

# *Board of Education*

## REGULAR MEETING

Thursday, January 18, 2024 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

*This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/2Ugb-238LDU>.*

## A G E N D A

### **1. *Silent Prayer***

### **2. *Pledge of Allegiance to the Flag***

### **3. *Roll Call***

### **4. *Communications***

- a) Copy of communications dated December 4, 2023 from Civil Service certifying Fausto Cruz Cruz and Felicita Adames Luna for the position of Maintainer I.
- b) Copy of communication dated December 8, 2024 from Civil Service certifying Yocary Castillo de Morillo for the position of Paraprofessional I.
- c) Copy of communication dated December 11, 2023 from Civil Service certifying Patrick Robillard for the position of Paraprofessional I.
- d) Copy of communication dated December 11, 2023 from Civil Service to Courtney Varron regarding acceptance of offer of employment for the position of Food Service Worker.
- e) Copy of communication dated December 12, 2023 from Civil Service certifying Hunter Lynch for the position of Administrative Associate I.
- f) Copy of communication dated December 12, 2023 from Civil Service certifying Eriana Washington for the position of Paraprofessional I.
- g) Copy of communications dated December 12, 2023 from Civil Service certifying Pamela Herrington, Jamesina Fields, Celistino Toucet, III, and Joseph Martinez for the position of Paraprofessional II.
- h) Copy of communication dated December 12, 2023 from Civil Service certifying Denise Santos for the position of Paraprofessional I.
- i) Copy of communication dated December 13, 2023 from Civil Service to Harry Padilla regarding acceptance of temporary and at will employment as Temporary Maintainer I.
- j) Copy of communication dated December 13, 2023 from Civil Service certifying Ariel Molina, Jr. for the position of Maintainer I.
- k) Copy of communication at December 18, 2023 from Civil Service certifying Zaire Hunter for the position of Paraprofessional II.
- l) Email communication dated December 21, 2023 from Jennifer Sarja regarding request for SAW contract postponement.
- m) Email communication dated December 21, 2023 from Representative Geraldo Reyes regarding Clemente School proposal.
- n) Email communication dated December 21, 2023 from Felix Rodriguez regarding support for renaming Dual Language School.
- o) Email communication dated December 21, 2023 from Maria Matos regarding renaming International Dual Language School to Roberto Clemente Dual Language Schools.

### **5. *Public Addresses the Board*** - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

### **6. *Superintendent's Announcements***

## **7. President's Comments**

## **8. Student Representative Comments**

## **9. Consent Calendar**

- 9.1 *Committee on Finance:* Request approval of a Construction Contract with All Trade Industries for renovations of weight room at Crosby High School.
- 9.2 *Committee on Finance:* Request approval of a Construction Contract with Ferguson Mechanical Company, Inc. for HVAC replacement at Kennedy High School.
- 9.3 *Committee on Finance:* Request approval to apply for the CSDE 2023-2025 FIRST Robotics Grant Program.
- 9.4 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 9.5 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

## **10. Items removed from Consent Calendar**

## **11. Superintendent's Notification to the Board**

### **11.1 Athletic appointments:**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Hasemann, Erich	Assistant Softball	CHS	03/16/24
LaSalle, Ashley	Intra-districts Boys Volleyball	CHS	03/16/24
Santos, Rosalina	Intramural Girls Basketball	W. Cross	01/02/24
Santos, Rosalina	Intramural Volleyball	W. Cross	11/06/23

### **11.2 Grant funded appointments:**

<u>Name</u>	<u>Position/ Location</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Blake, Zita	Tutor Driggs	PT	\$34/hr	NONBOE	Title I/A 23-25	01/04/24
Cancellaro, Carolyn	Tutor Carrington	PT	\$34/hr	NONBOE	Title I/A 23-25	01/04/24
Galarza, Yadelis	Parent Liaison Bucks Hill Pre-K	FT	\$20.06/hr	UPSEU 69	Priority Schools/23-24	12/14/23
Ganesh, Rani (promotion)	Secretary III School Bus. Office	FT	\$18.54/hr	UPSEU 69	General Fund	12/21/23
Garcia Lugo, Raquel	Classroom Asst. International	FT	\$15/41/hr	UPSEU 68	Priority Schools/23-24	12/14/23
Matthews, Jamarus	Hall Monitor Wilby	PT	\$105/day	NONBOE	Alliance Dist. 23-24/	12/14/23

