

**Dover School Committee**  
Meeting of November 21, 2023

Members Present: Liz Grossman  
Jeff Cassidy  
Jessica Hole  
Goli Sepehr (remote)

Also Present: Beth McCoy, Superintendent  
Denny Conklin, Assistant Superintendent

**1) Call to Order**

Liz Grossman called the meeting to order in the Middle School Library at 6:30 pm.

**2) Community Comments - none.**

**3) Superintendent Comments -** Superintendent Beth McCoy spoke about progress made on the District goal of Vision for Teaching and Learning; the implementation of a data dashboard that will be used to track academic benchmarks, standardized assessments, attendance/discipline, and results of student surveys; and the launch of METCO 2.0.

**4) Financial Reports**

- Warrant Report
- FY24 Monthly Report
  - Salaries: with the start of the school year and an evaluation of needs, an additional .2 FTS of OT services has been allocated to Chickering based on the current cohort of students.
  - Expenditures: there are no material variances to report.
  - Out of District: there are no changes since the last report.
  - Special Revenue/Revolving Funds: quarterly statement was provided.

**5) Discussion Items**

**6) Action Items**

- Proposed FY25 Budget - key budget drivers for FY25 are: 1) contractual increases of 3% based on ratified agreements for majority of contracts plus step (ranging from 4 - 9%) and lane increases for educators (on average an additional 1.6% on total educator compensation); staff addition of .5 FTE to increase Math Coach to 1.0; FY24 post-budget FTE adjustments for SPED related services and reduction in educational assistant positions based on current cohort of students; addition of estimated costs of \$72,000 to implement proposed new math curriculum; increases in costs for transportation and utilities due to contractual agreements and current market prices; enrollment projection of 454-474 students with 26 classroom sections; and OOD student enrollment based on FY24 placements expected to continue in FY25.  
The overall operating budget increase is \$951,222 or 8.83% with: in-district operating increase of \$454,322 or 5.53% and OOD operating increase of \$496,900 or 19.43%.

*Jeff Cassidy made a motion to approve the FY25 Budget as presented. Jessica Hole seconded.  
23-14 VOTE: 4 - 0 (Goli Sepehr via roll call)*

**7) Consent Items**

**Approved 1.16.2024**

- Approval of Minutes: October 24, 2023
- Grants - \$172,583 for IDEA - SPED 240 Grant; \$8,855 Early Child SPED 262 Grant; \$14,910 for Title I Grant; \$6,111 for Title II Grant, and \$10,000 for Title IV Grant.

*Jessica Hole made a motion to approve the Consent Agenda. Jeff Cassidy seconded.  
23-15 VOTE: 4 - 0 (Goli Sepehr via roll call)*

**8) Informational Items**

- Chickering Newsletter
- Dover Sherborn Regional School Committee Minutes of October 10, 2023
- Sherborn School Committee Minutes of October 17, 2023

**9) Items for January 16, 2024 Meeting - FY25 Budget**

**10) Adjournment at 7:39 pm.**

Respectfully submitted,  
Amy Davis