### MARLBOROUGH BOARD OF EDUCATION

# Regular Business Meeting Thursday, January 25, 2024 Elmer Thienes-Mary Hall Elementary School – Library 6:00 p.m.

The Marlborough Board of Education is holding it's meeting in a hybrid format to allow for greater community awareness and participation. Hybrid meetings and proceedings will be recorded and posted on the District website within seven days of the meeting. The public is welcome to attend Board of Education meetings in-person, but also can view the Board meeting live via Google Meet Link: <a href="https://meet.google.com/cpc-sonc-zij?hs=122&authuser=2">https://meet.google.com/cpc-sonc-zij?hs=122&authuser=2</a>

Persons requiring interpreters or related services are advised to call 860-295-6236 at least three (3) business days before the meeting.

Copies of the agenda enclosures are available for examination in the Superintendent's Office at 25 School Drive, Marlborough, CT during business hours: 8:00 a.m. to 4:00 p.m., Monday through Friday and are posted on the district website: <a href="https://www.marlborough.k12.ct.us">https://www.marlborough.k12.ct.us</a>

### NOTE TO BOARD MEMBERS:

Attendance - If you are unable to attend this meeting either in-person or remotely please call the Superintendent's Office at 860-295-6236 at least 24 hours prior to the meeting. If you plan to attend remotely, please notify the Superintendent's office 24 hours in advance of the meeting.

In a partnership of family, school and community, our mission is to educate, challenge and inspire each individual to excel and become a contributing member of society.

### **AGENDA**

1. Call to Order and Roll Call by Chairperson

6:00/05

2. Pledge of Allegiance

3. Celebrations

6:05/05

4. Public Comments

6:10/05

Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public. Written comments to be read-aloud by the Chair can be emailed to <a href="mailto:boardofed@marlborough.k12.ct.us">boardofed@marlborough.k12.ct.us</a> no later than 24 hours before the meeting. Those who wish to provide comment by remote means: Raise your hand using the raise hand icon at the bottom of the Google Meet screen; once called upon, unmute yourself to speak. Please mute yourself after speaking.

5. Additions to the Agenda

6:15/05

Additional business may be considered at a regular meeting upon a 2/3 vote of those members of the board present and voting, per state statute.

6. Consent Agenda 6:20/05

Consent agenda items are considered to be routine in nature, which the Board may not need to discuss individually and may be voted on as a group. Any board member who wishes to discuss a particular item in this section may request the Chairperson to remove it for later discussion and a separate vote if necessary.

MOTION: That the Board approve the following Consent Agenda items:

- 6.1 Minutes of 12/14/23 Regular Business Meeting (Encl. 6.1A), 12/19/23 Communications Committee Special Meeting (Encl. 6.1B) and 1/10/24 Communications Committee Special Meeting (Encl. 6.1C);
- 6.2 Personnel Actions
- 6.3 Reports - receive and file the following document: monthly enrollment report (Encl. 6.3);

### 7. Oral Reports

**Advisory Groups** 7.1

6:25/15

- PTO Dan White
- SAC Dan White
- Operations, Wellness & Safety Dan White/John Mercier
- Board of Finance Liaison Linda Earley
- AHM Chip Morris

7.2 Subcommittees 6:40/05

- Policy
- Personnel
- Communications

7.3 Chairperson 6:45/05

7.4Superintendent and Administrative Team 6:50/05

### 8. Unfinished Business

6:55/05

### 9. New Business

9.1	Presentation of Superintendent's Proposed FY 2024-25 Operating	7:00/60
	and Capital Plan Budgets followed by Review and Discussion	
9.2	Review January Financial Report – (Encl. 9.2)	8:00/05

8:05/05

### 10. Public Comments

8:00/05

Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public. Written comments to be read-aloud by the Chair can be emailed to boardofed@marlborough.k12.ct.us no later than 24 hours before the meeting. Those who wish to provide comment by remote means: Raise your hand using the raise hand icon at the bottom of the Google Meet screen; once called upon, unmute yourself to speak. Please mute yourself after speaking.

### 11. Communications

8:10/05

Staff Vacancy Summary (Encl. 11.1)

12. Future Meetings & Topics

8:15/05

- Special Meeting Budget Workshop, Wednesday, February 7, 2024 6:00 p.m.
- Board of Finance Meeting: Budget Presentation, Thursday, February 15, 2024, 7:00PM in MES Library
- Policy Committee Meeting, Thursday, February 22, 2024, 5:30 p.m.
- Next Regular Business Meeting, Thursday, February 22, 2024, 6:00 p.m.

