



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on Monday, January 22, 2024 at 6:30pm at Mountain Lakes High School, 96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 22nd day of January, 2024 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion are matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

Governor's Educator of the Year Recognitions

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE REPORTS

2024 COMMITTEES

<p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Facilities</u> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Finance</u> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><u>Policy</u> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><u>Special Education</u> Meghan Leininger (Chair) Tom Chiang, Jr. Aruni Don Erinn Tucker</p>
<p><u>Negotiations (Special Committee)</u> Erinn Tucker (Chair) Jennifer Parker</p>	<p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermey</p>	

2024 LIAISON AND CONFERENCE REPORTS

<p><u>Home and School</u> Jennifer Parker</p>	<p><u>Recreation Commission</u> Sara Forman</p>
<p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p>	<p><u>Traffic & Safety (Borough)</u> Tom Chiang, Jr.</p>
<p><u>ML Friends of the Arts (FOTA)</u> Meghan Leininger</p>	<p><u>Sound Start Babies Foundation</u> Meghan Leininger</p>
<p><u>Safety and Security</u> Aruni Don</p>	<p><u>ML Alumni Association (MLAA)</u> Tom Chiang, Jr.</p>
<p><u>Laker Sports Club</u> Sara Forman</p>	<p><u>NJ School Boards Delegate</u> Sara Forman</p>
	<p><u>Representative to the County SBA</u> Tom Chiang, Jr.</p>

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of November 2, 2023 – January 19, 2024, as recommended by the Superintendent.*

Fund	Amount
General Fund (10)	\$2,025,251.44
Special Revenue Fund (20)	\$111,120.79
Capital Project Fund (30)	\$7,800.00
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$152,031.64
Payroll (November & December)	\$5,157,099.53
Total	\$7,453,303.40

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the October and November Transfer Reports, as recommended by the Superintendent.*

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the months ending October and November, as recommended by the Superintendent.*

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Reports for the months ending October and November, as recommended by the Superintendent.*

5. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	TEMP-6	Lake Drive Regular	1/2/24	6/30/24	\$47,713.36	
New	TEECS-2	Lake Drive Itinerant	12/1/23	6/30/24	\$720.00	
New	ISparta-1	Lake Drive Itinerant	12/1/23	6/30/24	\$720.00	
Change	IF-1	Lake Drive Itinerant	11/1/23	6/30/24	\$1,800	
Change	IBY-1	Lake Drive Itinerant	1/2/24	6/30/24	\$5,616	

6. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
Fogarty & Hara, Esqs.	1/1/24	12/31/24	Law Firm	\$175/partner \$155/associate \$125/law clerk	\$80,000
LearnWell Education	12/20/23	02/20/24	Home Instruction SID #: 7792	\$54.50/ hr	\$4,905