Polanco, Anabel	Parent Liaison WMS	FT	\$20.06/hr	UPSEU 69	Title I/A 23-25	01/04/24
Perez Munoz, Eileen	Parent Liaison Washington	FT	\$20.06/hr	UPSEU 69	Title I/A 23-25	12/14/23
Pruden, Devon	Hall Monitor WHS	PT	\$105/day	NONBOE	SIG 7 WHS 23-25	12/14/23
Ramos, Jaybes	Beh. Counselor Enlightenment	FT	\$23/hr	F UPSEU 69	Priority Schools/23-24	01/04/24
Reed, Stephen	Crossing Guard Hopeville	PT	\$15.69/hr	SCG	General Fund	01/04/24
Rodriguez, Kirialis	Beh. Counselor CHS	FT	\$21.72/hr	F UPSEU 69	SIG 7 CHS 23-25	12/07/23
Joshua Saliva	Hall Monitor KHS	PT	\$110/day	NONBOE	SIG 7 KHS 23-25	01/04/24
Tweedie, William	Attendance-Truancy Coord./WAMS	FT	\$18.14/hr	F UPSEU 69	WAMS 23-24	01/04/24

### 11.3 Miscellaneous after-school program appointments:

<u>Name</u>	<u>Position/Program</u>	<u>Location</u>
Pesce, Marguarite	Administrator/21 <sup>st</sup> Century	Bucks Hill
Clark, Leah	Teacher/ARP ESSER	Duggan
DosSantos, Pedro	Teacher/ARP ESSER	Duggan
Walker, Ivy	Teacher/ARP ESSER	Duggan
Azar Billini, Alicia	Administrator/SDE	Hopeville
Crespo, Julissa	Administrator/SDE	Hopeville
Lanza, Erika	Administrator/SDE	Hopeville
Smith, Richard	Administrator/SDE	Hopeville
Cordova-Rolon, Carmen	Teacher/SDE	Hopeville
Mancini, Mark	Teacher/SDE	Hopeville
Mastrianni, Jason	Teacher/SDE	Hopeville
Paternostro, Gina	Teacher/SDE	Hopeville
August, Kerry	Administration/SDE	NEMS
Casceillo, Jennifer	Administration/SDE	NEMS
Goggins, Coleen	Administration/SDE	NEMS
Rosa, Jennifer	Administration/SDE	NEMS
Casceillo, Jennifer	Teacher/SDE	NEMS
Costa(Albert), Kristen	Teacher/SDE	NEMS
Doms, Gregory	Teacher/SDE	NEMS
Goff, Colleen	Teacher/SDE	NEMS
Goggins, Coleen	Teacher/SDE	NEMS
Guerrera, Rocco	Teacher/SDE	NEMS
Hyland, Melissa	Teacher/SDE	NEMS
Katrenya, Wesley	Teacher/SDE	NEMS
Munoz, Kelly	Teacher/SDE	NEMS
Bisaillon, Bret	Teacher/21 <sup>st</sup> Century	Walsh

11.4 Extended School Hours (ESH) and Priority School District (PSD) appointments:

<u>School</u>	<u>Last name</u>	<u>First Name</u>	<u>Assignment</u>
Driggs	Gorman	Regina	Teacher – ESH
Driggs	Riley	Maryssa	Teacher –ESH
Wilson	Johnson	Julia	Para – ESH
	Mena	Germain	Para – ESH
	Nieves	Ines	Secretary – ESH
International	Garcia	Raquel	Assistant – PSD

11.5 Retirements:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Laudisi, Lori	Tinker/Elementary Health	06/30/24
Strange, Linda	Walsh/ESL	06/30/24

11.6 Resignations:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Nicholas, Stefanie	CHS/ELA	02/02/24
Waldron, John	Duggan/Grade 5	12/22/23

**12. Continued Discussion ~** School Safety and Security Task Force Report.

**13. Adjournment**

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #9.1

January 18, 2024

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance moves that the Waterbury Board of Education approve a Construction Contract with All Trade Industries, LLC, (RFP 7900) for conversion of the Crosby High School Weight Room and Firing Range into a Physical Education Space.

