E-STEM Middle School
Family Friendly SCIP

2022–2023 Family Friendly SCIP

Mission:
At E-Stem we ENGAGE students in a SUPPORTIVE community through TRUSTING relationships and EXPERIENTIAL learning opportunities that make learning MEANINGFUL.

Vision:
E-STEM Middle School will foster curiosity, build partnerships through problem solving, and hands-on environmental learning in a safe, invested, and diverse community to prepare our learners for their futures.

Our SCIP (School Continuous Improvement Plan) is formed by our leadership team, who work together to review data, set goals, and create a plan for the year. The 2022–2023 school year will focus on helping our students increase attendance by being on time and present each and every day. Staff and students understand and build community through our Positive Behavior Intervention Support Plan. Staff build on and increase their understanding of math concepts through weekly Math Review. Staff providing Small Group Instruction in ELA classes to support student understanding and performance in literacy. And, the E-STEM Community will work to build a stronger and more resilient school community through the intentional use of Restorative Circles by building community, supporting the community and rebuilding our community in times of crisis/harm.

### Attendance

Staff members at E-STEM will work to improve school attendance by...

- Providing ideas to help improve attendance.
- Check in with students when they struggle to maintain consistent attendance.
- Help solve problems.
- Explain the truancy process.

### PBIS Foundational Infrastructure

100% of E-STEM educators will fully implement all components of the SPPS Tier 1 PBIS Foundational Infrastructure

Teachers will...

- Create a positive classroom community & create agreed upon norms with your child and their peers.
- Center relationship building as part of their classroom community.
- Utilize the Schoolwide Discipline Plan, including classroom interventions to support your student.
- Administer the Fall and Spring School Climate Surveys and use that data to reflect on their own teaching and discipline practices.
- Review Quarterly Office Discipline Referrals to refine their classroom interventions and practices.
### Math Review

100% of E-STEM Math educators in grades 6–8 will fully implement all components of SPPS Math Review.

**Teachers will...**
- Follow the SPPS Math Review process that guides students through different strings of math skills to improve their past, present, and future math learning.
- Building upon students math skills using adaptations and error analysis (Learning to know why is the answer wrong)
- Teachers will provide math review assessments that will show them where students are growing and also need extra support.

### Small Group Instruction and Conferring

100% of E-STEM ELA educators in grades 6–8 will fully implement Small Group Instruction and Conferring.

**Teachers will...**
- Provide Pre and Post Assessments, the FAST Test and review Screening Data to know what skills your students are doing well in and where they need to grow in
- Create Classroom Environments that support independence, student choice and agency.
- Establish Independent Reading/Writing Routines in their instruction.
- Provide explicit mini-lessons to provide time for small groups and independent work time.

### Restorative Practices

- Classroom teachers will lead community-building circles
- E-STEM staff will implement Repair-of-Harm circles to address issues that arise between students or between students and staff.

For the 2022–2023 school year, our SCIP will focus on Multi-Tiered Systems of Support and Restorative Practices

- MTSS and Restorative Practices will be explored through staff professional development, and implemented to help students and staff establish relationships in the classroom community through the use of community building circles and restorative circles when issues or harm arise.
- Opening circles provide ways of bringing classes together in which everyone is respected, heard, and equal – no person is more important than anyone else. Circles open the possibility for connection, collaboration, and mutual understanding.

*THANK YOU FOR YOUR PARTNERSHIP!*