

# Herron Classical Schools Referendum Compliance

Requirements set forth in Indiana Code 20-46-1, as amended, and Indiana Code §20-46-1-20, as amended:

- **An acknowledgement that the school corporation is not committing any crime described in Ind. Code 35-44.1-1**

Herron Classical Schools network, consisting of Herron High School, Herron-Riverside High School, and Herron Preparatory Academy, has not committed, or is currently not committing, any criminal actions set forth in Indiana Code Title 35, Article 44.1, Chapter 1, as amended.

- **The current enrollment of the school corporation disaggregated by student group and race.**

## Herron High School

Grade Level	Total In Grade	American Indian	Asian or Pacific Islander	Black, not of Hispanic Origin	Hispanic	Multiracial	Undefined	White, not of Hispanic Origin
9	241		3	63	44	19		112
10	260	1	10	57	53	17		122
11	259		2	71	40	17	1	128
12	220	1	6	42	22	19		130
Total	980	2	21	233	159	72	1	492

## Herron-Riverside High School

Grade Level	Total In Grade	Asian or Pacific Islander	Black, not of Hispanic Origin	Hispanic	Multiracial	Native Hawaiian / Other Pac Islander	Undefined	White, not of Hispanic Origin
9	84		41	25	7		1	10
10	112	1	50	39	2	1	1	18
11	93		45	28	6		1	13
12	93	3	49	26	3			12
Total	382	4	185	118	18	1	3	53

## Herron Preparatory High School

Grade Level	Total In Grade	American Indian	Asian or Pacific Islander	Black, not of Hispanic Origin	Hispanic	Multiracial	Undefined	White, not of Hispanic Origin
0	64			15	1	8		40
1	63			28	3	6		26
2	74		1	23	5	10		35
3	47	1		11	4	5	1	25
4	49		1	23	1	3		21
5	18			5		1	1	11
Total	315	1	2	105	14	33	2	158

- **The school corporation’s high school graduation rate:**

Herron: 94.9%

Riverside: 86.25%

Additional data here:

<https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fwww.in.gov%2Fdoe%2Ffiles%2F2023-indiana-state-graduation-rate.xlsx&wdOrigin=BROWSELINK>

- **The school corporation’s annual retention rate for teachers for the previous five (5) years.**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Network	100.0%	100.0%	94.4%	94.7%	88.9%	78.6%

- **A link to the State Board of Accounts website of the school corporation’s most recent audit by the State Board of Accounts**

[Click this link](#) to navigate to the State Board of Accounts most recent audit of Herron Classical Schools Network.

- **The specific purposes the revenue from the referendum:**

All revenue from the referendum will be used for teacher salaries

- **The salaries of all employees employed by the school corporation listed from highest to lowest**

Herron Classical Schools  
Salary Matrix  
Based on Current Salary

Salary Matrix	Minimum Salary 2022-2023	Salary Band A	Salary Band B	Salary Band C	Salary Band D	Minimum Salary 2023-2024
1st & 2nd Years	\$45,000	< \$48,000	\$48,001 to \$53,000	\$53,001 to \$58,000	> \$58,000	\$48,000
3rd, 4th, 5th Years	\$48,000	< \$51,000	\$51,001 to \$56,000	\$56,001 to \$61,000	> \$61,000	\$51,000
6th, 7th, 8th Years	\$51,000	< \$54,000	\$54,001 to \$59,000	\$59,001 to \$64,000	> \$64,000	\$54,000
9th, 10th, 11th Years	\$54,000	< \$57,000	\$57,001 to \$62,000	\$62,001 to \$67,000	> \$67,000	\$57,000
12th, 13th, 14th Years	\$57,000	< \$60,000	\$60,001 to \$65,000	\$65,001 to \$70,000	> \$70,000	\$60,000
15th Year and Beyond	\$60,000	< \$63,000	\$63,001 to \$68,000	\$68,001 to \$73,000	> \$73,000	\$63,000

