ROSSVILLE CONSOLIDATED SCHOOL DISTRICT SCHOOL BOARD MEETING

March 8, 2016

The School Board met March 8, 2016, at 6:30 p.m. in the Superintendent's Office. Members present were Joe Hufford, Mark Humrickhouse (arrived at 6:34 p.m.), Joe Mink, and Nathan Root. Also present were Superintendent Dr. James Hanna, Michael Gick, Karla Metzler, Heather Aldridge, James Aldridge, Kathy Williams, Larry Williams, Tammy Melson, Marla Glover, and Mandi Pennington.

A motion was entered by Nathan Root and seconded by Joe Mink to approve claims 112-219, the payrolls dated February 12, 2016 and February 26, 2016, and the minutes of the February 2, 2016. The motion carried 3-0.

Joe Mink entered a motion to accept the following policies upon second reading. The motion was seconded by Nathan Root.

Section 819 – Review and Second Audit of Free and Reduced Lunch Applications Section 820 – Threshold for Material Loss, Shortage, or Theft of School Funds or Property

The motion carried 3-0. (ATTACHMENT I)

A motion was made by Nathan Root to approve the Elementary 2016-2017 Student-Parent Handbook. Joe Mink seconded the motion. The motion carried 3-0. (ATTACHMENT II)

The following personnel items were approved upon a motion entered by Joe Mink and seconded by Mark Humrickhouse:

Resignations – Amanda Milburn School Bus Driver, effective February 19, 2016

Byron Osborn Special Education Teacher, effective February 29, 2016

Upon Dr. Hanna's recommendation the board ratified the termination of Cathy Freeman, Second Shift Custodian, effective February 15, 2016. Mrs. Freeman will be paid for the time she had accrued for vacation.

Appointments – Kevin Kayser Sub. Elementary Music Teacher, effective April 29, 2016,

pay rate of \$175.00 per day

Kelly Knox Girls' Assistant Tennis Coach Shannon Burns Assistant Varsity Track Coach

Dawna Gibson Tier V Custodian

Solomon Heffernan Boys' Middle School Track Coach
Adam Easterday Volunteer Assistant Wrestling Coach
Volunteer Assistant Boys' Golf Coach

Chris Baumgardt Volunteer Assistant Girls' Varsity Softball Coach

Jon Jacoby Junior Varsity Baseball Coach

Tammy Soiseth Tier I Instructional Assistant (change from Tier II)

Mike Fadness Tier I Instructional Assistant, retroactive March 2, 2016

With the resignation of Byron Osborn, Mr. Gick recommended to provide Heather Aldridge and Adam Phelps up to 5 hours per week to complete additional Special Education documentation. The rate of pay would be as outlined in the Master Contract Section 4.5.

The motion carried 4-0.

Page 2

A motion was entered by Mark Humrickhouse and seconded by Joe Mink approving the purchase of an IC 78 passenger conventional school bus from Midwest Transit for a total of \$89,449. This purchase includes the trade-in of bus #7. Dr. Hanna utilized Central Indiana Educational Service Center Cooperative Purchasing program that included competitive bus pricing from Blue Bird, IC/Collins, and Thomas. The IC bus had the lowest most responsive bid. The motion carried 4-0. (ATTACHMENT III)

Dr. Hanna requested ratification of payment totaling \$34,602.96 awarded through the Teacher Performance Grant provided by the State of Indiana. To qualify teachers had to be employed on December 1, 2014 and be employed by the corporation for the 2015-2016 school year. Teachers had to be rated as effective or highly effective. Differentiation between the two ratings was also a requirement. Teachers rated as effective were paid \$623.28 and highly effective received \$692.53. The following Forty-eight teachers qualified for the performance award:

Maish, Alisha - \$692.53
McIlrath, Cheryl - \$623.28
Miller, Chris - \$692.53
Miller, Donetta - \$623.28
Mohler, Tammy - \$692.53
Oliver, Sheila - \$692.53
Pelling, Ashley - \$623.28
Phelps, Adam – \$623.28
Ploughe, Beverly - \$623.28
Priest, Mike - \$692.53
Remaly, Betsy - \$623.28
Schaefer, Christy – \$692.53
Szabela, Amanda - \$623.28
Thomas, Brian - \$623.28
Touloukian, Julia - \$623.28
Troxell, Kristin - \$623.28
Underwood, Ben - \$692.53
Weldy, Allen - \$623.28
Welk, Gretchen - \$692.53
Wikman, Wynn - \$623.28
Wilson, Joel - \$623.28
Wiltse, Tony - \$623.28
Zehner, Tracy - \$692.53
Zink, Kim - \$623.28

Joe Mink entered a motion to ratify this payment made on February 26, 2016. Nathan Root entered the second. The motion carried 4-0.

A motion was entered by Nathan Root to approve the following overnight and/or out-of-state field trips:

Rossville Dance Team IHSDTA State Dance Competition, New Castle, Indiana, March 11-12, 2016 Senior Trip Orlando, Florida, May 13-16, 2016

A second was entered by Mark Humrickhouse. The motion passed 4-0.

Page 3

With a motion from Nathan Root, the following overnight conferences were approved:

Rachel O'Neal/Ben Underwood Mandi Pennington

PowerSchool Conference, Michigan City, March 21,-23, 2016 IASBO Annual Conference, French Lick, May 11-13, 2016

Joe Mink seconded the motion. The motion carried 4-0.

Rossville Consolidated School District has a variety of surplus equipment that is no longer in use and should be declared as surplus. A motion was made by Mark Humrickhouse directing the Superintendent to dispose of the materials as per Indiana law. Nathan Root seconded the motion. The motion carried 4-0. (ATTACHMENT IV)

Dr. Hanna submitted a report outlining the staff evaluation results for the 2014-2015 school year. The report outlined all certified staff: teachers, librarian, counselor, and administrators.

Effectiveness Rating	Number of Staff in Category
Highly Effective	25
Effective	40
Improvement Necessary	1
Ineffective	0
Total	66

There being no further business to come before the was adjourned.	he Board, upon proper motion and second the meeting
President	 Member
Vice-President	Member
Secretary	