7. Travel / Conferences Expenditures Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Anderson-Urriola, Alexis	Virtual	12/18/23	Required AP Score Training for AP Seminar & AP Research	\$0
Ciresi, Ivonne	Edison, NJ	2/7/24	2024 School Law Conference	\$280
Ciresi, Ivonne	Virtual	1/17-3/6/24 (5 Sessions)	Aspiring Leaders Program	\$1,000
Hogan, Lisa	Virtual	1/11 & 1/12/24	SHRM Knowledge Item Writing Workshop (SME for CP Test Development)	\$0
Kasper, Karin	Virtual	12/7/23	Tricks of the Trade (Interpreting)	\$45
Lazeration, Julie	Trenton, NJ	2/8/24	Being the Best Instructional Coach to your Staff	\$0
Seibert, Tania	Virtual	12/15/23	Eng 10: AP Sem- Scoring Training	\$0
IVY H/WW/BC				
Ciulla, Kristina	Virtual	8/13/23	4th Grade Social Studies Curriculum Revisions	\$0
Cottone, Margo	Virtual	1/9/24	What Happened to My IEP? Transitioning to College with Accommodations & Modifications	\$0
D'Addezio, Dominique	Virtual	1/17/24	New Jersey Department of Education Human Trafficking Awareness and Prevention in Schools (Part 1)	\$0
D'Addezio, Dominique	Virtual	1/24/24	Human Trafficking: Supporting Prevention and Awareness within Schools (Part II)	\$0
Doolittle, Christina	Montclair, NJ	3/12-3/13/24	2024 NJECC Annual Educational Technology Conference	\$232
Higgins, Patrick	Virtual	11/20/23	NJL2L Resident Orientation	\$0
Hussein, Amal	Pompton Plains, NJ	3/18/24	Gr. 5 Geometry CCCS (Conquer Math)	\$192
Klein, Lauren	Morristown, NJ	12/6/23	Steam Adventures for the New Jersey Consortium for Gifted and Talented Programs - Presenter	\$0
Miele-Motyka, Susan	Virtual	1/7/24	Exam for Recertification of Google Certified Educator, Level 2	\$0
Posner, Dennis	Montclair, NJ	3/13/24	2024 NJECC Annual Educational Technology Conference	\$145
Roth, Brianna	Mountain Lakes, NJ	11/8/2023	Epic Reading Program	\$0
Schwartz, Jobi	Virtual	10/5/23	Pediatric Oticon Fall Symposium	\$0
Schwartz, Jobi	Virtual	9/12/23	Phonak Pediatric Event	\$0
Shaffer, Deliriz	Morristown, NJ	12/6/2023	Steam Adventures for the New Jersey Consortium for Gifted and Talented Programs - Presenter	\$0

8. Fundraising A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers for the 2023-2024 school year, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
DISTRICT		
MLHS	Key Club Volleyball fundraiser – 1/28/24	nourish.NJ
IVY H/WW/BC		
BC	Candy Sale (April 2024)	Spring Musical
BC	Buffalo Wild Wings – Parsippany 1/19/24	Deaf Math Team
BC	Chipotle – Parsippany – 1/6/24	Deaf Math Team
BC	Birdies – Parsippany – 2/1 – 2/3/24	Deaf Math Team

9. Disposition of Property

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

Property	Amount	Department / Location
DISTRICT		
Toner no longer needed (Brother, Canon, HP, Konica Minolta, Lexmark, Xerox)	\$500	Information Technology

B. MISCELLANEOUS

10. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation, as recommended by the Superintendent:*

Action	Policy Number	Policy Alert	Title	First Reading	Second Reading
Revised	2431.9	N/A	Mountain Lakes High School Athletic Training Rules	1/ 4/2024	1/22/2024
Abolished	P 1524	231	School Leadership Councils	1/ 4/2024	1/22/2024
Revised	P 2270	231	Religion in the Schools	1/ 4/2024	1/22/2024
Revised	P 3161	231	Examination for Cause	1/ 4/2024	1/22/2024
Revised	P & R 3212	231	Attendance (M)	1/ 4/2024	1/22/2024
Revised	P 3324	231	Right of Privacy	1/ 4/2024	1/22/2024
Abolished	P & R 3432	231	Sick Leave	1/ 4/2024	1/22/2024
Revised	P 4161	231	Examination for Cause	1/ 4/2024	1/22/2024
Revised	P & R 4212	231	Attendance (M)	1/ 4/2024	1/22/2024
Revised	P 4324	231	Right of Privacy	1/ 4/2024	1/22/2024
Abolished	P & R 4432	231	Sick Leave	1/ 4/2024	1/22/2024
Revised	P & R 5111	231	Eligibility of Resident/Nonresident Students (M)	1/ 4/2024	1/22/2024
Revised	P & R 5116	231	Education of Homeless Children and Youths	1/ 4/2024	1/22/2024
Abolished	P & R 5460.02	231	Bridge Year Pilot Program (M)	1/ 4/2024	1/22/2024
Abolished	P 6361	231	Relations With Vendors for Abbott Districts	1/ 4/2024	1/22/2024

Revised	P 8500	231	Food Services (M)	1/ 4/2024	1/22/2024
Abolished	P 8540	231	School Nutrition Programs (M)	1/ 4/2024	1/22/2024
Abolished	P 8550	231	Meal Charges/Outstanding Food Service Bill (M)	1/ 4/2024	1/22/2024

11. NJ High Impact Tutoring Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the acceptance of the NJ High Impact Tutoring Grant, also known as NJ Learning Accel Program, as recommended by the Superintendent.