REMINDER:

Agenda suggestions for the next business meeting are due to the Chairperson or Superintendent by 12:00 noon on Tuesday, February 13, 2024.

13. Adjournment

8:20

The Marlborough Board of Education does not discriminate in its programs, activities, and employment practices based on an individual's race, color, religion, creed, sex, sexual orientation, gender identity/expression, national origin, ancestry, disability, (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information, marital status, age, or status as a Veteran.

JAN 2 5 2024

### MARLBOROUGH BOARD OF EDUCATION

Regular Business Meeting Minutes
Thursday, December 14, 2023
Elmer Thienes-Mary Hall Elementary School –Library @ 6:00 p.m.

1. Call to Order and Roll Call;

Kerri Barella, Chairperson, called the meeting to order at 6:01 pm

BOE Members Present: Kerri Barella, Susan Stolfi, Angela Colantonio, Linda Earley, Chip Morris, Jean Wilson and Amy Kuhrt

Administration Present:

Dr. Holly Hageman, Superintendent

Dan White, Principal

Kim Kelley, Assistant Principal John Mercier, Director of Operations

- 2. Pledge of Allegiance
- 3. Celebrations:

Kim Kelley presented a video of school happenings over the two last months.

Dr. Holly Hageman shared that the MES Waiver application to the CSDE for the new Reading program has been approved. Marlborough was 1 of only 17 districts of the 85 who applied to receive full/unconditional approval.

- 4. Public Comments: None
- 5. Additions to the Agenda:
- A. Colantonio made a motion to move agenda item 7.4, Collective Bargaining, to after agenda item 12. Second by L. Earley. Unanimously approved. MOTION CARRIED
- 6. Consent Agenda:
- C. Morris made a motion that the Board approve Consent Agenda items 6.1 6.3, seconded by A. Colantonio. Unanimously approved. MOTION CARRIED.
  - 6.1 Minutes of 11/16/223 Regular Business Meeting and 11/30/23 Special Meeting Board Orientation;
  - 6.2 Personnel Actions none;
  - 6.3 Reports receive and file the following document: monthly enrollment report.

### 7. Oral Reports:

### 7.1 Advisory Groups

- PTO Kim Kelly reported: Recent PTO activities-Author's Day, Math Day and PJ Day; Staff was thankful for the Teacher/Parent Conferences dinner; The Wolf Pack Game was a lot of fun with profits going towards the music department and PTO; Upcoming events are Bingo Night and Movie Night.
- SAC No meeting this month.
- Operations, Wellness & Safety John Mercier reported: Process underway for the Facilities Study; MES applied for the Public, Educational and Governmental Programming and Educational Technology Investment Account (PEGPETIA) Grant and shared that it is through grant funds that the district's technology is financed.
- Board of Finance Liaison none
- AHM Chip Morris reported: A new therapist is starting at AHM along with a therapist returning from a leave which should help meet the communities' waiting list; The Holiday Auction concluded and funds raised will go towards the many programs and services offered by AHM; On January 23<sup>rd</sup>, AHM is pitching a program that will grow AHM's therapy reach through the Hartford Foundation For Giving.

### 7.2 <u>Subcommittees</u>

 Discussion of Possible Addition of Standing Board Committee for Communications: Kerri Barella advocated for a standing Communications Committee to help increase community awareness and community engagement.

# S. Stiolfi made a motion that the Board add a Communications Subcommittee as a Standing Committee. seconded by C. Morris. Unanimously approved. MOTION CARRIED.

### 7.3 <u>Chairperson</u>

Annual Appointment by Chair of BOE Members to BOE Standing Committees (Policy, Personnel, and Communications) and as Liaisons to School and Town functions (BOF Liaison, SAC, Operations, AHM):

Kerri Barella announced the appointment to members of the following committees:

Policy- K. Barella, A. Colantonio, and A. Kuhrt

Personnel - S. Stolfi and K. Barella

Communications – C. Morris, L. Earley and S. Stolfi

BOF Liaison – L. Earley

SAC Liaison – J. Wilson

AHM Liaison - C. Morris

Operations liaison – A. Colantonio

- CABE/CAPSS Convention Report: Kerri Barella and Dr. Holly Hageman expressed their support in attending the convention and its benefits.
- Process for Superintendent Mid-Year Evaluation: Dr. Holly Hageman presented a timeline and process for the Superintendent's

mid-year review, as described in the Superintendent's contract. It was discussed that such language for mid-year review be included in Board policy relative to the evaluation process for the Superintendent.

