

35100 Little Mack - Clinton Township, Michigan 48035 586.791.6300 - www.clintondaleschools.net

PUBLIC NOTICE OF MEETING

THE CLINTONDALE COMMUNITY SCHOOLS BOARD OF EDUCATION WILL CONVENE IN A REGULAR BOARD MEETING on:

Monday, January 22, 2024, at 6:30pm

35200 Little Mack, Clinton Township, MI 48035 High School Conference Center

"The Clintondale Community Schools, upon at least three (3) hours prior notice of a given Board meeting, will provide necessary and reasonable auxiliary aids and services, such as signers for hearing-impaired persons and audiotapes of printed materials for visually-impaired persons, at the commencement of that meeting. Disabled persons requiring such auxiliary aids or services must notify the District by contacting Richard Lerman, Director of Technology, by one of the following methods: 35100 Little Mack Avenue, Clinton Township, Michigan 48035, email:<u>lermanr@clintondaleschools.net</u> or call 586-791-6300, extension 1023."

If you should have any questions or if you plan to bring a group of people to the meeting, please call the Board of Education at (586) 791-6300.

Mr. Jared Maynard President, Board of Education

Proposed minutes of the above meeting will be available for public inspection during regular business hours, at 35100 Little Mack, Clinton Township, MI and online not more than eight business days after said meeting, and approved minutes of said meeting will be available for public inspection during regular business hours, at the same location, not more than five business days after the meeting at which they are approved. Copies of the minutes shall also be available at the reasonable estimated cost of printing and copying.

This Notice is given in compliance with Act. No. 267 of the Public Acts of Michigan, 1976.

District Policy requires nondiscrimination on the basis of race, color, religion, national origin or ancestry, age, sex, marital status, English Proficiency, handicap, or disability, height or weight; in its programs, services, activities, employment, or admissions policies. The following persons have been designated to handle complaints, questions, etc.: Heather Halpin, The Age Act, Title VI, Title IX, 35100 Little Mack Clinton Township, MI (586)791-6300; Mr. Kenneth Janczarek, Title II and Section 504, 35200 Little Mack, Clinton Township, MI (586) 791-6300.



Clintondale Community Schools Board Agenda 35200 Little Mack - Clinton Township, MI 48035 High School Conference Center January 22, 2024 6:30 p.m. Regular Board Meeting

Call Regular Board Me	eting to Order –	6:30 p.m. Regul	ar Board Me	eting began at	:	
ROLL CALL Beverly Lewis- Moss Felicia Kaminski	Jared Maynard Diane Zontini	Barry Powers Michael Manning	Lisa Valer	io-Nowc		
ALSO IN ATTENDAN	CE					
PLEDGE OF ALLEGI	ANCE					
AGENDA- It is recomm	ended by the Boa	rd President, that the	Board appro	ve the agenda	as submitted or a	nended.
Motion by	Support b	У	Y	N	Ab	
APPROVAL OF THE Meeting Minutes- Januar		recommended by the	Board Presic	lent, that the I	30ard approve the	Regular
Motion by	Support b	У	Y	N	Ab	
CORRESPONDENCE acknowledge the corresp			ident and the	Board Preside	ent, that the Board	
Shauna Hemler- Student	Council Advisor					
Motion by	Support b	У	Y	N	Ab	
SUPERINTENDENT'S District Update and Rest Board of Education Reco	ructure Plan					

PRESENTATION- None

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

DISTRICT REPORTS- #1-2

1. It is recommended by the Board President, that the Board approve the Department Reports.

Motion by _____ Support by _____ Y ___ N ___ Ab ____



Clintondale Community Schools Board Agenda 35200 Little Mack - Clinton Township, MI 48035 High School Conference Center January 8, 2024 6:30 p.m. Regular Board Meeting Minutes

Call Regular Board Meeting to Order - 6:30 p.m.

ROLL CALL			
Beverly Lewis- Moss (excused)	Jared Maynard	Barry Powers	Lisa Valerio-Nowc
Felicia Kaminski	Diane Zontini	Michael Manning	

ALSO IN ATTENDANCE

Kenneth Janczarek- Superintendent Teresa Wilson- Excutive Assistant Bob Walmsley- Director of Athletics Lee Walmsley- Director of Human Resources Edward Makinen- Chief Financial Officer Heather Halpin- Director of Curriculum

PLEDGE OF ALLEGIANCE

<u>AGENDA-</u> Motion by Ms. Kaminski, Support by Ms. Valerio-Nowc, that the Board approve the agenda as amended. Motion carried 6-0.

<u>APPROVAL OF THE MINUTES-</u> Motion by Mr. Manning, Support by Ms. Kaminski, that the Board approve the Regular Meeting Minutes for December 11, 2023. Motion carried 6-0.

<u>CORRESPONDENCE</u> - Motion by Ms. Kaminski, Support by Ms. Zontini, that the Board acknowledge the correspondence and receive them. Motion carried 6-0.

SUPERINTENDENT'S REPORT

Communications Director Update on Security Measures

PRESENTATION

Esser III- Heather Halpin & Edward Makinen Sinking Fund- Edward Makinen

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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CONSENT ITEMS- #1-3

1. <u>Coach</u> - Approve ANTONIO GUZMAN as the Varsity Boy's Baseball Coach, effective immediately, contingent upon approved records check and fingerprints. Motion carried 6-0.

2. <u>Coach</u>- Approve JUSTIN PAWLOSKI as the Middle School Boy's Assistant Wrestling Coach, effective immediately, contingent upon approved records check and fingerprints. Motion carried 6-0.

3. <u>Security Guard</u>- Approve ERNIE FREEMAN as a Temporary Security Guard, effective immediately, contingent upon approved records check, physical and fingerprints. Motion carried 6-0.

