

Conflicts Between Policy and Bargaining Agreements

Except where expressly provided to the contrary, personnel policies apply to the staff of the district. However, where there is a conflict between the terms of a collective bargaining agreement and the district's policy, the law provides that the terms of the collective bargaining agreement will prevail in regard to the staff covered by that agreement.

When a matter is not specifically provided for in the appropriate negotiated contract, the district's policies will govern.

Cross References: [5020 - Collective Bargaining](#)

Legal References: [RCW 41.59.910 Construction of chapter — Effect on existing agreements — Collective bargaining agreement prevails where conflict](#)

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Mansfield School District
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