Summative Evaluation	Distinguished	Highly Effective	Effective	Needs Improvement
Salary Band A	7.00%	5.00%	3.00%	2.00%
Salary Band B	6.00%	4.00%	2.50%	1.00%
Salary Band C	6.00%	4.00%	2.50%	1.00%
Salary Band D	5.00%	3.00%	2.00%	0.00%

Professional Growth	Distinguished	Highly Effective	Effective	Needs Improvement
Salary Band A	0.50%	0.30%	0.20%	0.00%
Salary Band B	0.50%	0.30%	0.20%	0.00%
Salary Band C	0.50%	0.30%	0.20%	0.00%
Salary Band D	0.50%	0.30%	0.20%	0.00%

Employee	Department	Job Title/Duties	City	Compensation in 2022
McNeal, Janet	Network Administration	President	Indianapolis	\$187,323.82
Woodrum, Juli	Business	VP, CFO	Indianapolis	\$143,503.92
Harris, Jonathan	Network Administration	VP, Academics	Indianapolis	\$142,696.20
Deckard, Anne	School Administration	Head of School	Indianapolis	\$129,258.36
Hoogstrate-Cooney, Deborah	Facilities/Operations	Vice President, Operations	Indianapolis	\$128,226.86
Dorsey, Katherine	High School Instruction	VP, Strategic Planning	Indianapolis	\$117,606.60

Harper, Emanuel	School Administration	Head of School	Indianapolis	\$107,006.92
Westerfeld, Atticus	School Administration	Assistant Head of School	Indianapolis	\$98,821.54
Klinger, Rachelle	High School Instruction	Director, Academic Accountability	Indianapolis	\$93,426.16
Lowery, Bethany	Development	VP, Development	Indianapolis	\$90,730.80
House, Lynn	Marketing/Enrollment	VP, Marketing	Indianapolis	\$88,104.66
Browning, Cynthia	Technology	Director, IT	Indianapolis	\$87,014.64
Briggs, Shelby	Counseling	Director of Counseling	Indianapolis	\$85,996.16
Hauser, Austin	High School Instruction	Director, Academic Accountability	Indianapolis	\$84,785.44
Bilbrey, Carroll	High School Instruction	Faculty	Indianapolis	\$84,238.44
Geisler, Michael	Facilities/Operations	Director of Maintenance	Indianapolis	\$82,022.30
Paulen, Jillian	High School Instruction	Faculty	Indianapolis	\$80,363.46
Cummings, Laura	High School Instruction	Faculty	Indianapolis	\$79,488.14
Renwick, Trevor	High School Instruction	Faculty	Indianapolis	\$78,829.26
Bear, Chasten	High School Instruction	Faculty	Indianapolis	\$78,260.28
Ratliff, Amanda	School Administration	Assistant Head of School	Indianapolis	\$77,006.14
McNeely, Bonnie	High School Instruction	Faculty	Indianapolis	\$76,861.86
Henseleit, Sean	Elementary Instruction	Director, Curriculum & Instruction	Indianapolis	\$75,554.34
Lalioff, K. Abercrombie	Network Support Services	Executive Coordinator	Indianapolis	\$75,257.70
Wiggins, Joanna	Athletics	Athletic Director	Indianapolis	\$75,164.06
Knop, Robin	Development	Director, Community Relations	Indianapolis	\$74,954.30
Pappas, Jonathon	High School Instruction	Faculty	Indianapolis	\$74,498.70
Roe, Edward	Counseling	College & Career Readiness Counselor	Indianapolis	\$74,229.92
Adams, Joshua	School Administration	Dean of Students	Indianapolis	\$73,924.18