Regular Meeting –January 8, 2024 Page #2

NON-CONSENT ITEMS #1-7

1. **<u>Resignation</u>**- Motion by Mr. Manning, Support by Ms. Kaminski, that the Board approve the resignation of **DENISE ZWENG**, Elementary Spanish Teacher, effective at the end of the day January 19, 2024. Motion carried 6-0.

2. <u>Resignation</u>- Motion by Mr. Manning, Support by Mr. Powers, that the Board approve the resignation of **ALLYSON MOORE**, Social Worker-Special Education, effective at the end of the day January 19, 2024. Motion carried 6-0.

3. <u>Career Option Leave</u>- Motion by Mr. Manning, Support by Mr. Powers, that the Board approve a Career Option Leave for **DR. SHAUNA HEMLER**, McGlinnen Elementary Interim Principal, effective immediately through the end of the 2023-2024 school year. Motion carried 6-0.

4. <u>Career Option Leave</u>- Motion by Mr. Manning, Support by Mr. Powers, that the Board approve a Career Option Leave for **DR. GENNEA MOORE**, School Psychologist, effective immediately through the end of the 2023-2024 school year. Motion carried 6-0.

5. <u>Resignation</u>- Motion by Mr. Manning, Support by Mr. Powers, that the Board approve the resignation of **AMY GOUDY**, CTE Paraprofessional, effective January 2, 2024. Motion carried 6-0.

6. <u>Special Election</u>- Motion by Mr. Powers, Support by Mr. Manning that the Board adopt the resolution for the Special School Election on Tuesday, May 7, 2024. Motion carried 6-0.

7. <u>Esser Fund</u>- Motion by Mr. Manning, Support by Ms. Kaminski that the Board approve the Esser III spending plan. Motion carried 6-0.

8. Closed Session-Item deleted.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. 1

<u>APPROVAL OF BILLS</u> - Motion by Mr. Powers, Support by Ms. Kaminski, that the Board approve the bills ending December 27, 2023. Motion carried 6-0. Checks 124238, 124239, 12420, and 12441 will be held for further review.

Motion by Ms. Kaminski, Support by Mr. Powers to release the checks after review. Motion carried 6-0.

<u>ADJOURNMENT-</u> Motion by Mr. Powers, Support by Ms. Valerio-Nowc, that the regular Board meeting adjourn at 7:46pm. Motion carried 6-0.

Lisa Valerio-Nowc, Secretary



McG StuCo

1 message

Good morning, I need to resign from my McG StuCo advisor position. Thanks, Shauna



2⁴-STARR CERTIFIED Itauma 6 Resilience TRAINER



Dr. Shauna Hemler (she/her)

McGlinnen Elementary Principal

Clintondale Community Schools

hemlers@clintondaleschools.net

35100 Little Mack Avenue

Clinton Township, MI 48035

O: 586-791-3400 xt. 6812

C: 586-873-2833



Tue, Jan 9, 2024 at 7:22 AM



January ZZ, Z0Z4 Board of Education

Department Reports





Business Office - Edward Makinen

This Month

- Prep work for Multiple Bidding
 Procedures
 Budget Amondment Due for Ros
- Budget Amendment Due for Board Approval
 - Help File W-2s & 1099s
- Finish paperwork for Sinking Fund & Start prep work for May Special Election

Next Month

- Present Budget Amendment
- Work with new Communications Director to promote the Sinking Fund, Playgrounds, Marquees, and other major district projects
- Continue prep work for the multiple bidding procedures to come



Building and Grounds - Laura Lawniczak

This Month

Transportation: Collaborating with Wayne State C2 Pipeline providing new evening routes for after school tutoring/athletics.

Playgrounds: renderings, pricing ordering, demolition of existing 1993 structures with playground components that are no longer serviceable. Marquees: Getting samples of different marquees and pricing to gauge what is needed for the district.

Maintenance: Working on plumbing upgrades mandated by health department in our main Kitchen. Air gaps for sinks.

Archetech and I are working on specs for Library Calwall reseal and additional roofing items.

<u>Next Month</u>

 Preparing for site work with the following projects: Night Lock, Card Access, Playgrounds, Roof Bids, Possible Food Service Table upgrades.



Athletics - Bob Walmsley

This Month

- Install turf on baseball & softball side of gym.
 - Currently installing new weight room flooring. Move weights and equipment upstairs.
- Hung Senior Banners in gym.
- Finishing girls locker room project.
- Basketball, Bowling and Cheer seasons are in full swing.
 - MS Wrestling and MS girls basketball tryouts begin January 26.
- Monitoring weekly grade checks of student/athletes and end of 1st semester grades.

<u>Next Month</u>

- Ribbon cutting ceremony for our new weight room.
 - Boys & Girls MAC basketball tournament.
 - MHSAA Bowling Regionals
- Competitive cheer meets.
- MS wrestling meets.
- Detroit Lions win the Super Bowliii!



Human Resources - Lee Walmslev

This Month

First REP submission of 2024 is due. (This now has to be done every month instead of 2x per year.)

Civil Rights Data Collection (CRDC) data needs to be collected from Building Principals for report that is due February 26, 2024.

Completed Criminal Justice Information Services Security and Privacy Training (CJIS). Training is required every year so that Clintondale maintains compliance with the Criminal Justice Information system.

Vacancies that need to be filled asap:

- Culinary Arts Parapro
 - Social Worker
 - IAS
- Resource Room Teacher
- Director of Communications

<u>Next Month</u>

Second REP submission of 2024 is due.

Civil Rights Data Collection (CRDC) report is due February 26, 2024.

Revamp district FOIA procedures and update website.

Update 11 Board Policies to bring them into compliance with new legislative changes to the Michigan Public Employment Relations Act (PERA), the State School Aid Act (SSAA), the Revised School Code (RSC) and the Teachers' Tenure Act (TTA). The updated policies will be brought to the Board this month for approval. Work with Superintendent, Chief Academic Officer, Chief Financial Officer, and Principals, to define staffing needs for the 2024-25 school year.



