

2023-2024 Supplemental Salary Schedules

Supplemental salaries are designed to pay for work that is supplemental in nature and typically performed outside the duty day. The filling of any position is an administrative decision which will be based on the number of students involved and the number of adults needed for proper supervision.

Supplemental Salary Schedule A

The amount indicated is a % of that employee's base salary.

High School Sports	%
Baseball (Head Coach)	12
Baseball (Assistant Coach)	8
Basketball (Head Coach)	12
Basketball (Assistant Coach)	8
Cross Country (Head Coach)	8
Cross Country (Assistant Coach)	5
Football (Head Coach)	12
Golf (Head Coach)	8
Golf (Assistant Coach)	5
Soccer (Head Coach)	10
Soccer (Assistant Coach)	6
Softball (Head Coach)	12
Softball (Assistant Coach)	8
Strength & Conditioning Coordinator (Assistant)	5
Tennis (Head Coach)	8
Tennis (Assistant Coach)	5
Track (Head Coach)	12
Track (Assistant Coach)	8
Volleyball (Head Coach)	12
Volleyball (Asst Coach)	8
Wrestling (Head Coach)	12
Wrestling (Asst Coach)	8
Middle School Sports	%
Head Coach (FB, Basketball, VB, Track (B&G), Wrestling, CC)	8
Assistant Coach (same as above)	4
Golf (Head Coach)	6
Golf (Assistant Coach)	4
Tennis (Head Coach)	6
Tennis (Assistant Coach)	4
High School Music	%
Band – Fall (Head)	9
Band – Spring (Head)	9
Band (Assistant)	8
Chorus	12
Orchestra	6
High School Special Assignments	%
Cheerleading (Head)	12
Cheerleading (Assistant)	8
Debate (Head)	12
Debate (Assistant)	8
Forensics (Head)	12
Forensics (Assistant)(2)	8
Drama-Fall (Head)	12
Drama-Spring (Head)	12
Newspaper	10
Football Film Producer	5
Dance Team Sponsor (2)	7
Scholar's Bowl	7
Assistant Scholars Bowl	5
Yearbook	10
Middle School Special Assignments	%
Forensics	3
Scholar's Bowl	6
Scholar's Bowl (Assistant)	4

In the event that one position is divided by two people, the percentage will be divided by two for each sponsor. Based upon the number of participants and the safety and supervision needs, the Activities Directors may recommend additional coaches or sponsors. These sponsors will then be paid according to the percentage as indicated.

If an activity or club is added, the Activities Directors will make a recommendation for pay based upon the time involved and the number of participating students.

2015-2016 Rule 10 Change-All Rule 10 Coaches/Sponsors on Schedule A shall

move steps until they reach the bottom of column, where they will remain.

Schedule A Rule 10 certified staff working in USD 250 buildings may move columns, also.

Schedule B supplementals remain based upon the district base salary.

Supplemental Salary Schedule B

The amount indicated is a % of the district base salary and shall be paid to each employee accepting that position.

High School Sponsors	%
Spring Musical (Drama and Music)	9
Instrumental Music Spring Musical	9
Beautification Club	1
Chess Club	2
Class Sponsor, Sophomore	2
Class Sponsor, Junior	5
Class Sponsor, Senior	2
Color Guard Coach	6
DECA	2
ESports (Head) Sponsor	4
ESports (Assistant) Sponsor	3
Equality Club	1
Foreign Language Club	1
French Club	1
Get Busy Livin' Sponsors (3)	1
Guitar Club	1
HOSA	5
International Thespian Society	1
Key Club	2
Math Club	2
National Honor Society	2
Outdoor Activity/Archery Club FALL (2 sponsors)	2
Outdoor Activity/Archery Club SPRING (2 sponsors)	9
Philosophy Club	1
Robotics Club	2
Science Club	1
Skills USA	2
Student Government	7
SADD	1
PCMS Sponsors	%
Art Club	4
Audio-Visual Club	3
Band	5
Beautification Club	1
Builders Club	4
Chess Club	4
Chorus	5
Cooking Club	4
Disc Golf Club	4
Drama	6
Gamer's Club/Esports	4
Assistant Gamer's Club/Esports	3
Music/Choreographer for Spring Play	2
Orchestra	5
Outdoors Club/Archery Club	4
Assistant Archery Club	3
Spanish Club	3
Student Government	2
PCMS Intramurals	%
Basketball	2
Bowling	2
Golf	4
Soccer	3
Spirit Squad (Each Session)	4
Volleyball	3
Yearbook	4
Summer Weights and Conditioning (PHS/PCMS)	\$20/hour
All Schools	%
PDC Members (2-PHS; 2-PMS; 1-each elementary; and 1 district-wide chairman)	4
K-Kids	2
Elementary School Music Teachers	%
*each grade level gets one concert per year	1
PHS - Department Chairs	%
Business	1
Trade/Industrial/Technology Education	1
FACS/Health Sciences	1
Science	1
Social Science	1
English	1
Fine Arts (Music/Art)	1
Foreign Language	1
Physical Education	1
Communications	1