



**Minutes from the Regular Meeting of the Board of Directors  
Monday, January 8, 2024**

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The Board of Directors held a Regular Board Meeting on Monday, January 8, 2024. This meeting was held in-person and virtually via a Zoom link posted on the Mead School District website. Directors Cannon, Burchard, Killman and Nolan were present. Director Gray was excused. Also attending were Superintendent Travis Hanson, Chief Financial Officer Heather Ellingson and Assistant Superintendents Heather Havens and Jared Hoadley.

**I. Pledge of Allegiance**

The meeting began with President Cannon asking all to rise for the Pledge of Allegiance.

**II. Approval of Agenda**

Director Nolan made a motion to approve the meeting agenda, as presented. Director Burchard seconded the motion. The motion carried unanimously.

**III. Fall 2023 - Celebrating Success**

Prior to turning this portion of the meeting over to Superintendent Hanson, President Cannon, addressing the many students and parents in attendance, noted the positive atmosphere present in the room and his personal pleasure that the district is taking the opportunity to celebrate recent student successes.

Before acknowledging the high school programs, students and athletic teams listed below for their outstanding achievements this fall, Superintendent Hanson thanked ProStart students and teachers Maureen Collins (Mt. Spokane) and Sarah Hattenburg (Mead HS) for preparing and serving the appetizers provided for the *Celebrating Success* reception that took place prior to the start of the meeting. The ProStart Culinary Arts Program, offered at both Mt. Spokane and Mead, is one example of how CTE programs integrate a practical skill set into a high school experience.

- **Mead High School Volleyball – 3A State Champions.** Swept Lake Washington to earn their second state title in the last three seasons.
- **Mt. Spokane High School Slow-Pitch Softball – 3A State Champions.** Outlasted No. 1 ranked University High School 18-17 in the title game.
- **Mead High School Yearbook.** Honored at the Journalism Education Association National Convention in Boston in November. The 2023 MHS Pantera Yearbook was named a National Scholastic Press Association Finalist, Pacemaker Finalist and Columbia Scholastic Press Association Finalist.
- **Mt. Spokane High School Yearbook.** Honored at the Journalism Education Association National Convention in Boston in November. Students received honors for individual writing and photography categories.
- **Mt. Spokane High School All-State Band/Orchestra.** Based on audition, selected students will participate in the WMEA High School All-State Honor Ensembles in Yakima in February.
- **Mead High School All-State Band/Orchestra.** Based on audition, selected students will participate in the WMEA High School All-State Honor Ensembles in Yakima in February.
- **Mt. Spokane High School DECA Area 11 State Qualifiers.**
- **Mead High School DECA Area 11 State Qualifiers.**

In addition to congratulating students on their outstanding achievements, Superintendent Hanson extended a special “thank you” to the teachers, advisors and coaches associated with the recognized programs. These individuals play a critical role in helping students become future ready.

A complete list of students and teachers/coaches/advisors who were honored is attached.

#### **IV. Replacement Levy Update/Presentation**

Superintendent Hanson first reported the district will, over the course of the next three weeks, host three townhall levy information meetings. On January 11<sup>th</sup> (Highland Middle School), January 17<sup>th</sup> (Northwood Middle School) and January 23<sup>rd</sup> (Mountainside Middle School) members of the community will have the opportunity to learn more about this upcoming ballot measure by attending a townhall in-person or via a Zoom link posted on the district’s website. Each townhall starts at 6 pm with pizza provided for those attending in-person.

Regarding the upcoming replacement levy, Superintendent Hanson presented information, similar to what will be shared at the upcoming townhall meetings. Presentation highlights included:

- Answer to the question, “*Why are school levies necessary?*” For Mead, and school districts throughout the state, local levies provide school districts with funding that bridges the gap between what the state provides to districts in the form of basic education funding and the actual costs of operating schools at the level our community wants and expects.
- A graph that included information on the prototypical school size for elementary, middle and high schools with associated state staffing allocations. A 400 student elementary school is allocated 7.6% of a nurse, 66.3% of a librarian and less than one para-educator.
- Explanation that the February 13, 2024 ballot measure is a “replacement” levy as it replaces the current levy that expires at the end of the 2024 calendar year. In order to collect taxes in 2025 and beyond the district must ask voters to replace the existing levy. If the levy is not approved/replaced the district will collect \$0 levy dollars in 2025. The \$19 million (approximately) collected in 2024 does not carry forward.
- An illustration showing the percentage funded by the levy in seven different categories. For example, 100% of athletics, performing arts and clubs is levy funded while 7.8% of student transportation receives its funding from the levy.
- Reminder that voters approve a set levy dollar amount. Once a levy is approved the total amount collected by the school district cannot be increased even if local property values increase. When property values increase in a community, or if a significant number of new homes are built, tax rates decrease.
- A graph illustrating Mead’s combined tax rate (bond + levy) compared to other Spokane County school districts. Out of 12 school districts, four have a higher combined tax rate than Mead. Current rates range from a low of \$1.69 to a high of \$3.80 with Mead sitting at \$2.99.

In conclusion, Superintendent Hanson noted ballots will be mailed to voters in just 14 days.

Regarding school district tax rates, President Cannon noted that if all school district ballot measures under consideration in Spokane County are approved, Mead will drop to 7<sup>th</sup> highest out of twelve.

#### **V. Approval of Minutes**

Director Burchard made a motion to approve the minutes of the December 11, 2023 Regular Board Meeting, as presented. Director Killman seconded the motion. The motion carried unanimously.

**VI. Remarks for the Good of the Schools – Public Comment on Agenda Items**

President Cannon first opened the floor for high school ASB updates. There were no individuals who signed up to speak on agenda items and there were no comments from the board or staff.

*Mead High School Report*

A brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mead High School was presented by ASB Secretary Audrey Williams. Plans are underway for the upcoming (January 11<sup>th</sup>) MLK Assembly. *Eggnog Evening*, that took place just prior to Winter Break, was very well attended with many electing to donate food in lieu of paying \$5 to attend. The recent *Pack the Palace* rivalry basketball game hosted by Mt. Spokane resulted in a win for the girls and ASB elections for the upcoming school year will take place on Thursday, January 11<sup>th</sup>. New officers will be introduced at the next regular school board meeting in February.

*Mt. Spokane High School Report*

There was no Mt. Spokane High School report.

**VII. Continuing Business - none**

**VIII. New Business**

**A. Consent Agenda**

President Cannon directed attention to the impressive number of donations listed on the Consent Agenda. After reading the name and donation amount from each community partner, he expressed thanks and appreciation for their generosity.

In response to a question from Director Nolan, Superintendent Hanson shared the group (school or program) who directly benefits from the donation is the entity that typically reaches out to the donor to express thanks/appreciation. In the case of the donations received to pay for the staff tee-shirts distributed at the start of the school year, Superintendent Hanson shared he personally thanked each of these businesses.

In response to a question from Director Killman regarding the donation from the Kalispel Tribe to Midway Elementary, Superintendent Hanson explained decodable texts, using phonics, help struggling readers become proficient. There are both digital and non-digital decodable texts.

In response to a question from Director Burchard regarding the hiring of paraeducators and bus drivers, Superintendent Hanson shared the district is not staffed where it would like to be and is still looking to hire in both areas. In particular he noted that when spring sports start, like in the fall, there will not be enough bus drivers to take students to all away athletic contests.

Director Burchard made a motion to approve the Consent Agenda, as presented. Director Nolan seconded the motion. The motion carried unanimously.

**Consent Agenda**

**1. Hired Certificated Personnel:**

Kimberley Smith	Creekside	Cert	.4 FTE Leave Replacement PE Teacher 2 <sup>nd</sup> semester 23/24 (in addition to .2 FTE Leave Replacement Combo Support @ Midway)
Kathryn Jordan	Learning Services	Cert	.2 FTE Leave Replacement 1 <sup>st</sup> semester plus .6 FTE Leave Replacement 2 <sup>nd</sup> semester ELD Teacher (in addition to .8 FTE LR 1 <sup>st</sup> semester and .4 FTE LR 2 <sup>nd</sup> semester) effective 1/2/24