Curriculum and Instruction - Heather Halpin

February:

<u>January:</u>

- The NWEA window runs from 1/8/24-2/2/24. All students will be tested for the second time this school year. A BOE data presentation will be given in the Spring.
- Preparing for K-12 virtual professional development on 2/16/24.
- Working with special services and the MISD to get Mild Cognitively Impaired classrooms open at each level by January 30, 2024.

All our administrators have undergone training in the "Effective Learning Environment Observation Tool" (ELEOT). As a mandatory component of our Cognia Accreditation, principals must utilize this tool to collect data on 10% of the staff for school improvement initiatives. This data will establish a baseline for the first year of our six-year accreditation period.

I will disaggregate all staff, student, and parent survey and observation data to fulfill the Cognia accreditation requirements for CCS. The entire process, including writing and reviewing the report with Cognia is expected to take approximately 20-40+ hours.



Community Relations-Central Office Cabinet

<u>This Month</u>

- Posting of a new Communications
 Director
 Mork on coronal adition of the
- Work on second edition of the Communicator for 2023/24 School Year
- Social Media posts regarding K-12 opportunities for students

<u>Next Month</u>

- Hiring of Communications Director
- Communication regarding the Sinking Fund
 - Parent Meetings
- Sinking Fund
- District Information
- Social Media posts regarding K-12 opportunities for students



Special Services - Deborah Perry

This Month:

- Proposed implementation of a Cognitive Impairment classroom to open in all school buildings throughout the district. (Elem. Mid. & HS) Projected date to start by the beginning of 2nd Semester, WI24. Also, implementation of Autism Spectrum Disorders classrooms projected date to start by FA24.
 Resource Teachers will prepare resource students to be administered the
 - NWEA WI24 standardized test.
 Prepare for February 16, 2024, K-12 Virtual Professional Development. Meet with Heather Halpin.
 - Ongoing staffing of special education vacancies, i.e.. SSW, Psych, SPL, Resource Teachers & Instructional Assistants. Conduct interviews.
- Prepare monthly notes (FYI) to communicate with ALL staff regarding SpEd. Best Practices moving forward.
 - Con't. SpEd. Depart. Small team group meetings to focus on best practices to meet our goals and remain in compliance.
- Con't Catamaran Complaint & Corrections High Priority!
- Con't Attend MISD meetings and trainings, i.e., Catamaran; Macomb County Association of Administrators; etc. and others when deemed necessary.
- Staff Mentors will be identified to train all new incoming SpEd. staff with the following: SpEd. protocols, Tinet, Scheduling, New Forms, etc.
 - Count Day Any IEPs from now to Feb. 15, must be completed and finalized by Feb. 7th.

<u>Next Month:</u>

- Con't. Catamaran Complaint & Corrections. High priority!
- Ongoing staffing for special education vacancies. Conduct interviews.
- Prepare for February 16, 2024, K-12 Virtual Professional Development. Meet with Heather Halpin.
- Con't. To prepare monthly notes (FYI) to communicate with ALL staff regarding SpEd. Best Practices moving forward.
 Moving forward to finalize all staff IEP's
 - Moving forward to finalize all staff IEP's to remain in compliance.



Technology - Richard Lerman

<u>This Month</u>

- Upgraded network connection to MISD (Internet provider for district) .
 - Finish RFP for PA systems
- Finish 3 5 District Technology Plan
- Work with ERate consultant to create an RFP for in district network upgrade

Next Month

- Schedule e Waste pick-up
- Replace some wireless access points (based on the results of the network with ones collected from Price Drive RFP)

Regular Meeting – January 22, 2024 Page #2

Department Reports

- Finance
- Buildings and Grounds
- Athletics
- Human Resources Report
- Curriculum
- Community Relations
- Special Education
- Technology

2. It is recommended by the Board President, that the Board approve the Building Reports.

Motion by	Support by	Y	N	Ab

Building Reports

- McGlinnen
- Parker
- Rainbow
- Middle School
- High School
- I-Campus

CONSENT ITEMS - #1-2

1. <u>Resignation</u> - It is recommended by the Superintendent and the Director of Human Resources, that the Board approve the resignation of **DR. SHAUNA HEMLER**, as the McGlinnen Elementary Student Council Advisor, effective January 9, 2024, per her email dated January 9, 2024.

2. <u>Coach</u> - It is recommended by the Superintendent and the Director of Athletics, that the Board approve **MICHAEL JOHNSON**, **JR** as the High School Girl's Varsity Basketball Coach, for the 2023-24 season.

The rate of pay will be \$6,440.40 (12% Step 7 of the BA Salary Schedule).

END OF CONSENT ITEMS- Please ask if any Board Member would like to isolate and item.

Motion by _____ Support by _____ Y ___ N ___ Ab ____

NON-CONSENT ITEMS #1-4

1. <u>District Restructure Plan</u>- It is recommended by the Superintendent, that the Board approve the 2024-2025 District Restructure Plan.

Motion by ______ Support by ______ Y ____ N ____ Ab ____

2. <u>Teacher</u> - It is recommended by the Superintendent and the Chief Academic Officer, that the Board approve JOSEPH BARBER as a Specials Teacher - Elementary Mystery Science, effective immediately, at a rate of pay of \$39,664.00 (Step 1 of the BA Salary Schedule, pro-rated to the number of days worked in the 2023-24 school year). Mystery Science will replace the Elementary Spanish special. Mr. Barber is not a certified teacher, therefore, the district will obtain an emergency permit. Mr. Barber has a Bachelor of Science degree in Kinesiology/Exercise Science from Saginaw Valley State University.

