

MEETING DATE: March 15, 2022 TIME: 6:00 PM

LOCATION: SSD Central Office & Zoom

ATTENDEES: Dr. Ginny Bender, Dr. Camesha Carter, Mr. Rob Eaton, Mr. Larry Felton, Ms. Kisha Lee, Dr. Sheila Powell-Walker, Dr. Andrew Stewart, Dr. Mary Ann Tietjens and Ms. Erica Williams. Also, in attendance was Chief Pendergrass and Ms. Rita Boughan, recording secretary.

HANDOUTS: Agenda, Draft Minutes from February 23, 2022, and 2017 Equity Study II Report.

TOPIC	DISCUSSION
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Call to Order

Ms. Kisha Lee, called the meeting to order at 6:10 PM.

Approval of Agenda

A motion to approve the agenda was made by Dr. Andrew Stewart and seconded by Dr. Sheila Powell-Walker. Motion passed unanimously.

Approval of Minutes

A motion to approve the minutes from the February 23, 2022, meeting was made by Mr. Rob Eaton and seconded by Dr. Andrew Stewart. Motion passed unanimously.

Public Speakers

None

Data & Recommendation Process Discussion

Committee reviewed the meeting schedule and agreed to tentatively schedule an additional meeting for May 23, 2022, if needed.

Co-Chairs, Ms. Kisha Lee, and Mr. Larry Felton gave a brief overview on the recommendation process of the 2018 PRC. The committee discussed their next steps in in the process:

- Data Subgroups – Each subgroup will review, summarize, and pinpoint areas for recommendations.
- Subgroups will submit summaries and findings (i.e., wordle) to Mr. Larry Felton by March 25, 2022.
- Mr. Felton will compile in a single spreadsheet and submit to committee at the March 29, 2022, meeting.

Additional Data Requests

- Historical Employee Engagement Survey from 2018–2021. Chief Pendergrass emailed the link to the SSD Website page with all employee engagement surveys.
- Historical Parent Climate Surveys. Chief Pendergrass put parent climate surveys in the PRC google share drive.
- Organizational Chart – Org. chart will be added to PRC google share drive after updated with new Chief People and Culture Officer.

Next Steps

Each data team subgroup will submit their summaries and findings (i.e., wortle) to Mr. Larry Felton by March 25, 2022. The committee will review the compiled data at the March 29, 2022, meeting.

Adjourn

A motion to adjourn was made by Mr. Larry Felton and seconded by Dr. Mary Ann Tietjens. Motion passed unanimously. Meeting adjourned at 7:24 p.m.

Mr. Larry Felton, Co-Chair

Ms. Kisha Lee, Co-Chair