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #9.2

January 18, 2024

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance moves that the Waterbury Board of Education approve a Construction Contract (RFP 7858) with Ferguson Mechanical Company, Inc., for HVAC Replacement at John F. Kennedy High School.

# **BOARD OF EDUCATION**

*Waterbury, Connecticut*

## **COMMITTEE ON FINANCE**

Item #9.3

January 18, 2024

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Finance moves that the Waterbury Board of Education approve to apply for the Connecticut State Department of Education FIRST Robotics Grant 2023-2025.

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #9.4

January 18, 2024

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

<b>Group</b>	<b>Facilities and Dates/Times</b>
D. Bakewell	Maloney café: Thursday, March 14, 5:00-6:45 pm (Family Math Night)
S. Smyth	Crosby auditorium: Rehearsals, Jan. 29, 31, and Feb. 1, 2:30-4:30 pm Performances of Shrek, Jr., Feb. 2, 5:00pm-8:00pm and Feb. 3, 2:00pm-8:00pm. Snow dates: Feb. 9 and 10
*Dr. Johnson	Carrington-Reed-Duggan-Gilmartin-W. Cross Schools: 7/1/24 – 8/2/24 7:30am-2:00pm (summer extended academic support)
*C. Swain	Wtby. Career Academy café: Monday, Jan. 28, 5:00-7:00pm (meeting with State Delegation)
*D. Riddick	Wilby media center: Thursday, Feb. 29, 7:30am-1:30pm (Blood Drive)
*C. Swain	West Side media center: Saturday, Jan. 13, 8:15am-12:30pm (Special BOE meeting)
*M. Waters C. Carpentieri	Kennedy Room 107: Mondays, 4:00-9:05pm, Jan. thru May Eight dates in all (SCSU courses for WPS Cohort & Wtby. residents)



hook

SCHOOL PERSONNEL USE ONLY

DATE: 1.5.24

TO: SCHOOL BUSINESS OFFICE

FROM: JOSEPH H. JOHNSON, PhD  
ASSIST. SUPERINTENDENT

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: ALL K-8 SCHOOLS: CARRINGTON, REED, DUGGAN, GILMARTIN & WENDELL CROSS

☒ Auditorium

☒ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: JULY 1, 2024 - AUGUST 2, 2024

FROM: 7:30 am/pm

TO: 2 am/pm

FOR THE FOLLOWING PURPOSES:

EXTENDED ACADEMIC SUPPORT / ELEMENTARY Summer Sch.

  
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

*Swain*

# REQUEST FOR USE OF SCHOOL FACILITIES

## School/City Personnel Use only

**TO:** S. McCasland, School Business Office

**FROM:** Carrie Swain, Clerk Board of Education  
(name/title) (school/department)

**DATE:** January 9, 2024

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

**NAME OF SCHOOL REQUESTED:** Waterbury Career Academy Café

Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café ☒

Café for meeting with State Delegation, Dr. Ruffin, Cabinet, and Board of Education. Setup details to follow.

**DATES REQUESTED:**

Monday, January 29, 2024 – 5:00 to 7:00sh

**For the following purpose:** Legislative Roundtable Discussion

January 9, 2024  
Date

*Carrie A. Swain*  
Applicant's Signature

**PLEASE NOTE THE FOLLOWING PROVISION:** When the public is invited to an activity, police and firemen are required. These arrangements must be made in person at police and/or fire headquarters.

Ysack

SCHOOL PERSONNEL USE ONLY

DATE: 1/4/24

TO: SCHOOL BUSINESS OFFICE

FROM: Demdree Riddick + Lauren Franks-Blanchard

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wilby High School

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Cafe Rooms Media Center

DATES REQUESTED: February 29, 2024

FROM: 7:30 am/pm TO: 1:30 am/pm

FOR THE FOLLOWING PURPOSES:

Blood Drive

Riddick  
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.

These arrangements *must* be made in person at the police and fire headquarters.

*Book*

# REQUEST FOR USE OF SCHOOL FACILITIES

## School/City Personnel Use only

**TO:** S. McCasland, School Business Office

**FROM:** Carrie Swain, Clerk Board of Education  
(name/title) (school/department)

**DATE:** January 5, 2024

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

**NAME OF SCHOOL REQUESTED:** West Side Middle School Media Center

Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café ☐

**Rooms** ☒

Media Center for special BOE meeting. Setup needs will follow. Projector and Screen needed.