12. Committees and Liaisons

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following committees and liaisons for the 2024 calendar year, as recommended by the Superintendent:

2024 COMMITTEES

<p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Facilities</u> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Finance</u> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><u>Policy</u> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><u>Special Education</u> Meghan Leininger (Chair) Tom Chiang, Jr. Aruni Don Erinn Tucker</p>
<p><u>Negotiations (Special Committee)</u> Erinn Tucker (Chair) Jennifer Parker</p>	<p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermey</p>	

2024 LIAISON AND CONFERENCE REPORTS

<p><u>Home and School</u> Jennifer Parker</p>	<p><u>Recreation Commission</u> Sara Forman</p>
<p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p>	<p><u>Traffic & Safety (Borough)</u> Tom Chiang, Jr.</p>
<p><u>ML Friends of the Arts (FOTA)</u> Meghan Leininger</p>	<p><u>Sound Start Babies Foundation</u> Meghan Leininger</p>
<p><u>Safety and Security</u> Aruni Don</p>	<p><u>ML Alumni Association (MLAA)</u> Tom Chiang, Jr.</p>
<p><u>Laker Sports Club</u> Sara Forman</p>	<p><u>NJ School Boards Delegate</u> Sara Forman</p>
	<p><u>Representative to the County SBA</u> Tom Chiang, Jr.</p>

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

13. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Fetherman, Michael	Revise - Retirement	ADM-DIST-SUP-01	Superintendent	BOE	1.0	N/A	\$228,160	7/20/20	6/30/24
Romano, Maria	Appointment	SPS-LR-AID-U29-35	Paraprofessional P/T	LD	.97	Step 8	\$24,855 (pro-rated)	1/24/24 (or sooner pending paperwork)	6/30/24
Sabato, Pamela	Retirement	SPT-LR-SLS-07	Speech Correction/ Language Specialist	LD	1.0	BA+30/ Step 15	\$100,367	9/1/86	6/30/24
IVY H/WW/BC									
Hewitt, Diane	Retirement	TCH-LR-TCH-21	Teacher	BC	1.0	MA 60/ Step 15	\$114,188	9/1/99	6/30/24
Hudson, Gregory	Appointment		Teacher- LTR (5394)	WW	1.0	BA/ Step 1	\$62,765 (pro-rated)	1/5/24	6/30/24
Wizner, Shira	Appointment	SPS-CST-AID-U29-14	Paraprofessional - P/T	WW	.97	Step 9	\$25,805 (pro-rated)	1/31/24 (or sooner, pending paperwork)	6/30/24

14. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC								
5394	Revise MLOA (FMLA unpaid w/benefits)	Teacher	WW	1.0			10/30/23	1/26/24
5394	Unpaid MLOA (no benefits)	Teacher	WW	1.0			2/1/24	6/30/24

15. Athletics / Extra Services (Schedule B Appointments) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT							
Chandra, Mukta	Appointment	Indian Culture Club	MLHS	N/A	N/A	12/12/23	6/30/24
Feltmann, Steven	Appointment	Cricket Club	MLHS	N/A	N/A	12/12/23	6/30/24

