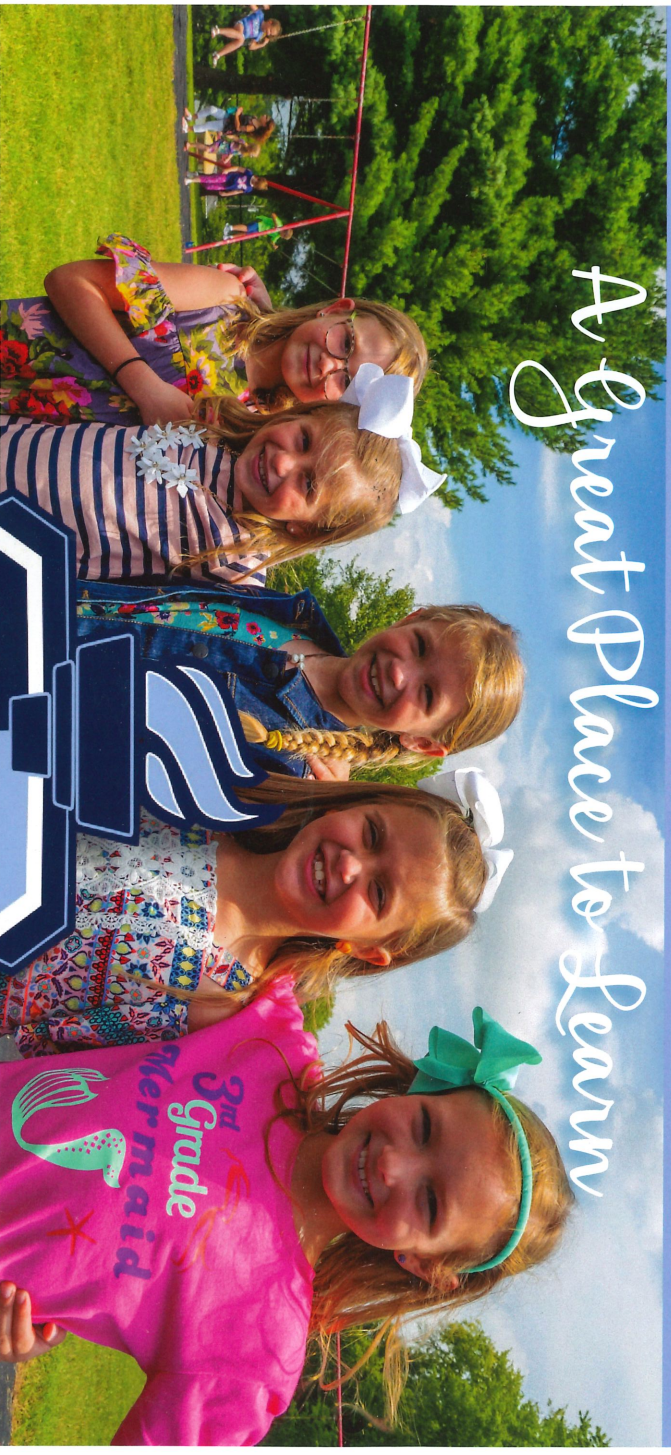


# Logan County Schools STRATEGIC PLAN

2019 - 2024

## A Great Place to Learn



### Mission

*The mission of the Logan County Schools is to ensure all students acquire the knowledge and skills necessary to become successful, contributing citizens.*



### Vision

*Preparing all learners for life's journey*

### Belief Statements:

*We believe that:*

- The District's top priority must be providing challenging educational opportunities for all students in safe and caring environments where all learners can and do succeed.
- Students, families, educators, and the community share the responsibility for student success and for providing safe and caring schools.
- The Board and the schools must make quality and equitable decisions on the basis of student needs.