### 7.4 Superintendent and Administrative Team

Job Description for proposed Part-Time Pupil Services Director: Dr. Holly Hageman informed the Board that there has not been someone in the Pupil Services Director position for the last 6 years and that over time, the duties have come under the responsibility of the principal and assistant principal, taking away time from their normal everyday obligations. Therefore, Dr. Holly Hageman will be proposing in the FY25 budget the return of a part time Pupil Services Director beginning next year.

### Personnel

- Or. Holly Hageman announced that last week, Dan White, MES Principal for the past 10 years, has submitted his resignation, effective June 30th. Both Dr. Holly Hageman and Kerri Barella thanked Dan for his tireless dedication to MES staff, students and families. Dr. Holly Hageman then reviewed with the Board the process and timeline for the upcoming principal search. The vacancy will be posted on January 2, 2024 with the anticipated appointment of a new Principal by/in March for a start date of July 1, 2024.
- o Staffing for Finance Office: Dr. Holly Hageman stated that the Marlborough School District is rather lean with one employee who is responsible for all school finance functions. Dr. Holly Hageman will be adding an additional employee to the finance office for the second part of this school year as she plans for necessary back-up and re-evaluates the staffing model for the office. The overall cost of the staffing model next year will not exceed what is being expended for one employee this year.

### 8. Unfinished Business:

- 8.1 <u>Discussion regarding Policy 9321.3 Electronic Board of Education Meetings</u>: Dr. Holly Hageman discussed the need to remove the line limiting the number of meetings Board members can attend virtually as it does not comply with FOI.
- A. Colantonio made a motion that the Board approve the updated policy, 9321.3 as presented in Enclosure 8.1, seconded by J. Wilson. Unanimously approved. MOTION CARRIED.

### 9. New Business:

- 9.1 Review, Discuss and Take Action Re: Proposed FY 2024-25 Academic Calendar.
- L. Earley made a motion that the Board approve the proposed FY 2024-25 academic calendar as presented in Enclosure 9.1 with the clarification of the last day of school as

an early release day (with no PD), seconded by A. Colantonio. Unanimously approved. MOTION CARRIED.

9.2 <u>Review December Financial Report</u>: Dr. Holly Hageman reviewed the monthly financial report. The current end of year projection shows a balance of \$1,164.90

### 10. Public Comments:

<u>David Porteous</u>, 15 Edstrom Rd. spoke in support of Dr. Hageman's proposals for a Business Office Assistant and a part-time Pupil Services Director. He feels we are moving in the right direction with the two additional positions.

<u>Dianne Dunn</u>, 180 Saner Rd., thanked the Board for their efforts. Dianne spoke about her need to look further into the differences between the BOE Policy Committee and the determination of policy and how it relates to the School Administration and the school's professional policies. She expressed concern and feels that those who were designated as members of the policy committee perhaps do not reflect the diversity of perspective that she would like to see on that committee.

### 11. Communications

11.1 Staff Vacancy Summary: Submitted

### 12. Future Meetings & Topics

- Next Policy Subcommittee Meeting, Thursday, January 25, 2024, 5:30 p.m.
- Next Regular Business Meeting, Thursday, January 25, 2024, 6:00 p.m.
  - Superintendent's Budget Presentation
- Dr. Holly Hageman proposed a Special Meeting on February 8, 2024 to further discuss and then adopt the budget before the presentation to the Board of Finance on February 15, 2024.
- 13. Executive Session: Security matter and for a Collective Bargaining discussion:
  - A. Colantonio made a motion to enter into Executive Session and invited Dr. Hageman to discuss a Security matter and a Collective Bargaining matter, seconded by K. Barella. Unanimously approved. MOTION CARRIED.