Fucarino, Samantha	Appointment	LETS Club	MLHS	N/A	N/A	12/12/23	6/30/24
Kemp, Theresa	Appointment	Instrumental Director (Music)	MLHS	Step 1	\$2,805	1/2/24	6/30/24
Kenyon-Warren, Julie	Appointment	Co-Choreographer, Spring Musical	MLHS	Step 1	\$1,020	1/23/24	6/30/24
Kohere, Matthew	Appointment	Set Design	MLHS	N/A	\$2,040	1/31/24 (or sooner, pending paperwork)	6/30/24
Preston, Kathleen (OD)	Appointment	Athletic Events Worker	MLHS	N/A	Board Approved Rate	1/31/24 (or sooner pending paperwork)	6/30/24
Stys, Alexandra	Appointment	Co-Choreographer, Spring Musical	MLHS	Step 1	\$1,020	1/31/24 (or sooner, pending paperwork)	6/30/24
IVY H/WW/BC							
Baier, Stephanie	Appointment	Robotics Club	BC	Step 1	\$1,836.00 (pro-rated)	1/15/24	6/30/24
DeWalt, Bethany	Revise	7 th Gr. Team Leader	BC	N/A	\$500 (pro-rated)	8/28/23	12/14/24
Dunn, Melissa	Revise	5th Grade Show Co-Advisor	WW	Step 3	\$1,785	8/30/23	6/30/24
Karcher, Dana	Revise	Upstanders Club (shared)	BC	Step 3	\$714 (pro-rated)	12/15/23	6/30/24
Karcher, Dana	Revise	7 th Gr. Team Leader	BC	N/A	\$500 (pro-rated)	12/15/23	6/30/24
Karcher, Dana	Revise	End of Year Slide Show	BC	Step 3	\$612 (pro-rated)	12/15/23	6/30/24
Karcher, Dana	Revise	Multimedia	BC	Step 3	\$2,550 (pro-rated)	12/15/23	6/30/24
Lombardi, Deirdre	Revise	6 th Gr. Team Leader	BC	N/A	\$500.00 (pro-rated)	8/30/23	12/22/23
Martini, Danielle	Revise	Upstanders Club	BC	Step 3	\$1,428 (pro-rated)	8/30/23	12/14/23
Martini, Danielle	Appointment	Upstanders Club (shared)	BC	Step 3	\$714 (pro-rated)	12/15/23	6/30/24
Olearchik, Nicole	Revise	5th Grade Show Co-Advisor	WW	Step 3	\$1,785	8/30/23	6/30/24
Peifly, Jennifer	Appointment	6 th Gr. Team Leader	BC	N/A	\$500 (pro-rated)	1/2/24	6/30/24
Perez, Ryan	Rescind	5th Grade Show Co-Advisor	WW	Step 2	\$1,054	8/30/23	6/30/24
Peterson, Danielle	Revise	Multimedia	BC	Step 1	\$1,836.00 (pro-rated)	8/30/23	12/14/23
Platt, Kaitlin	Revise	End of Year Slide Show	BC	Step 1	\$408 (pro-rated)	8/30/23	12/14/23

16. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
Adams, Sarah	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24

*AGENDA OF BOARD OF EDUCATION MEETING
January 22, 2024*

Anderson-Urriola, Alexis	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Ayhan, Emrah	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Degenaaers, Gioia	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
DeTrollo, Alyssa	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Garate-Gomez, Pia	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Gonzalez, Maria	Appointment	Mentor (5636)	DW	N/A	N/A	\$1,000 prorated (27 of 30 weeks)	11/17/23	6/30/24
Humphreys, Ryan	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Hussein, Amal	Appointment	NJ High Impact Tutoring Data Manager	DW	N/A	N/A	\$3,000	1/15/24	6/30/24
Kemp, Theresa	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Lindsay, Maria	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Novachevska, Diana	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Pastor, Elise	Appointment	Spring Musical-Interpreter	MLHS	N/A	N/A	\$900 Flat Rate	1/5/24	3/2/24
Pelchat, Cara	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Perry, Deanna	Appointment	Spring Musical - Interpreter	MLHS	N/A	N/A	\$900 Flat Rate	1/5/24	3/2/24
Piasecki, Mary	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Price, Ryan	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Restrepo, Carly	Appointment	Spring Musical - Interpreter	MLHS	N/A	N/A	\$900 Flat Rate	1/5/24	3/2/24
Rodriguez, Begonia	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Sidhu, Paul	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Stolarczuk, Kayla	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Suarez, Jennifer	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Sullivan, Betsy	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Terzis, Patrick	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Vallies, Austin	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
Weinroth, Gail	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
White, Kenneth	Appointment	8th Grade Open House	MLHS	N/A	N/A	\$50/hr- not to exceed 2 hrs	1/11/24	1/11/24
IVY H/WW/BC								
Buzzelli, Vincent	Appointment	Spring Concert (Evening Event)	BC	N/A	N/A	\$100	5/14/24	5/14/24
Buzzelli, Vincent	Appointment	Winter Concert (Evening Event)	BC	N/A	N/A	\$100	12/12/23	12/12/23

