



2023-24 Family Engagement Plan

AGAPE High School, a small learning community within St. Paul Public Schools offers young women who are pregnant or parenting an educational option. We offer all core classes required for graduation, as well as College In the Schools and other Post Secondary Educational Options.

The Family Engagement Plan (FEP) is organized into four impact areas. We will be working together this year to build positive and goal-oriented relationships in each area. Families and staff at school developed this plan together. We invite parents and community feedback and input on our plan. Please contact Lois Vosika-Weir @ Lois.vosika-weir@spps.org for feedback / input.

Welcoming Environment	
<p>Our school has staff member(s) available for families to discuss this plan and ask questions.</p>	<ul style="list-style-type: none"> ● Family Liaison: Social Worker, Shannon Berry-Heller ● Administrator : Lois Vosika-Weir
<p>Our school communicates with families in many ways.</p>	<ul style="list-style-type: none"> ● Watch our website for information www.agape.spps.org ● AGAPE High School also sends out important Blackboard Connect phone messages and emails. ● Our Bi-Monthly school newsletter, 'The AGAPE Times', is emailed to all staff, families, and students and is posted on our website under the 'Families' tab. ● When families call, email or send a note, we do our best to respond within 24 hours. ● Families and students are encouraged to contact our SAT (Student Assistance Team) members via their work cell phones via text if that is more convenient. ● Customer Service is an essential part of our welcoming environment. We provide parents with easy access to staff and resources. We offer flexible conference appointments. We have adopted the practice of being responsive, available and student centered. Our office staff are polite, friendly and personable when interacting with our stakeholders.
<p>The achievement gap, or rather the "opportunity gap," between students of color and white students in Saint Paul Public Schools is unacceptable. Our school is working to change practices and systems by identifying the barriers that make it harder for students of color to succeed and for their families to support their learning.</p>	<ul style="list-style-type: none"> ● For more about our work on racial equity, contact our administrator: Lois Vosika-Weir. ● AGAPE staff take part in district and site based professional development and are also always learning and sharing with each other about the equity work that we do individually. AGAPE staff members have meetings every Thursday and student achievement and barriers are addressed and worked through as a team.

<p>Transitions between schools can be challenging, and we work to help families as their children start and leave our school.</p>	<p>For new students and families, we support the transition by:</p> <ul style="list-style-type: none"> • Students and families that are new to AGAPE are welcome to tour our building by appointment. After the tour, a meeting with the Administrator and School Counselor will take place where your daughter will develop an educational & graduation plan. <p>For students and families moving to the next school in their pathway, we support the transition by:</p> <ul style="list-style-type: none"> • The school counselor, social worker and support services will work with the new school to coordinate the transitions. • AGAPE offers dual credits through Inver Hills, the UofM and St. Paul College. These are helpful in transitioning to higher education. <p>Coordination with Head Start Programming</p> <ul style="list-style-type: none"> • AGAPE Child care is serviced through the Head Start program. AGAPE's Students utilize Head Start for the daily care of their children. They also are enrolled in the home based program. Our partnership with Head Start supports the transition of the infants and toddlers into Pre-K education.
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<p style="text-align: center;">Family Partnerships</p>	
<p>Our school-parent compact establishes the shared responsibility for student success between the school, families, and students. Families and teachers work together to develop the compact.</p>	<ul style="list-style-type: none"> • Copies of the compact are available: The Compact is available in our Family Involvement handbook and online on AGAPE's website, www.agape.spps.org or in printed form. Call AGAPE's clerk 651-744-7970 for a copy. • The compact will be updated: 6/2024
<p>There are many opportunities for families to build connections to the school and to each other.</p> <p>Contact the high school counselor for information about AVID participation, Career Fair, College Fair, College field trips for your participation and get information about Post Secondary Options for your daughter. Also, contact the school counselor with questions about continuing or completing your own educational goals.</p>	<ul style="list-style-type: none"> • Title I Annual Meeting where we will share information about school programs virtually via GoogleMeet. A recording of the meeting will be uploaded for viewing. • College and Career speakers will be invited throughout the year to share their experiences and expertise via GoogleMeet due to Covid, instead of career speakers and a college fair. • Parent-Principal Partnership meetings will be held via GoogleMeet. • National African American Parent Involvement Day (NAAPID), and various celebrations (Events will be posted on AGAPE's website), our family engagement calendar and our school newsletter, 'The AGAPE Times' which is emailed to students and families. • School Conferences and access to Schoology and Campus Parent provide parents with opportunities to see student progress.
<p>We work to make these meetings and events available for every family in the school.</p>	<ul style="list-style-type: none"> • All events at AGAPE will provide an interpreter upon request.