**Entered Executive Session: 8:27 PM** 

BOE Members Present: Kerri Barella, Susan Stolfi, Angela Colantonio, Linda Earley, Chip Morris, Jean Wilson and Amy Kuhrt

Administration Present: Dr. Holly Hageman, Superintendent

**Exited Executive Session: 9:15 PM** 

### 14. Adjournment:

A. Colantonio made a motion to adjourn the meeting at 9:16 pm. Seconded by J. Wilson. Unanimously approved. MOTION CARRIED.

Respectfully Submitted, Carmela Monte

### MARLBOROUGH BOARD OF EDUCATION

## **Communications Committee Special Meeting Minutes**

### Elmer Thienes-Mary Hall Elementary School - Conference Room Tuesday, December 19, 2023 @2:00PM Unapproved Draft

1. Call to Order & Roll Call: The meeting was called to order at 2:04PM

BOE Members Present: Linda Earley, Chip Morris (remote), and Sue Stolfi (remote)

Administration Present: Dr. Holly Hageman, Superintendent

- 2. Principal Search: Committee discussed communication strategy and timing.
- 3. **Budget Communications Strategy and Timing:** Committee tabled this item for the next meeting.
- 4. Adjournment: Meeting adjourned at 3:02PM

Next meeting on Tuesday, January 9, 2024 @ 12:00pm

Respectfully Submitted,

Carmela Monte

### MARLBOROUGH BOARD OF EDUCATION

### Communications Committee Special Meeting Minutes

Elmer Thienes-Mary Hall Elementary School - Conference Room Wednesday, January 10, 2024

### **Unapproved Draft**

1. Call to Order & Roll Call: The meeting was called to order at 5:01PM

BOE Members Present: Linda Earley, Chip Morris and Sue Stolfi

Administration Present: Dr. Holly Hageman, Superintendent

- 2. **Principal Search & Budget Communications Strategy and Timing:** The Committee discussed strategies for communications related to the Principal Search as well as strategies to notify and inform the public about the upcoming annual education budget process.
- 3. Adjournment: Meeting adjourned at 5:47PM

Respectfully Submitted,

Carmela Monte

JAN 2 - 2014

### Elmer Thienes/ Mary Hall Elementary School

Marlborough, Connecticut

# Monthly Enrollment Report January 1, 2024

	L	nrollment Loc	cal Classroor	ns	Grade	Change	# of	Class Size
	AM 1	AM 2	PM 1	PM 2	Total		Rooms	Avg./Roon
PS	8	7	10	10	35	0	2	7.5/10.0
K	18	17	18		53	+1	3	17.7
1	15	14	14	14	57	0	4	14.3
2	18	15	18	19	70	0	4	17.5
3	18	19	19		56	0	3	18.7
4	17	16	16	18	67	0	4	16.8
5	19	19	19		57	0	3	19.0
6	18	19	19		56	0	3	18.7
					Total Ch	ange +1		
Γotal					451			
Special Ed	ucation Full	Time Outpla	ced		T			
	ucation Full	Time Outpla	ced					1
<b>Special Ed</b> 1/3/2017	ucation Full	Time Outpla	ced					1
/3/2017								1
/3/2017	ucation Full ducation Par							1
/3/2017								1

