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Orland School District 135 • Administration Center • 15100 South 94<sup>th</sup> Avenue • Orland Park, IL 60462-3299

## Holiday Plan - Effective as of the 2018-19 School Year

Orland School District 135 is requesting a modification of 105 ILCS 4/24-2, which states that teachers shall not be required to work on legal school holidays; however, a school board or other entity eligible to apply for waivers and modifications under Sections 2-3.25 g of the School Code is authorized to hold the following on the holidays listed below:

- hold regular school with student attendance;
- hold a parent-teacher conference;
- hold a school improvement session;
- hold a teacher in-service; or
- conduct a teacher institute.

Specifically, the District would like to modify the section to exclude the holidays below from this provision:

- Martin Luther King, Jr.'s Birthday
- Abraham Lincoln's Birthday
- Casimir Pulaski Day
- Christopher Columbus Day
- Veteran's Day

It is the intent of Orland School District 135 to treat these days as commemorative holidays, during which time the faculty and administrators of the District would coordinate activities which would instruct the students on the accomplishments of Dr. King, President Lincoln, General Pulaski, Christopher Columbus and all veterans of foreign wars. We feel these types of activities would add an educational perspective to the meaning of these days to our students. If a parent-teacher conference, a teacher in-service or a teacher institute is scheduled on the actual holiday, the activities would be performed either the day before or the day after the holiday.

**This plan will be in effect as of the 2018-19 school year.**

**Approved:**

**Attest:**

\_\_\_\_\_  
Board President    Date

\_\_\_\_\_  
Board Secretary    Date

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Superintendent    Date