

	BA	BA+9	BA+18	BA +27	BA+36	Masters	MA+9	MA+18	MA+27	MA+36/EDS
	425/425					1300 / 425				
Year 1	\$34,356	\$34,781	\$35,206	\$35,631	\$36,056	\$37,356	\$37,781	\$38,206	\$38,631	\$39,056
Year 2	\$34,781	\$35,206	\$35,631	\$36,056	\$36,481	\$37,781	\$38,206	\$38,631	\$39,056	\$39,481
Year 3	\$35,206	\$35,631	\$36,056	\$36,481	\$36,906	\$38,206	\$38,631	\$39,056	\$39,481	\$39,906
Year 4	\$35,631	\$36,056	\$36,481	\$36,906	\$37,331	\$38,631	\$39,056	\$39,481	\$39,906	\$40,331
Year 5	\$36,056	\$36,481	\$36,906	\$37,331	\$37,756	\$39,056	\$39,481	\$39,906	\$40,331	\$40,756
Year 6	\$36,481	\$36,906	\$37,331	\$37,756	\$38,181	\$39,481	\$39,906	\$40,331	\$40,756	\$41,181
Year 7	\$36,906	\$37,331	\$37,756	\$38,181	\$38,606	\$39,906	\$40,331	\$40,756	\$41,181	\$41,606
Year 8	\$37,331	\$37,756	\$38,181	\$38,606	\$39,031	\$40,331	\$40,756	\$41,181	\$41,606	\$42,031
Year 9	\$37,756	\$38,181	\$38,606	\$39,031	\$39,456	\$40,756	\$41,181	\$41,606	\$42,031	\$42,456
Year 10	\$38,181	\$38,606	\$39,031	\$39,456	\$39,881	\$41,181	\$41,606	\$42,031	\$42,456	\$42,881
Year 11	\$38,606	\$39,031	\$39,456	\$39,881	\$40,306	\$41,606	\$42,031	\$42,456	\$42,881	\$43,306
Year 12	\$39,031	\$39,456	\$39,881	\$40,306	\$40,731	\$42,031	\$42,456	\$42,881	\$43,306	\$43,731
Year 13	\$39,456	\$39,881	\$40,306	\$40,731	\$41,156	\$42,456	\$42,881	\$43,306	\$43,731	\$44,156
Year 14	\$39,881	\$40,306	\$40,731	\$41,156	\$41,581	\$42,881	\$43,306	\$43,731	\$44,156	\$44,581
Year 15	\$40,306	\$40,731	\$41,156	\$41,581	\$42,006	\$43,306	\$43,731	\$44,156	\$44,581	\$45,006
Year 16	\$40,731	\$41,156	\$41,581	\$42,006	\$42,431	\$43,731	\$44,156	\$44,581	\$45,006	\$45,431
Year 17	\$41,156	\$41,581	\$42,006	\$42,431	\$42,856	\$44,156	\$44,581	\$45,006	\$45,431	\$45,856
Year 18	\$41,581	\$42,006	\$42,431	\$42,856	\$43,281	\$44,581	\$45,006	\$45,431	\$45,856	\$46,281
Year 19	\$42,006	\$42,431	\$42,856	\$43,281	\$43,706	\$45,006	\$45,431	\$45,856	\$46,281	\$46,706
Year 20	\$42,431	\$42,856	\$43,281	\$43,706	\$44,131	\$45,431	\$45,856	\$46,281	\$46,706	\$47,131
Year 21	\$42,856	\$43,281	\$43,706	\$44,131	\$44,556	\$45,856	\$46,281	\$46,706	\$47,131	\$47,556
Year 22	\$43,281	\$43,706	\$44,131	\$44,556	\$44,981	\$46,281	\$46,706	\$47,131	\$47,556	\$47,981
Year 23	\$43,706	\$44,131	\$44,556	\$44,981	\$45,406	\$46,706	\$47,131	\$47,556	\$47,981	\$48,406
Year 24	\$44,131	\$44,556	\$44,981	\$45,406	\$45,831	\$47,131	\$47,556	\$47,981	\$48,406	\$48,831
Year 25	\$44,556	\$44,981	\$45,406	\$45,831	\$46,256	\$47,556	\$47,981	\$48,406	\$48,831	\$49,256
Year 26	\$44,981	\$45,406	\$45,831	\$46,256	\$46,681	\$47,981	\$48,406	\$48,831	\$49,256	\$49,681
Year 27	\$45,406	\$45,831	\$46,256	\$46,681	\$47,106	\$48,406	\$48,831	\$49,256	\$49,681	\$50,106
Year 28	\$45,831	\$46,256	\$46,681	\$47,106	\$47,531	\$48,831	\$49,256	\$49,681	\$50,106	\$50,531
Year 29	\$46,256	\$46,681	\$47,106	\$47,531	\$47,956	\$49,256	\$49,681	\$50,106	\$50,531	\$50,956
Year 30	\$46,681	\$47,106	\$47,531	\$47,956	\$48,381	\$49,681	\$50,106	\$50,531	\$50,956	\$51,381
Year 31	\$47,106	\$47,531	\$47,956	\$48,381	\$48,806	\$50,106	\$50,531	\$50,956	\$51,381	\$51,806

Fringe Package

Single Medical Coverage Insurance \$682.62/Mo

\$10,000 Group Life and AD&D Policy \$3.80/Mo

\$15,000 Life Insurance Policy \$11.75/Mo

9 Days personal leave (of which 6 may be cashed out annually)

Policy provides for placement on step 3 to be granted at the Superintendent's discretion. Anything further needs BOE approval.

Coaching Salary Index

Coaching salaries will be computed on the following index based on the individual teacher's base pay including horizontal and vertical steps.

Sports percentage index will be as follows:

0% Sports - Golf, Cross Country

5% Sports - Track

10% Sports - Volleyball

15% Sports - Basketball

Salary X .08 = index salary + sport index figure (sport index is figured on coaching index salary).

Assistant coaching salary will be 50% of the computed salary figured on the individual's base.

Junior High coaching salary will be 25% of the computed salary figured on the individual's base if coach is on the teaching staff of MCS.

If the Coach is a non-teaching staff the salary will be 50% of the computed salary figured on the District Base..

Junior High assistant coaching salary will be 25% of the computed salary figured on the individual's base.