

Pearland Independent School District
Regular Meeting of the Board of Trustees
November 14, 2023

The Board of Trustees of the Pearland Independent School District met in regular session on Tuesday, November 14, 2023 at 5:00 p.m. at 1928 North Main Street, Pearland, Texas in accordance with Chapter 551 of the Government Code.

The meeting was also livestreamed on the district YouTube channel.

Opening **1.0** After noting that a quorum was present, President Murphy opened the meeting at 5:00 p.m.

**Establishment
of a Quorum** **2.0**
Trustee Sean Murphy, President
Trustee Crystal Carbone, Vice President
Trustee Kristofer Schoeffler, Secretary
Trustee Nanette Weimer
Trustee Robert Richter
Trustee Toni Carter
Trustee Amanda Kuhn

**Executive Council
Present** Superintendent, Larry Berger
Deputy Superintendent, Kelly Holt
Assistant Superintendent, Dr. Lisa Nixon
Chief Technology Officer, Jon- Paul Estes
Executive Director for Human Resource Services and Communications, Dr. Sundie Dahlkamp
Executive Director of Curriculum and Instruction, Dr. Charles Allen
Executive Director of Intermediate Schools, Dr. La’Keshia Henson – Vaughn
Executive Director of Elementary Schools, Marlo Keller
General Counsel, Tanya Dawson

Recording Secretary Gina Guzzetta

Introductory Remarks **3.0** Trustee Kuhn expressed excitement and appreciation for the parents present tonight, special congratulations to the Pearland High School Band for their advancement.

Mr. Murphy expressed appreciation to Mr. Berger on the success of the VATRE and securing more funds for Pearland ISD.

Board Recognition: **4.0** Students recognized:

- Several Students from Dawson High School, Pearland High School and Turner High School were recognized for the National African American Recognition Award
- Several Students from Dawson High School, Pearland High School and Turner High School were recognized for the National Hispanic Recognition Award
- Students from Dawson High School and Pearland High School were recognized for the National Indigenous Award and National Rural and Small Town Award
- Several Students from Dawson High School, Pearland High School and Turner High School were recognized for their achievements at the Pearland ISD Livestock Show and Career EXPO by earning Champion and Reserve Champion Awards and Scholarships

- Karen Spooner, Pearland Junior High West Teacher was awarded ESL Secondary Teacher of the Year

New Business

Consent Agenda President Murphy asked if members of the Board would like to remove an item from the consent agenda.

Trustee Murphy asked to remove item 9.A.2 due to a typographical error on year.

The following items were then voted on:

Approval of Minutes 9. A.1 Approval of the Minutes from the Regular Board Meeting on October 10, 2023

District Improvement Plan 9. A.3 Approval of the 2023-2024 District Improvement Plan (DIP)

Certified Tax Roll 9. A.4 Approval of Tax Year 2023 Certified Tax Roll

Update Policy FFAC 9. A.5 Approval of Update Local Policy FFAC Related to Opioid Antagonist Medication

A motion was made by Trustee Carbone and seconded by Trustee Carter, items 9. A.1, 9. A.3, 9. A.4, and 9.A.5 of the consent agenda be approved as presented.

Motion carried 7-0

Budgeted Purchases 9. A.2 Approval of Procured Budgeted Purchases the Aggregates \$100,000 or More

A motion was made by Trustee Carbone and seconded by Trustee Schoeffler, item 9. A.2, of the consent agenda be approved with a date change of 2024 graduation date.

Motion carried 7-0

Regular Agenda

Financial Statement Audit 9. B.1 Approval of the Financial Statement Audit for the Fiscal Year Ended June 30, 2023

Section 44.008 of the Texas Education Code requires all school districts to have their financial statements audited annually by a certified public accountant. This audit report is required to be submitted to the Board of Trustees for approval prior to November 27, 2023.

Patrick Simmons, Whitley Penn’s Audit Partner, will present a summary of the Financial Statement Audit and Federal Single Audit for fiscal year 2022-2023.

A motion was made by Trustee Kuhn and seconded by Trustee Carter that the Board of Trustees approves the financial statements for the fiscal year ended June 30, 2023, audited by Whitley Penn, as presented.

Motion carried 7-0

Pay Adjustment

9. B.2 Approval of the VATRE Contingent One-Time Pay Adjustment

On June 23, 2022, the Board approved a contingency compensation budget equaling a general pay increase (GPI) equivalent of 1% of the midpoint plus equity for administration, 2% of the control point for teachers (including those on the teacher pay range), and 2% of the midpoint plus equity for all other employee groups.

After the successful passing of the VATRE, administration has analyzed current finances and recommends providing a one-time pay adjustment to all active employees as of November 7, 2023.