Motion by	Support by	Y	N	Ab



January 22, 2024 Board of Education

Building Reports





McGlinnen Elementary – Shauna Hemler

<u> This Month - January</u>

- Student of the Month Assembly
- Mid-Year testing is underway NWEA and Literacy
 - Students get to spend December's Class
 Dojo points at our School Store
- Points are earned throughout the month for meeting goals and expectations in the classroom and school
- Celebrated Staff Members of the Month -Mike McGlinnen and Genevieve Jones
 Family Game Night January 30

Next Month - February

- Student of the Month Assembly
- Dragon Dads will visit on February 5
- They will mentor students in academics and behavior
- Build positive and supportive relationships
 - Report Cards carried home on February 2
- BHM activities
- Family Math Night February 29



Parker Elementary - Rashida Shack

This Month: January

- Mid Year Testing for NWEA
- School wide meeting about improving behavior in classroom and lunchroom
 - Family Game Night January 25th
 - Student of the Month Assembly

<u>Next Month: February</u>

- Black History month sharing at gathering .
- Report Cards go home 2/2/24
- Student of the Month Assembly



Rainbow Elementary - Cara Cottrell

This Month

Receive "B" Grade on school report card in school growth

NWEA Mid Year Testing

Recruited reading volunteers from Clinton Township Senior Center

PBIS Assembly

Next Month

Math Night

Science Club Begins

Black History Poetry Assembly

****Do not forget to tune in daily to our famous, Rainbow Elementary News Show!



<u>This Month</u>

- 1/8 1/19 NWEA Testing
- 1/10 Macomb County Sheriff's Department
 Presentation (Bullying, Fighting, Recording Fights, etc)
 - 1/18 Turning Point Presentation (Domestic Violence, 8th Grade Girls)
 1/22 - 1/26 - Ianuary Snirit Week
 - 1/22 1/26 January Spirit Week
- 1/24 1/26 Half Day Exam Schedule (accommodate high school teachers we share)
 - January 'Positive You' Theme: Discipline

<u>Next Month</u>

- Black History Month Activities (Spirit Week, Contests)
- 2/7 Staff Meeting: Improve Climate and Culture at CMS (Nancy Buoyle, Michelle Marcellin, MISD)
- 2/29 Turning Point Presentation (Domestic Violence, 8th Grade Boys)



Clintondale High School - Meloney Cargill

This Month

NWEA TESTING

- 1/9 Boys JV/Varsity vs Lincoln
- 1/10 Boys JV/Varsity vs Hazel Park
- 1/11 Town Hall Meetings Grades 9-12
- 1/11 Honor Roll Assembly
- 1/11 Girls Varsity vs New Haven
- 1/11 Sienna Hts Field Trip and Signing (Mr. Zimmerman)
- 1/12 Martin Luther King Presentation Field Trip (Wayne State-Mrs. Cargill
- 1/12 Sickle Cell Presentation and Blood Drive Sign Up
- 1/19 9th Grade Vision Screening
- 1/22 Leadership Team Meeting

1/24-1/26 High School Exams

Next Month

- 1/30 Second Semester Begins
- 1/30 DFS Field Trip to Eastern (Sophomores)
- 2/6 Leadership Team Meeting
- 2/7 Town Hall Meetings Grades 9-12
- 2/7 Senior Pinning 7pm
- 2/8 Guest Speaker MCC Shier's Classes
- 2/5 2/29 WIDA TESTING
- 2/12-2/16 Xello (Mr. Zimmerman
- 2/14 Student Count Day
- 2/16 DISTRICT WIDE PD
- 2/19-2/20 MID WINTER BREAK
- 2/29 DEADLINE SENIOR CAP AND GOWN ORDER



iCampus - Dawn Sanchez

<u>This Month</u>

- Preparation for WIDA testing
- Preparation for standardized testing and precertification for Special Education Students
- Preparation for second semester enrollment, begin collecting of packets
- Graduation letters to be sent out regarding graduation ceremony and purchasing of caps and gowns

Next Month

- WIDA Testing
- Enrollment for second semester
- FAFSA night and zoom meetings for possible graduating students and parents/guardians
- Further preparation for Spring state testing
 - Prepare for Count Period



January 22, 2024 - Regular Meeting of the Board of Education

MEMO FROM THE OFFICE OF HUMAN RESOURCES

Consent Items #1-2

 <u>Resignation</u> - It is recommended by the Superintendent and the Director of Human Resources, that the Board approve the resignation of **DR. SHAUNA HEMLER**, as the McGlinnen Elementary Student Council Advisor, effective January 9, 2024, per her email dated January 9, 2024.

Appendix B-5 Salary Schedule - Extra-Curricular Activities positions are normally held by CEA personnel. Since Dr. Hemler was named the Interim Principal of McGlinnen Elementary, it is appropriate for her to resign from the Student Council Advisor position. Another candidate will be brought to the Board of Education for approval at a future Board meeting.

2. <u>Coach</u> - It is recommended by the Superintendent and the Director of Athletics, that the Board approve MICHAEL JOHNSON, JR as the High School Girl's Varsity Basketball Coach, for the 2023-24 season.

The rate of pay will be \$6,440.40 (12% Step 7 of the BA Salary Schedule).

Mr. Johnson, again, stepped up and accepted the coaching position after the previous coach abruptly resigned. Mr. Johnson has coached basketball at Clintondale at many levels. He also coaches football and track. Mr. Johnson currently teaches Radio and TV Production/Communications at Clintondale High School.

NON-CONSENT ITEM #1

 <u>Teacher</u> - It is recommended by the Superintendent and the Chief Academic Officer, that the Board approve JOSEPH BARBER as a Specials Teacher - Elementary Mystery Science, effective immediately, at a rate of pay of \$39,664.00 (Step 1 of the BA Salary Schedule, pro-rated to the number of days worked in the 2023-24 school year). Mystery Science will replace the Elementary Spanish special. Mr. Barber is not a certified teacher, therefore, the district will obtain an emergency permit. Mr. Barber has a Bachelor of Science degree in Kinesiology/Exercise Science from Saginaw Valley State University.



