Central Parent Advisory Council (PAC) Meeting Notes for Central Families

Monday, June 3, 2023, 7:00-8:30 pm

Location: Online via Zoom

Meeting Agenda

Meeting Notes:

7:00 pm Welcome — Sunny Kase, & Anika Carter Ward, PAC Co-Chairs

- Format of PAC meetings.
  - Shared the agenda, discussed how MINT translates all meetings into several languages.

7:05-7:25 pm Community Happenings at Central

- Leon Wang, BE THE CHANGE
  - Leon thanked all who have supported this work. PAC, Principal Ayers, the staff at Central, and Valerie Castille who funded a great deal of this course: all were tremendously supportive and helped bring this to a reality.
  - Leon described the creative process used during the course. The students created messages that became posters, slogans, stickers, t-shirts to create a platform.
  - Learning how to use and apply art and design in a leadership capacity.
  - The work that they created is hanging up in Central.
The response to the work was tremendously positive. The students did incredible work. The students really owned their work, the process, and the impact they wanted to make. They were passionate about the work.

- Lindsey Farwell & Tricia Wencel, Graduation Party -
  - One of the Be The Change groups reached out to the grad party to brand the event. The timing was a little too late to implement it but the grad party planning team would love to have the groups have a table at the event. The party planning team will also reach out next year to
  - The planning team has reached it’s fundraising goal! They raised $15,000 plus the $5,000 from PAC allows them to let every senior attend for free.
  - 213 students are registered to attend the party. Last day to register is Wednesday June 7th.
  - They need volunteers to make the night successful! Sign up here: https://www.signupgenius.com/go/10c084ba4a822a1fb6-2023#

7:25 pm  Leadership Updates — Cherise Ayers, Principal, CHS

- Building Temps: It’s hot. The school is a naturally ventilated space. There are five floors of building; it gets warm. They are working in partnership with facilities to make it cooler in the building. They have adjusted the schedule of the vents to open earlier in the nighttime to let cooler air in. Additionally there are skylights that are open as long as it’s not raining. They have fans in the hallways and in the classrooms. There is water; please send your kids with water bottles!
  - They’re also asking the district what the long term plan is for the Central building. There are a few window units in the offices (for staff who are working there all summer). Could they add more? They are exploring other ideas for helping lower the temps in the building.

- Graduation!
  - Last day of school for the seniors is Friday, June 9th. Walk out is at 2:30! Their picnic that day
○ The graduation is on Monday the 12th at the St. Paul River Center at 8pm. Seniors should be there by 7:30 PM! Parking will be tricky! Highland’s graduation is immediately before Central’s.

● Budget - The projected enrollment is 1560
  ○ This year, our projected enrollment was 1,809
  ○ Actual enrollment was 1551
  ○ Next year our projected enrollment is 1560. Estimated allocated FTEs is based on projected enrollment but will change based on actual enrollment.

![Estimate Allocated FTEs Table]

○ Internal decision was made to retain all staff. They have had some attrition in staff and those vacated positions are not being replaced. They shifted positions to cover gaps, and they are hiring for crucial vacancies (e.g., these are being filled: french teacher, science teacher, social worker, english teacher).

● SCIP - Schoolwide Continuous Improvement Plan - This is a plan for ensuring the school continuously gets better. Goals are around improving discourse and participation in the classroom. The full plan will be finalized this summer and will be shared next fall.

● Time for questions:
  ○ What are you working toward for the students? Principal Ayers wants the students to learn more about accountability. Now that we are leaving the pandemic times, there is a need to set more boundaries and teach
accountability. There will be a lot of conversations with the students to socialize this idea. It will be hard to learn that there are firm deadlines, firm rules, etc. but it is really an important shift. Principal Ayers asks parents to lean in as well to be a partner on this.

7:55 pm SPPS - Charlotte Landreau, Ed.D., Assistant Director, High Schools, Office of Teaching and Learning (OTL) and Robyn Asher, SPPS Teacher on Special Assignment

- Link to their presentation slides.
- Curriculum changes & Grading policies
  - Currently there are a lot of different practices - accepting late work, allowing for retakes on tests, extra credit, etc.
  - The Office of Teaching and Learning studied best practices, and looked at research studies on outcomes.

The Goal

Fair and equitable grading is a journey with the goal to get to standards based teaching, assessment, and grading as the norm for our teachers and students.

- Central is a stage 2 school. It already has many shared rubrics and there is broad understanding of expectations. More work still needs to be done and will be a partnership between OTL and Central staff/teachers.
- The OTL wants to level the norm, build on the strengths.
- Implementation plan (across Central and all SPPS schools)
  - Goal: Move from more traditional grading practices and move toward more fair and equitable grading practices
  - Student proficiency on shared learning targets aligned with district priority standards.
This proposal will meet schools where they are and provide differentiated support and timeline organized into 3 stages.

More information about grading practices:
https://www.spps.org/Page/46155

Central staff and administration is developing:
- Aligned practices about late work.
- Standard alternative assessment options.

OTL is working to have grades be the evidence of learning. The district is working with the staff and administrations within each school to move toward standardization within the school and then across schools. It is being done within partnership and centered on the needs of the students.

