Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **DANVILLE COMMUNITY SCHOOL CORP** ("Corporation") and **Aimee P Harvey** ("Teacher"). **Aimee P Harvey** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01**, **2023** and ending on **June 30**, **2025**. Ind. Code 20-28-6-2(a) (3) (A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **450.00** days. Ind. Code 20-28-6-2(a) (3) (B)
- The number of hours per day the Teacher is expected to work under this Contract is 8.00.
 Ind. Code 20-28-6-2(a) (3) (E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$108,064.32 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
- 5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Teacher:

Attested:

School Corporation by:

President

Superintendent

Secretary

Administrator:	Aimee Harvey	Term of Agreement:	July 20, 2023-June 30, 2025
	HS Assistant Principal in Charge of Athletics and		
Position:	Student Activities	Length of Contract:	225 days per year

Financial Provisions: Salary: \$108,064.32

Individual professional and community services club dues stipend of: \$800.00

The Board will pay the employee's 3% contribution toward the Teacher Retirement Fund.

Mileage reimbursement, as approved by the Superintendent, at Corporation rate.

Insurance Provisions:

*The Board will pay the term life insurance premium of a \$75,000 policy except for \$1.00

The Corporation's contribution above the amount indicated in the Master Agreement for Certified Employees for medical Insurance, dental insurance and long term disability will be capped at \$11,000.00

Other Provisions:

- The following are Corporation holidays and are days administrators are not expected to work: New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Fall Vacation Day, Thanksgiving Day, and the Friday following, Christmas Eve Day, Christmas Day, and New Year's Eve day.
- The administrator is entitled to 9 (nine) illness and 6 (six) personal leave days. If unused these days are carried over as illness days. The initial allotment will be prorated.
- The corporation will honor the sick days accumulated from prior employment.
- The provision of the administrator's contract is understood to apply only to time when the administrator is on the payroll. This administrator may engage in such outside research and consulting activities only provided the nature of the activity is compatible with the board objectives of Danville Community School Corporation. Permission of the Superintendent is required and the days shall not exceed 6/year nor 2/month. In all cases one's obligation to Danville Community School Corporation must take priority over any outside commitments of an income-producing character.
- The administrator is entitled to no less than those benefits listed in the Master Agreement with the exclusive representative of the teachers.

Administrator

Board President

Superintendent

Board Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **DANVILLE COMMUNITY SCHOOL CORP** ("Corporation") and **Amanda J Birkey** ("Teacher"). **Amanda J Birkey** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 03**, **2023** and ending on **June 30**, **2025**. Ind. Code 20-28-6-2(a) (3) (A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **450.00** days. Ind. Code 20-28-6-2(a) (3) (B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$132,000.00 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
- 5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Teacher:

School Corporation by:

President

Attested:

Superintendent

School Corporation by:

Agreed this 16th day of June, 2023.

Administrator:	Amanda Birkey	Term of Agreement:	July 1, 2023 – June 30, 2025
Position:	Principal, Danville Community Middle School	Length of Contract:	225 days per year
The Board will pa	sions: 132,000 sional and community services club dues stipend ay the employee's 3% contribution toward the Teasement, as approved by the Superintendent, at Co	acher Retirement Fund.	
Insurance Provi *The Board will p	sions: ay the term life insurance premium of a \$75,000	policy except for \$1.00	
The Corporation' Insurance, denta	s contribution above the amount indicated in the linsurance and long-term disability will be cappe	Master Agreement for Certificed at \$11,000.00	ed Employees for medical
New Year Day, Than The admir illness day The provis This admir is compati required a Corporatic The admir	ing are Corporation holidays and are days admin's Day, Martin Luther King Day, President's Day, ksgiving Day, and the Friday following, Christma histrator is entitled to 9 (nine) illness and 6 (six) po	Memorial Day, Independences Eve Day, Christmas Day, and ersonal leave days. If unused to apply only to time when the ad consulting activities only prinity School Corporation. Perion In all cases one's obligation ats of an income-producing ches.	e Day, Labor Day, Fall Vacation and New Year's Eve day. If these days are carried over as administrator is on the payroll. To rovided the nature of the activity mission of the Superintendent is to Danville Community School naracter.
Administrator	Buky 5	Landent 1.	