2. **Hired Classified Personnel:**

Kelsey Carrigan	Evergreen	Class	6.5 hrs/day Para Ed effective 11/29/23
Nichole Cornwell	Transportation	Class	5.33 hrs/day Bus Assistant effective 12/1/23
Brandt Gerow	Transportation	Class	8 hrs/day Mechanic effective 1/2/24
Jessica James	Learning Services	Class	8 hrs/day Data & Assessment Specialist effective 12/1/23
Jennifer Kaufman	Evergreen	Class	6.5 hrs/day Para Ed effective 11/29/23
Kelly Parker	Nutrition Services	Class	2 hrs/day Cook II effective 11/29/23
Jennifer Stewart	Creekside	Class	5.2 hrs/day Para Ed effective 12/1/23
Garret Thomas	Farwell	Class	6.25 hrs/day Para Ed effective 11/29/23
Erin Vopalensky	Prairie View	Class	6 hrs/day Para Ed effective 11/29/23
Kaleigh Bussiere	Shiloh Hills	Class	7 hrs/day Behavior Technician effective 1/2/24
Courtney Gilbreath	Mountainside	Class	4.83 hrs/day Para Ed effective 12/18/23
Janeal Proffitt	Evergreen	Class	6 hrs/day Para Ed effective 12/7/23
Shelley Putnam	Creekside	Class	6.5 hrs/day Para Ed effective 12/14/23
Richard Rails Jr.	Nutrition Services	Class	6 hrs/day Cook II effective 10/19/23
Patricia Schaeck	Prairie View	Class	6 hrs/day Para Ed effective 12/7/23
Alaina Scoggin	Evergreen	Class	6.25 hrs/day Para Ed effective 1/2/24
Wade Shaw	Maintenance	Class	8 hrs/day Carpenter effective 12/18/23

3. **Hired Certificated Substitutes:**

Jaime Pilkington	Chnae Glassey	Aaron Geisler	Jackson Wiley
Maggie Crickman	Paige Hudson	Christopher Basham	Tiosha Veach
Christopher Basham	Michael Pellicio		

4. **Hired Classified Substitutes:**

Michelle Drennen	Kaylin Williams	Jessica Ziegler	Robin Beumer
Michael Anderson	Hailey Starkey	Mary Krejci	Brian Surdez
Mark Spangle			

5. **Approved AP Vouchers for General Fund, Capitol Projects, Private Purpose Trust & ASB.**

Vouchers audited and certified by auditing officers as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the Board. As of this day, **January 8, 2024**, the Board, by a unanimous vote does approve for payment the vouchers included in the above referenced list and further described as **Warrant Numbers 114528 to 114826** in the following amounts:

<u>Fund</u>	<u>Amount</u>
General Fund - AP	\$ 1,165,312.63
General Fund - PR	11,770,211.21
ASB Fund	113,767.18
Capital Projects Fund	81,321.60

6. **Approved Supplemental & Extra-Curricular contracts.**

7. **Accepted the Following Donation:**

- \$2963.10 from Daines Capital to Mead High School Football program
- \$1000.00 from Mt. Spokane Athletic Booster Club to Slow Pitch Softball program
- \$4000.00 from Richard Eno to Mead Serves (Mead High School)
- \$3750.00 from ALSC Architects for staff Welcome Back tee-shirts
- \$2500.00 from Garco Construction for staff Welcome Back tee-shirts
- \$2500.00 from Waste Management for staff Welcome Back tee-shirts
- \$3793.34 from STCU for staff Welcome Back tee-shirts
- \$1500.00 from Wendle Motors, Inc. for staff Welcome Back tee-shirts
- \$1240.00 from Mt. Spokane Athletic Booster Club to Boys Basketball program
- \$10,000 from Northern Quest Resort & Casino (Kalispel Tribe) to Midway for the purchase of decodable texts for foundational literacy in primary classrooms

8. **Approved Requests for Unpaid Leave (i.e., parenting, medical, Good of the District, etc.):**

Lyudmila Gavrilenko	Northwood	Class	12/4/23 - 1/9/24
Joilyn Madsen	Highland	Cert	Up to 3 days/week 1/3/24 - 2/23/24
Mikal Reinoehl	Custodial Services	Class	12/20/23 - 6/18/24
Sarah Wilson	Shiloh Hills	Cert	12/8/23 - 3/27/24
Craig Phillips	Custodial Services	Class	1/29/24
Jennifer Schwab	Evergreen	Class	2/29/24-3/4/24 & 6/7/24
Emily Hairston	Prairie View	Class	Thursdays 9/22/23 - 12/15/23
Lisa Fairbanks-Rossi	Midway	Cert	1/29/24 (half day) & 1/30/24 (full day)
Rebecca Boyd	Midway	Class	2/20/24 - 2/26/24

