Our mission is to **Inspire** students to **think critically**, pursue their **dreams** and **change the world**. The goal of this plan is to **increase student achievement through parental involvement**.

The Family Engagement Plan (FEP) is organized into four impact areas. We will be working together this year to build positive and goal-oriented relationships in each area. Families and staff at school developed this plan together.

<table>
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<th>Welcoming Environment</th>
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| Our school has staff member(s) available for families to discuss this plan and ask questions | • School Program Coordinator, Michelle Leba  
michelle.leba@spps.org |
| Our school communicates with families in many ways. | • At Washington, you’ll be greeted by Washington Staff that reflect the diversity of our school community and will do their best to help you as efficiently as possible.  
• Look for monthly Washington newsletters sent to our families via email and can be found at our website:  
[www.spps.org/washington](http://www.spps.org/washington)  
• Information on our calendar of events and school activities can be found at our website: [www.spps.org/washington](http://www.spps.org/washington)  
• Information on specific classes can be found on our teacher pages of the school website. |
| The achievement gap, or rather the “opportunity gap,” between students of color and white students in Saint Paul Public Schools is unacceptable. Our school is working to change practices and systems by identifying the barriers that make it harder for students of color to succeed and for their families to support their learning. | • Specific activities will be implemented such as the Washington Family Nights to encourage participation of more families, especially families from underserved populations. **Dates To Be Determined.**  
• Instructional strategies designed to increase student achievement for all students and close the achievement gap can be found in our School Continuous Improvement Plan (SCIP). |
| Transitions between schools can be challenging, and we work to help families as their children start and leave our school. | For new students and families, we support the transition by:  
• Inviting parents of incoming students to a New Student Orientation **Dates To Be Determined.**  
• Welcoming prospective parents and students to visit our school during our SHOWCASE! **Date To Be Determined.**  
• Washington Counselors will visit fifth grade classrooms to talk about the transition to middle school in January of 2022.  
• Welcoming incoming sixth graders and their parents to a New Student Registration Night **Date To Be Determined.** |
## Family Partnerships

Our school-parent compact establishes the shared responsibility for student success between the school, families, and students. Families and teachers work together to develop the compact.

- Copies of the compact are available: In our school office, at Fall and Spring Readiness Conferences, and on-line at [https://www.spps.org/Domain/3032](https://www.spps.org/Domain/3032)
- The compact will be updated: Fall 2022

There are many opportunities for families to build connections to the school and to each other.

- Title I Annual Meeting where we will share information about school programs will be held in conjunction with our Fall Community Dinner **Dates To Be Determined**.
- Quarterly Community Dinners with sessions on topics of interest to parents including school and community information, **Dates To Be Determined**.
- National African American Parent Involvement Day (NAAPID) will be on **Date To Be Determined**.
- Quarterly meetings of the Karen Parent Group to facilitate learning about how they can support their children in being successful in school. **Date To Be Determined**.

We work to make these meetings and events available for every family in the school.

- We have staff members that speak Hmong, Karen, Somali, and Spanish; contact them through the school office.
- Conferences can be scheduled with teachers during the school day, before school, after school, and on certain evenings.

Our school supports families as advocates and provides opportunities for parent leadership.

- Parents are encouraged to contact their children’s teachers if they are having difficulties in school. If they are still having difficulties, contact the grade level counselor or administrator.
- Through our Equity Work and Professional Development, Washington staff are trained to work with students and families from various racial and cultural backgrounds.
- Parents are informed of and provide input for our improvement efforts including our School Continuous Improvement Plan (SCIP) through Parent Academy and **Washington Wake Up Sessions**.

Parent Academy provides the foundation of parents’ information and skills for becoming more involved in our school. Parent Academy is a six-week program for families.

- Parent Academy will be held in the Fall of 2021 and is offered in multiple languages at Washington.

## Teaching and Learning

Our school shares information about state standards, assessment and student achievement with families in multiple ways

- Parents can look at Schoology to look at student grades and assignments.
- Progress reports available online through CAMPUS on a monthly basis.
- Parents are invited to College Information Nights held in conjunction with conferences and to complete the FAFSA form in the Fall.
- Parents are invited to attend Readiness Conferences to learn about their student’s academic progress and goals for the school year. They will also receive information about what their child is
Our school will engage families in Personalized Learning as a key strategy to accelerate student achievement, as these changes come to our school.

Schoology is available to all parents to use. Information and support for using this is available at the Readiness Conference Events.

Many after-school enrichment and support opportunities are available for students.

All students at Washington participate in the 510 Extended Day Program every day of the school year. Over 100 classes are offered each quarter in academic support, enrichment, and athletic areas.

### Community Partnerships

Our school develops community partnerships to provide additional support for students and their families.

Washington partners with the following Community Organizations to work with students and parents to promote engagement and academic achievement:

- American Red Cross
- Como Park Zoo
- Dental Clinic (services available at school)
- Health Start Clinic (health services available at school)
- Hmong American Partnership
- Karen Organization of Minnesota
- Keystone Community Services
- League of Women Voters
- Metropolitan State and UW River Falls Upward Bound
- Minnesota Science Museum
- Minnesota Visiting Nurses Association
- North End Business Association (community involvement)
- Rice Street Athletic Council
- Sanneh Foundation (academic support)
- St. Paul Parks and Recreation
- St. Paul Public Library
- Thad Wilderson and Associates (mental health support)
- Washington High School 50+ Club
- Wilder Foundation (mental health)

Contact Program Coordinator Michelle Leba or Principal Stacie Bonnick for more information.

This plan is available as part of our school’s SCIP, or School Comprehensive Improvement Plan at scip.spps.org, it is on our school website at spps.org/washington, and printed copies are available in the office.

Written 5/31/2022