



Regional School Unit 5
Durham · Freeport · Pownal

“To inspire and support every learner by challenging minds, building character, sparking creativity, and nurturing passions.”

Jean Skorapa, Superintendent of Schools
Kelly Wentworth, Director of Finance & Human Resources

Cynthia Alexander, Assistant Superintendent of Schools
June Sellers, Ed.D., Director of Instructional Support

Stipend Committee
January 2, 2024
Meeting held via Zoom
Minutes - Revised

Committee Members in Attendance: Lisa Blier, Kara Kaikini, Beth Munsen, Anne-Marie Spizzuoco
Guests: Ray Grogan
Submitted By: Jean Skorapa, Superintendent

Agenda Items and Discussion:

1. Review of New Stipend Request - Photography Club

Ray Grogan spoke about his request for a new stipend, Photography Club.
This stipend is budget neutral as it will replace the Peer Mediators stipend currently in the budget.
FMS has not filled that position in many years.

Anne-Marie Spizzuoco made a motion, seconded by Beth Munsen to approve the request for the new Photography Club stipend. By unanimous vote, the committee voted to approve the stipend.

2. Review request to add additional positions to an established stipend - Academic Leadership

Will Pidden requested to add an additional leadership position at DCS to include coach/strategist on the leadership team. This stipend is budget neutral as it will replace the Green/Environmental Team and one of the Tech Integrator positions which haven't been filled for multiple years.

Beth Munsen made a motion, seconded by Kara Kaikini to approve the request for an additional Leadership position at DCS. By unanimous vote, the committee voted to approve the stipend.

Julie Nickerson requested to add an additional leadership position at MSS to include PreK representation. This stipend will replace the Civil Rights stipend position as they have had no one interested in running that at MSS and Civil Rights teams are not supported at the State level below 3rd grade. Not budget neutral, Civil Rights stipend is a lower amount.

Beth Munsen made a motion, seconded by Anne-Marie Spizzuoco to approve the request for an additional Leadership position at MSS. By unanimous vote, the committee voted to approve the stipend.

The RSU5 Board will also need to approve the stipends and they will be placed on an upcoming agenda. The MSS stipend would also need to be approved through the budget process.

It was mentioned that Stipend positions no longer in use should be removed from the list. This will be discussed during Education negotiations.