens – Rossville Middle School Cheer Coach – grades 6, 7, & 8

Kaytlin Acton – Rossville Spanish Teacher, spring semester 2018-2019 school year, \$34,000 base salary prorated

The second was entered by Joe Mink. The motion passed 5-0.

Upon a recommendation from Dr. Hanna, Joe Mink was approved as the Rossville Consolidated School District Police Department – Chief of Police. The Handbook for Classified Staff – Chief of Police was approved on the same motion. The motion was entered by Mike Emens and seconded by Nathan McCollough. The motion passed 4-0, with Mink abstaining. (ATTACHMENT IX)

Nathan Root entered a motion to approve two overnight field trips requested by Rossville FFA. The field trips to the state workshop at the FFA Leadership Center in Trafalgar, Indiana, November 16-18, 2018, and the ski trip to Timber Ridge Ski Area in Gobles, Michigan, January 19-20, 2019. The second was entered by Joe Mink. The motion carried 5-0.

The overnight conference request for Mrs. Jones, Mr. Thompson, Mrs. Woodruff and two teachers to attend the Whole Child Summit in Bloomington, IN on February 27 and 28, 2019, was approved on a motion from Nathan McCullough and a second from Mike Emens. The motion passed with a vote of 5-0.

Rossville Consolidated School District has a variety of surplus equipment that is no longer in use and should be declared as surplus. A motion was made by Nathan Root directing the Superintendent to dispose of the materials as per Indiana law. Joe Mink seconded the motion. The motion carried 5-0. (ATTACHMENT X)

There being no further business to come before the Board, upon proper motion and second the meeting was adjourned.

President

Member

Vice-President

Member

Secretary