

RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, January 16, 2024 7:00 PM



Red Bank Borough Board of Education

Dominic Kalorin, President
Suzanne Viscomi, Vice President
Christina Bruno
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Rumage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2024. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comments by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Virtual

January 2, 2024	August 13, 2024
January 16, 2024	August 27, 2024
February 13, 2024	September 10, 2024
March 19, 2024	October 8, 2024
April 23, 2024 Public Budget Hearing	November 12, 2024
May 14, 2024	December 10, 2024
June 11, 2024	January 7, 2025 Reorganization
July 9, 2024 (Retreat @ 5:00 PM)	

2. ROLL CALL

3. FLAG SALUTE

4. EXECUTIVE SESSION

- a. HIB
- b. Negotiations
- c. Attorney-Client Privilege

5. SUPERINTENDENT’S REPORT

- a. December 2023 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	94.34
Grades 4-8	94.78

- b. December 2023 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							119	119	123	125	118	604
RBPS	12	15	99	114	136	116						492
UMC	21	28										49
FBC	15	18										33
MDCC	22	25										47
TOTAL	70	86	99	114	136	116	119	119	123	125	118	1225
OOD		1			1		1	1	2	4	1	11

- c. December 2023 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	2	1	3	6

- d. Harassment, Intimidation or Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
RBMS10	73826, 72463, 11355	73826	HIB

- e. Presentation of 2022-2023 Audit - Mr. Brian Waldron, CPA of Holman Frenia Allison, P.C.

6. COMMITTEE REPORTS

7. PRESIDENT'S REPORT

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

1000. RECOGNITION OF SCHOOL BOARD MEMBERS

WHEREAS, The New Jersey School Boards Association has declared January 2024 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Red Bank Borough Board of Education is one of 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Red Bank Borough Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

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WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, that the Red Bank Borough Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2024 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, that the Red Bank Borough Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

- 2000.** That the Board approves the December 2023 Suspension Report as submitted by the Superintendent.
- 2001.** That the Board affirms the Harassment, Intimidation or Bullying Report as previously submitted by the Superintendent on December 12, 2023.
- 2002.** That the Board accepts the Harassment, Intimidation or Bullying Report submitted by the Superintendent on January 16, 2024.
- 2003.** That the Board approves the submission of the Student Safety Data System Report for July 1, 2023-December 31, 2024.

BUSINESS – 3000

BOARD SECRETARY'S CERTIFICATION

Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expanded in the month of November 2023 in violation of N.J.A.C. 6A:23A-16.10 (c) 3

and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Anthony Sciarrillo

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of December 1, 2023 through December 31, 2023

December 15, 2023 \$778,575.31

December 22, 2023 \$707,070.61

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3000. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the December 12, 2023 Regular Session and the Executive Session and the minutes from the January 2, 2024 Reorganization Session of the Board of Education.

3001. BILLS PAYMENT

To authorize the payment of final bills for December 2023 in the amount of \$2,746,198.30 and for bills as of January 2024 in the amount of \$1,175,556.36.

3002. BUDGET TRANSFERS

To ratify any budget transfers effective November 2023 per the transfer report.

3003. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the November 2023 Report of the Treasurer and the November 2023 Report of the Secretary as being in balance for the month.

3004. AUTHORIZATION TO BID

To authorize the Business Administrator to advertise for bids for Student Transportation Services for the 2024-2025 school year.

3005. ACCEPTANCE OF THE AUDIT REPORT 2022-2023

That the Board accepts the Districts annual audit report (ACFR) for the year ending June 30, 2023, as presented and discussed by Mr. Brian Waldron, CPA of Holman Frenia Allison, P.C. as per Attachment A.

Be it further resolved that there are no audit findings.

3006. APPLICATION TO THE NEW JERSEY DEPARTMENT OF ENVIRONMENTAL PROTECTION

That the Board authorizes Environmental Resolutions, Inc. and their sub-appointees to include payment of permit fees on behalf of the Red Bank Borough Board of Education with the permit application. The permit fees will range between \$40,000 and \$55,000.

