

Board of Education Regular Meeting 6:00 p.m.
Moffat Consolidated School District No. 2

Minutes for the regular meeting held on November 18, 2019, in the Moffat Consolidated School BOE Room.

1. Call to Order

Tina Freel called the meeting to order at 6:00p.m. with the following in attendance:

Members Present

Jerry Berry
Gwynn Busby
Matthew Crowley
Eric Francis
Tina Freel

Others Present

Marie Louise Baker, CCS Director
Christina Larson, Superintendent
Virginia Drake
Jodi Anderson
Carrie Propst, Governing Council
Morgan Dokson, Moffat Principal
Dan Zeck, CVC
Kevin Pesenecker, Internet
Dennis Neuhaus

2. Citizens who wish to address the Board:

Dennis Neuhaus and Kevin Pesenecker would like to add a 6ft communication disc on the pole that is located outside of the gym. This would offer “redundant service” to the valley. Kevin states that there is only one dish and would like to add capacity as a precaution. This will not improve speed. They are not planning on providing service to our district but in case of a service outage they could be the backup for the district. Kevin stated that they would be removing the existing equipment and replacing it with an updated dish.

This would just be an exchange of service, no other compensation to the school. Ciello is in an agreement contract with Kevin and Dennis. Moffat Schools does not use their services now as the agreement had expired and was never renewed.

Marie-Louise Baker, spoke for Brittany Yepsun, asking if there could be transportation from Moffat to Crestone? BOE needs more information. Marie-Louise will have them email BOE members.

3. Adoption of Agenda:

A motion to approve agenda by Berry. Seconded by Crowley. Discussion, add 14b. sign off. Berry motion to adopt the agenda as amended. Seconded by Crowley. Motion carried unanimously.

4. Discussion of GP-5: Chairperson’s role -

- Organize and set agenda
- Superintendent is an employee of the BOE, direct relationship with Chairperson

5. Swearing in of new BOE members: Gwynn Busby, Eric Fancis

6. Election of School Board leaders/roles/positions.

President - Crowley nominates Tina Freel, closed by affirmation

Vice President - Crowley nominates Gwynn Busby, closed by affirmation

Secretary - Berry nominates Crowley, Crowley nominates Berry. Matthew Crowley is secretary by votes.

Treasurer - Crowley nominates Berry, closed by affirmation

Member - Eric Francis

7. Dan Zeck - Patricia Riegel Scholarship Presentation - submitted proposal to BOE and asked for their recommendations.

8. Announcements:

November 20 - BOCES Board Training, Alamosa at 5:00pm. Eric and Gwynn will attend.

November 25-29 - Thanksgiving Break, no school

December 4-8 - CASB Convention in Colorado Springs, Cancel everything for Berry. Virginia will request a vehicle.

9. Consent Agenda

Motion by Berry to adopt Consent Agenda. 2nd by Frances. Motion carried unanimously.

- a. Approval of minutes for October 21, 2019
- b. Approval of check register, credit card statment
- c. Informational reports
 - i. CCS Director's Report
 - ii. Moffat Principal Report

10. Superintendent Report and Monitoring:

a. Superintendent's Report

Motion by Busby to accept Superintendent Report, seconded by Berry. Motion carried unanimously.

b. Monitoring Report: EL-5, EL-3, EL-8

EL-5 - Motion by Crowley to accept EL-5, seconded by Francis. Discussion about how helpful the layout is now. Motion carried unanimously.

EL-3 - Motion by Crowley, seconded by Berry, discussion, Crowley states "great reporting by Christina Larson". Motion carried unanimously.

EL-8 - Motion by Berry, seconded by Busby, discussion about funding and how starting teacher pay differs between CCS and Moffat. Christina Larson and Morgan Dokson are exploring options to make things more equitable. Need to be strategic and work closely with Jodi Anderson. Retention is a good place to start. Freel would like to "give back" to employees.

Employee wellness survey is done. Christina talked about the space at CCS and beginning of one here at Moffat. Kudos to Marie Louise at CCS for the creation of the space.

Motion carried unanimously.

