

MEETING DATE: December 7, 2021 TIME: 6:00 PM

LOCATION: SSD Central Office and Zoom

ATTENDEES: Dr. Ginny Bender, Dr. Camesha Carter, Mr. Larry Felton, Ms. Kisha Lee, Dr. Sheila Powell-Walker, Dr. Andrew Stewart, Dr. Mary Ann Tietjens and Ms. Erica Williams. Also, in attendance was Chief Pendergrass and Ms. Rita Boughan, recording secretary.

HANDOUTS: Agenda, Draft Minutes from November 29, 2021, Power Point Presentations: Human Resources and Employee Engagement

TOPIC	DISCUSSION
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Call to Order

Ms. Kisha Lee, called the meeting to order at 6:08 PM.

Approval of Agenda

A motion to approve the agenda was made by Dr. Andrew Stewart and seconded by Mr. Larry Felton. Motion passed unanimously.

Approval of Minutes

A motion to approve the minutes from the November 29, 2021 meeting was made by Mr. Larry Felton and seconded by Dr. Andrew Stewart. Motion passed unanimously.

Public Speakers

None

Human Resources Presentation

Mr. Dan Kelly, Director of Human Resources, presented a power point reviewing Human Resources: Hiring Practices; Teacher Vacancy; Staff Retention/Exit Interviews; and Salary Update. Mr. Kelly and Chief Pendergrass answered question from the committee.

Employee Engagement Presentation

Ms. Jennifer Henry, Executive Director of Communications, presented a power point reviewing the SSD Employee Engagement Survey. Ms. Henry answered questions from the committee.

Additional Data Requests

- Staff breakdown by partner districts, gender, and ethnicity
- Exit interview data breakdown by partner districts, gender, and ethnicity
- Transfer fair data: Breakdown of partner districts receiving teachers and partner districts losing teachers
- Aide to Para data

Next Steps

January 3, 2022 meeting presentations:

- Compliance
- Parent Education & Diversity (PEDA)

Adjourn

A motion to adjourn was made by Dr. Sheila Powell-Walker and seconded by Dr. Andrew Stewart. Motion passed unanimously. Meeting adjourned at 8:30 p.m.

Mr. Larry Felton, Co-Chair

Ms. Kisha Lee, Co-Chair