# Logan County Schools STRATEGIC PLAN

2019 - 2024

## Commitment to our Community



Your Logan County Board of Education has endorsed this Logan County Schools Strategic Plan 2019 - 2024 as a roadmap to excellence for our district and each of our schools. In keeping with the key tenets of effective boards of education, we commit to modeling the core skills that school boards need to ensure high levels of achievement for all Logan County students of today and those of the next generation. To that end, we put forth the following expectations for ourselves, our superintendent, and the entire leadership team of Logan County Schools:

### High Expectations

In keeping with the district's long tradition of excellence, Logan County Schools will strive for high academic achievement for all students and high-quality teaching and learning that leads to strong student performance and outcomes. Measurable student outcomes will include the development of essential 21st-century skills and dispositions as defined in the Logan County Graduate Profile - skills all students will need to be successful in college, career, and life after high school. To achieve our expectations for high-quality teaching, we direct and support our superintendent in the recruitment, retention, and empowerment of excellent teachers, administrators, and staff who adeptly engage all students in deeper, relevant learning experiences throughout their time in Logan County Schools.



### Community Engagement

Our board understands how important the Logan County School district is to the overall health and viability of our community. By modeling collaboration and trust, we will strive to build connections with our families and community to ensure that we are all invested in the success of our schools and our students. The Logan County Board of Education further affirms our commitment to open enrollment in the district K-8 school that best meets the needs of students and their families along with providing other meaningful opportunities to maximize their child's learning experiences.

### Equitable Allocation of Resources

The Logan County Board of Education commits to continuous improvement planning and data-informed decision making regarding the allocation of time, funding, and personnel to best meet the needs of all students. Resource allocation determinations will align with the stated goals of the district and provide high-quality student-centered programming in academics, the arts, technology, athletics, and career-technical fields of study along with access to high-quality early childhood education, special education and other interventive services, gifted/talented services, and extracurricular activities. Our Board also commits to ongoing efforts to improve school safety and the quality of all Logan County Schools buildings and grounds.



# Logan County Schools STRATEGIC PLAN 2019 - 2024



Strategic Priorities	Objectives	Strategies	Scorecard Measures
<h2>#1</h2> <h3>Bring the Logan County Profile of Success to Life in All Schools</h3>	Continue and advance current implementation of our Profile of Success	<p>Continue Exhibition of Learning events at the district- and school-level</p> <p>Continue providing professional development opportunities related to deeper learning and the Profile of Success</p> <p>Complete reflections after each event to determine next steps</p> <p>Market and advertise our Profile of Success (on social media, website)</p> <p>Create a resource page on district website to support Profile of Success work</p>	<p>Exhibition of Learning Reflections</p> <p>Site visits</p> <p>Professional Development documentation (plan of action based on new learning)</p>
	<p>Establish a district design team for implementation and monitoring of the Profile of Success. This design team will focus on the following areas (but not limited to these areas):</p> <ul style="list-style-type: none"> <li>• Defenses of learning for exiting 5th, 8th and 12th graders</li> <li>• Public presentations of learning at all grade levels</li> <li>• Grade-level profile expectations (with grade-level rubrics)</li> <li>• Report cards to reflect Graduation Profile at all grade levels</li> <li>• Expedited process for transfer/new students</li> <li>• Digital footprint for students (access after graduation from LCHS)</li> <li>• New teacher training and update training for returning teachers</li> </ul>	<p>Determine the makeup of the district design team</p> <p>Request for volunteers to join the district design team</p> <p>Set goals and meeting times for district design team</p> <p>Provide professional learning to design team</p>	<p>Design team vision and goals</p> <p>Design team agendas and minutes</p> <p>Additional design team determined measures</p>



