

# Travis Unified School District

## Counselor Salary Schedule

193 Days/ 6.75 Hours Per Day

Effective July 1, 2023

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75
	I	II	III	IV	V	VI
1	\$ 65,513	\$ 65,513	\$ 65,513			
2	\$ 65,685	\$ 65,685	\$ 65,685	\$ 68,599	\$ 72,314	
3	\$ 65,858	\$ 65,858	\$ 68,599	\$ 72,314	\$ 75,830	
4	\$ 66,028	\$ 68,599	\$ 72,024	\$ 75,830	\$ 79,275	\$ 83,254
5	\$ 68,735	\$ 72,024	\$ 75,604	\$ 79,424	\$ 82,959	\$ 86,584
6	\$ 72,165	\$ 75,604	\$ 79,434	\$ 83,290	\$ 86,584	\$ 90,228
7	\$ 75,604	\$ 79,434	\$ 82,887	\$ 86,920	\$ 90,231	\$ 93,887
8	\$ 75,604	\$ 82,887	\$ 86,752	\$ 90,591	\$ 93,977	\$ 97,157
9	\$ 75,604	\$ 86,338	\$ 90,668	\$ 94,149	\$ 97,636	\$ 101,119
10	\$ 75,604	\$ 86,338	\$ 94,149	\$ 97,636	\$ 101,119	\$ 104,607
11	\$ 75,604	\$ 86,338	\$ 97,817	\$ 101,305	\$ 104,800	\$ 108,290
12	\$ 75,604	\$ 86,338	\$ 101,318	\$ 104,800	\$ 108,344	\$ 112,093
13						\$ 113,768
14						\$ 113,768
15						\$ 116,612
16						\$ 116,612
17						\$ 119,528
18						\$ 119,528
19						\$ 122,517
20						\$ 122,517
21						\$ 125,579

Stipends*	
Special Education	\$ 2,161
Masters*	\$ 2,931
Doctorate*	\$ 5,864

\*Members receive stipend which reflects highest degree obtained.

Maximum placement for Less Than Full Credential is Column I, Step 1.

Maximum initial placement for Full Credential is Column III, Step 12.

Advancement to Column VI requires 3 years service with the Travis Unified School District

Regular hourly rate of pay - \$ 45.06/hr. Intensive Supplemental Instruction Rate - \$53.59/hr.

Longevity**	
Beginning Year 11	\$ 863
Beginning Year 13	\$ 1,151
Beginning Year 15	\$ 1,439
Beginning Year 17	\$ 1,726
Beginning Year 19	\$ 2,015
Beginning Year 21	\$ 2,302
Beginning Year 23	\$ 2,589
Beginning Year 25	\$ 2,878
Beginning Year 27	\$ 3,165
Every 2 years thereafter +	\$ 288

\*\*Only unit members currently receiving longevity will continue to receive longevity as follows: Any unit member not currently paid on column VI will continue to receive longevity in the amount received in the 2021-2022 fiscal year. This amount will not increase in subsequent years and those unit members will no longer receive longevity if they move to column VI.

Adjust by 1 day to reflect calendar eff 7.1.21  
 3% on schedule eff 7.1.21  
 2%+6.28% on salary steps 1-12 eff.7.1.22  
 1%+6.7% on salary steps 13-21 eff 7.1.22  
 .25 hours/day added 7.1.22  
 7.08% added eff 7.1.23