		JANUARY	20	23-2024 AS OF		1/16/2024		*				
					+					8		Jan-24
UNIFUND	MUNIS			BUDGETED		EXPENDED	E	NCUMBERED		BALANCE		PROJECTED
ACCOUNT	ACCOUNT	DESCRIPTION		FY 2023-2024		1/16/2024		1/16/2024	1	1/16/2024		1/16/2024
									1			
111	51111	DISTRICT ADMINISTRATION	\$	409,702.13	\$	214,790.10	\$	184,105.80	\$	10,806.23	\$	10,806.23
111	51112	TEACHERS	\$	4,019,440.32	\$	1,763,086.50	\$	2,293,853.15	\$	(37,499.33)	\$	(56,479.71
111	51113	STIPENDS	\$	6,594.00	\$	-	\$	-	\$	6,594.00	\$	-
111	51114	CURRICULUM REVISION	\$	5,250.00	\$	2,140.00	\$	-	\$	3,110.00	\$	-
111	51118	SUMMER SPED PROGRAMS	\$	10,371.80	\$	13,192.75	\$	-	\$	(2,820.95)	\$	390.69
112	51115 29	SUBSTITUTES	\$	104,000.00	\$	58,159.14	\$	3,928.40	\$	41,912.46	\$	(14,206.40
112	120 23 26 27 90	OFFICE/TECH/NURSE/OT/PT/SRO	\$	625,181.29	\$	296,425.34	\$	295,749.46	\$	33,006.49	\$	(38,804.63
112	51124 28	PARAEDUCATORS	\$	484,634.37	\$	221,306.25	\$	286,047.30	\$	(22,719.18)	\$	9,245.21
112	51125	CUSTODIANS	\$	293,646.16	\$	153,888.82	\$	130,348.38	\$	9,408.96	\$	(257.31
		TOTAL SALARIES	\$	5,958,820.07	\$	2,722,988.90	\$	3,194,032.49	\$	41,798.68	\$	(89,305.91
												•
200	52005	SOCIAL SECURITY	\$	159,267.68	\$	80,287.67	\$	-	\$	78,980.01	\$	(0.00
200	52012	RETIREMENT CONTRIBUTION	\$	78,360.42	\$	33,315.40	\$	-	\$	45,045.02	\$	
200	52015-27	GROUP INSURANCE	\$	823,208.17	\$	436,093.35	\$	-	\$	387,114.82	\$	96,967.91
200	52035	UNEMPLOYMENT	\$	9,600.00	\$	-	\$	-	\$	9,600.00	\$	1,600.00
200	52040	WORKERS' COMPENSATION	\$	41,083.56	\$	34,209.12	\$	-	\$	6,874,44	\$	6,874.44
200	52060	TUITION REIMBURSEMENT	\$	8,000.00	\$	-	\$	-	\$	8.000.00	\$	
		TOTAL BENEFITS	\$	1,119,519.83	\$	583,905.54	\$	- 1	\$	535,614.29	\$	105,442.35
			Ė		Ť		Ť		Ť		+	
340	53140	AUDITING	\$	15,000.00	\$	-	\$	-	\$	15,000.00	\$	*
340	53180	SCHOOL PHYSICIAN	\$	2,000.00	\$	-	\$	-	\$	2,000.00	\$	
340	53190	OCCUP/PHYS THERAPY	\$	57,375.00	\$	16,243.93	\$	-	\$	41,131.07	\$	(0.30
340	53200	OTHER CONSULTANTS	\$	16,650.00	\$	1,462.68	\$	1,500.00	\$	13,687.32	\$	0.00
310	53210	BOARD LEGAL SERVICE	\$	14,400.00	\$	2,570.00	\$	-	\$	11,830.00	\$	-
340	53220	BOARD CLERK	\$	-	\$	-	\$		\$	-	\$	-
330	53240	STAFF DEVELOPMENT	\$	9,675.00	\$	3,369.86	\$	2,340.00	\$	3,965.14	\$	(0.00
320	53260	AHM YOUTH SERVICE	\$	45,008.78	\$	45,228.33	\$	-	\$	(219.55)	\$	(219.55
		TOTAL PROF/TECH SERVICES	\$	160,108.78	\$	68,874.80	\$	3,840.00	\$	87,393.98	\$	(219.85
		·			Ť	,	T	,	T		1	, , , , , ,
	54160-70, 54325-											
410		UTILITY SERVICES	\$	174,239.06	\$	77,815.68	\$	-	\$	96,423.38	\$	12,367.61
420		CONTRACTED REPAIR SERVICE	\$	144,615.56	\$	46,308.08	\$	8,690.10	\$	89,617.38	\$	(13,470.81
		TOTAL PROPERTY SERVICES	\$	318,854.62	\$	124,123.76	\$	8,690.10	\$	186,040.76	Ś	(1,103.20
			+	,	-		+	2,222.20	+	300,010.70	+	(2,200.20