3007. PRIMARY SCHOOL TILE REPLACEMENT

That the Board accepts the proposal from Magic Touch Construction to self level the hallways of the Primary School and replace all VCT, wall base and door reducers. The projected cost of the project is \$46,437.

3008. ALLIANCE ORTHOPEDICS

That the Board accepts the services of Alliance Orthopedic to host a staff appreciation day. Alliance Orthopedic is a multi-disciplinary orthopedic group.

3009. DONATION

That the Board accepts with gratitude the generous donation of approximately \$1,000 worth of books for students from Bridge of Books.

3010. OCCUPATIONAL THERAPY SERVICES

That the Board approves an amendment to resolution 3149 for Occupational Therapy services to be provided through MOESC (replacing Staffing Options and Solutions/The Stepping Stones Group) at the adjusted Co-Op rate of \$135 per hour (or \$835 per diem 6.5 hours/day) not to exceed 18 hours per week (reduced from 28 hours per week) effective January 17, 2024 through June 17, 2024. Account #20-487-200-300-000

3011. SPEECH THERAPY SERVICES

That the Board approves an amendment to resolution 3151 for Speech therapy services to be provided through MOESC at the 2023-24 adjusted Co-Op rate of \$135 per hour (or \$835 per diem 6.5 hours/day) not to exceed 15 hours per week for IEP services and 4 hours per week for PIRT services (reduced from a total of 28 hours per week) effective January 17, 2024 through June 17, 2024. Account #20-487-200-300-000 (IEP) and Account # 20-218-200-329-P24 (Preschool)

3012. HOME INSTRUCTION SERVICES

That the Board approves Home Instruction services to be provided by Kim Sherman and Alyssa Geary for student #10961 at a rate of \$36.00 per hour not to exceed 5 hours per week commencing November 15, 2023 through January 30, 2024 pending OOD placement. Account#11-150-100-320-000

3013. HOME INSTRUCTION SERVICES

That the Board approves Home Instruction Services to be provided by Shary Ashe-Holt for student #72960 at the rate of \$36.00 per hour not to exceed 5 hours per week commencing December 15, 2023 through January 5, 2024. Account#11-150-100-320-000

3014. EDUCATIONAL AUDIOLOGY CONSULTATION SERVICES

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That the Board approves Educational Audiology Consultation Services to be provided by Educational Audiology Resources, LLC for specific IEP/504 students not to exceed a total amount of \$3,000 commencing January 17, 2024 through June 17, 2024.
Account #11-000-219-320-003.

3015. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Alexa Costantini	1/25/24 - 1/26/24	Virtual	\$349.00	Comprehensive Assessment for Intervention Conference	11-000-219-592-003
Josie Katz	2/29/24 - 3/1/24	East Windsor, NJ	\$304.89	ASAP-NJ 37th Annual Conference	11-000-219-592-003
Danielle Cotta	3/22/24 - 3/24/24	Virtual	\$599.00	The PROMPT Institute: Introduction Course	20-275-200-500-MS2-F24
Kimberlee Sherman	1/19/24 8AM - 3PM	Williamstown, NJ	\$200.00	NJCIE Inclusion Leadership Conference	11-000-219-592-003

3016. STRATEGIC PLANNING ADVERTISEMENT

That the Board approves the advertisement of the Strategic Planning Meetings to be held on the dates indicated below. These meetings will be Public Meetings. No formal action will be taken at these meetings.

- March 13, 2024 - Red Bank Primary School
- April 18, 2024 - Red Bank Middle School
- May 21, 2024 - Red Bank Primary School

3017. GRANT

That the Board approves the submission of the New Jersey Learning Acceleration Program - Reissue High Impact Tutoring Competitive Grant for up to \$76,000 from September 1, 2024 through December 31, 2024.

3018. WELLNESS PROGRAM - TEACHER/COACH

That the Board approves the proposal for TeacherCoach, LLC to provide personal growth and professional development services to our District. The estimated cost is \$30,000. The program will be funded by the FY2024 Appropriations Act Additional Aid.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4000. That the Board approves the Movement on Guide for the following staff member, effective February 1, 2024 through June 30, 2024.

