

NEWARK UNIFIED SCHOOL DISTRICT

2023/2024 Behavioral Specialist, Occupational Therapist, Manager Parent Engagement

Board approved 4% increase 5/18/23 effective 1/1/24

Annual rate based on 1.00 FTE, 7 hours/day

Days	Classification
193	Behavioral Specialist Manager, Parent Engagement
205	Occupational Therapist

Step	Annual	L1	L2	L3	L4
4	92,649	+926	+1,853	+2,779	+3,706
5	95,862	+959	+1,917	+2,876	+3,834
6	99,076	+991	+1,982	+2,972	+3,963
7	102,285	+1023	+2,046	+3,069	+4,091
8	105,500	+1055	+2,110	+3,165	+4,220
9	108,717	+1087	+2,174	+3,262	+4,349
10	120,190	+1,202	+2,404	+3,606	+4,808
11	120,190	+1,202	+2,404	+3,606	+4,808
12	120,190	+1,202	+2,404	+3,606	+4,808
13	120,190	+1,202	+2,404	+3,606	+4,808
14	124,183	+1,242	+2,484	+3,725	+4,967
15	124,183	+1,242	+2,484	+3,725	+4,967
16	127,395	+1,274	+2,548	+3,822	+5,096
17	127,395	+1,274	+2,548	+3,822	+5,096
18	127,395	+1,274	+2,548	+3,822	+5,096
19	127,395	+1,274	+2,548	+3,822	+5,096
20	130,612	+1,306	+2,612	+3,918	+5,224
21	130,612	+1,306	+2,612	+3,918	+5,224
22	130,612	+1,306	+2,612	+3,918	+5,224
23	133,824	+1,338	+2,676	+4,015	+5,353
24	133,824	+1,338	+2,676	+4,015	+5,353
25	133,824	+1,338	+2,676	+4,015	+5,353
26	137,040	+1,370	+2,741	+4,111	+5,482
27	137,040	+1,370	+2,741	+4,111	+5,482
28	144,381	+1,444	+2,888	+4,331	+5,775

Due to rounding in the automated payroll system, rates shown on this schedule may not be exact figures and are being provided for general purposes only.

Longevity

- L1 1% after 10 years
- L2 2% after 15 years
- L3 3% after 20 years
- L4 4% after 25 years

Longevity increments will be given upon completion of the 10th, 15th, 20th and 25th year of service.

Degree Stipends (annual)

Master's: \$1,000 in addition to regular placement (limit 2)*

Doctorate: \$2,000 in addition to regular placement (limit 1)*

*Payment for the degrees earned or new hire during the school year will be pro-rated

Benefits: The District does not provide a separate allocation for insurance fringe benefits.