Dawson, Shannon	Development	Director, Fundraising	Indianapolis	\$73,678.50
Kiefer, Jennifer	Counseling	School	Indianapolis	\$71,492.00
Luck, Kelli	Special Education	Faculty	Indianapolis	\$71,200.32
Kizzia, Jason	High School Instruction	Faculty	Indianapolis	\$71,166.16
Hoffman, Steven	Facilities/Operations	Director of Operations	Indianapolis	\$70,783.16
Hughes, Rusty	Athletics	Athletic Director/Operations	Indianapolis	\$70,725.02
Butler, Michelle	Counseling	School Counselor	Indianapolis	\$70,663.06
Holden-Flynn, Tenika	School Administration	Head of School	Indianapolis	\$70,379.38
Roush, Cari	School Administration	Faculty	Indianapolis	\$69,488.82
Pavlock, Lyndsey	Special Education	Faculty	Indianapolis	\$69,248.70
Deckard, Nicole	Elementary Instruction	Faculty	Indianapolis	\$68,461.62
Bell, Chasidi	School Administration	Dean of Students	Indianapolis	\$68,045.38
Rose, Lacy	Elementary Instruction	Faculty	Indianapolis	\$67,648.89
Hagenauer, Jane	Network Support Services	Registrar	Indianapolis	\$66,900.00
Kozelichki, Zachary	High School Instruction	Faculty	Indianapolis	\$66,723.60
Riley, Scott	High School Instruction	Faculty	Indianapolis	\$66,593.82
West, Cheryl	High School Instruction	Faculty	Indianapolis	\$66,212.36
Wickware-Kelly, Domonique	Technology	Classroom Technology Coordinator	Indianapolis	\$65,085.02
Stark, Matthew	High School Instruction	Faculty	Indianapolis	\$64,035.38
Young, Jennene	Marketing/Enrollment	Director, Enrollment	Indianapolis	\$63,998.84
Schember, Rachel	High School Instruction	Faculty	Indianapolis	\$63,912.28
Hasper, Shannon	Marketing/Enrollment	Director, Enrollment	Indianapolis	\$63,887.68
Munoz, Aida	High School Instruction	Faculty	Indianapolis	\$63,661.74
Arnold, Gabriella	High School Instruction	Faculty	Indianapolis	\$63,261.10

Fagan, Amanda	High School Instruction	Faculty	Indianapolis	\$62,205.08
Gardner, Troy	High School Instruction	Faculty	Indianapolis	\$61,728.48
McGinn, Anna	High School Instruction	Faculty	Indianapolis	\$61,698.06
Ritter, Mary	High School Instruction	Faculty	Indianapolis	\$61,213.51
Franklin, Myla	High School Instruction	Faculty	Indianapolis	\$61,193.10
Scroggins, Susan	High School Instruction	Faculty	Indianapolis	\$59,968.80
Kunkel-Ruiz, Glynnis	High School Instruction	Faculty	Indianapolis	\$59,477.00
Benzel, Reuben	High School Instruction	Faculty	Indianapolis	\$59,429.16
Baron, Matthew	High School Instruction	Faculty	Indianapolis	\$59,392.14
Harris, Kevin	High School Instruction	Faculty	Indianapolis	\$59,080.02
Mann, Brent	School Administration	Dean of Students	Indianapolis	\$58,902.62
Morris, Elizabeth	High School Instruction	Faculty	Indianapolis	\$58,893.08
Wimmer, Bri	High School Instruction	Faculty	Indianapolis	\$58,704.18
Claywell, Jennifer	High School Instruction	Faculty	Indianapolis	\$58,355.56
Cole, Jordyn	High School Instruction	Faculty	Indianapolis	\$58,013.82
Harris, Devonia	Elementary Instruction	Faculty	Indianapolis	\$57,651.98
Beale, Mary Ann	Business	School Business Manager	Indianapolis	\$57,443.14
Bennett, Justin	School Administration	Dean of Students	Indianapolis	\$57,436.14
Holsinger, Chelsea	Special Education	Faculty	Indianapolis	\$57,370.78
Woodard, Chloe	High School Instruction	Faculty	Indianapolis	\$56,771.10
Young-Cutsinger, Laura	High School Instruction	Faculty	Indianapolis	\$56,675.44
Guynn, Elizabeth	Elementary Instruction	Faculty	Indianapolis	\$56,638.48
Nicolini, Collette	High School Instruction	Faculty	Indianapolis	\$56,548.22
Wetzel, Gary	High School Instruction	Faculty	Indianapolis	\$56,483.68

