

UNIFORM POLICY

The Paragon School

Policy Owner Deputy Head Pastoral and DSL	Applies to The Paragon School	Superseded documents NA
Associated documents Positive Behaviour Policy Equality, Diversity and Inclusivity Policy Gender Identity Policy	Review frequency Every year (unless the legislation/regulations update before this time) Implementation date 19 January 2024	Legal Framework Equalities Act 2010 KCSIE 2023

This policy is reviewed annually, or more regularly as required, prior to approval by Trustees, where applicable.

Last reviewed by:	Deputy Head Pastoral (Mrs Sarah James)
Date last reviewed:	December 2024
Approved by Trustees:	NA Approved by SLT
Date last approved:	January 2024
Date for next approval:	January 2025

1. Introduction

Prior Park Schools (PPS) is a family of Christian schools based in Bath and Gibraltar. Prior Park College (PPC) and The Paragon School (TP) are incorporated in England as Prior Park Educational Trust Ltd. Prior Park School Gibraltar (PPSG), is incorporated in Gibraltar as Prior Park School Ltd. Both are companies limited by guarantee and registered charities.

The Prior Park Schools mission, underpinned by shared values, is to steward a thriving family of communities with love for the young people they serve at their heart. These vibrant communities cultivate creativity, foster integrity, and transform lives.

Prior Park Schools Values:

Curiosity - Generosity - Courage

2. Aims

This policy aims to give clarity about our expectations and to promote the welfare of all pupils and to protect them from discrimination and harassment (whether this is based on race, gender, disability, nationality, culture, religion, sexual orientation or other factors). We aim to promote tolerance and acceptance of the diversity essential to a successful community. We aim to promote attitudes that will allow people to function well in the school and in the wider community. This is supported by work in their class, through taught PD lessons and through school and Pre-prep or Prep assemblies, all seeking to foster positive and thoughtful behaviour.

3. Policy

Principles

At The Paragon School we believe our uniform provides students with a sense of identity and belonging to our school community. It also gives children a feeling of equality and ensures that the focus is on learning and personal development, rather than appearance.

The children at The Paragon school wear a uniform that is designed to be practical, cost effective and promote a sense of belonging.

All staff play an important role in implementing our Uniform Policy.

The Paragon School Uniform list can be found on our school website:

[ParagonwholeschooluniformJuly.pdf \(finalsite.net\)](#)

It is shared with all parents via the website, our school bulletin and via Classlist.

Our stockist is John Moore Sports, a Bath based independent school uniform supplier.

Our School PTA runs a well-stocked second-hand uniform shop. where parents can purchase good quality used school uniform for their child at an affordable price.

The Paragon school recognises that due to protected characteristics, adaptations to the standard uniform may be needed for children. As an inclusive school, we adapt to meet the needs of each child, enabling them to feel part of the school community.

Staff responsibility

All members of the school staff are responsible for supporting children to wear the correct uniform. If a child does not have the correct item of uniform, rather than discuss it with the child for whom it may cause embarrassment and distress, they should speak to the child's parent in the first instance. A reminder may be appropriate to the child's parent if they do not correct the uniform mistake. If, having reminded a child's parents, the child continues to wear incorrect or inappropriate uniform (without a supporting parental explanation as below) the teacher should seek support from the Deputy Head Pastoral/Senior Deputy Head in engaging with the parents on this issue.

Leadership Team (LT) responsibility

If, having reminded a child's parents, the child continues to wear incorrect uniform, the class teacher should seek support from the Deputy Head Pastoral/Senior Deputy Head. The Deputy Head should then engage with the parents to ensure understanding of the uniform policy (and the rationale behind it) and provide any support or guidance to help the parents in this regard.

Parental Responsibility

All parents are expected to support their children in adhering to the policy as above. Should there be circumstances in which their child is unable to fulfil the policy as above the parents are requested to inform the class teacher as soon as possible, providing an explanation and intended date by which the acceptable uniform will be worn once again. (For example, there may be circumstances in which a child is unable to wear approved shoes.)