January 22, 2024 - Regular Meeting of the Board of Education

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Varsity Girls Basketball

1 messane

Tue, Jan 16, 2024 at 8:46 AM

filled-in in the past when we needed him to do so. The girls are familiar with him. He will do a great job. I recommend I am recommending Michael Johnson to be our varsity girls basketball coach for the 2023-24 season. Michael has we pay Michael at step 7.

Go Dragons! Bob Walmsley Athletic Director Printing & Publications Clintondale Community Schools Past President, The C Club, Inc. (586) 791-6300 X 2621 or 2806 office C 0 M P E T E In The Game. In The Class. With Class. Passion - Integrity - Trust - Commitment - Humility



Joseph Barber

PROFESSIONAL SUMMARY

Hardworking and reliable graduate seeking a job in coaching. Knowledge in kinesiology/exercise science and outstanding team communication skills. Proudly demonstrated commitment, compassion and reasoned thinking while performing tasks rapidly to enhance patient outcomes. Adaptable and driven with strong work ethic and ability to thrive in team-based or individually motivated settings.

SKILLS

 Emergency response and assessment 	 Reporting and documentation 	 CPR and First Aid certified
 Friendly, positive attitude 	 Sports medicine and human anatomy knowledge 	Nutrition supplement familiarity
 Weight training and training exercises 	 Fitness equipment and stretching expertise 	Reliable and trustworthy
	EXPERIENCE	

SEPTEMBER 2023-CURRENT

Substitute Teacher

Clintondale Community Schools | Clinton Township, MI

- · Assisted students with assignments by explaining core concepts and promoting critical thinking.
- Upheld school discipline standards for individual students and entire classroom.
- Kept students safe and secure with vigilant monitoring.

DECEMBER 2022-MARCH 2023

Assistant Men's Varsity Basketball Coach

Clintondale Community Schools | Clinton Township. Michigan

- Watched tape of opposing basketball teams and developed competitive approaches.
- · Protected team members from injuries during practices and games with strong safety program.
- Completed internship for school by assisting students' injuries, providing water to players, and participating in stretches before practice and games.
- · Attended and assisted in weekly games and tournaments.

JUNE 2022-NOVEMBER 2023 Club House Manager Warfield Hills Golf Course | Fraser, MI

- Performed general custodial duties and maintained cleanliness and professional appearance through proper upkeep of landscaping, clubhouse and parking lots.
- Greeted customers and provided customers with refreshments and snacks in the clubhouse by collecting cash and keeping track of the money.

APRIL 2022-JUNE 2022

UPS Unloader

United Parcel Services (UPS) | Madison Heights, MI

- Sorted and stacked boxes in sorting and storage areas for processing by warehouse staff.
- Unloaded freight from trucks manually and with pallet jacks and other machinery.

FEBRUARY 2022-JUNE 2022

Intramural Sports Referee

Saginaw Valley State University | University Center, MI

- · Kept gameplay moving, communicating efficiently with officials regarding rule violations.
- Attended training courses to stay abreast of updated rules.
- · Officiated basketball and volleyball intramural teams in the recreation center.

MAY 2021-OCTOBER 2022

Adult Caregiver

M&R Home Assistance | St. Clair Shores, MI

- · Cared for two disabled senior citizens by providing them with cooked meals and assistance.
- · Performed basic housekeeping tasks for safe living environment.

DECEMBER 2020-JANUARY 2021

House Cleaner Clean Sweep | Macomb, MI

 Organized, cleaned and sanitized kitchens, bedrooms, living rooms and bathrooms to eliminate daily germs and keep families healthy.Removed finger marks and smudges from doors, frames and glass partitions to enhance shine.Employed deep-cleaning techniques for areas in need of additional sanitation.Mopped and vacuumed floors and dusted furniture to maintain organized, professional appearance at all times.

MAY 2020-AUGUST 2021 Food Delivery Driver Door Dash

 Picked up meals from local restaurants and dropped off at residential and business customer locations.Documented time of delivery to record completion of order.Collected tips from customers through hands-free electronic methods.Carried food in insulated bags to maintain hot or cold temperature.

EDUCATION

Bachelor of Science - Kinesiology/Exercise Science Saginaw Valley State University, Bay City, MI Minor: Athletic Coaching

• Dean's List (Fall & Winter 2019, Fall & Winter 2020, Fall & Winter 2022)

May 2022

INVOLVEMENTS AND HONORS

- Member, Club Tennis, SVSU completed in collegiate club tennis tournament
 - Intramural Tennis Champion, 2021
- Player, Club Dodgeball, SVSU
 - MVP Captain
 - All-Region
 - 2nd Team All-American (2022)
- Player, Men's Varsity Baseball Team, WWT
 - Sportsmanship Award
 - 3-year starter
- Player, Men's Varsity Tennis Team, WWT
 - Team Captain 2016 and 2017
 - Most Valuable Player, 2017
- Player, Men's JV Baseball Team, WWT

CERTIFICATIONS

- Coaching Certificate, MHSAA, 2022
 - American Red Cross BLS, Certified 2021

Regular Meeting – January 22, 2024 Page #3

3. <u>Closed Session-</u> It is recommended by the Superintendent that the Board of Education enter into a Closed Session as authorized by Section 8(a) of the Open Meetings Act to discuss employee matters.

Motion by	Support by	Y	N	Ab	
	It is recommended by the Super by Section 8(a) of the Open Mee				Closed
Motion by	Support by	Y	N	Ab	

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

<u>APPROVAL OF BILLS</u> - It is recommended by the Board President, that the Board approve the bills ending January 11, 2024.