Break 7:20

Resume 7:30

11. Board Reports and Upcoming Meetings:

- i. BOCES – Meeting is Tuesday, 11/19/19, Tina Freel is BOCES Moffat Rep.
- ii. CASB – No discussion
- iii. Governing Council – Gwynn Busby attended.
Discussed land swap
Discussed Free lunch, CCS with parent feedback, have decided not to offer free lunches at CCS, at this time.
Busby will attend the December 18 meeting, January 22 Eric Francis, February
- iv. Legislative: Not in session, Legislative Liaison is Tina Freel
- v. Treasurer's report – Discussion: need to move election funds over to training. \$15,000 was allocated for election, spent \$650.00. 11,000 move to BOE education/travel. *Motion by Crowley, 2nd by Frances,* discussion to use monies to send students to the Capital in January. Christina will take care of registering students. *Motion carried unanimously.*

12. Board's Policy Work:

- a. Second reading of BSR5.
Motion to accept second reading of BSR-5 by Crowley, Seconded by Berry. Discussion Superintendent evaluation is next month. Keep questions as consistent as possible. Will need to get the current survey from Ginger Stringer. Use the results of the 360 evaluation. Having the survey done in the spring is good. Performing the 360 needs to be added to the calendar, no later than April. Discuss in March when agenda planning. Motion carried unanimously.

13. Old Business:

- a. Community Engagement plans and updates - no current events planned.
December 12, Holiday program at Moffat. possibly a chance to meet and greet with BOE.
V. Drake needs to speak with Tina Freel about ordering a sign that says "Moffat Consolidated #2 School Board of Education."
At the next carnival maybe have a "whip cream" booth.
- b. Recruitment and retention strategies - Berry suggest housing for the teachers which could offer the following:
Low interest loans. Berry says that the Investors he has talked with, say there would be no risk if the school is the guarantor. Would be able to offer low interest loan to teachers making the payments.

Sponsored with Habitat for Humanity

School would have to make payments until tenants are moved in

Employees would need to create a Housing Committee. Leases would be handled through this committee.

School has the first right of buy back, at 50% buy back

Houses could only be purchased by civil servants

10 year commitment to the district and then they become the homeowner

Tie teacher performance to house ownership

Sponsorships

Housing

How do we do this program for retention of teachers for the district?

Grow your own teachers

Scholarships

These are rough ideas. Would need to consider offer vs need. Need to be clear on how decisions are made.

What about Moffat Town Board/County Commissioner input?

Next steps - Berry is willing to do more research and would like to revisit this in December. Maybe with a more defined plan and clarification of responsibilities.

Suggest check out CASB to see if they have any break out sessions discussing staff housing.

- c. Land acquisition - Lamm properties. T. Freel called 4 different real estate offices to get a value from the surrounding areas. \$25,000 to 150,000.

Motion by Crowley for T. Freel to retain a realtor to determine a 3rd party fair

market value, up to \$500.00 for the service. 2nd by Berry. Motion carried

unanimously. Discussion about the need to have a building inspection done.

Crowley amends motion to retain Darlene Yarbrough as buyer/broker and

authorised up to \$500.00 to determine the fair market value of discussed property.

Tina Freel will be point of contact on this project. 2nd by Berry. Motion carried

unanimously.

14. New Business:

- a. CO Central Telecom request for microwave antenna (gym)

Crowley made a Motion to require a timeline for the removal of the equipment

on the roof of the school gym. No additional equipment is to be added or replaced. 2nd by Busby. Motion carried unanimously.

- b. Sign off for October Count (CDE) (two year report here) Crowley will need to sign.

15. Board – Self Evaluation:

- a. Self Evaluations: Jerry Berry December, Eric Francis January, Gwynn Busby February
- b. BSR5: Discussion and never stop striving to improve things.
- c. GP-10: Discussion
- d. GP-11: The board needs to create a new board packet for new members. Will discuss at next Board work session.

16. Next Meeting:

- a. Wednesday, December 11, 2019

17. Good of the Order:

- a. Need to show new BOE members their mailbox in the office
- b. When responding to emails, do not hit “reply all”.

18. Adjourn: 9:22pm *Motion by Francis to adjourn. Seconded by Busby. Motion carried unanimously.*

President

Secretary/Treasurer