Johnson-Beverly, Denise	Transportation	Director, Transportation	Indianapolis	\$56,396.80
Holden, Justin	High School Instruction	Faculty	Indianapolis	\$56,286.48
Cruz, Leigh-Ann	High School Instruction	Faculty	Indianapolis	\$56,190.70
Santulli, Martha	High School Instruction	Faculty	Indianapolis	\$56,183.82
Bonnin, Jessica	High School Instruction	Faculty	Indianapolis	\$55,778.14
Hild, Kjersten	High School Instruction	Faculty	Indianapolis	\$55,710.06
Sutton, Mitchell	High School Instruction	Faculty	Indianapolis	\$55,692.32
Fritch, Ben	High School Instruction	Faculty	Indianapolis	\$55,478.84
Wek, Julia	Counseling	School Counselor	Indianapolis	\$55,470.06
Rispoli, Ellen	Special Education	Faculty	Indianapolis	\$55,352.86
Ambroise, Jenny	High School Instruction	Faculty	Indianapolis	\$55,334.60
Venatta, Elizabeth	Counseling	School Counselor	Indianapolis	\$55,225.36
Tilly, Mary	Special Education	Faculty	Indianapolis	\$55,098.22
Leibowitz, Aaron	High School Instruction	Faculty	Indianapolis	\$54,644.72
Moscato-Goodpaster, Gabrielle	Special Education	Faculty	Indianapolis	\$54,643.10
Krauter, Risa	Special Education	Faculty	Indianapolis	\$54,603.06
Atkin, Kalin	High School Instruction	Faculty	Indianapolis	\$54,258.96
McAndrews, David	High School Instruction	Faculty	Indianapolis	\$53,813.82
Burgeson, Eric	High School Instruction	Faculty	Indianapolis	\$53,786.88
Beachum, Caroline	High School Instruction	Faculty	Indianapolis	\$53,782.32
Garner, Nicole	Special Education	Faculty	Indianapolis	\$53,744.88
Kozelichki, Janelle	High School Instruction	Faculty	Indianapolis	\$53,522.32
Payne, Robbin	School Support Services	Student Services Coordinator	Indianapolis	\$52,986.84
Yorke, Emily	High School Instruction	Faculty	Indianapolis	\$52,915.48
Gardner, Laura	High School Instruction	Faculty	Indianapolis	\$52,705.00

Poulsen, Karen	Business	Controller	Indianapolis	\$52,683.14
Medley, Margaret	High School Instruction	Faculty	Indianapolis	\$52,644.16
Samuelson, Brenae	High School Instruction	Faculty	Indianapolis	\$52,603.98
Ramsey, Tabatha	High School Instruction	Faculty	Indianapolis	\$52,562.20
Sitzman, Nicholas	High School Instruction	Faculty	Indianapolis	\$52,553.52
Byers, Tina	High School Instruction	Faculty	Indianapolis	\$52,342.08
Lenz, Lindsey	High School Instruction	Faculty	Indianapolis	\$52,341.90
Parker, Amy	High School Instruction	Faculty	Indianapolis	\$52,255.76
Lin, Katherine	High School Instruction	Faculty	Indianapolis	\$52,209.58
Hansen, John	High School Instruction	Faculty	Indianapolis	\$51,659.16
Craig, Evan	High School Instruction	Faculty	Indianapolis	\$51,399.42
Hofmann, Heather	High School Instruction	Faculty	Indianapolis	\$51,342.72
Hu, Jonathan	High School Instruction	Faculty	Indianapolis	\$50,961.32
Kula, Briana	High School Instruction	Faculty	Indianapolis	\$50,906.14
Carl, Lindsay	High School Instruction	Faculty	Indianapolis	\$50,871.05
Moore, Zachary	High School Instruction	Faculty	Indianapolis	\$50,677.64
Condon, Aaron	High School Instruction	Faculty	Indianapolis	\$50,602.72
Lawson, Aaron	High School Instruction	Faculty	Indianapolis	\$50,570.28
Ireland, Joanna	Elementary Instruction	Faculty	Indianapolis	\$50,057.68
Speicher, Laura	High School Instruction	Faculty	Indianapolis	\$49,621.08
Lewandowski, Taylor	High School Instruction	Faculty	Indianapolis	\$49,507.70
Keith, LeKeda	Business	HR/Payroll Coordinator	Indianapolis	\$49,303.00
Gribble, Alexandria	High School Instruction	Faculty	Indianapolis	\$49,284.64
Theaman, Tatum	High School Instruction	Faculty	Indianapolis	\$49,249.18