### MARLBOROUGH BOARD OF EDUCATION MONTHLY FINANCIAL REPORT

		JANUARY	202	3-2024 AS OF		1/16/2024						
												Jan-24
UNIFUND	MUNIS			BUDGETED	$\top$	EXPENDED	E	NCUMBERED	į.	BALANCE		PROJECTED
CCOUNT	ACCOUNT	DESCRIPTION		FY 2023-2024		1/16/2024		1/16/2024		1/16/2024		1/16/2024
590	55000	TELEPHONES	\$	7,404.00	\$	4,894.71	\$		\$	2,509.29	\$	(0.00
590	55005	WEBHOSTING/EMAIL SERVICE	\$	8,456.00	\$	1,251.66	\$	-	\$	7,204.34	\$	_
590	55030	PRINTING & BINDING	\$	-	\$	19.13	\$	-	\$	(19.13)	\$	(19.13
590	55110	ADVERTISING	\$	1,100.00	\$	33.33	\$	-	\$	1,066.67	\$	-
562	55120	OUT OF DISTRICT PLACEMENT	\$	130,517.43	\$	60,490.81	\$	-	\$	70,026.62	\$	-
561	55125	MAGNET SCHOOL TUITION	\$	34,374.00	\$	41,084.11	\$	-	\$	(6,710.11)	\$	(6,710.11
590	55130	POSTAGE	\$	4,000.00	\$	-	\$	-	\$	4,000.00	\$	-
520	55140	LIABILITY/PROPERTY INS	\$	37,806.71	\$	37,651.74	\$	-	\$	154.97	\$	154.97
510	55160-70	STUDENT TRANSPORTATION	\$	348,576.72	\$	157,079.72	\$	21,714.00	\$	169,783.00	\$	11,331.20
		TOTAL PURCHASED SERVICES	\$	572,234.86	\$	302,505.21	\$	21,714.00	\$	248,015.65	\$	4,756.93
620	56080	HEATING OIL	\$	79,862.00	\$	22,820.82	\$	-	\$	57.041.18	\$	
627	56090	DIESEL & GASOLINE	\$	34,610.00	\$	6,625.63	\$	_	\$	27,984.37	\$	(0.00
621	56095	PROPANE GAS	\$	1,200.00	\$	-,	\$	-	\$		\$	- (5.55
611	56111-13	INSTRUCTIONAL SUPPLY	\$	73,250.00	\$	55,583.40	\$	22,437.40	\$	(4,770.80)	\$	(12,601.74
612		INSTRUCTIONAL TECHNOLOGY	\$	12,105.00	\$	500.00	\$	-	\$	11,605.00	Ś	(12)001.7.
641		TEXTBOOKS	\$	30,000.00	\$	3,356.64	\$	-	\$	26,643.36	\$	7,500.00
642		LIBRARY BOOKS	\$	5,300.00	\$	3,405.69	\$	932.12	\$	962.19	\$	(0.00
690	56901	ADMIN OFFICE SUPPLY	\$	4,000.00	\$	2,842.40	\$	211.19	\$	946.41	\$	(725.02
690		HEALTH ROOM SUPPLY	\$	3,500.00	\$	2.081.54	\$	-	\$	1,418.46	Ś	(0.03
690		FINANCE OFFICE SUPPLY	\$	2,500.00	\$	748.00	\$		\$	1,752.00	\$	(0.03
613		MAINTENANCE SUPPLY	\$	42,000.00	\$	24,779.55	\$	3,403.39	\$	13,817.06	\$	(10,000.00
		TOTAL SUPPLIES/MATERIALS	\$	288,327.00	\$	122,743.67	\$	26,984.10	\$	138,599.23	\$	(15,826.79
730	57301	NEW/REP EQUIP-INSTR	\$	-	\$	-	\$	-	\$	-	\$	-
739	57390	NEW/REPL EQUIP-NON INSTR	\$	-	\$	1,079.63	\$	-	\$	(1,079.63)	\$	(1,079.63
740	57400	CAPITAL PROJECTS	\$	-	\$	-	\$	-	\$	-	\$	· -
		TOTAL CAPITAL OUTLAY	\$	-	\$	1,079.63	\$	-	\$	(1,079.63)	\$	(1,079.63
810	58901 8902	DISTRICT MEMBERSHIP DUES	\$	16,820.00	\$	4,027.08	\$	80.00	\$	12,712.92	\$	(1,421.73
900	59000	OTHER ITEMS	\$	-	\$	-	\$	-	\$		\$	-
		TOTAL OTHER OBJECTS	\$	16,820.00	\$	4,027.08	\$	80.00	\$	12,712.92	\$	(1,421.73
		GRAND TOTALS	\$	8,434,685.16	\$	3,930,248.59	\$	3,255,340.69	\$	1,249,095.88	\$	1,242.17