7:50 pm PAC Business Part of the Meeting

- PAC vision, mission, & goals - Proposed draft for community feedback.
  - Please review this document. You are welcome to ask questions or make comments on the document. Feedback can also be provided to centralhspac@gmail.com
- Bylaws revision moved to Fall 2023. Next steps:
  - Review by nonprofit attorney.
  - Final draft approved by PAC Board of Directors
  - PAC community reviews
  - Vote by PAC in October 2023
- Review of the 2023 Budget -Heidi Van Schooten, PAC Treasurer
  - PAC is changing our fiscal year from the calendar year to the school year (July 1 to June 30th annually). This will help us to budget more effectively. We will be fundraising and budgeting for each school year, not having to budget on the calendar year and operate on the school year.
  - Heidi provided an update about our spending from this year:
## 2023 Calendar Year Budget

<table>
<thead>
<tr>
<th>Budget Items</th>
<th>Budgeted</th>
<th>Spent to date</th>
<th>Remaining</th>
<th>Spent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher Requests (Spring 23)</td>
<td>$10,500.00</td>
<td>$12,608.88</td>
<td>-$2,108.88</td>
<td>120.08%</td>
</tr>
<tr>
<td>Teacher Requests (Fall 23)</td>
<td>$10,500.00</td>
<td>$0.00</td>
<td>$10,500.00</td>
<td>0.00%</td>
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<tr>
<td>Community Outreach</td>
<td>$11,500.00</td>
<td>$7,501.30</td>
<td>$3,998.70</td>
<td>69.75%</td>
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<tr>
<td>Teacher Appreciation</td>
<td>$14,500.00</td>
<td>$7,394.12</td>
<td>$7,105.88</td>
<td>50.99%</td>
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<td>PAC Admin</td>
<td>$5,000.00</td>
<td>$3,745.60</td>
<td>$1,254.40</td>
<td>74.91%</td>
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<tr>
<td>Student Group Grants</td>
<td>$5,000.00</td>
<td>$1,540.38</td>
<td>$3,459.62</td>
<td>30.81%</td>
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<tr>
<td>Class S</td>
<td>$10,000.00</td>
<td>$5,726.28</td>
<td>$4,273.72</td>
<td>57.29%</td>
</tr>
<tr>
<td>Senior Graduation Party</td>
<td>$5,000.00</td>
<td>$5,000.00</td>
<td>$0.00</td>
<td>100.00%</td>
</tr>
<tr>
<td>Arts Funding Be The Change Class Materials</td>
<td>$7,500.00</td>
<td>$6,217.03</td>
<td>$1,282.97</td>
<td>82.99%</td>
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<tr>
<td>Emergency Relief Fund</td>
<td>$5,000.00</td>
<td>$128.58</td>
<td>$4,871.42</td>
<td>2.57%</td>
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<tr>
<td>Principal Ayers Bringing Joy</td>
<td>$2,500.00</td>
<td>$972.20</td>
<td>$1,527.80</td>
<td>38.89%</td>
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<tr>
<td>Be the Change (carry over from 2022)</td>
<td>$10,000.00</td>
<td>$10,000.00</td>
<td>$0.00</td>
<td>100.00%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$97,000.00</strong></td>
<td><strong>$60,894.37</strong></td>
<td><strong>$36,105.63</strong></td>
<td><strong>62.78%</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Pass Through Funds</th>
<th>Revenue</th>
<th>Expense</th>
<th>Remaining</th>
<th>Spent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Harding Funds</td>
<td>$4,916.36</td>
<td>$4,784.06</td>
<td>$132.30</td>
<td>97.31%</td>
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<tr>
<td>Ethic's Bowl GoFundMe</td>
<td>$1,690.19</td>
<td>$1,481.49</td>
<td>$208.70</td>
<td>87.65%</td>
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<tr>
<td>Winter Dance Tickets</td>
<td>$3,118.04</td>
<td>$3,118.04</td>
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<td>100.00%</td>
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<tr>
<td>Prom</td>
<td>$19,907.32</td>
<td>$19,907.32</td>
<td>$0.00</td>
<td>100.00%</td>
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<tr>
<td>Senior Graduation Party</td>
<td>$1,000.00</td>
<td>$1,000.00</td>
<td>$0.00</td>
<td>100.00%</td>
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<tr>
<td>Opportunity Fair</td>
<td>$1,500.00</td>
<td>$1,500.00</td>
<td>$0.00</td>
<td>100.00%</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$32,131.91</strong></td>
<td><strong>$31,790.91</strong></td>
<td><strong>$341.00</strong></td>
<td><strong>98.94%</strong></td>
</tr>
</tbody>
</table>

**Current Balance in Checking:** $80,532.48
Pass through funds are where we collected funds for initiatives but paid that out immediately. Example: We collected the dance tickets monies but paid that back to the school immediately.

- Board of Director Election - Anika Ward, PAC Co-Chair
  - Election of the Officers of the PAC Board of Directors

<table>
<thead>
<tr>
<th>Roles</th>
<th>Incumbent</th>
<th>Term</th>
<th>2023-2025 Slate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-Chair</td>
<td>Sunny Kase</td>
<td>July 2021 - June 2023</td>
<td>Sunny Kase</td>
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<tr>
<td>Co-Chair</td>
<td>Anika Carter Ward</td>
<td>July 2022 - June 2024</td>
<td>Position open in 2024</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Heidi Van Schooten</td>
<td>July 2022 - June 2024</td>
<td>Position open in 2024</td>
</tr>
<tr>
<td>Secretary</td>
<td>Kate McCready</td>
<td>July 2021 - June 2023</td>
<td>Kate McCready</td>
</tr>
</tbody>
</table>

- Call for Nominations for Co-Chair and for Secretary.
  - Nominees:
    - Sunny Kase for Co-Chair
    - Kate McCready for Secretary

- Vote was held. Sunny and Kate were re-elected to their positions.

8:00-8:15 pm Designated time for questions
Principal Ayers - Offered her thanks to all the PAC Board Members - Sunny, Kate, Anika, Heidi, and Jessica Ostrov.