

ROSSVILLE CONSOLIDATED SCHOOL DISTRICT SCHOOL BOARD MEETING

December 20, 2016

The School Board met December 20, 2016, at 7:00 p.m. in the Superintendent's Office. Members present were Joe Hufford, Mark Humrickhouse, Joe Mink, Billie Roth, and Nathan Root. Also present were Superintendent Dr. James Hanna, Tammy Melson, Nathan McCullough, Mke Emens, Tom Mellish, Jim Moyer, Julia Touloukian, and Mandi Pennington.

Tom Mellish with the Indiana Retired Teachers Association presented Julia Touloukian with a Grant Award. The Award was one of twenty awarded, out of one hundred and eighty-one applications.

A donation from DSM Coating Resins was received to be used for "Stop the Bleed" kits for placement in hallways and classrooms. (ATTACHMENT I)

A motion was entered by Mark Humrickhouse and seconded by Joe Mink to approve the payroll dated December 9, 2016, the minutes of December 6, 2016 Regular Session Board Minutes and the Project (1028) Hearing Minutes, and the claims 1172-1266. The motion carried 5-0.

Nathan Root motioned to approve the continuation of a 4th Grade Teacher's FMLA leave. Chantel Lehr will remain teacher of the class on a month by month basis through second semester. Joe Mink seconded the motion. The motion carried 5-0.

Upon a recommendation from Dr. Hanna, the following 2016-2017 Teacher Contracts base salaries were approved with a motion from Joe Mink and a second from Mark Humrickhouse:

Teacher	Salary	Teacher	Salary
Heather Aldridge	38,521	Alisha Maish	40,203
Kaitlyn Barrett	37,221	Cheryl McIlrath	60,724
Angie Bogan	47,108	Abby McMurry	34,221
Tom Bowyer	62,200	Chris Miller	48,404
Jesse Davis**	51,721	Donetta Miller	60,596
Mackenzie Davis	42,721	Tammy Mohler	57,888
Cory Dunn	45,721	Sheila Oliver	45,876
Susan Erdman	48,276	Ashley Pelling	33,721
Rochelle Fakes	47,721	Adam Phelps	35,521
Tammy Fay	49,443	Beverly Ploughe	59,120
Carrie Geheb	48,721	Mike Priest	65,409
Chad Geheb	50,739	Betsy Remaly	59,120
Marla Glover	60,596	Denisha Russell	34,221
Joel Good	41,721	Christy Schaefer	39,408
Amy Goris	37,021	Amanda Szabela	34,351
Christina Griffin	62,329	Brian Thomas	46,321
Dale Griffin **	78,131	Julia Touloukian	34,721
Amanda Hart	34,351	Kristin Troxell	34,351
Paul Haynes	37,221	Ben Underwood **	36,636
Emily Heater	41,256	Allen Weldy *	12,571
Tom Hedde	47,521	Wynn Wikman	44,708
Jessica Herman	45,876	Joel Wilson	42,115
Phyllis Hodson-Hutsell	40,268	Tony Wiltse	35,721
Michele House	50,675	Tracy Zehner	41,721
Royce Huffer	35,721	Kim Zink	34,521
Kathy Jackson	60,596	*Denotes Part Time Contract	
Jill Johnson	38,721	**Denotes Extended Contract	
Sherri Johnston	37,221		

The motion carried 5-0.(ATTACHMENT II)

Nathan Root entered a motion to distribute the Teacher Performance Grant monies with the December 23, 2016 payroll to teachers meeting the following criteria:

Employed at least 120 days for the 2015-2016 school year
 Returned for the 2016-2017 school year
 Employed by the corporation on December 1, 2016

Retirees and those that departed or teachers that were rated as ineffective or need improvement, were not eligible for the grant monies. Dr. Hanna recommended that distribution of \$534.90 be given to teachers who were rated as effective and \$535.93 for teachers who were rated as highly effective as a differentiation must be established between highly effective and effective. The compensation is prorated to one Full-Time Equivalent (FTE). The following teachers received a distribution:

