



Job Description

Position : Swimming Teacher/ Coach
Accountable to : Head of Swimming

Professional Duties

To cultivate the holistic JIS Learner Profile which includes:

Communication	Leadership
Thinking	Integration
Active Engagement	Resilience

Duties and Responsibilities

- Expected to coach swimming as directed by the Head of Swimming, and to work closely with existing staff to ensure that the needs of all the students are met. Included within this remit will be to coach in both the curriculum and co-curriculum (Teaching and Coaching of swimming for a range of ages from nursery to school leavers)
- Liaise with the Head of Swimming to coordinate the swimming programme and liaise with staff contributing towards the programme
- Assist with the implementation of a coaching programme aimed at the talented swimmers within the school, including Learn to Swim and training at the weekends (possible evenings)
- Assist with delivering intra and inter school competitive opportunities for students
- Develop excellent teaching and coaching resources
- Attend all swimming galas/activities
- Assist the Head of Swimming in the selection of all teams
- Ensure that normal operating procedures are followed and that any Health and Safety related issues are reported to the appropriate department
- Deliver swimming lessons and/or organise swimming activities during School Camps (possible holiday work)

PERSON SPECIFICATION FOR THE ROLE OF SWIMMING COACH

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Minimum level 2 Swimming coach award (ASA/British Swimming or equivalent) 	<ul style="list-style-type: none"> • Up-to-date lifeguard qualification • Other professional qualifications
Knowledge and Experience	<ul style="list-style-type: none"> • Experience coaching swimming squads and Learn-to-Swim level swimmers • Ability to plan training seasons for varied ability of swimmers across sessions, cycles and the school year • Has some knowledge of Meet Manager and Team Manager - swimming software • Knowledge of health and safety for sport activities • Excellent understanding of Safeguarding and Child Protection policies and practices 	<ul style="list-style-type: none"> • Experience in more than one school • Strength and conditioning knowledge/qualification • Proficient ICT user • Awareness of innovative thinking and practice in education • Experience of developing the practice of others
Professional Skills	<ul style="list-style-type: none"> • Able to deliver coaching in an effective yet enjoyable manner. • Good communication skills across variety of environments and media • Well-developed administration and organisational skills including record keeping • Passionate about improving individual swimmers within the team environment and alongside the team goals and values • Form and maintain excellent effective relationships with all in school • Be well organised and work within deadlines • Be a good team player and work cooperatively in different capacities 	<ul style="list-style-type: none"> • Inspirational role model to others in school

Personal Qualities	<ul style="list-style-type: none"> • A self-starter capable of creating new ideas and implementing them • Ambitious and willing to learn • Flexible, creative and inspiring • Caring, positive, open and honest • Dedicated and hard working 	<ul style="list-style-type: none"> • Champion for children • Proactive in self-development • Views coaching/teaching as more than a job
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