Board Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **DANVILLE COMMUNITY SCHOOL CORP** ("Corporation") and **Ceara M Jackson** ("Teacher"). **Ceara M Jackson** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 430.00 days. Ind. Code 20-28-6-2(a) (3) (B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$92,129.82 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
- 5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Teacher:

School Corporation by:

President

Attested:

Superintendent

Secretary

Administrator:	Ceara Jackson	Term of Agreement:	July 1, 2023 – June 30, 2025
Position:	Asst. Principal, North Elementary	Length of Contract:	215 Days Per Year
The Board will pa	ions: 92,129.82 sional and community services club dues stipend of by the employee's 3% contribution toward the Teache ement, as approved by the Superintendent, at Corpo		
Insurance Provi *The Board will p	sions: ay the term life insurance premium of a \$75,000 polic	cy except for \$1.00	
	s contribution above the amount indicated in the Mast insurance and long term disability will be capped at \$		ed Employees for medical
New Year's Day, Than The admin illness day The provis This admir is compatil required at Corporatio The admin	ng are Corporation holidays and are days administra s Day, Martin Luther King Day, President's Day, Merr ksgiving Day, and the Friday following, Christmas Evi istrator is entitled to 9 (nine) illness and 6 (six) persor	norial Day, Independence of Day, Christmas Day, and leave days. If unused oply only to time when the onsulting activities only proceed Corporation. Perreall cases one's obligation of an income-producing ch	e Day, Labor Day, Fall Vacation and New Year's Eve day. If these days are carried over as administrator is on the payroll. ovided the nature of the activity mission of the Superintendent is to Danville Community School paracter.
Administrator	Jacksen	Superintendent	h 110

Board Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **DANVILLE COMMUNITY SCHOOL CORP** ("Corporation") and **David Alan Rector** ("Teacher"). **David Alan Rector** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01**, **2023** and ending on **June 30**, **2025**. Ind. Code 20-28-6-2(a) (3) (A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **450.00** days. Ind. Code 20-28-6-2(a) (3) (B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$104,876.97 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
- 5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Teacher:

School Corporation by:

President

Attested:

Superintendent

Secretary

Administrator:	David Alan Rector	Term of Agreement:	July 1, 2023 – June 30, 2025
Position:	Assistant Principal, Danville Community Middle School	Length of Contract:	225 days per year
Financial Provis			
Salary: \$ _10	4,876.97		
Individual profess	sional and community services club dues stipend of	\$ 800.00	
The Board will pa	ay the employee's 3% contribution toward the Teache	er Retirement Fund.	 ,
Mileage reimburs	sement, as approved by the Superintendent, at Corpo	ration rate.	

Insurance Provisions:

*The Board will pay the term life insurance premium of a \$75,000 policy except for \$1.00

The Corporation's contribution above the amount indicated in the Master Agreement for Certified Employees for medical Insurance, dental insurance and long term disability will be capped at \$11,000.00

Other Provisions:

- The following are Corporation holidays and are days administrators are not expected to work:
 New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Fall Vacation Day, Thanksgiving Day, and the Friday following, Christmas Eve Day, Christmas Day, and New Year's Eve day.
- The administrator is entitled to 9 (nine) illness and 6 (six) personal leave days. If unused these days are carried over as illness days.
- The provision of the administrator's contract is understood to apply only to time when the administrator is on the payroll. This administrator may engage in such outside research and consulting activities only provided the nature of the activity is compatible with the board objectives of Danville Community School Corporation. Permission of the Superintendent is required and the days shall not exceed 6/year nor 2/month. In all cases one's obligation to Danville Community School Corporation must take priority over any outside commitments of an income-producing character.
- The administrator is entitled to no less than those benefits listed in the Master Agreement with the exclusive representative of the teachers.

Administrator
Superintendent

Board President

Board Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **DANVILLE COMMUNITY SCHOOL CORP** ("Corporation") and **Jennifer M Hollingsworth** ("Teacher"). **Jennifer M Hollingsworth** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 03**, **2023** and ending on **June 30**, **2025**. Ind. Code 20-28-6-2(a) (3) (A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **450.00** days. Ind. Code 20-28-6-2(a) (3) (B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
- The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,000.00 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
- 5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16th day of June, 2023.