D'Addezio, Dominique	Appointment	Workshop Presenter	WW	N/A	N/A	\$50	1/29/24	1/29/24
Hughes, Melissa	Appointment	Spring Concert (Evening Event)	BC	N/A	N/A	\$100	5/14/24	5/14/24
Karcher, Dana	Appointment	Curriculum Migration – Language Arts 7	BC	N/A	N/A	\$300	1/23/24	6/30/24
Kemp, Theresa	Appointment	Spring Concert (Evening Event)	BC	N/A	N/A	\$100	5/14/24	5/14/24
Kemp, Theresa	Appointment	Winter Concert (Evening Event)	BC	N/A	N/A	\$100	12/12/23	12/12/23
Kolek, Judy	Appointment	Winter Concert (Evening Event)	BC	N/A	N/A	\$100	12/12/23	12/12/23
McNeill, Nicole	Appointment	Workshop Presenter	WW	N/A	N/A	\$50	1/29/24	1/29/24
O'Boyle, Christa	Appointment	Workshop Presenter	WW	N/A	N/A	\$50	1/29/24	1/29/24
Perry, Deanna	Appointment	Play- Interpreter	BC	N/A	N/A	\$600 flat rate	1/5/24	4/13/24
Posner, Denis	Rescind	Curriculum Migration – Physical Education 6-8	BC	N/A	N/A	\$300	10/1/23	10/1/23
Restrepo, Carly	Appointment	Play- Interpreter	BC	N/A	N/A	\$600 flat rate	1/5/24	4/13/24
Selinger, Emma	Appointment	Spring Concert (Evening Event)	BC	N/A	N/A	\$100	5/14/24	5/14/24
Selinger, Emma	Appointment	Winter Concert (Evening Event)	BC	N/A	N/A	\$100	12/12/23	12/12/23
Suarez, Jennifer	Appointment	Curriculum Migration – Health 6	BC	N/A	N/A	\$300	1/23/24	6/30/24
Suarez, Jennifer	Appointment	Curriculum Migration – Health 7	BC	N/A	N/A	\$300	1/23/24	6/30/24
Suarez, Jennifer	Appointment	Curriculum Migration – Health 8	BC	N/A	N/A	\$300	1/23/24	6/30/24
Suarez, Jennifer	Appointment	Curriculum Migration – Physical Education 6-8	BC	N/A	N/A	\$300	1/23/24	6/30/24

17. Substitutes, Volunteers and Intern Appointments *1*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Caso, Joshua	Appointment	Substitute	DW	Board Approved Rate	1/23/24	6/30/24
Djobo, Koko	Appointment	Substitute	DW	Board Approved Rate	1/23/24	6/30/24
Lord, Roberta	Appointment	Substitute	DW	Board Approved Rate	1/23/24	6/30/24
IVY H/WW/BC						

Rebuli, Craig	Appointment	Volunteer - Destination Imagination Team Manager	BC	N/A	1/22/24	6/30/24
Stuss, Laura	Appointment	Volunteer - Destination Imagination Team Manager	BC	N/A	1/22/24	6/30/24
Van Allen, Mia	Appointment	Volunteer - Destination Imagination Team Manager	BC	N/A	1/22/24	6/30/24