# Logan County Schools STRATEGIC PLAN

2019 - 2024

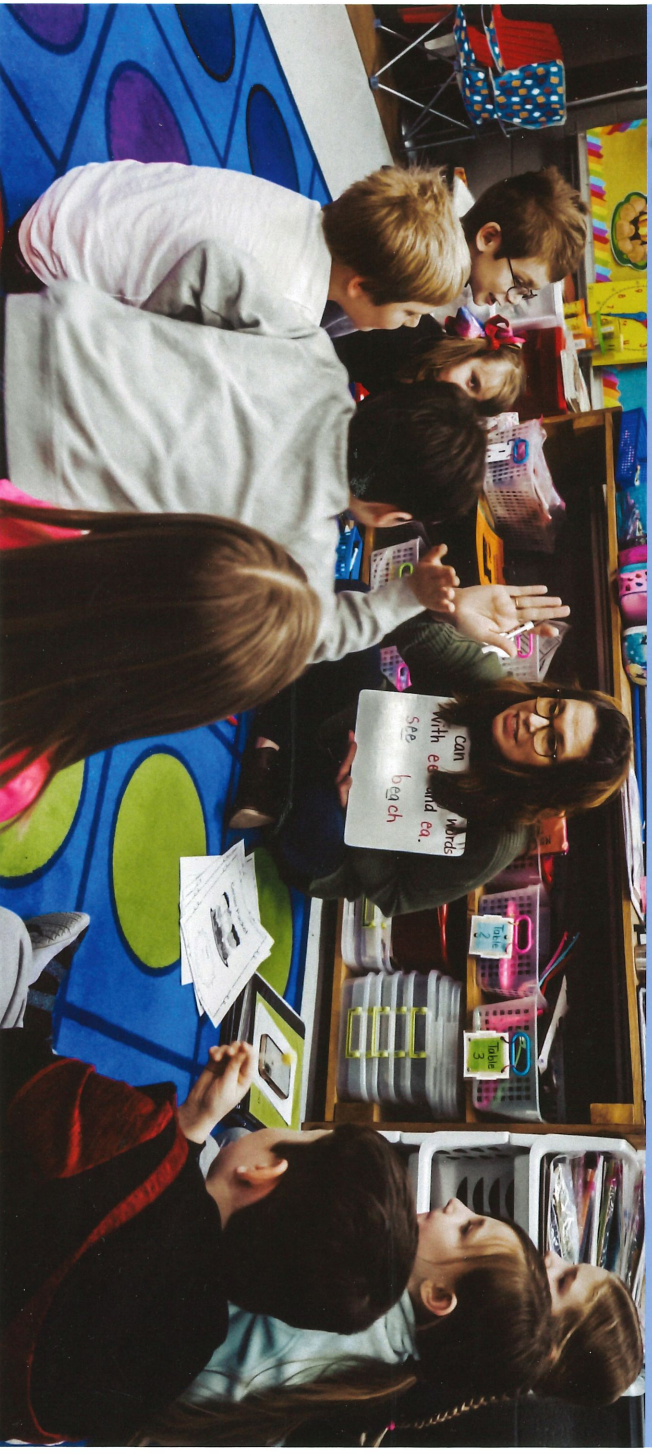
Strategic Priorities	Objectives	Strategies	Scorecard Measures
<h2>#2</h2> <p><b>Continue to Grow and Develop Highly Effective Logan County Educators</b></p>	Develop a Profile of a Highly Effective Logan County Educator	Gather input from all administrators, based on PGES framework, to create Highly Effective Logan County Educator Profile	Highly Effective Logan County Educator Profile Formal observations Professional Growth Plans PLC minutes
	Provide professional mentoring and support for new staff members	Align professional learning opportunities with the characteristics of the Highly Effective Logan County Educator Profile	
		Continue trainings and refinement of Kagan, Co-teaching, Artisan Teacher, PBL for all educators	
	Provide personalized professional learning opportunities	PGA for new hires to Logan County Schools, Logan County Teacher Intern Program for new teachers, provide support through the PLC	
	Provide ongoing professional support through professional learning communities (PLC)	Provide Content/ Individual Growth PD specific to individual teacher needs, monitored through the PGP	
	Provide regular opportunities for reflection and refinement of professional learning	PLC implementation at all schools, monitoring of data and resources, uploading PLC documents in shared team drives	