STAFF MEMBER	FROM	TO
Alexa Costantini	MA Step 14 Salary of \$74,950.00	MA+15 Step 14 Salary of \$75,950.00

4001. That the Board approves a partial paid leave under the Family and Medical Leave Act (FMLA) for Stephanie Spruce utilizing 15 sick days effective February 16, 2024 through May 2, 2024, an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective May 3, 2024 through October 12, 2024, and an unpaid contractual leave of absence effective October 13, 2024 through October 31, 2024.

4002. That the Board approves the following Guest Teachers for the 2023-2024 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Veronica Grimm Kevin Ilarraza Terrance Moriarty Lucia Preziosi

4003. That the Board approves the appointment of Santos R. Gonzalez as a District Custodian at an annual prorated salary of \$33,000.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective on or around January 31, 2024 through June 30, 2024. Account # 20-218-200-110-P24

4004. That the Board approves the appointment of Alicia Oliveira as a School Social Worker (replacing Stephanie Arroyo) at a MA Step 9 prorated annual salary of \$67,075.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements effective February 20, 2024 through June 30, 2024. Account #s 11-00-219-104-003 and 20-218-200-104-P24

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6000. That the Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-59c(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
District Funds	Path to Leadership Conference, Long Branch, NJ (Select NJHS Students)
District Funds	AMC Movie Theater, Eatontown, NJ (SPED and Bilingual classes)
District Funds	Sunnyside Equestrian Center, Lincroft, NJ (SPED classes)

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District Funds and PTO	Liberty Science Center, Jersey City, NJ (Grade 3)
District Funds and PTO	SeaLife & Legoland Discovery Center East Rutherford, NJ (Grade 1)
District Funds and PTO	Manasquan Reservoir, Howell, NJ (Grade K)
District Funds and PTO	Turtle Back Zoo, West Orange, NJ (Grade 2)

6001. That the Board recognizes February 1, 2024 - March 1, 2024 as Black History Month.

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

NONE

- 11. HEARING OF THE PUBLIC**
- 12. OLD BUSINESS**
- 13. NEW BUSINESS**
- 14. ADJOURNMENT**



Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth

Goal 2: Foster A Positive Organizational Culture & Climate

Goal 3: Resource Management

Goal 4: Data-Driven Decision Making

Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will promote student growth and academic achievement for all learners by providing a safe, equitable, and student-centered learning environment that offers the proper balance of nurture and academic rigor.
2. We will ensure seamless transitions between grade levels and school sites, including High School, through home-school communications, community engagement, parent involvement and education, High School articulation and the use of best practices in social-emotional learning and soft skills development.
3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Monitor the implementation of the current Strategic Plan and goals of the Red Bank Borough Public School District , as well as design a new 5-year Strategic Plan with community input.
2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.
3. Advocate for a single public school district in the Borough of Red Bank to ensure the effective use of state and local funds, promote a unified community, and optimize learning for children of Red Bank.
4. Strengthen Board of Education member training.

2024 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Christina Bruno E. Pamela McArthur Suzanne Viscomi	Paul Savoia Jennifer Garcia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/16/24
	02/20/24	02/20/24	02/13/24	02/13/24	02/13/24
	Strategic Planning Meetings	03/12/24	03/19/24	03/19/24	03/19/24
		04/16/24	04/23/24	04/23/24	04/23/24
		05/07/24	05/14/24	05/14/24	05/14/24
	06/04/24	06/04/24	06/11/24	06/11/24	06/11/24
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/20/24	08/20/24	08/13/24	08/13/24	08/13/24
	No Sep Meeting	No Sep Meeting	09/10/24	09/10/24	09/10/24
	10/01/24	10/01/24	10/08/24	10/08/24	10/08/24
	11/05/24	11/05/24	11/12/24	11/12/24	11/12/24
	12/03/24	12/03/24	12/10/24	12/10/24	12/10/24

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)