Motion by	Support by	Y	N Ab	
ADJOURNMENT				
Motioned by:	Supported by:		Time:	

CD0502 PAGE 1	AMOUNT		917.18 917.18	99.78 99.78	228.78 228.78	535.00 535.00	829.50 829.50	125.00 125.00	284.99 284.99	591.10 591.10	153.95 167,940.37 168,094.32	4,156.87 4,156.87	63,946.92 63,946.92	941.41 941.41	228.78 228.78	535.00 535.00	668.50 668.50	125.00 125.00	1,828.54 1,828.54
CLNSHERRY	DESCRIPTION		SUPPLEMENTAL INS 12/30 PAY *COMPUTER CHECK TOTAL*	SUPPLEMENTAL INS 2ND PAY *COMPUTER CHECK TOTAL*	CASE #07C03197GC01 12/30 PAY *COMPUTER CHECK TOTAL*	MICH 529 PLAN 12/30 PAY *COMPUTER CHECK TOTAL*	FRIEND OF THE COURT 12/30 PAY *COMPUTER CHECK TOTAL*	ID #0013106178271635 12/30 PAY *COMPUTER CHECK TOTAL*	CASE #07-2011-GC 12/30 PAY *COMPUTER CHECK TOTAL*	JANUARY PREMIUM *COMPUTER CHECK TOTAL*	JANUARY COBRA JANUARY PREMIUM *COMPUTER CHECK TOTAL*	JANUARY PREMIUM *COMPUTER CHECK TOTAL*	JANUARY PREMIUM *COMPUTER CHECK TOTAL*	SUPPLEMENTAL INS 1/15 PAY *COMPUTER CHECK TOTAL*	CASE #07C03197GC01 1/15 PAY *COMPUTER CHECK TOTAL*	MICH 529 PLAN 1/15 PAY *COMPUTER CHECK TOTAL*	FRIEND OF THE COURT 1/15 PAY *COMPUTER CHECK TOTAL*	ID #0013106178271635 1/15 PAY *COMPUTER CHECK TOTAL*	DECEMBER PAID CLAIMS *COMPUTER CHECK TOTAL*
	F0 #																		
CHECK REGISTER BY FUND 1/01/24 TO 1/12/24	INVOICE NO							ŝ		16459-PB2	2401-C60895 2401-60570	1597760	233490032351						
DETAIL CHECK REGI FROM 1/01/24 TO	VEND # VENDOR NAME		555 AFLAC	555 AFLAC	2468 HOLZMAN LAW, PLLC	333675 THE MICHIGAN 529 ADVISOR PLAN	210600 MISDU	2394 TX CHILD SUPPORT SDU	2586 SCOTT K AUSILIO (P42310)	8574 ADN ADMINISTRATORS, INC	356625 MESSA 356625 MESSA	395800 NATIONAL INSURANCE SERVICES	2046 PRIORITY HEALTH	555 AFLAC	2468 HOLZMAN LAW, PLLC	333675 THE MICHIGAN 529 ADVISOR PLAN	210600 MISDU	2394 TX CHILD SUPPORT SDU	8574 ADN ADMINISTRATORS, INC
9.38.42	CHECK DATE ASN	Fund	1/03/24 40072	1/03/24 40072	1/03/24 40070	1/03/24 40117	1/03/24 40066	1/03/24 40066	1/03/24 40070	1/08/24 09140	1/08/24 09120 1/08/24 09120	1/08/24 09105	1/08/24 09130	1/12/24 40072	1/12/24 40070	1/12/24 40117	1/12/24 40066	1/12/24 40066	1/12/24 09140
1/15/24 CLINTONDALE		General				6													
1/15/24 CLINTOND	CHECK NUMBER	11 Ge	124246	124247	124248	12424	124250	124251	124252	124253	124254 124254	124255	124256	124257	124258	124259	124260	124261	124262

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CD0502 PAGE 3	AMOUNT		1,775.00 1,775.00	1,242.50 1,242.50	987.50 354.00 785.00 2,126.50	151.00 151.00	68.50- 47.28 101.97 404.53 485.28	2,323.33 2,323.33	69.98 69.98	735.00 735.00	340.00 340.00	550.00 550.00	267.64 118.92 101.07 487.63	201.00 201.00	4,046.00 150.00 4,196.00	2,400.00 2,400.00 1,200.00 6,000.00
CLNSHERRY	PO # DESCRIPTION		ELEMENTARIES-NO COOLING *COMPUTER CHECK TOTAL*	2024 LABOR LAW POSTERS *COMPUTER CHECK TOTAL*	240288 Agreement-CONTRACTURAL MS Girls Locker/Rm/Admin MS-ON SITE AIR MONITORING *COMPUTER CHECK TOTAL*	NEW HIRE PHYS-TURNER *COMPUTER CHECK TOTAL*	CREDIT MEMO BATTERIES BETTERIES FOR MEGAPHONES teaching supplies *COMPUTER CHECK TOTAL*	240293 Board Room-CLEAR FROST *COMPUTER CHECK TOTAL*	HS DOOR TRIM *COMPUTER CHECK TOTAL*	240295 Staffing-Psychologist *COMPUTER CHECK TOTAL*	240291 Blower Wheel B&G OFFICE UNIT *COMPUTER CHECK TOTAL*	240287 BOWLING TOURNAMENT *COMPUTER CHECK TOTAL*	240284 Custodial Supplies Custodial Supplies CLEANING SUPPLIES *COMPUTER CHECK TOTAL*	240010 Pest Control ADM *COMPUTER CHECK TOTAL*	LEGAL FEES LEGAL FEES *COMPUTER CHECK TOTAL*	240289 Rainbow PATCH WORK McGlinnen PATCHWORK Daycare *COMPUTER CHECK TOTAL*
CHECK REGISTER BY FUND 1/01/24 TO 1/12/24	INVOICE NO		LL 231556	RV 2562279	15973 16032 16069	7151758/07	2202088 34351190 36035695 36175951	197	7038-9	20849380	SI1009766341		294957-00 295043-00 2951374-00	441374197	291530 291531	INV001667 INV001668 INV001669
DETAIL CHECK REGI FROM 1/01/24 TO	VEND # VENDOR NAME		1114 MECHANICAL SYSTEM SERVICES,	362747 MICHIGAN LABOR LAW POSTER SERV	1046 NOVA ENVIRONMENTAL INC 1046 NOVA ENVIRONMENTAL INC 1046 NOVA ENVIRONMENTAL INC	414730 OCCUPATIONAL HEALTH CENTERS	451000 QUILL CORPORATION 451000 QUILL CORPORATION 451000 QUILL CORPORATION 451000 QUILL CORPORATION	2589 SHADERS INC	494700 SHERWIN-WILLIAMS COMPANY	2569 SOLIANT	507200 SPINA ELECTRIC CO.	517510 STEVENSON HIGH SCHOOL	522540 SUPPLYDEN, INC. 522540 SUPPLYDEN, INC. 522540 SUPPLYDEN, INC.	542800 TERMINIX PROCESSING CENTER	531080 THRUN LAW FIRM, P.C. 531080 THRUN LAW FIRM, P.C.	2421 TRUE NORTH ASPHALT LLC 2421 TRUE NORTH ASPHALT LLC 2421 TRUE NORTH ASPHALT LLC
1 9.38.42 DALE	CHECK DATE ASN	cal Fund	1/12/24 07785	1/12/24 09470	1/12/24 07685 1/12/24 07685 1/12/24 07685	1/12/24 09470	1/12/24 05960 1/12/24 05890 1/12/24 07500 1/12/24 04980	1/12/24 07220	1/12/24 07600	1/12/24 09386	1/12/24 07500	1/12/24 96643	1/12/24 07000 1/12/24 07000 1/12/24 07500	1/12/24 07220	1/12/24 08900 1/12/24 08900	1/12/24 07440 1/12/24 07440 1/12/24 07440
1/15/24 CLINTONDALE	CHECK NUMBER	11 General	124282	124283	124284 124284 124284	124285	124286 124286 124286 124286 124286	124288	124289	124290	124291	124292	124293 124293 124293	124294	124295 124295	124297 124297 124297