Mr. Berger answered questions from the Board.

A motion was made by Trustee Schoeffler and seconded by Trustee Weimer that the Board approve the one-time pay adjustment, as presented.

The Board expressed their appreciation to the voters for the VATRE's success and believing in building Pearland ISD Proud.

Motion carried 7-0

Incentive Pay

9. B.3 Approval of Advanced Placement and Career and Technology Education Teacher Incentive Pay

The goal of Teacher Incentive Pay is to positively affect student academic improvement, growth, and achievement. This request includes Career and Technology Education and Advanced Placement teachers.

A motion was made by Trustee Schoeffler and seconded by Trustee Carbone that the Board review and approve the payment amount of \$250,000.00 for the 2022-2023 Teacher Incentive Pay.

A brief discussion about the current measures took place from the Board.

Motion carried 7-0

BCAD Votes

9. B.4 Approval of Cast Votes for Brazoria County Appraisal District

Thirty-four voting taxing units were entitled to submit, by written resolution, nominations to fill the five-member board of directors of the Brazoria County Appraisal District for 2024.

Pearland ISD School Board can cast 615 votes for one or more nominated candidates. A written resolution is required to be submitted by December 15, 2023, to the chief appraiser.

No action was taken on this item and it was tabled to a future Board Meeting.

HCAD Votes

9. B.5 Approval of Cast Votes for Harris County Appraisal District

The Harris County Chief Appraiser has delivered the names of nominated candidates to serve on

the board of directors for the Harris County Appraisal District.

Pearland ISD must make a resolution to cast its vote for one of the nominated persons.

A motion was made by Trustee Carbone and seconded by Trustee Carter that the Board Approve the resolution to cast a vote Martina Lemond Dixon for the Harris County Appraisal District Board of Directors

Motion carried 7-0

H-GAC Nominations **9. B.6** Approve nominations for the Houston Galveston Area Council

The Houston-Galveston Area Council (H-GAC) is the regional organization through which local governments consider issues and cooperate in solving area-wide problems. Through H-GAC, local governments also initiate efforts in anticipating and preventing problems, saving public funds.

Nominate Toni Carter as the representative and Crystal Carbone as the alternate for the 2024 General Assembly.

A motion was made by Trustee Richter and seconded by Trustee Weimer that the Board Approve recommendations to H-GAC as presented

Motion carried 7-0

Administrative Report

Investment Report **10.A** First Quarter Investment Report for Fiscal Year 2023-2024

Interim Financial **10.B** Interim Financial Statement Report as of September 30, 2023

Purchases over 50K **10.C** Purchases over \$50,000 as of September 2023

Public Comment **8.0** A link to a public comment form was made available prior to the board meeting at: <https://www.pearlandisd.org/publiccomment>. The deadline to submit the completed form was prior to 5:00 p.m. on Monday, November 13, 2023, for anyone who wished to address the Board of Trustees

- There were no patrons present to speak to the Board of Trustees

Closed Session **5.0** President Murphy convened the Board into Closed Session at 6:07 p.m. in accordance with Section 551.001

- A. Section 551.071 - Private Consultation with the Board's Attorney Regarding any Item Listed on the Agenda
- B. Section 551.074 - Personnel Discussion
 1. Employment of Professional and Instructional Personnel
 2. Review Resignations
 3. Consider Teacher Abandonment of Contract, Martin, Virginia

Mr. Berger and Dr. Dahlkamp participated in closed session with the Board regarding matters.

Reconvene **6.0** The Board reconvened in open session at 6:53 p.m.
No action was taken in closed session.

Consider Action **7.0** Action to be taken place on items discussed in closed session.

A motion was made by Trustee Kuhn and seconded by Trustee Carter that the board accept and approve the Superintendent’s recommendation for the Employment of Personnel, as presented.

Motion carried 7-0

A motion was made by Trustee Kuhn and seconded by Trustee Carter that the Board issue a finding in accordance with TEC Section 21.210(c)(2) and 19 TAC 249.14(g), that good cause did not exist for Martin, Virginia, a one-year term contract teacher, to abandon her employment contract, abandon her position, and attempt to resign from Pearland ISD.

Motion carried 7-0

A motion was made by Trustee Kuhn and seconded by Trustee Carter that the Board authorize the Board President to send a letter to the Texas Education Agency - Educator Certification Division seeking sanction of a one-year term contract teacher, Martin, Virginia, for abandonment of her employment contract.

Motion carried 7-0

Adjournment **11.0** The meeting adjourned at 6:56 p.m.

We affirm that these minutes are official, complete and correct.

President, Sean Murphy

Secretary, Kristofer Schoeffler

Date Minutes Approved _____

Date Signed by Officers _____