Ehler, Lauren	Elementary Instruction	Faculty	Indianapolis	\$49,192.32
Guedou, Senami	High School Instruction	Faculty	Indianapolis	\$49,026.32
Weimer, Jeffrey	High School Instruction	Faculty	Indianapolis	\$47,838.52
Tucker, Lynda	Transportation	Bus Driver	Indianapolis	\$47,521.80
D'Andrea, Naomi	High School Instruction	Faculty	Indianapolis	\$46,479.90
Melton, Michelle	Development	Advancement Coordinator	Indianapolis	\$46,411.60
Grayson, Ellen	Elementary Instruction	Faculty	Indianapolis	\$45,842.40
Moscato-Goodpaster, Maria	Special Education	Faculty	Indianapolis	\$44,934.58
Funk, Hannah	Marketing/Enrollment	Digital Marketing Coordinator	Indianapolis	\$43,586.16
Matthews, Karen	Counseling	School Counselor	Indianapolis	\$43,119.97
Magers, Su Gie	High School Instruction	Faculty	Indianapolis	\$42,741.62
Stall, Donna	High School Instruction	Faculty	Indianapolis	\$42,519.92
Hensel, Kimberly	High School Instruction	Faculty	Indianapolis	\$41,931.92
Brooks, Samanth	Special Education	Faculty	Indianapolis	\$38,759.59
Kons, Tracey	Special Education	Instructional Assistant	Indianapolis	\$37,519.60
Jent, Ayden	High School Instruction	Faculty	Indianapolis	\$36,758.28
Arnold, Adrienne	Elementary Instruction	Instructional Assistant	Indianapolis	\$36,592.22
Hibshman, Adam	High School Instruction	Faculty	Indianapolis	\$35,146.09
Byrum, Emilea	Elementary Instruction	Instructional Assistant	Indianapolis	\$34,931.45
Stroup, Kimberley	Special Education	Faculty	Indianapolis	\$34,283.04
Lee, Devin	High School Instruction	Faculty	Indianapolis	\$33,255.08
VanDyk, Mark	High School Instruction	Faculty	Indianapolis	\$32,944.06
Cooreman, Lisa	High School Instruction	Faculty	Indianapolis	\$32,800.00
Benzel, Melinda	High School Instruction	Faculty	Indianapolis	\$32,116.08