**DATES REQUESTED:**

Saturday, January 13, 2024, 8:15am to 12:30/1:00sh

**For the following purpose:** Board of Education Special Meeting for Executive Session

January 5, 2024  
Date

*Carrie A. Swain*  
Applicant's Signature

**PLEASE NOTE THE FOLLOWING PROVISION:** When the public is invited to an activity, police and firemen are required. These arrangements must be made in person at police and/or fire headquarters.

*copy sent to  
CSP*



*Book*

## SCHOOL PERSONNEL USE ONLY

**DATE:** January 12, 2024

**TO:** SCHOOL BUSINESS OFFICE

**FROM:** Carli Carpentieri & Marissa Waters (Talent & Professional Development Supervisors) Human Capital Department

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

**NAME OF SCHOOL REQUESTED:** Kennedy High School

☐ Auditorium      ☐ Gymnasium      ☐ Swimming Pool      ☒ Room (107)

**DATES REQUESTED:** Mondays 1/22/24, 2/5/24, 2/26/24, 3/18/24, 4/1/24, 4/8/24, 4/29/24, 5/6/24

**FROM:** 4:00pm **TO:** 9:05pm

**FOR THE FOLLOWING PURPOSES:**

Southern Connecticut State University 092 In-Person Courses for WPS Cohort and Waterbury residents

Carli Carpentieri & Marissa Waters

APPLICANT

.....  
Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #9.5

January 18, 2024

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities and/or waiver requests by groups and organizations subject to fees and insurance as required:

<b>GROUP</b>	<b>FACILITIES AND DATES/TIMES</b>
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**REQUESTING WAIVERS:**

Wtby. Islamic Cultural Ctr.	Crosby gym: Tuesday, April 9, 8pm-10pm (set-up)	
Fahd Syed	and Wednesday, April 10, 6:00am-12:00pm (Prayer Service)	(\$1,008.)

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*Book*

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT  
SCHOOL BUSINESS OFFICE  
236 GRAND ST., WATERBURY, CT 06702  
USE OF BUILDING PERMIT  
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Fahd E. Syed NAME OF ORGANIZATION WICC  
ADDRESS 130 Scott St. Waterbury Ct 06705 TELEPHONE # 203-509-4007  
(street) (city) (state) (zip code)  
SCHOOL REQUESTED Wallace DATES 4-9-24 ROOM(S) Gym  
4-9-23 8am to 10pm (Setup) 4-10-24  
OPENING TIME 6:00am CLOSING TIME 12:00pm PURPOSE Setup on 4-9-24 / Prayer 4-10-24  
ADMISSION (if any) None CHARGE TO BE DEVOTED TO WICC / Fahd Syed  
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 500 CHILDREN 300  
SIGNATURE OF APPLICANT [Signature] DATE 12-14-23

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Fahd Syed 41 Woodglen Dr. Waterbury Ct 06705-203-509-4007

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (FS) (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

\$42/HR plus 1 HR service per cust. (3) \$1,008.-

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT \$ 250.- INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION ( IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 697-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE \_\_\_\_\_

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

USE OF SCHOOL FACILITIES  
WAIVER REQUEST  
(to be submitted with Building Permit)



APPLICANT/ORGANIZATION: Fahd Syed - WICC

Please check below specific item(s):

Building Usage Fees ☒

Custodial Fees ☒

SCHOOL/ROOMS REQUESTED:

Gym

DATE(S): 4-9-24

TIMES: 8:00pm to 10:00pm (Setup)

DATE(S): 4-10-24

TIMES: 6:00am to 12:00pm

DATE(S): \_\_\_\_\_

TIMES: \_\_\_\_\_

DATE(S): \_\_\_\_\_

TIMES: \_\_\_\_\_

DATE(S): \_\_\_\_\_

TIMES: \_\_\_\_\_

DATE(S): \_\_\_\_\_

TIMES: \_\_\_\_\_

12-14-23

Date

[Signature]