2																		
02	PAGE 5	AMOUNT		18,913.96 18,913.96	626.00 626.00	11,445.00 11,445.00	147.80 147.80	48,379.63 48,379.63	336,351.56 336,351.56	26.86 26.86	49,365.95 42,777.09 42,777.09 134,920.13	19,939.02 19,939.02	5,446.00 5,446.00	1,381.94 1,381.94	23,194.81 23,194.81	\$333,979.31 \$851,783.10 \$1,185,762.41	*NON-PAYMENT*	\$1,185,762.41
													Y			50 18 68		68
CLNSHERRY		DESCRIPTION		CONTRACT SUBS THRU 12/30 * MANUAL CHECK TOTAL *	ALARM/PHONE BACK UP * MANUAL CHECK TOTAL *	LIGHTING PROJECT * MANUAL CHECK TOTAL *	FH 910001864388 THRU 12/18 * MANUAL CHECK TOTAL *	CU DEPOSIT 1/15 PAY * MANUAL CHECK TOTAL *	DD & NET CHECKS 1/15 PAY * MANUAL CHECK TOTAL *	FH 910040544587 THRU 12/31 * MANUAL CHECK TOTAL *	FEDERAL TAXES 1/15 PAY FICA/MED TAXES 1/15 PAY FICA/MED MATCH 1/15 PAY * MANUAL CHECK TOTAL *	STATE TAXES 1/15 PAY * MANUAL CHECK TOTAL *	EE HSA CONTRIBUTION 1/15 PAY * MANUAL CHECK TOTAL *	EE HRA CLAIMS THRU 1/08 * MANUAL CHECK TOTAL *	EE ANNUITIES 1/15 PAY * MANUAL CHECK TOTAL *	COMPUTER CHECKS MANUAL CHECKS TOTAL CHECKS	*** VOID SUMMARY *** COMPUTER VOID CHECKS VOID CHECKS - COMPUTER VOID CHECKS - MANUAL TOTAL VOID CHECKS	TOTAL NET CHECKS
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H	TO 1/12/24	INVOICE NO		2024010501-4		110106												
Ч	FROM 1/01/24 TO	VEND # VENDOR NAME		2428 EDUSTAFF	1273 WOW! BUSINESS	2422 TEAM FINANCIAL GROUP INC	140020 DTE ENERGY	412 MICHIGAN SCHOOLS AND GOVERNMEN	624 FLAGSTAR BANK	140075 DTE ENERGY	411 UNITED STATES TREASURY 411 UNITED STATES TREASURY 411 UNITED STATES TREASURY	515100 STATE OF MICHIGAN	899 HEALTH EQUITY	2046 PRIORITY HEALTH	1557 TSA CONSULTING GROUP			
42		ASN		40116	06950	07731	06945	40110	40004	06945	40100 40106 40152	40122	40030	09135	40120			
9.38.42	DALE	CHECK DATE	cal Fund	1/08/24	1/09/24 (1/09/24 (1/10/24 (1/11/24 4	1/11/24 4	1/12/24 0	1/12/24 4 1/12/24 4 1/12/24 4	1/12/24 4	1/12/24 4	1/12/24 0	1/12/24 4	al Fund		
1/15/24	CLINTONDALE	CHECK NUMBER	11 General	5377	5378	5379	5381	5382	5383	5384	5385 5385 5385	5386	5387	5388	5389	11 General		

