

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, December 19, 2023

The regular meeting of the Campbell City Schools' Board of Education was held at 6:15 p.m. in Room 207A at the Community Literacy Workforce and Cultural Center. Vice-President Tony Kelly presided and led in the Pledge of Allegiance.

The following members were present to roll call: Mr. Gary Bednarik, Mrs. Beth Donofrio, Mrs. Judy Gozur, Mr. Tony Kelly, and Mrs. Tina Tsagaris.

The minutes of the regular meeting held November 21, 2023 and the special meeting held December 5, 2023 were presented.

I. Motion to approve the minutes of the regular meeting held November 21, 2023 and the special meeting held December 5, 2023.

Moved by Mr. Bednarik – Seconded by Mrs. Gozur
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Tsagaris

TREASURER'S REPORT

II. **RESOLUTION #2023-98:** It is recommended by the treasurer to approve the following:

A. Financial reports, payment of bills, and Then and Now Certificates, as presented in the treasurer's report.

Moved by Mrs. Donofrio – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Tsagaris

AUDIENCE PARTICIPATION

- A. CEA – No comments or questions.
- B. OAPSE – No comments or questions.
- C. General Public – No comments or questions.

SUPERINTENDENT'S REPORT

PROPOSED PURCHASES

CONTRACTUAL AGREEMENTS

III. RESOLUTION #2023-99: It is recommended by the superintendent to approve the following:

- A. A Master Services Agreement between Campbell Memorial High School and Youngstown State University's Division of Workforce Education and Innovation to enroll a student in YSU's IT Support Pre-apprenticeship program in the amount of \$1,250.00. This agreement will become effective as of the last date of signature through June 30, 2026. Upon the student's completion of the program, the district will be reimbursed \$2,500.00 under the Innovative Workforce Incentive Program (IWIP) plus \$184.00 for regular credential reimbursement. (A copy of this agreement is on file in the treasurer's office.)
- B. An agreement between Campbell City School District and Grateful Table, LLC for the use of District facilities for catering in the Facilities of the CLWCC effective January 1, 2024 through June 30, 2025. (A copy of this agreement is on file in the Treasurer's Office.)
- C. An agreement between Campbell City School District and Jeffrey A. Gehm to provide pickleball lessons at the CLWCC effective January 1, 2024 through June 30, 2024. (A copy of this agreement is on files in the Treasurer's Office.)
- D. An annual service agreement between Campbell City Schools and Hank's Sales & Service for the HP M605n Laser Printer effective January 14, 2024 through January 13, 2025. (A copy of this agreement is on file in the Treasurer's Office.)
- E. An addendum to the Speech Services agreement between Campbell City Schools and the Columbiana County Educational Service Center to extend the number of billable days to 45 days for the 2023-2024 school year. The initial agreement was approved on October 19, 2023. (A copy of this addendum is on file in the Treasurer's Office.)
- F. To approve and authorize amendment to agreement regarding the Mahoning County School Employee Insurance Consortium.

WHEREAS, the City of Campbell, Board of Education (the "Board") is a party to that certain Agreement Regarding the Mahoning County School Employee Insurance Consortium, as amended and restated effective July 1, 2018 (the "Agreement"); and

WHEREAS, the Board is a Participating District (as that term is defined in the Agreement) of the Mahoning County School Employee Insurance Consortium (the "Consortium"); and

WHEREAS, the Participating Districts desire to amend the Agreement to provide that coverage for disability and other voluntary benefits and any other types of health care benefits which have been approved by the Assembly (which is the governing board of the Consortium) shall be included in the definition of the Consortium Plan under the Agreement and made subject to the prohibition under Section 2(C) of the Agreement against the offer of any benefit plan by a Participating District in its district that competes with benefits covered under the Consortium Plan, as reflected in the proposed Amendment to Agreement Regarding the Mahoning County School Employee Insurance Consortium, as amended and restated effective July 1, 2018, to Clarify Certain Inconsistencies Relating to Section 2(C) (the "Amendment"), a copy of which is attached hereto as Exhibit A; and

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WHEREAS, the Participating Districts of the Consortium have determined that it is in the best interests of the Consortium to amend the Agreement as set forth in the Amendment; and

WHEREAS, Section 13 of the Agreement provides that the Agreement may be modified, amended or supplemented in any respect upon approval of such modification, amendment or supplement by the governing boards of at least two-thirds of the Participating Districts and such amendment, modification or supplement shall thereupon become binding upon all Participating Districts; and

WHEREAS, the Board, in consultation with the SUPERINTENDENT (who represents the Board in connection with matters before the Assembly), has determined that is in the best interests of the Campbell City School District to approve the Amendment;

NOW, THEREFORE, BE IT RESOLVED by the Board:

SECTION 1. The Board hereby approves the Amendment in the form attached hereto as Exhibit A.