9. **Accepted Requests for Retirement/Resignation:**

Greg Conley	Mt. Spokane	Cert	Resignation effective 12/7/23 (teacher - currently on leave)
John Barrington	Mead HS	Class	Retirement effective 3/1/24 (Athletic Director)
Arlene Hanson	Mt. Spokane	Class	Retirement effective 1/5/24 (Para Ed)
John Marshall	Mead HS	Cert	Deceased 12/17/23 (teacher)
Timothy McMichael	Custodial Services	Class	Resignation effective 12/31/23 (Custodian)
Samantha Rose	Shiloh Hills	Class	Resignation effective 1/1/24 (Para Ed)
Kelly Anderson Sudac	Creekside	Class	Resignation effective 1/4/24 (Para Ed)
Richard Rails Jr.	Nutrition Services	Class	Resignation effective 10/25/23 (Cook II)

**B. 2024-2025 School Year Calendar**

Sharing that the Mead School District has a long-standing practice of presenting two calendar options to staff for their consideration for each school year, Business & Operations Assistant Superintendent Jared Hoadley presented for board consideration the calendar (Option A) for the 2024-2025 school year that received the most staff votes (55%). Dates of note in the presented calendar included the following:

- Tuesday, September 3 – First Day of School (After Labor Day)
- Friday, October 11 – Learning Improvement Day
- Wednesday, November 27 – No School
- Monday, December 23 – Start of Winter Break
- Monday, January 6 – School Resumes After Winter Break
- Monday, January 27 – No School/Snow Make-Up Day
- April 7-11 – Spring Break
- Friday, May 23 – No School/Snow Make-Up Day
- Tuesday, June 17 – Last Day of School

Following discussion that included Director Nolan sharing, based on feedback he has received from parents, the importance of not having the last day of school be the only school day in that week like happened last year, Director Killman made a motion to adopt the 2024-2025 School Year Calendar (Option A), as presented. Director Burchard seconded the motion. The motion carried unanimously.

**C. 1<sup>st</sup> Reading Policy 5222 Adoption  
Job-Sharing Staff Members**

After first sharing/reminding the district is in the process of updating/adopting policies that are considered essential by WSSDA, Superintendent Hanson presented the adoption of Policy 5222, Job-Sharing Staff Members, for first reading, non-action, consideration. This would be a new policy for the Mead School District. Washington law requires districts to have a policy on job sharing (RCW 28A.405.700).

WSSDA Sample Policy 5222 was used as the template for the presented policy adoption. The policy includes detail about the District’s scope of authority when it comes to job sharing and, in particular, states that . . . *“While it is the policy of the Mead School Board to permit employee job sharing, the district reserves the right to deny any job share request that has a negative financial impact on the district.”*

Superintendent Hanson noted nothing in the presented policy contradicts the job sharing language in the current MEA Collective Bargaining Agreement. A copy of the MEA language was provided to board members.

The presented policy complies with state and federal law and current district practice.

No first reading changes were recommended.

**D. 1<sup>st</sup> Reading Policy 2190 Revision  
Highly Capable Programs**

Superintendent Hanson presented a revision to Policy 2190, Highly Capable Programs, for first reading, non-action, consideration. This policy, considered essential by WSSDA, was adopted on May 22, 1991 and revised on February 22, 2010.

WSSDA Sample Policy 2190 was used as the template for the presented policy revision.

WSSDA recently revised their sample policy to correct misinformation about the requirements outlined in Senate Bill (SB) 5072 (2023). The revisions address the fact that the law does not require all students to be screened. Rather, as modified in SB 5072, school districts must universally screen for only two elementary grade levels, not all K-12 students each year. The presented policy revision complies with state and federal law and current district practice.

Regarding the district's Highly Capable Program Plan, Superintendent Hanson shared plan criteria and mechanics will be part of an upcoming (March) Learning & Teaching Board Report.

No first reading changes were recommended.

**E. 1<sup>st</sup> Reading Policy 5050 Adoption  
Contracts**

Superintendent Hanson presented the adoption of Policy 5050, Contracts, for first reading, non-action, consideration. This would be a new policy for the Mead School District. This policy is considered by WSSDA to be *essential*.