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

\$

Building Usage Fees

\$

1,008.00

Custodial Fees

\$

Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of \_\_\_\_\_

ATTEST: \_\_\_\_\_

Clerk, Board of Education



# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.1

January 18, 2024

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Hasemann, Erich	Assistant Softball	CHS	03/16/24
LaSalle, Ashley	Intra-districts Boys Volleyball	CHS	03/16/24
Santos, Rosalina	Intramural Girls Basketball	W. Cross	01/02/24
Santos, Rosalina	Intramural Volleyball	W. Cross	11/06/23

Respectfully submitted,

Dr. Verna D. Ruffin  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.2

January 18, 2024

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following grant funded appointments:

<u>Name</u>	<u>Position/ Location</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Blake, Zita	Tutor Driggs	PT	\$34/hr	NONBOE	Title I/A 23-25	01/04/24
Cancellaro, Carolyn	Tutor Carrington	PT	\$34/hr	NONBOE	Title I/A 23-25	01/04/24
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Perez Munoz, Eileen	Parent Liaison Washington	FT	\$20.06/hr	UPSEU 69	Title I/A 23-25	12/14/23
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Respectfully submitted,

Dr. Verna D. Ruffin  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.3

January 18, 2024

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following miscellaneous after-school program appointments:

<u>Name</u>	<u>Position/Program</u>	<u>Location</u>
Pesce, Marguarite	Administrator/21 <sup>st</sup> Century	Bucks Hill
Clark, Leah	Teacher/ARP ESSER	Duggan
DosSantos, Pedro	Teacher/ARP ESSER	Duggan
Walker, Ivy	Teacher/ARP ESSER	Duggan
Azar Billini, Alicia	Administrator/SDE	Hopeville
Crespo, Julissa	Administrator/SDE	Hopeville
Lanza, Erika	Administrator/SDE	Hopeville
Smith, Richard	Administrator/SDE	Hopeville
Cordova-Rolon, Carmen	Teacher/SDE	Hopeville
Mancini, Mark	Teacher/SDE	Hopeville
Mastrianni, Jason	Teacher/SDE	Hopeville
Paternostro, Gina	Teacher/SDE	Hopeville
August, Kerry	Administration/SDE	NEMS
Casceillo, Jennifer	Administration/SDE	NEMS
Goggins, Coleen	Administration/SDE	NEMS
Rosa, Jennifer	Administration/SDE	NEMS
Casceillo, Jennifer	Teacher/SDE	NEMS
Costa(Albert), Kristen	Teacher/SDE	NEMS
Doms, Gregory	Teacher/SDE	NEMS
Goff, Colleen	Teacher/SDE	NEMS
Goggins, Coleen	Teacher/SDE	NEMS
Guerrera, Rocco	Teacher/SDE	NEMS
Hyland, Melissa	Teacher/SDE	NEMS
Katrenya, Wesley	Teacher/SDE	NEMS
Munoz, Kelly	Teacher/SDE	NEMS
Bisaillon, Bret	Teacher/21 <sup>st</sup> Century	Walsh

Respectfully submitted,

Dr. Verna D. Ruffin  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.4

January 18, 2024

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Extended School Hours (ESH) and Priority School District (PSD) appointments:

<u>School</u>	<u>Last name</u>	<u>First Name</u>	<u>Assignment</u>
Driggs	Gorman	Regina	Teacher – ESH
Driggs	Riley	Maryssa	Teacher –ESH
International	Garcia	Raquel	Assistant – PSD
Wilson	Johnson	Julia	Para – ESH
Wilson	Mena	Germain	Para – ESH
Wilson	Nieves	Ines	Secretary – ESH

Respectfully submitted,

Dr. Verna D. Ruffin  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.5

January 18, 2024

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirements:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Laudisi, Lori	Tinker/Elementary Health	06/30/24
Strange, Linda	Walsh/ESL	06/30/24

Respectfully submitted,

Dr. Verna D. Ruffin  
Superintendent of Schools

# BOARD OF EDUCATION

*Waterbury, Connecticut*

## SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #11.6

January 18, 2024

To the Board of Education  
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Nicholas, Stefanie	CHS/ELA	02/02/24
Waldron, John	Duggan/Grade 5	12/22/23

Respectfully submitted,

Dr. Verna D. Ruffin  
Superintendent of Schools