Morrison-Atkins, Kelsi	High School Instruction	Faculty	Indianapolis	\$31,539.31
Tasker, Tim	High School Instruction	Faculty	Indianapolis	\$31,417.45
Grade, Susan	High School Instruction	Faculty	Indianapolis	\$31,172.32
Allen, Diana	High School Instruction	Faculty	Indianapolis	\$30,588.42
Krauter, Michelle	Business	Controller	Indianapolis	\$30,158.96
Colbert, Thomasina	School Support Services	Campus Administrative Coordinator	Indianapolis	\$30,049.66
Baker, Miranda	Special Education	Instructional Assistant	Indianapolis	\$29,486.54
Schroering, Jill	Special Education	Faculty	Indianapolis	\$29,458.50
Imani, Okara	School Support Services	Student Services Coordinator	Indianapolis	\$29,145.48
Kocian, Clifford	Counseling	School Counselor	Indianapolis	\$28,775.44
Taing, Audrey	Counseling	School Counselor	Indianapolis	\$26,307.66
Dean, Jerrell	Facilities/Operations	Security Specialist	Indianapolis	\$26,200.00
Wallace, Larry	Facilities/Operations	Security Specialist	Indianapolis	\$25,743.00
Froelich, Jessica	Special Education	Instructional Assistant	Indianapolis	\$25,721.11
Byler, Elizabeth	High School Instruction	Faculty	Indianapolis	\$25,542.67
Wilson, Serena	High School Instruction	Guest Teacher	Indianapolis	\$25,130.00
Santer, Stephen	High School Instruction	Faculty	Indianapolis	\$24,730.78
St. Angelo, Corinne	High School Instruction	Faculty	Indianapolis	\$24,730.78
Ellman, Lena	Transportation	Bus Driver	Indianapolis	\$24,464.04
Joseph, Lisa	Business	HR Manager	Indianapolis	\$24,115.40
Bryant, Katherine	Elementary Instruction	Faculty	Indianapolis	\$23,565.34
Cunningham, Matthew	High School Instruction	Faculty	Indianapolis	\$23,004.20
Hudson, Jacob	High School Instruction	Faculty	Indianapolis	\$22,853.11
Burger, Megan	Elementary Instruction	Faculty	Indianapolis	\$22,788.45
Williams-Ihlendorf, Kelly	High School Instruction	Faculty	Indianapolis	\$22,788.45

Chavez, Samantha	High School Instruction	Faculty	Indianapolis	\$22,276.93
Black, Vonte	Technology	IT Support Specialist	Indianapolis	\$20,828.23
Nichols, Kendall	Special Education	Instructional Assistant	Indianapolis	\$20,519.22
Flores Lopez, Maria De Jesus	Marketing/Enrollment	Enrollment Assistant	Indianapolis	\$20,338.01
Sowers, Gage	Special Education	Faculty	Indianapolis	\$20,292.27
Jeurissen, Taylor	High School Instruction	Faculty	Indianapolis	\$19,680.78
Branham, Donna	Elementary Instruction	Instructional Assistant	Indianapolis	\$19,598.11
Timan, Dorie	High School Instruction	Faculty	Indianapolis	\$19,542.70
Gill, Devin	High School Instruction	Guest Teacher	Indianapolis	\$19,095.00
Jones, Alexis	School Support Services	Campus Administrative Coordinator	Indianapolis	\$18,469.21
Storrs, Alyssa	Elementary Instruction	Faculty	Indianapolis	\$18,396.13
Beverly, Andre	Transportation	Bus Attendant	Indianapolis	\$18,293.91
Surowiak, Paul	High School Instruction	Guest Teacher	Indianapolis	\$18,070.00
Young, Donald	Special Education	Instructional Assistant	Indianapolis	\$17,838.07
Arnold, Carrie	High School Instruction	Instructional Assistant	Indianapolis	\$17,031.55
Turpen, Merry	Special Education	Faculty	Indianapolis	\$16,603.10
McKenzie, Katelyn	School Support Services	Student Services Coordinator	Indianapolis	\$16,436.32
Duffy, Taquinda	Transportation	Bus Driver	Indianapolis	\$16,056.73
Thomas, Jessica	Elementary Instruction	Instructional Assistant	Indianapolis	\$15,910.77
Kincaid, Julie	Marketing/Enrollment	Enrollment Assistant	Indianapolis	\$15,113.43
Black, Heather	High School Instruction	Guest Teacher	Indianapolis	\$14,035.00
Theaman, Madeline	High School Instruction	Guest Teacher	Indianapolis	\$13,215.00
Gillis, Jennifer	High School Instruction	Faculty	Indianapolis	\$12,727.31
Beverly, Aunshiria	Transportation	Bus Attendant	Indianapolis	\$12,392.32

