



2023-2024 Phase One: Executive Summary for  
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2023-2024 Phase One: Executive Summary for Districts

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## Table of Contents

<u>2023-2024 Phase One: Executive Summary for Districts</u>	3
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## 2023-2024 Phase One: Executive Summary for Districts

### Description of the District

Describe the district's size, community/communities, location, and changes it has experienced in the last three years. Include demographic information about the students, staff, and community at large. What unique features and challenges are associated with the community/communities the district serves?

Boone County Schools is the 3rd largest district in KY with just over 20,000 PreK-12th grade students. We are an urban, rural, but mainly suburban district comprised of 15 elementary schools, 6 middle schools, 4 high schools, 2 alternative schools, and 1 regional high school. We are a growing district who is seeing an increase of English language learner students within some of our schools. The district is experiencing steady, sustained growth but is also facing the challenge of a personnel shortage. We are focused on the mindset of continuous improvement, trying to develop and improve systems and focusing on establishing a highly aligned instructional system to support all our learners.

### District Stakeholders

Identify and describe the district's stakeholder groups. How does the district ensure stakeholder involvement and engagement in the improvement planning process?

The district engages the following stakeholder groups in the continuous improvement planning process: Teaching and Learning Committee; Diversity, Equity, Inclusion, and Belonging Committee, Budget Committee, and Council of Councils. Each of these Board of Education Committees includes teachers, administrators, staff, parents, community members, and board members. Our Learning Support Services Department, Student & Community Services Department, Finance Department, Human Resources, and school principals are engaged in the improvement planning processes via our monthly District Leadership meeting. Students are engaged in the process via the Superintendent's Student Advisory Council.

### District's Purpose

Provide the district's purpose statement and ancillary content such as mission, vision, values, and/or beliefs, including the year in which they were last reviewed or revised. Describe how the district embodies its purpose through its program offerings and expectations for students and how stakeholders are involved in its development.

Boone County Schools believes all students can learn. Schools are focused on academic rigor, real world relevance, and building relationships with our parents, students, and community. The district takes great pride in their mission of Achieving Excellence Together with a rich history of high achievements, quality teaching and efficient operations. Boone County Schools are helping to prepare today's students

for the future as they ensure their students are college, career, and life ready upon graduation.

**DISTRICT MISSION:** Representing and in partnership with our stakeholders, the Boone County School District recognizes that all children can learn and dedicates itself to providing a challenging educational environment that allows each student to achieve his or her highest potential as a learner and citizen.

**DISTRICT VISION:** Every graduate ready for college, career, and life.

**DISTRICT THEORY OF ACTION:** If Boone County Schools operate as Professional Learning Communities focused on high quality instruction for the 21st century, then teaching, learning, and student performance will improve for every student in every classroom every day.

**DISTRICT CORE VALUES:** Academic excellence. Lifelong learning and continuous improvement. Shared responsibility. Respect and equal access for all students. Stakeholder empowerment and engagement. Preparing next generation learners

**WE BELIEVE:** Our foundational commitment is to encourage and inspire our students through education to become contributing citizens of the world. We celebrate our diversity. We reject hate. We strive for equity. We reject unfairness. We are inclusive. We reject division. We believe in the strong character that unites our students, employees, and the community. These core beliefs are central to Boone County Schools achieving excellence together.

### Notable Achievements and Areas of Improvement

Describe the district's notable achievements and areas of improvement in the last three years. Additionally, describe areas for improvement that the district is striving to achieve in the next three years.

Boone County Schools is home to the Northern Kentucky regional high school known as the Ignite Institute. This school is the product of a several year journey and serves as a pinnacle of the future of education. Boone County Schools strives to be on the cutting edge of innovative practices and a place to create pipelines of highly productive and prepared next generation leaders. In partnership with KDE, Workforce Development, the Chamber of Commerce, NKCES, Grow NKY, NKY Cooperative, Toyota, St. Elizabeth, and other community and business partnerships, Ignite has been launched as a regional 9-12 grade high school with pathway opportunities in Art and Graphic Design, Biomedical Science, Computer Science, Early Educator, Advanced Manufacturing, Engineering, and Health Services. Boone County Schools is also home to three National Blue Ribbon Schools and one Leader In Me National Lighthouse School. In 2023-24, the district implemented a 5-year Strategic Plan along with a Portrait of a Graduate focused on 5 transferable and employable skills: communication, collaboration, learner's mindset, global citizenship and integrity.

### Additional Information

Provide any additional information you would like to share with the public and community that were not prompted in the previous sections.

The Comprehensive District Improvement Plan is implemented in concert with the District Strategic Plan's four goals:

Goal 1: World-Class Education: Boone County Schools will provide a world-class education to develop essential academic and noncognitive skills for every student in order for them to be successful in college, career, and in life, and to achieve their full potential as lifelong learners and empowered citizens.

Goal 2: Empowered Workforce: Boone County Schools will develop strategies to recruit, retain, and develop a diverse workforce that aligns with the dispositional and instructional philosophies of the district, in order to provide every student with a world-class education.

Goal 3: Stakeholder Engagement: Boone County Schools will cultivate trust, transparency, and inclusion as we engage our diverse community of stakeholders.

Goal 4: Operations & Resource Optimization: Boone County Schools will create an effective operational system that supports the optimization of resources and good stewardship to ensure that tools and resources are available for the execution of teaching and learning for every student in all schools.

# Attachment Summary

Attachment Name	Description	Associated Item(s)
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