18. Field Trips Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	Red Bank, NJ	PXL Trip – Scarlet Letter	2/15/24
MLHS	Newark, NJ	Science Olympiad Regional Competition	1/10/24
MLHS	Jersey City, NJ	Live from Surgery - Kidney Transplant	4/9/24
IVY H/WW/BC			
BC	Teaneck, NJ	Bergen Winter Classic - Quiz Bowl	1/20/24
WW	Morristown, NJ	NJ Consortium for Gifted & Talented Programs (NJCGTP) Spelling Bee	1/11/24

19. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Doniloski, Jason	MLHS	University of California/San Diego	Building Empathy & Community in Middle & High School/EDUC42445	5.0
Doniloski, Jason	MLHS	University of California/San Diego	21St Century Thinking Skills That Promote College & Career Readiness/ EDUC40293	5.0
Doniloski, Jason	MLHS	University of California/San Diego	Technology Tools to Amplify Learning (Grades K-12) / Flex Course/ EDUC42310	5.0
Eklund, Keriann	MLHS	Fairleigh Dickinson University	Writing & Critiquing Fiction/ CWLT-8101-91	4.0
Eklund, Keriann	MLHS	Fairleigh Dickinson University	Writing & Critiquing Poetry/ CWLT-8102-91	4.0
Feltmann, Steven	MLHS	Walden University	Teacher as a Professional/ EDUC 6610	3.0
Suarez, Jennifer	MLHS	University of California/San Diego	Technology Tools to Amplify Learning (Grades K-12) / Flex Course/ EDUC42310	5.0
Suarez, Jennifer	MLHS	University of California/San Diego	21St Century Thinking Skills That Promote College & Career Readiness/ EDUC40293	5.0
Suarez, Jennifer	MLHS	University of California/San Diego	Building Empathy & Community in Middle & High School//EDUC42445	5.0

Valvano, Sarah	LD	Rider University	Professional Seminar in Special Education/(Grades K-12) / Flex Course/ EDUC42310	3.0
Valvano, Sarah	LD	Rider University	Literacy & Students with Special Needs/SPED 542	3.0
IVY H/WW/BC				
Ludlow, Amy	BC	William Paterson University	Instructional Health Education K-12 Nursing/ 5021	3.0
Pruser, Danielle	WW	Walden University	Action Research for Educators/ EDUC 6733	3.0

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

20. Mountain Lakes School District Summer Academy

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2024 Mountain Lakes School District Summer Academy program dates of Monday, June 24, 2024 through Friday, July 26, 2024, as recommended by the Superintendent.

21. Lake Drive Summer School Program

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2024 Lake Drive Summer School program dates of Monday, July 1, 2024 through Friday, July 26, 2024, as recommended by the Superintendent.

22. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident #005-2324-MLHS reported the Board of Education on January 4, 2024, and discussed in Executive Session, as recommended by the Superintendent.

23. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident #006-2324-MLHS reported the Board of Education on January 4, 2024, and discussed in Executive Session, as recommended by the Superintendent.

24. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident #007-2324-MLHS reported the Board of Education on January 4, 2024, and discussed in Executive Session, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 22nd day of January, 2024 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion are matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2023-2024 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Diversify academic programming that reaches all learners, emphasizing literacy instruction and programming in K-5.
Ensuring the Success of All Staff	Revise the teacher evaluation system by exploring alternative models and engaging with all stakeholders. Building a culture of communication, collaboration, and problem-solving by using resources like Jimmy Casas coaching and peer discussion.
Supporting the Whole Child	Develop a Social Emotional Learning framework for effective behavioral interventions for all students, emphasizing the entrenchment of the Wingman Program across the district.
Finance/Infrastructure/Technology	Update and prioritize the district’s Long Range Facilities Plan (LRFP), conduct a demographic study, develop a safety and security plan, as well as design, migrate, build, and launch a new district website.
Strong Family/School/Community Partnerships	Collaborate with community groups for opportunities to support and show appreciation for teachers, staff, coaches, advisors, and others who engage our students throughout the year, emphasizing a process of awarding NJ Governor Educator of the Year recognition.

2023-2024 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, strengthens the district’s financial position and works to increase revenue and manage costs.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board