Heather Aldridge	\$534.90	Paul Haynes	\$534.90	Adam Phelps	\$534.90
Kaitlyn Barrett	\$534.90	Emily Heater	\$535.93	Beverly Ploughe	\$534.90
Angie Bogan	\$535.93	Tom Hedde	\$534.90	Mike Priest	\$534.90
Tom Bowyer	\$534.90	Jessica Herman	\$534.90	Betsy Remaly	\$534.90
Mackenzie Davis	\$535.93	Phyllis Hodson-Hutsell	\$534.90	Denisha Russell	\$534.90
Jesse Davis	\$534.90	Michele Houser	\$534.90	Christina Schaefer	\$535.93
Cory Dunn	\$534.90	Royce Huffer	\$534.90	Amanda Szabela	\$534.90
Susan Erdman	\$534.90	Kathy Jackson	\$535.93	Brian Thomas	\$534.90
Rochelle Fakes	\$534.90	Jill Johnson	\$534.90	Julia Touloukian	\$534.90
Tammy Fay	\$534.90	Sherri Johnston	\$535.93	Kristin Troxell	\$534.90
Carrie Geheb	\$534.90	Alisha Maish	\$534.90	Ben Underwood	\$534.90
Chad Geheb	\$534.90	Cheryl McIlrath	\$534.90	Allen Weldy	\$155.12
Marla Glover	\$534.90	Abigail McMurry	\$534.90	Wynn Wikman	\$534.90
Joel Good	\$534.90	Chris Miller	\$534.90	Joel Wilson	\$534.90
Amy Goris	\$534.90	Donetta Miller	\$534.90	Tony Wiltse	\$534.90
Christina Griffin	\$534.90	Tammy Mohler	\$535.93	Tracy Zehner	\$534.90
Dale Griffin	\$534.90	Sheila Oliver	\$534.90	Kim Zink	\$534.90
Amanda Hart	\$534.90	Ashley Pelling	\$534.90		

Joe Mink seconded the motion and it passed 5-0. (ATTACHMENT III)

The overnight conferences request from Marla Glover was approved with a motion from Mark Humrickhouse and a second received from Nathan Root. The conference expenses will be paid by the American Association of Physics Teachers conference organizers. The conference is February 18 – February 21, 2017 in Atlanta, Georgia. The motion passed 5-0.

Upon a recommendation from Dr. Hanna, Nathan Root entered a motion to approve the attendance of Tracy Fife to PowerSchool University in Orlando, Florida, February 26 – March 2, 2017. A second was entered by Joe Mink. The motion carried 5-0.

Sarah Kavanagh requested attendance and overnight stay at the IMEA Music Conference in Fort Wayne on January 12 – January 14, 2017. The conference will allow her to supervise three Rossville students who will be participating in the 2017 Indiana Middle School Honor Choir. A motion was entered by Mark Humrickhouse and a second from Nathan Root to approve the overnight conference. The motion passed 5-0.

Rossville High School Baseball Coach, Brad Scott requested approval of a winter baseball camp. The camp will be held on Saturday, February 4 and February 18, 2017. A motion was entered by Joe Mink and seconded by Nathan Root. The motion passed 5-0.

A report item was presented by Dr. Hanna outlining the evaluation results of certificated staff for the 2015-2016 school year. The results include all certificated staff: teachers, librarian, counselor, and administration. The results were as follows:

Effectiveness Rating	Number of Staff in Each Category
Highly Effective	9
Effective	57
Improvement Necessary	1 *
Ineffective	1 *
TOTAL	66

*Teachers identified as Improvement Necessary and Ineffective are no longer employed by Rossville Consolidated School District.(ATTACHMENT IV)

President Joe Hufford presented Billie Roth and Mark Humrickhouse with service plaques and both expressed their gratitude for their time serving on the board.

There being no further business to come before the Board, upon proper motion and second the meeting was adjourned.

President

Member

Vice-President

Member

Secretary