# Logan County Schools STRATEGIC PLAN

2019 - 2024



Strategic Priorities	Objectives	Strategies	Scorecard Measures
<h2>#3</h2> <p><b>Prepare all Logan County learners for Successful Transition focusing on kindergarten readiness and transitions to middle grades, high school, and postsecondary</b></p>	Establish community outreach to preschool families regarding preparedness	Kindergarten readiness family workshops for children ages birth to 5 years	Enrollment of children in readiness programs (i.e., Little Cougar Academy, Kindergarten readiness family workshops)
	Identify, develop, and communicate programs designed to ensure K readiness	Kindergarten Transition Night at each school <i>Little Cougar Academy</i> for incoming kindergarten students	Common Kindergarten Entry Screener results (Brigance)
	Develop a district-wide Assessment and Monitoring System designed to: <ul style="list-style-type: none"> <li>• Use appropriate measures to assess on-grade level reading and math at each grade level</li> <li>• Focus on growth measures of individual students each year as determined by baseline measures</li> <li>• Monitor transition-readiness measures met (as set by the state and the district/school)</li> </ul>	Identification and implementation of effective school based RTI program Extended school services designed to address learning gaps Plan and implement programs designed to equip parents with strategies to address learning gaps at home Professional development designed to increase pedagogy and student engagement Continue to enhance opportunities for high school students to increase work-based experiences Increased dual credit opportunities for students	STAR growth and grade equivalency Scores reported at the end of the testing windows (Fall, Winter, Spring) State assessment scores reported in Fall Documentation of communication and/or programs geared toward parents to provide useful in-home educational strategies Graduation rate Transition readiness rate Work-based experience participation rates (percentages and total numbers) Dual credit participation rates (percentages and total numbers)



# Logan County Schools STRATEGIC PLAN

2019 - 2024

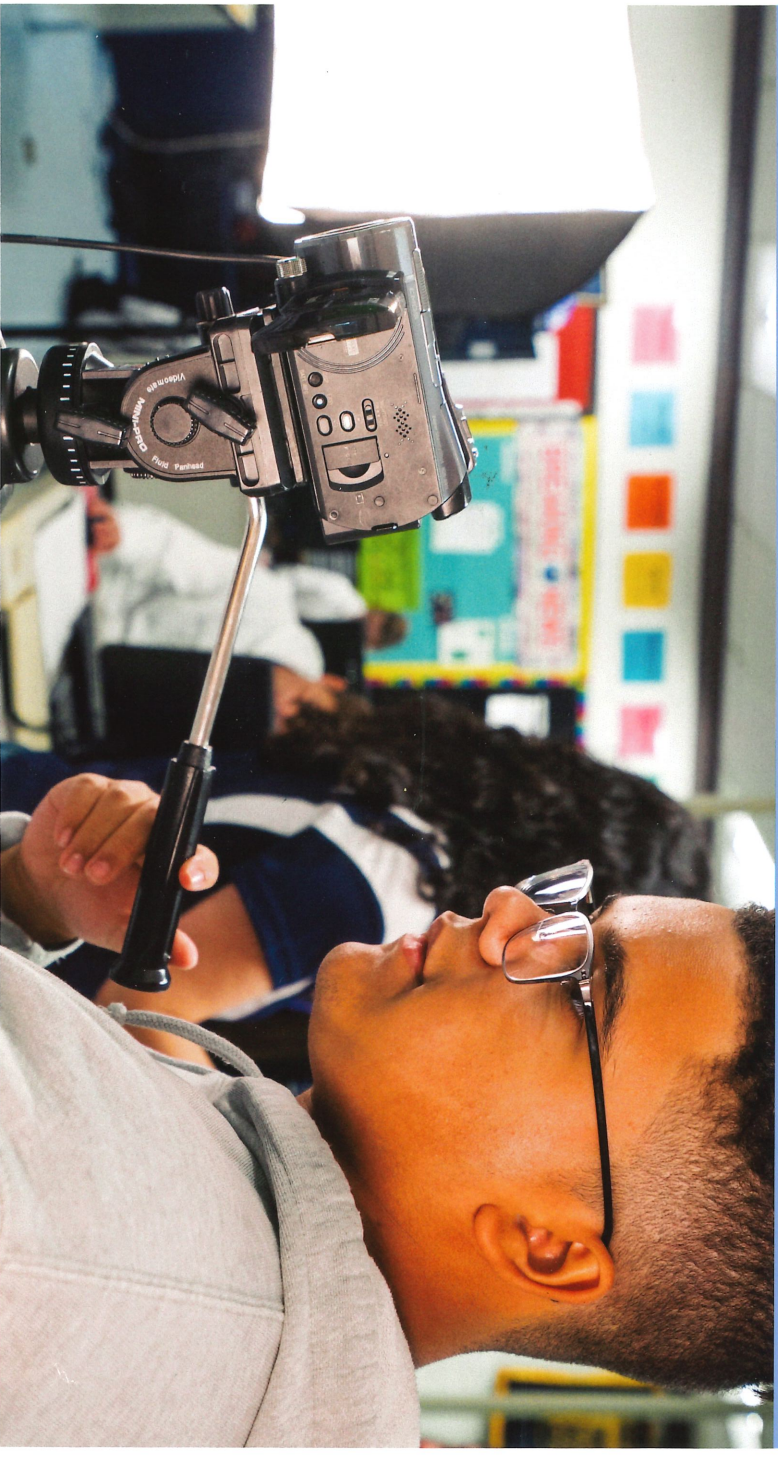
Strategic Priorities	Objectives	Strategies	Scorecard Measures
<h2>#4</h2> <p><b>Remain vigilant in our efforts to ensure that our schools are safe and secure</b></p> <p><b>Continuously improve operational efficiency</b></p>	Provide SRO staff at each school	Continue to work with local government to fund additional SROs	<p>Continue to monitor progress via quarterly meetings with appropriate committees including review of agendas, minutes, work orders, etc</p>
	Address secure vestibules in Facility plan	LPC and board to formulate a plan approved by KDE to address secure entries	
	Perform active shooter training for all schools (updates)	Continue to work with Kentucky Center for School Safety and KY State Police to provide updated active shooter training	
	Update safety plan at all schools (yearly)	Update safety plans at schools as required by the state including reunification plans	
	Explore opportunities to add one guidance counselor for every 250 students or mental health counselors	Develop a funding plan with Logan County Board of Education to provide one guidance counselor per 250 students along with mental health counseling	
		Provide training to staff for trauma informed care	
	Increase number of surveillance cameras in needed areas	Add cameras and update software as needed	
	Continue to increase number of keyless door entrances	Continue to update keyless technology and add doors where needed	
	Expend no more than 80% of General Fund for wages and benefits	Superintendent will monitor spending on wages and benefits in all funds and report regularly to the Board	