Teacher: School Corporation by:

President

Attested:

Superintendent

School Corporation by:

President

Secretary

Administrator:	Jennifer Hollingsworth	Term of Agreement:	July 1, 2023 – June 30, 2025	
Position:	Principal, South Elementary	Length of Contract:	225 days per year	
Financial Provis Salary: \$ Individual profess The Board will pa		the Teacher Retirement Fund.		
Insurance Provi *The Board will p	isions: pay the term life insurance premium of a \$	75,000 policy except for \$1.00		
The Corporation'	's contribution above the amount indicated	d in the Master Agreement for Certifie	d Employees for medical	
 Other Provisions: The following are Corporation holidays and are days administrators are not expected to work: New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Fall Vacation Day, Thanksgiving Day, and the Friday following, Christmas Eve Day, Christmas Day, and New Year's Eve day. The administrator is entitled to 9 (nine) illness and 6 (six) personal leave days. If unused these days are carried over as illness days. The provision of the administrator's contract is understood to apply only to time when the administrator is on the payroll. This administrator may engage in such outside research and consulting activities only provided the nature of the activity is compatible with the board objectives of Danville Community School Corporation. Permission of the Superintendent is required and the days shall not exceed 6/year nor 2/month. In all cases one's obligation to Danville Community School Corporation must take priority over any outside commitments of an income-producing character. The administrator is entitled to no less than those benefits listed in the Master Agreement with the exclusive representative of the teachers. 				
Administrator	Jollingswa	Superintendent		

Board Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **DANVILLE COMMUNITY SCHOOL CORP** ("Corporation") and **Karen S Perkins** ("Teacher"). **Karen S Perkins** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 03, 2023** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **450.00** days. Ind. Code 20-28-6-2(a) (3) (B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$116,604.05 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
- 5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Teacher: School Corporation by:

President

Attested:

Superintendent Secretary

Administrator:	Karen Perkins	Term of Agreement:	July 1, 2023 – June 30, 2025
Position:	Principal, North Elementary	Length of Contract:	225 days per year
Individual profess The Board will pa	sions: 6,604.05 sional and community services club dues stipend of ay the employee's 3% contribution toward the Teacher sement, as approved by the Superintendent, at Corpor		
Insurance Provi *The Board will p	sions: ay the term life insurance premium of a \$75,000 polic	y except for \$1.00	
	s contribution above the amount indicated in the Mast I insurance and long term disability will be capped at \$		d Employees for medical
New Year Day, Than The adminillness day The provis This admir is compatil required a Corporatio The admin	ing are Corporation holidays and are days administrates of the State of Luther King Day, President's Day, Memonial Resident's Day, Memonial Resident's Day, and the Friday following, Christmas Eventiation is entitled to 9 (nine) illness and 6 (six) persor	norial Day, Independence of Day, Christmas Day, and all leave days. If unused ply only to time when the insulting activities only proschool Corporation. Permall cases one's obligation than income-producing characters.	Day, Labor Day, Fall Vacation d New Year's Eve day. these days are carried over as administrator is on the payroll. ovided the nature of the activity hission of the Superintendent is to Danville Community School aracter.
Administrator	Perai.	Fund A Superintendent	

Board Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **DANVILLE COMMUNITY SCHOOL CORP** ("Corporation") and **Kelly M Lacey** ("Teacher"). **Kelly M Lacey** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01**, **2023** and ending on **June 30**, **2025**. Ind. Code 20-28-6-2(a) (3) (A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **460.00** days, Ind. Code 20-28-6-2(a) (3) (B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$117,942.34 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
- 5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

Agreed this 13th day of December, 2023.

- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Teacher:
School Corporation by:

President

Attested:

Superintendent

Secretary

Administrator:	Kelly L	acey	Term of Agreement:	July 1, 2023-June 30, 2025
Position:	Directo	r, Special Services	Length of Contract:	230 days per year
Financial Decid	alama.			
Financial Provis	sions:			
Base Salary:	\$	117,942.34		

Individual professional and community services club dues stipend of \$800.00 The Board will pay the employee's 3% contribution toward the Teacher Retirement Fund. Mileage reimbursement, as approved by the Superintendent, at Corporation rate.

Insurance Provisions:

*The Board will pay the term life insurance premium of a \$75,000 policy except for \$1.00

The Corporation's contribution above the amount indicated in the Master Agreement for Certified Employees for medical Insurance, dental insurance and long term disability will be capped at \$11,000.00

Other Provisions:

- The following are Corporation holidays and are days administrators are not expected to work:

 New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Fall Vacation
 Day, Thanksgiving Day, and the Friday following, Christmas Eve Day, Christmas Day, and New Year's Eve day.
- The administrator is entitled to 9 (nine) illness and 6 (six) personal leave days. If unused these days are carried over as illness days. The initial allotment will be prorated.
- The corporation will honor the sick days accumulated from prior employment.
- The provision of the administrator's contract is understood to apply only to time when the administrator is on the payroll. This administrator may engage in such outside research and consulting activities only provided the nature of the activity is compatible with the board objectives of Danville Community School Corporation. Permission of the Superintendent is required and the days shall not exceed 6/year nor 2/month. In all cases one's obligation to Danville Community School Corporation must take priority over any outside commitments of an income-producing character.
- The administrator is entitled to no less than those benefits listed in the Master Agreement with the exclusive representative of the teachers.