SECTION 2. The Board hereby authorizes and directs the SUPERINTENDENT to deliver to the Consortium a copy of this Resolution to evidence the approval of the Amendment by the Board in accordance with Section 13 of the Agreement.

SECTION 3. The Board hereby further authorizes and directs the SUPERINTENDENT to take all such actions as he/she may deem necessary or appropriate to effectuate the purposes of this Resolution.

SECTION 4. It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

SECTION 5. This Resolution shall take effect and be in force from and after the earliest period allowed by law. (A copy of this amendment is on file in the Treasurer's Office.)

Moved by Mr. Bednarik – Seconded by Mrs. Gozur
Matthew Bowen explained the MCSEIC resolution.
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Tsagaris

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PERSONNEL

IV. RESOLUTION #2023-100: It is recommended by the superintendent to approve the following:

- A. The resignation of Judith Vanek-Peterson from the classified position of Bus Driver effective December 12, 2023.
- B. The appointment of the Michael Pesa to the administrative position of Transportation Supervisor effective January 1, 2024 through June 30, 2025.
- C. The appointment of the following student workers

Edwin Bonilla	Daveyon Cash	Pano Kolidakis
Jordan Gore	LeAsia Miller	Joselyn Vazquez Gonzalez
- D. The appointment of the following individuals to the supplemental positions so indicated for the 2023-2024 school year. Salary as per negotiated agreement.
*(*Pending background checks, drug screening and/or certification.)*

Kelly Daley	Freshman Cheer Advisor (1/2)
Priscilla Garcia	Freshman Cheer Advisor (1/2)

- E. Professional Leave for the following:

Lisa Young	11/16/23	Reading Achievement Plan PD – ACCESS
Maria Clark	11/29/23	Embedded Professional Development – In District
Keri Lipinski	11/29/23	Embedded Professional Development – In District
Mary Jo Ugolini	11/29/23	Embedded Professional Development – In District
Allison Poole	12/05/23	SSTR5 Meeting – ESCEO
Alaina Rauber	12/05/23	SSTR5 Empowering Teams, Elevating Outcomes - ESCEO
Melanie Strohecker	12/05/23	State Support Meeting – ESCEO
Lisa Jackson	12/07/23	MTSS District Meeting – In District
Daniel Welch	12/07/23	DLT Meeting – In District
Jennifer Gonzalez	12/11/23	Clevertouch TV Professional Development – In District
Maria Lowery	12/11/23	Clevertouch TV Professional Development – In District
Kayla Richey	12/11/23	Clevertouch TV Professional Development – In District
Andrea McGoogan	12/14/23	Spelling Bee Supervision – In District
Karla Hoffman	12/14/23	Spelling Bee Supervision – In District
Lisa Young	12/14/23	AIM Network Meeting - ESCEO
Melanie Strohecker	12/15/23	Site Visit – Struthers City Schools
Tamara Thomson	12/20/23	Meeting with Rachael Dinard – In District
Cheryl McArthur	01/19/24	OASPA Winter Conference – Columbus, OH

Moved by Mrs. Tsagaris – Seconded by Mrs. Donofrio
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Tsagaris

MISCELLANEOUS

V. RESOLUTION #2023-101: It is recommended by the superintendent to approve the following:

- A. A Master Services Agreement between Frontline Technologies Group LLC dba Frontline Education and the Educational Service Center on behalf of the Campbell City School District for a Comparative Analytics Subscription with usage for up to 5 employees through consortium pricing in the amount of \$2,727.40 for the term January 1, 2024 through June 30, 2024 and in the amount of \$5,500.00 for the term July 1, 2024 through June 30, 2025. (A copy of this agreement is on file in the Treasurer’s Office.)

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- B. The resignation of Alitha Spencer from the classified position of Cook’s Helper effective January 12, 2024.
- C. To approve Kayla Richey as a leader for the Ski Club. Compensation will be at a rate of \$15.00 per hour for a number of hours to be determined by the building principal with final approval by the superintendent or designee.
- D. The appointment of Gillian Evanoff to the position of Long-term Substitute Teacher for the remainder of the 2023-2024 school year. (Pending drug screen, background checks and certification.)
- E. To afford newly identified non-licensed employees the opportunity to obtain a BCI background check in order to be enrolled in RAPBACK, as required by law at a one-time cost to the district. (Attachment #1)

Moved by Mrs. Donofrio – Seconded by Mrs. Tsagaris
Matthew Bowen explained the Frontline Technologies Group, LLC agreement.
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Tsagaris

CORRESPONDENCE

Matthew Bowen discussed RAPBACK. Because of new law, BCI background checks will be required of all non-licensed employees in the district. This will affect approximately 30 of our classified staff members.