# Logan County Schools STRATEGIC PLAN

2019 - 2024



Strategic Priorities	Objectives		Strategies	Scorecard Measures
#5  Improve opportunity and access to the arts	Establish a District Arts task force to consider and recommend support for additional school-based and community arts programs and explore options for a Performing Arts Center		Establish and conduct a district-wide audit of school and district-wide arts programs	Increased number of arts programs and student participation in those programs
	Explore ways to hire district specialized arts teachers for K-8 schools, e.g., 6 weeks at each school or rotate to each school one day a week – areas of interest include: foreign language, visual arts, dance, drama, etc		Recruit specialized arts teachers' specialists through attendance at state-wide job fairs and also community arts specialists through surveys and communications	Resumes and contacts collected and made
	Provide extracurricular support in arts		Apply for arts grants to bring specialized programs to schools	Increased grant funds awarded for school and district arts programs
	Include performing arts center in District Facilities Plan		Incorporate during and after school arts programs into school initiatives	Student participation in extracurricular arts programs
	Explore additional supports for students who are creatively gifted and artistically and/or musically talented		Develop a formal plan for the development of a Performing Arts Center to serve all students in the district	Creation of a Performance Arts Center for the district
Provide professional development and resources for supporting students' creative, artistic and musical gifts			Audit of available programs and student participation in programs fostering creativity, arts, and music talents	

# LOGAN COUNTY PROFILE of SUCCESS



## *What is a Profile of Success?*

Our new Logan County Profile of Success is an important complement to our district mission and vision statements. The Profile represents our expectations for each of our students as they progress from preschool through high school graduation. The Profile highlights the key skills and dispositions that we expect all Logan County students to develop and demonstrate over time in our schools. In addition to gaining core academic knowledge, our students will develop and demonstrate essential college- and career-ready skills they will need to enter the future work place as effective collaborators, global citizens, empowered learners, communicators, and innovators - ensuring that Logan County students are prepared for success in a complex, rapidly changing world.