WSSDA Sample Policy 5050 was used as the template for the presented policy adoption. Of particular note is the extension of the maximum term of a written contract between a school board and a principal from one to three years. The district currently offers one year principal contracts and, at this time, is not considering either two or three year contracts for principals. However, the law and this policy would allow for that in the future.

The policy additionally addresses HB 1015 - Paraeducator Employee Assessments. This legislation addresses minimum employment requirements for paraeducators.

The presented policy complies with state and federal law and current district practice.

In response to a question from Director Nolan, Superintendent Hanson shared policies considered *essential* reference current legal requirements set forth in a WAC or RCW.

Regarding minimum employment requirements for paraeducators, Superintendent Hanson noted these requirements have been in place and adhered to by the district for several years. They are not new.

To address Director Burchard's concern/question around the stated paraeducator requirements making it harder to be qualified and therefore be hired as a paraeducator, Superintendent Hanson shared he will have HR Director Keri Hutchins available at an upcoming meeting to share current district paraeducator requirements and answer questions/concerns prior to any action being taken on this policy adoption. Ms. Hutchins will additionally be able to provide information on the types of training the district makes available to paraeducators.

OSPI has proposed an increase in pay for paraeducators of \$3/hour. This is something being considered by legislators in the current session. Any approved increase in pay is something the district would need to bargain with the paraeducator association.

No first reading changes were recommended.

## **IX. Reports**

### **A. Financial Report for the Month of November 2023**

Chief Financial Officer Heather Ellingson shared a brief financial report for the month of November 2023. As reflected in December 1<sup>st</sup> numbers, enrollment continues to decline with 12<sup>th</sup> grade impacted the most. The September -December state apportionment is based on budgeted enrollment. Therefore, starting in January the apportionment will be adjusted to reflect actual enrollment.

Business Services is working on early enrollment projections for the upcoming school year. The process will be very intentional with particular attention paid to the incoming kindergarten class.

Cash flow for the month is slightly better than anticipated, due in part to some grant funds arriving sooner than expected. Cash flow throughout the year will be monitored closely.

Regarding the current legislative session, Ms. Ellingson shared she is closely monitoring pending legislation and will be a strong advocate for bills that are beneficial to the district.

Work won't start on the 24/25 school year budget until after the levy election. New levy dollars won't start being collected until the 2025 calendar year.

The district's annual audit, that Ms. Ellingson expects to go very well, will start later in the week.

### **B. Superintendent's Report**

January is *School Board Recognition Month* in the state of Washington. To acknowledge and thank the Mead School District Board of Directors for their dedication and commitment to district students, staff and the community Superintendent Hanson, in addition to expressing his personal thanks to each board member, read a *School Board Recognition Proclamation* from Governor Jay Inslee.

### **X. Remarks for the Good of the Schools - Public Comment on Non-Agenda Items**

There were no public comments on non-agenda items.

### **XI. Adjourn**

The meeting was adjourned at 7:05 pm.

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**President**

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**Secretary**

### **Mead HS Volleyball - Won 3A State Championship**

<b>Players</b>		<b>Coaches</b>
Gabi Reich	Janae Demant	Shawn Wilson
Maya Cassel	Romy Tyler	Mike Walton
Olivia Paul	Mack Walton	Amanda Chan
Alayna Smeltzer	Lorna Selby	Kirsten Pinkney
Sofia Mark	Brielle Wilson	Erin Glasser
Audriana Spielman	Malia Cassel	Tessa Hodgson
Ava Durgan	Mercedes Gilroy	

### **Mt. Spokane HS Softball - Won 3A State Championship**

<b>Players</b>		<b>Coaches</b>
Peyton Bischoff	Cassie Jay	Alex Schuerman
Emme Bond	Riley Kincaid	Amber Helbling
Kaydin Bradeen	Lilly Main	Trek Davis
Ainsley Buchanan	Makenzie Morris	Carl Adams
Avery Fox	Quincy Schuerman	
Sloane Gardner	Maddy Weltee	
Addison Jay	Ivy Westermann	
Kali Koeller		

### **Mt. Spokane HS Yearbook**

Elizabeth McGowan	Adviser, Susan Best
Luke Blue	
Savannah Hinkley	
Natalie Chambers	
Brayden Lewis	