ACKNOWLEDGEMENTS

OTHER REPORTS

ADMINISTRATIVE REPORTS

Reports were provided by Brad Yeager, High School Principal, Curtis Brown, Maintenance Supervisor and Stacie Cegin, Athletic Director. Written reports were provided by other administrators.

ITEMS FOR DISCUSSION

- a. Tony Kelly to be appointed President Pro-Temp. The organizational meeting is scheduled for Monday, January 8, 2024 at 6:15 p.m. in the Board of Education Conference Room.
- b. Criminal Records Check and Rapback – BCI will provide notifications about criminal arrests or convictions to the State Board of Education, who will notify school districts for all licensed and non-licensed employees of the district.

The next regular meeting will be held at the CLWCC on Wednesday, January 17, 2024.

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VI. Motion to recess to executive session at 7:13 p.m., where action may be taken for:

Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and matters to be kept confidential by federal law or regulations or State statutes. Brad Yeager and Stacie Cepin were invited to Executive Session.

Moved by Mrs. Gozur – Seconded by Mr. Bednarik
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Tsagaris

VII. Motion to return to regular session at 9:06 p.m.

Moved by Mr. Bednarik – Seconded by Mrs. Gozur
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Tsagaris

VIII. Motion to adjourn at 9:06 p.m.

Moved by Mrs. Tsagaris – Seconded by Mrs. Donofrio
Yeas: Bednarik, Donofrio, Gozur, Kelly, and Tsagaris

The foregoing is a correct record of the proceedings of the Board of Education regular meeting held December 19, 2023.

President

Treasurer

Name		BCI Complete	FBI Expires
Alexander, Georgia	Classified Employee	7/3/2020	7/3/2025
Atsas, Irene	Classified Employee	1/14/2016	1/14/2026
Banchong, Nattaphon	Technology	6/18/2014	6/26/2024
Bogdanova, Irina	Classified Employee	10/22/2020	10/22/2025
Cepin, Stacie	Athletic Director	2/13/2020	2/13/2025
Conroy, James	Classified Employee	8/6/2015	7/9/2025
Cruz-Montalvo, Haydee	Classified Employee	11/20/2020	11/20/2025
DeFrank, Denise	Classified Employee	4/20/2016	2/3/2026
Gore, LaRona	Classified Employee	7/31/2008	1/11/2024
Hankey, Sharlet	Classified Employee	9/24/2015	8/13/2025
Harvischak, Lukas	Classified Employee	9/15/2015	11/21/2025
Hazidrosos, Maria	Classified Employee	8/9/2022	8/9/2027
Horning, Marcus "John"	Classified Employee	9/7/2022	9/7/2027
Jacubec, Elizabeth	Classified Employee	10/22/2021	10/22/2026
King, Tayana	Classified Employee	6/7/2019	6/7/2024
Mallias, Petroula	Classified Employee	4/28/2021	4/28/2026
Martinez Velez, Katherine	Classified Employee	9/27/2021	9/27/2026
McIntosh, Jennifer	Classified Employee	11/18/2021	11/18/2026
Mejia, Lenin	Classified Employee	5/2/2022	5/2/2027
Michaels, Carol	Classified Employee	6/17/2016	6/9/2026
Ortega, Jennifer	Classified Employee	8/23/2022	8/23/2027
Ortiz, Jose	Classified Employee	11/20/2020	11/20/2025
Paradise, Karen	Classified Employee	7/1/2022	7/1/2027
Poniris, Eirini	Classified Employee	8/17/2020	8/17/2025
Smelly, Jada	Classified Employee	8/25/2009	8/15/2024
Smith, Mark	Classified Employee	1/7/2011	12/18/2025
Steiner, Kyle	Classified Employee	2/6/2020	2/6/2025
Tofil, Michael	Classified Employee	9/23/2014	8/5/2027
Valentino, Stephanie	Classified Employee	7/14/2021	7/14/2026
Valerio, Katina	Classified Employee	8/13/2009	6/11/2024

CAMPBELL CITY SCHOOLS

Superintendent
Matthew L. Bowen

280 6th Street Campbell, Ohio 44405
PH: 330-799-8777 FX: 330-799-0875

Treasurer
Nora J. Montanez

Board of Education:

December 7, 2023

President

Vice President
Tony Kelly

Members:
Gary Bednarik
Beth Donofrio
Judy Gozur
Tina Tsagaris

NOTICE:

BOARD MEETING TIME

The Campbell City Schools Board of Education's regular meeting scheduled for Tuesday, December 19, 2023 at 5:30 p.m. will now be held at 6:15 p.m. at the CLWCC.



Elementary & Middle School
330-799-0054



Memorial High School
330-799-1515

A handwritten signature in black ink, appearing to read "Nora J. Montanez".

Nora J. Montanez

Treasurer

NJM/cmm



NEO IMPACT Academy
330-799-8239