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## **806 CRISIS MANAGEMENT POLICY**

### **I. PURPOSE**

It is the policy of Brooklyn Center Community Schools to provide a safe and healthy environment for its staff and students. Safety and health protection will be an integral part of all operations. Safety and crisis preparedness is a reality for our schools today. It is imperative that we practice and drill for consistent response should a crisis ever occur.

### **II. GENERAL INFORMATION**

#### **A. Crisis Management Manual/Plans**

The district will implement a Crisis Management Plan/Manual in consultation with local emergency response agencies that addresses prevention/mitigation, preparedness, response and recovery from a crisis. The school district's Crisis Management Response has been created in consultation with local community response agencies and other appropriate individuals and groups that would likely be involved in the event of a school emergency. The school district will ensure that relevant first responders in the community have access to their building-specific crisis management plans and will provide training to school district staff to enable them to act appropriately in the event of a crisis. Plans are designed so that each building administrator can tailor a building-specific crisis management plan to meet that building's specific situation and needs. Administrators will share video surveillance in real time with law enforcement in the event of an emergency on school premises that requires law enforcement response.

The school district's administration shall present tailored yearly crisis management plans to the school board for review and approval. The building-specific crisis management plans will include general crisis procedures and crisis-specific procedures. **This Crisis Management manual and plans will be maintained and updated on an annual basis.**

#### **B. Objectives of the District Crisis Management Manual and Plan**

1. Establish procedures to identify potential threats and minimize risks;
2. Establish crisis response duties using the National Incident Management System (NIMS);
3. Establish procedures for training employees on emergency response actions; and
4. Establish procedures for conducting required drills.

**Legal References:** Minn. Stat. Ch. 12 (Emergency Management)

Minn. Stat. § 121A.035 (Crisis Management Policy)  
Minn. Stat. § 121A.038 (Students Safe at School)  
Minn. Stat. § 121A.06 (Reports of Dangerous Weapon Incidents in School Zones)  
Minn. Stat. § 299F.30 (Fire Drill in School)  
Minn. Stat. § 609.605, Subd. 4 (Trespasses on School Property)  
Minn. Rules Ch. 7511 (Fire Safety)  
20 U.S.C. § 1681, *et seq.* (Title IX)  
20 U.S.C. § 6301, *et seq.* (Every Student Succeeds Act)  
20 U.S.C. § 7912 (Unsafe School Choice Option)  
42 U.S.C. § 5121 *et seq.* (Disaster Relief and Emergency Assistance)

***Cross References:***

MSBA/MASA Model Policy 407 (Employee Right to Know – Exposure to Hazardous Substances)  
MSBA/MASA Model Policy 413 (Harassment and Violence)  
MSBA/MASA Model Policy 501 (School Weapons Policy)  
MSBA/MASA Model Policy 506 (Student Discipline)  
MSBA/MASA Model Policy 532 (Use of Peace Officers and Crisis Teams to Remove Students with IEPs from School Grounds)  
MSBA/MASA Model Policy 903 (Visitors to School District Buildings and Sites *Comprehensive School Safety Guide*)  
[Minnesota School Safety Center - Resources \(mn.gov\)](#)