## Mead HS Yearbook

Editors		Adviser	
Elizabeth Terrill - Editor-In-Chief		Makena Busch	
Brayden Johnson - Co-Editor In Chief			
Haylie Egan - Design Editor			
Bailey Wells - Photo Editor			
Kanako Walker- Academics Editor			
Sofia Mark - Student Life Editor			
Olivia Ferraro - Sports Editor			
<b>Participants</b>			
Ben Shannon	Rachel Benton	Elise Kiriaka	
Raegan Borg	Connor Valentine	Cassie Moeller	
Cole Startin	Whitley Strom	Charlie Ring	
Schuyler Harkness	Gracie Martinsen	Brooke Bloom	
Gus Ugaldea	Pierce Hill	Brandon Southerly	
Garrett Jarvis	Chris Grosse	Nick Kar	
Teryn Gardner	Andrew Parker	Caden Godwin	
Anna Benton	Elise Jones		

## Mt. Spokane All-State Band/Orchestra

	Directors
Dylan Jarvis, Concert Band	Sy Hovik
Sawyer Peterson, Jazz Band	Andrew Savage
Sam Schaefer, Philharmonic Winds	Andrew James
Kelsey Swenland, Chamber Orchestra	

## Mead HS All-State Band/Orchestra

Concert Band	Philharmonic Strings	Directors
Ashley Conner	Savithri Bhat	Rob Lewis
Isaac Ojennus	William Farley	Dorothy Baldwin
Bruce Redden	Sophia Ji	
	Sarah Lines	

### Mt. Spokane HS - DECA - Area 11 State Qualifiers

Participants				Adviser
Max Peterson	Ryan Busch	Parker Daniels	Jackson Frickle	Todd Slatter
Karly Bowen	Stetson Gilbert	Ryen Borchers	Maddox Taft	
Cassie Jay	Gabe Bond	Kyle Rayment	Tyler Shipley	
Reegan Corry	Mustafa Alwattar	Aiden Grenier	Alexander Marsh	
Gracelynn Hewa	Cate Dinwoodie	Brayten Ayers	Lucas Asay	
Callie Hansen	Violet Johnson	Ryker Tweedy	Jackson Mortimore	
			Matteo Saccomanno	

### Mead HS - DECA - Area 11 State Qualifiers

Participants				Advisers
Lexani Allen	Natalie Fricano	Macyn LaRue	Mia Speir	Brandon Butler
Camryn Alcock	Madison Gallinger	Toby Lavelle	Malia Spotts	Megan Borders
Jolie Armstrong	William Green	JJ Leman	Emma Startin	Jennifer Gentry
Mackenzie Baertlein	Selah Gruen	Elaina Michelsen	Keely Steiner	
Caleigh Baertlien	Caitlyn Ha	Jacob Miller	Alexander Strate	
Finley Bailey	Anna Hansen	Sidiq Moltafet	Kaiden Sweatt	
Keegan Bailey	Ben Heidergott	Lindsey Mullens	Monica Ta	
Isabella Bergman	Benjamin Herzog	Breydon Nguyen	Sarah Talb	
Claire Blackwell	Adriana Hoogendam	Desmond Nguyen	Parker Thams	
Hannah Borders	Adrienne Holden	Leah Patton	Dylan Thielman	
Jillian Butler	Lucas Holman	Mileah Paul	Abby Thorleifson	
Brianna Burtness	Grace Howard	Braden Powers	Brady Thornton	
Hudson Byrd	Alicia Jenkins	Ella Rinck	Ellie Thornton	
Alexis Cavanaugh	Laila Jenson	Jace Rinck	Anthony Vang	
Addison Chaffins	Rachel Ji	Blaise Rogers	Travis Villines	
Ava Cheney	Sophia Ji	Hannah Roulston	Sienna Wedekind	
Nora Cullen	Kyle Kavon	Rachel Roulston	Audrey Williams	
Spencer Dillon	Anika Kappauf	Venita Slavacruz	Kenzi Wolf	
Jameson Emery	Ashley Kerber	Halle Schuetzle	Chloe Zheng	
Elsa Erdman	Lily Kingray	Jossalyn Shover	Evelyn Zweisler	
Isabella Fay	Jadyn Lamb	Reagan Silbar	Margo Zvonar	