

**LAURENS COUNTY BOARD OF EDUCATION  
467 FIRETOWER ROAD  
DUBLIN, GEORGIA 31021  
478-272-4767**

**MATERNITY LEAVE REQUEST FORM  
(To be completed at least 60 days prior to requested leave)**

Employee Name: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

School: \_\_\_\_\_ Grade: \_\_\_\_\_

**EXPLANATION OF FORM:**

This form is furnished in accordance with the policy of the Laurens County Board of Education. It must be completed by the physician and employee before leave will be granted.

**To be completed by Physician**

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According to the progress of my patient, it is my belief that she will need to leave work on \_\_\_\_/\_\_\_\_/\_\_\_\_ as her expectant date is \_\_\_\_/\_\_\_\_/\_\_\_\_. Said patient should be able to return to work on \_\_\_\_/\_\_\_\_/\_\_\_\_ if there are no complications.

Work limitations or recommendations: \_\_\_\_\_

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The school authorities will be notified of any change in the patient's condition which might affect her ability to perform her job duties.

\_\_\_\_/\_\_\_\_/\_\_\_\_  
Date

\_\_\_\_\_  
Physician's Signature

**PRINTED OR TYPED NAME OF PHYSICIAN:**

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**Employer's Signatures**

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\_\_\_\_\_  
Principal's Signature

\_\_\_\_\_  
Superintendent's Signature

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**To be completed by Employee**

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I understand that I will only be allowed to use my accumulated sick leave for the amount of leave that my doctor specifies on the Physician's Report Form that will be filled out at the time of my delivery and in accordance with the leave policy. I further understand that any time that exceeds this will be non-paid leave. I also understand that if I wish to take an extended non-paid leave beyond the return to work date that I will also need to fill out a third form which is the Family Medical Leave Act Form (which is also unpaid leave).

\_\_\_\_/\_\_\_\_/\_\_\_\_  
Date

\_\_\_\_\_  
Employee's Signature

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MATERNITY LEAVE – PHYSICIAN’S REPORT  
(TO BE COMPLETED AT DELIVERY)

**INSTRUCTIONS:**

- 1. Physician completes and signs (no stamps) form and returns to employee**
- 2. Employee sends completed and signed form to Belinda Stanley at Central Office**
- 3. Belinda Stanley will copy for leave file and forward to payroll to Melissa Stephens**

Employee Name: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Date of Delivery: \_\_\_\_/\_\_\_\_/\_\_\_\_ Normal \_\_\_\_\_ C-Section \_\_\_\_\_

Date employee will be able to return to work: \_\_\_\_/\_\_\_\_/\_\_\_\_

If number of days of leave exceeds 6 weeks for normal delivery or 8 weeks for C-Section, please specify patient’s complication: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
DATE

\_\_\_\_\_  
PHYSICIAN’S SIGNATURE (NO STAMP)

02012016

\_\_\_\_\_  
PRINTED OR TYPED NAME OF PHYSICIAN