80.)													
CD0502 PAGE 7	AMOUNT		2,316.00 2,316.00	1,556.33 1,556.33 1,556.34 4,669.00	4,299.00 4,299.00	7,447.16 9,647.46 10,832.24	6, 770.15 45, 360.00	2,117.75 1,632.00 1,800.50 5,550.25	525.00 525.00	\$62,719.25	\$62,719.25	*NON-PAYMENT*	\$62,719.25
CLNSHERRY	# DESCRIPTION		IA-CPR/AED/FIRST AID TRAINING *COMPUTER CHECK TOTAL*	SCIENCE KITS-MCG SCIENCE KITS-RBW SCIENCE KITS-PKR *COMPUTER CHECK TOTAL*	PD-WIN WIN DISCIPLINE DAY 4 *COMPUTER CHECK TOTAL*	240002 Core 5 License Core 5 License Core 5 License Power ID License		ONE STATE ONE BOOK ONE STATE ONE BOOK ONE STATE ONE BOOK *COMPUTER CHECK TOTAL*	MCKINNEY VENTO GAS CARDS *COMPUTER CHECK TOTAL*		TOTAL CHECKS 6	*** VOID SUMMARY *** COMPUTER VOID CHECKS VOID CHECKS - COMPUTER VOID CHECKS - MANUAL TOTAL VOID CHECKS	TOTAL NET CHECKS 6
CHECK REGISTER BY FUND 1/01/24 TO 1/12/24	INVOICE NO PO		22652820	14058 14058 14058	K134075	68958188 68958188 68958188 68958188 68958188	68958188	17019350 17019362 17019363					
DETAIL CHECK REGI FROM 1/01/24 TO	VEND # VENDOR NAME		32375 AMERICAN RED CROSS	2091 ECA EDUCATIONAL SERVICE, INC 2091 ECA EDUCATIONAL SERVICE, INC 2091 ECA EDUCATIONAL SERVICE, INC	289275 KAGAN PROFESSIONAL DEVELOPMENT K134075	2382 LEXIA LEARNING SYSTEMS LLC 2382 LEXIA LEARNING SYSTEMS LLC 2382 LEXIA LEARNING SYSTEMS LLC 2382 LEXIA LEARNING SYSTEMS LLC	LEXIA LEARNING SYSTEMS	1971 READ TO THEM 1971 READ TO THEM 1971 READ TO THEM	635710 PETTY CASH-ADMINISTRATION				
24 9.38.42 NDALE	CHECK DATE ASN	Federal Grants	1/12/24 00492	1/12/24 09744 1/12/24 09852 1/12/24 09749	1/12/24 00478	1/12/24 99935 1/12/24 99934 1/12/24 99936 1/12/24 99937	1/12/24	1/12/24 09749 1/12/24 09744 1/12/24 09852	1/12/24 12100	Federal Grants			
1/15/24 CLINTONDALE	CHECK NUMBER	12 Fed	124263	124269 124269 124269	124278	124280 124280 124280 124280	124280	124287 124287 124287	124303	12 Fede			

REPLACEMENT CHECKS

CD0502 PAGE 9	AMOUNT		2,692.34	499.28 882.40	4,074.02	10.46 10.46	76,805.71 76,805.71	00 100	005 71	\$80,890.19		YMENT*		\$80,890.19	
PAGE			2,		4,		76, 76,	10	44,	\$80,		*NON-PAYMENT*		\$80,	
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CLNSHERRY	DESCRIPTION			Food Service Food Service	*COMPUTER CHECK TOTAL*	FS COPIES *COMPUTER CHECK TOTAL*	DECEMBER FOOD SERVICE * MANUAL CHECK TOTAL *	ovodno deminivoo	COMPUTER CHECKS	TOTAL CHECKS	*** VOID SUMMARY ***	COMPUTER VOID CHECKS VOID CHECKS - COMPUTER	VOID CHECKS - MANUAL TOTAL VOID CHECKS	TOTAL NET CHECKS	REPLACEMENT CHECKS
	# 0d		240294												
CHECK REGISTER BY FUND 1/01/24 TO 1/12/24	INVOICE NO		1528869	1528869-1 1543065		151059	23121201								
DETAIL CHE FROM 1/0	VEND # VENDOR NAME			1256 KSS ENTERPRISES 1256 KSS ENTERPRISES		340501 MACOMB DUPLICATING CO.	2424 SFE HOLDINGS LLC								-+-CUDAK AICO EVIEWS IN A DDIOD ETNID
5	ASN	pur	82122	82122			2005	pur							A NI ST
9.38.42 ALE	CHECK DATE 1	25 School Lunch Fund		1/12/24 82		124301* 1/12/24 82020	1/09/24 82005	25 School Lunch Fund							AT CO EVIC
1/15/24 CLINTONDALE	CHECK NUMBER	25 School	*	124279		124301*	5380 1	25 School							*

*=CHECK ALSO EXISTS IN A PRIOR FUND

CD0502 PAGE 11	AMOUNT	62 \$410,179.26 19 \$928,588.81 81 \$1,338,768.07	*NON-PAYMENT*	81 \$1,338,768.07		
CLNSHERRY	DESCRIPTION	*** GRAND TOTALS *** COMPUTER CHECKS MANUAL CHECKS TOTAL CHECKS	*** VOID SUMMARY *** COMPUTER VOID CHECKS VOID CHECKS - COMPUTER VOID CHECKS - MANUAL TOTAL VOID CHECKS	TOTAL NET CHECKS	REPLACEMENT CHECKS	
	PO #					
DETAIL CHECK REGISTER BY FUND FROM 1/01/24 TO 1/12/24	INVOICE NO				***CHECKS IN MULTIPLE FUNDS ONLY COUNTED ONCE FOR GRAND TOTALS***	**
	NAME				TED ONC	REPORT
	VEND # VENDOR NAME				LY COUN	IN THIS
	VEND #				FUNDS ON	** SPOILED CHECKS NOT INCLUED IN THIS REPORT **
1/15/24 9.38.42 LINTONDALE	ASN				ILTIPLE	TON SX:
	CHECK DATE				KS IN MU	LED CHEC
1/15/24 5 CLINTONDALE	CHECK NUMBER				***CHEC	IOdS **