### MARLBOROUGH BOARD OF EDUCATION MONTHLY FINANCIAL REPORT

		JANUARY	2023-2024 AS OF	1/16/2024			
							Jan-24
UNIFUND	MUNIS		BUDGETED	EXPENDED	ENCUMBERED	BALANCE	PROJECTED
ACCOUNT	ACCOUNT	DESCRIPTION	FY 2023-2024	1/16/2024	1/16/2024	1/16/2024	1/16/2024
OE Report	Feedback/ Quest	tions					
1/h		12) 6					1
wny are Te	acher Salaries (511	12) forecasted in a deficit position?  We hired one additional Pre-K teache					
		we filled one additional Pre-K teache	due to increased enrollm	ent.			
Why are Sul	hstitute Salaries (5	1115) forecasted in a deficit position?			-		-
1	000000000000000000000000000000000000000	We have one long term substitute at t	this time.				
Why is the S	Secretarial (51123)	account in a deficit position ?					
		We moved one position from part tim	e to full time.				
Why has the	e Paraeducator Sal	ary (51124/28) account moved from a		s position ?			
		We have received State funding for tw					
		We have one open position at this tim	ne.				
Nhy are Gro	oup Insurances (52	2015-27) in a surplus position ?					
		We are forecasting positive trends in a	enrollment and premium o	cost share collections.			
Mby ara liti	ility Convious (E416	0/70) in a surplus position 2					
Willy are Oti	ility services (5416	0/70) in a surplus position ? We recently entered into a three year	alactricity purchase agree	mont			
		we recently entered into a timee year	electricity purchase agree	ment.			
Why are Ma	agnet School Tuitic	ons (55125) in a deficit position ?					+
,	agrice comocr runno	One additional student attends a mag	net school above our estir	nates.			1
Why are Co	ntracted Repair Se	rvices (54xx) forecasted over budget?					
		We have incurred significant elevator		f our capital appropria	tion.		
		We anticipate additional fire alarm/se	curity expenses this year.				
Why is Stud	lent Transportation	(55160/70) in a surplus position?					
		A portion of our special education tra	nsportation has been fund	ed by a grant.			
Why are Ins	structional Supplie	es (56111) over budget?					
		We added one Pre-K section.					
		We expanded our BCBA Program. The cost of paper has increased year of	wer vear				
		The cost of paper has nicreased year (	over year.				
Why are Te	xtbooks (56411) in	a surplus Position?					
, 2.0 .0/	10.0 (00 (111) 111	We anticipate reimbursement from th	e Right to Read Grant			0	
			J				
Nhy are Cu	stodial Supplies (5	6904) over budget?					
		We anticipate significant investment i	n plumbing supplies, paint	, and door hardware t	his year.		
		Custodial supply prices increased sign					
-	Asterisk indicates	the budget explanation was updated a	s of	1/16/2024		*	

# Marlborough Board of Education 2023-2024 Personnel Report

POSITION	VACANCY DUE TO	ASSIGNMENT/APPOINTMENT	START DATE
CERTIFIED STAFF			
John Mercier	New Position	Director of Operations	7/1/23
Stacey Bednarz	Additional PreK Classroom	PreK Sped Teacher	8/28/23
	Molly Reilly retirement (effective 6.30.24)		
	Lynda Quigley retirement (effective 6.30.24)		
		and the second s	

UPDATED 1/17/2024

POSITION	VACANCY DUE TO	ASSIGNMENT/APPOINTMENT	START DATE
SUPPORT STAFF			
Marissa Browning	Stacey Bednarz hired as PreK Teacher	1.0 FTE Paraeducator	7/03/23 (ESY) 8/29/23
Jessica Tuck	Regan Hughes resignation	1.0 FTE Paraeducator	8/29/23
Caitlin Reid	Kathleen McCarty resignation	1.0 FTE Paraeducator	8/29/23
Gino Perrone	Vacancy	1.0 FTE Paraeducator	8/29/23
Sara Bell	New Position	RBT	8/29/23
Tammy Carlson	New Position	RBT	8/29/23
Chelsea Egazarian	Pam Casale resignation	1.0 FTE Paraeducator	9/11/2023
Brylene Laws	Shannon Bielaczyc	1.0 FTE Paraeducator	1/2/24
	resignation as 01 12/25/25		
	Marissa Browning resignation	1.0 FTE Paraeducator	
	Liane Kindl resignation	0.5 FTE Paraeducator	
	Vacancy	1.0 FTE Paraeducator	
		The second secon	