Stout, Brittany	Counseling	School Counselor	Indianapolis	\$12,046.16
Wolgemuth, Andra	Elementary Instruction	Instructional Assistant	Indianapolis	\$11,985.09
Stokes, Kydreon	Facilities/Operations	Security Specialist	Indianapolis	\$11,513.76
Frye, Janice	Facilities/Operations	Security Specialist	Indianapolis	\$10,676.03
King, Diane	Facilities/Operations	Security Specialist	Indianapolis	\$9,813.31
Davis-Kinsey, Utah	High School Instruction	IT Support Specialist	Indianapolis	\$9,428.75
Ebersole, Deborah	Elementary Instruction	Instructional Assistant	Indianapolis	\$9,169.23
Piotrowski, Cheryl	Counseling	School Counselor	Indianapolis	\$8,275.00
McDonald, Teresa	High School Instruction	Faculty	Indianapolis	\$7,673.08
Goodman, Aprille	Marketing/Enrollment	Enrollment Coordinator	Indianapolis	\$7,297.99
Lockhart, Joi	High School Instruction	Faculty	Indianapolis	\$7,225.00
Wright, Toya	Transportation	Bus Attendant	Indianapolis	\$6,722.00
Hill, Trevor	Development	Advancement Assistant	Indianapolis	\$6,661.52
Owens, Quincy	High School Instruction	Summer School Faculty	Indianapolis	\$6,345.00
Schroering, Emma	Transportation	Bus Attendant	Indianapolis	\$6,308.01
Jones, Imani	Technology	IT Support Specialist	Indianapolis	\$6,215.10
Sweeney, Keegan	High School Instruction	Summer School Faculty	Indianapolis	\$6,025.00
Owens, Vanessa	Elementary Instruction	Faculty	Indianapolis	\$4,545.50
Leinberger, Alan	High School Instruction	Guest Teacher	Indianapolis	\$4,300.00
Arenstein, Richard	High School Instruction	Guest Teacher	Indianapolis	\$4,020.00
Simpson, Holly	High School Instruction	Guest Teacher	Indianapolis	\$3,985.00
Kincaid, Cameron	High School Instruction	Summer School Faculty	Indianapolis	\$3,500.00
Bass, Andrew	High School Instruction	Summer School Faculty	Indianapolis	\$3,500.00
Good, Matthew	High School Instruction	Summer School Faculty	Indianapolis	\$3,500.00
Hoff, Anthony	High School Instruction	Guest Teacher	Indianapolis	\$3,400.00

Sarver, Elyza	High School Instruction	Guest Teacher	Indianapolis	\$3,330.00
Coleman, John	High School Instruction	Guest Teacher	Indianapolis	\$3,330.00
Ehlen, Laura	High School Instruction	Summer School Faculty	Indianapolis	\$3,290.00
Jolliff, Alexis	High School Instruction	Summer School Faculty	Indianapolis	\$3,290.00
Tegegne, Elise	High School Instruction	Faculty	Indianapolis	\$3,055.00
Sevilla Reyes, Laura	High School Instruction	Guest Teacher	Indianapolis	\$2,950.00
Payne, Stephen	Technology	IT Support Specialist	Indianapolis	\$2,819.00
Stevenson, Betty	Transportation	Bus Attendant	Indianapolis	\$2,665.59
Triplett, Luther	Facilities/Operations	Security Specialist	Indianapolis	\$2,493.75
Schroering, Amber	Transportation	Bus Attendant	Indianapolis	\$2,464.93
Edmundson, Branston	Facilities/Operations	Summer Intern	Indianapolis	\$2,421.00
Caldwell, Mary	Elementary Instruction	Guest Teacher	Indianapolis	\$2,230.00
Fleming, Jasmine	Transportation	Bus Driver	Indianapolis	\$2,143.62
Allen, Tanaia	High School Instruction	Guest Teacher	Indianapolis	\$2,120.00
Whitesell, Cody	School Administration	Head of School	Indianapolis	\$2,115.39
Brown, David	High School Instruction	Guest Teacher	Indianapolis	\$2,115.00
Crittenden, Conor	High School Instruction	Summer School Faculty	Indianapolis	\$2,000.00
Brooks, Ryan	Technology	IT Support Specialist	Indianapolis	\$1,997.40
Hewitt, Howard	High School Instruction	Guest Teacher	Indianapolis	\$1,895.00
Winston, Cyniyah	Transportation	Bus Attendant	Indianapolis	\$1,803.33
Jakubowski, Lisa	High School Instruction	Guest Teacher	Indianapolis	\$1,790.00
Love, Danielle	High School Instruction	Guest Teacher	Indianapolis	\$1,745.00
Harris, Jermaine	Special Education	Faculty	Indianapolis	\$1,476.92
Tello, Iris	High School Instruction	Guest Teacher	Indianapolis	\$1,455.00