	<ul style="list-style-type: none"> ● We also partner with the Office of Family Engagement to provide culturally responsive interventions and support. ● Transportation to and from FEP-related events, conferences and family meetings is available. Virtual meeting opportunities are also available to families. ● Use of Language Line and district interpreters to enable families to hear about their daughter’s progress in their own language. ● We will record any events or meetings that take place via GoogleMeet and have them available for families to view in their own time and provide feedback at their leisure.
Our school supports families as advocates and provides opportunities for parent leadership.	<ul style="list-style-type: none"> ● Families are asked to attend the virtual Parent Principal partnership to give input on all areas of their students education; including, staff development & PD, Parent compact, and family engagement Plan. ● If you have concerns about your child’s learning, please attend one of 3 Parent Principal Partnership Meetings we will have throughout the year or feel free to email your daughter’s teacher or AGAPE’s administrator at 651-744-7970 (email addresses for all staff are located in the AGAPE Family Involvement Handbook and on agape.spps.org) ● Our staff works closely with the Saint Paul School District and professional development. The staff continues to grow as we meet to learn and discuss equity within the school. ● We welcome families to contribute to our mission, goals and work. Please complete the Volunteer form found within the AGAPE Family Involvement Handbook or contact the administrator to discuss how you can assist.
Parent Academy provides the foundation of parents’ information and skills for becoming more involved in our school. Parent Academy is a six-week program for families.	<ul style="list-style-type: none"> ● AGAPE does not participate in Parent Academy.

Teaching and Learning

Our school shares information about state standards, assessment and student achievement with families in multiple ways.	<ul style="list-style-type: none"> ● Parent-Teacher conferences are held Oct, Dec, and March. October Conferences will be held both in person and virtually (GoogleMeet or phone) by appointment in October, December & March. AGAPE endeavors to meet families where they are at by extending our conference opportunities to a full week, allowing for flexibility with family schedules. ● Quarterly Honors Award assemblies will be held and our Senior Recognition event in June 2024. ● ‘Good News’ phone calls, letters, emails and GoogleMeet virtual meetings with families or guardians to share successes!
Our school will engage families in Personalized Learning as a key strategy to accelerate student	<ul style="list-style-type: none"> ● Campus Parent/Schoology information is available in the AGAPE Family Involvement Handbook and by contacting

<p>achievement, as these changes come to our school.</p>	<p>AGAPE’s clerk 651-744-7970. Links are also on the AGAPE website and in our bi-monthly newsletter.</p> <ul style="list-style-type: none"> ● iPad disbursement happens in September and throughout the school year in order to facilitate personalized learning. Please email our iPad manager, TBD, with iPad issues. ● Families can access the parent portal for updates on student progress. Contact Angela Payne at 651-744-7970 to get login information if needed.
<p>Many before- and after-school enrichment and support opportunities are available for students.</p>	<ul style="list-style-type: none"> ● Before and After school programs are not available at AGAPE. The guidance counselor is available to help locate programs and the Family Involvement Handbook also has support opportunities listed.

Community Partnerships	
<p>Our school develops community partnerships to provide additional support for students and their families.</p>	<p>We have many partnerships. Our top 6 partnerships include:</p> <ol style="list-style-type: none"> 1. Ramsey County Public Health (County-based visiting public health nurse programs) 2. Esperanza United (formerly Casa De Esperanza) 3. Saint Paul College 4. Asian Women United 5. HealthStart Clinic @ AGAPE and at Gordon Parks, Diva Moms program 6. Head Start Family Advocacy program

This plan is available as part of our school’s SCIP, or School Comprehensive Improvement Plan at scip.spps.org, is on our school website at school.spps.org, and printed copies are available in the office.

*Dates may be subject to change - please regularly review AGAPE website for most current updates.