Apple, Laurence	High School Instruction	Intern	Indianapolis	\$1,450.05
Brooks, Cynthia	Facilities/Operations	Security Specialist	Indianapolis	\$1,430.00
Schickel, Julia	High School Instruction	Summer Intern	Indianapolis	\$1,424.70
Horton, Madyson	Elementary Instruction	Guest Teacher	Indianapolis	\$1,320.00
Blanchard, Jackson	High School Instruction	Guest Teacher	Indianapolis	\$1,320.00
Wagner, Christopher	High School Instruction	Summer Intern	Indianapolis	\$1,296.90
Simnick, Chloe	High School Instruction	Summer Intern	Indianapolis	\$1,256.67
Cloer, Griffin	High School Instruction	Summer Intern	Indianapolis	\$1,183.20
Roche, Beverly	High School Instruction	Guest Teacher	Indianapolis	\$1,145.00
Sorrells, Isaac	High School Instruction	Summer Intern	Indianapolis	\$1,082.55
Waples, Elliot	High School Instruction	Guest Teacher	Indianapolis	\$1,035.00
Burgess, Elizabeth	Facilities/Operations	Summer Intern	Indianapolis	\$836.50
Bell, Vivian	High School Instruction	Summer Intern	Indianapolis	\$782.55
McNabb, Erin	High School Instruction	Summer Intern	Indianapolis	\$697.50
Ventiko, Sylva	High School Instruction	Guest Teacher	Indianapolis	\$650.00
Veal, Evan	High School Instruction	Summer Intern	Indianapolis	\$632.25
Nix, Fiona	High School Instruction	Guest Teacher	Indianapolis	\$610.00
Trotter, Eunice	High School Instruction	Guest Teacher	Indianapolis	\$610.00
Van Winkle, Claudia	High School Instruction	Summer Intern	Indianapolis	\$608.70
Mazhandu, Tressa	High School Instruction	Guest Teacher	Indianapolis	\$605.00
Liggins, Deon	Transportation	Bus Attendant	Indianapolis	\$600.00
Driver, Da'Yana	High School Instruction	Guest Teacher	Indianapolis	\$545.00
Del Rosario, Morgan	Facilities/Operations	Summer Intern	Indianapolis	\$522.00
Lehman, Danielle	Elementary Instruction	Guest Teacher	Indianapolis	\$500.00

Shimko, Jennifer	Elementary Instruction	Guest Teacher	Indianapolis	\$440.00
Cinkoske, Matthew	High School Instruction	Guest Teacher	Indianapolis	\$440.00
Norman, Rose	High School Instruction	Guest Teacher	Indianapolis	\$275.00
Betanzo-Guarneros, Joshua	High School Instruction	Summer Intern	Indianapolis	\$252.90
Sax, Kathy	High School Instruction	Guest Teacher	Indianapolis	\$220.00
Roberts, David	High School Instruction	Guest Teacher	Indianapolis	\$220.00
Parsons, Amy	High School Instruction	Faculty	Indianapolis	\$150.00
Hollanquest, Tiera	High School Instruction	Guest Teacher	Indianapolis	\$110.00
Longard, Leon	High School Instruction	Guest Teacher	Indianapolis	\$110.00
Biberdorf, Scott	High School Instruction	Guest Teacher	Indianapolis	\$50.00