HZany	Lach
Administrator	Superintendent
(G	Im 11 ()
Board President	Board Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **DANVILLE COMMUNITY SCHOOL CORP** ("Corporation") and **Kyle T Owens** ("Teacher"). **Kyle T Owens** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 31, 2023** and ending on **June 30, 2024**. Ind. Code 20-28-6-2(a) (3) (A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 225.00 days. Ind. Code 20-28-6-2(a) (3) (B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$95,000.00 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
- 5. The Corporation shall pay this amount in **24** installments on a **Biweekly basis.** Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 26th day of July , 2023 .	
Teacher:	School Corporation by:
14 hours	<u>CG</u>
	President
Attested:	
free	2m 11 ()
Superintendent	Secretary

Administrator:	Kyle Owens	Term of Agreement:	July 31, 2023-June 30, 2024
Position:	HS Assistant Principal	Length of Contract:	225 days per year
Financial Provis Salary: \$95,000			
Individual profes	sional and community services club dues stipend of:	\$800.00	
The Board will pa	ay the employee's 3% contribution toward the Teache	r Retirement Fund.	
Mileage reimburs	sement, as approved by the Superintendent, at Corpo	ration rate.	
The Corporation Insurance, denta Other Provision The follow New Year Day, Than The admin illness day The corpo The provis This admin	reay the term life insurance premium of a \$75,000 police. The contribution above the amount indicated in the Massal insurance and long term disability will be capped at the compact of th	ter Agreement for Certified \$11,000.00 tors are not expected to we norial Day, Independence is a Day, Christmas Day, and nal leave days. If unused to employment. The employment only to time when the sonsulting activities only pro-	ork: Day, Labor Day, Fall Vacation I New Year's Eve day. these days are carried over a administrator is on the payroll vided the nature of the activity
is compati required a Corporation The admin	ible with the board objectives of Danville Community S and the days shall not exceed 6/year nor 2/month. In a on must take priority over any outside commitments of histrator is entitled to no less than those benefits listed ative of the teachers.	School Corporation. Perm all cases one's obligation t f an income-producing cha	ission of the Superintendent is o Danville Community School racter.
14 No.		Lung R S.	h
Administrator		Superintendent	

Board President

Board Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **DANVILLE COMMUNITY SCHOOL CORP** ("Corporation") and **Morgan Walker** ("Teacher"). **Morgan Walker** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 03**, **2023** and ending on **June 30**, **2025**. Ind. Code 20-28-6-2(a) (3) (A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **520.00** days. Ind. Code 20-28-6-2(a) (3) (B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$144,168.04 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
- 5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Teacher:
School Corporation by:
President

Attested:
Superintendent
Secretary

Administrator:	Morgan Walker	Term of Agreement:	July 1, 2023-June 30, 2025
Position:	Assistant Superintendent for Instruction	Length of Contract:	520 days
Individual profess The Board will pa	sions: 14,168.04 Sional and community services club dues stipend of ay the employee's 3% contribution toward the Teacl sement, as approved by the Superintendent, at Corp	her Retirement Fund.	
_	pay the term life insurance premium of a \$75,000 pc		
The Corporation' Insurance, denta	s contribution above the amount indicated in the Ma I insurance and long-term disability will be capped a	aster Agreement for Certific at \$11,000.00	d Employees for medical
New Year Day, Thar The admir illness day The provis This admir is compatir required a Corporatic The admir representa	ring are Corporation holidays and are days administ ing are Corporation holidays and are days administ is Day, Martin Luther King Day, President's Day, Maksgiving Day, and the Friday following, Christmas Bristrator is entitled to 10 (ten) illness and 6 (six) persons. Additionally, twenty (20) days of paid vacation, a sion of the administrator's contract is understood to instrator may engage in such outside research and ble with the board objectives of Danville Community and the days shall not exceed 6/year nor 2/month. It is must take priority over any outside commitments instrator is entitled to no less than those benefits list active of the teachers. Instrator is entitled to roll over up to a maximum of the process of the ensuing contract year.	emorial Day, Independence Eve Day, Christmas Day, and sonal leave days. If unused as approved by the Superin apply only to time when the consulting activities only programmer of an income-producing character of the Master Agreement.	e Day, Labor Day, Fall Vacation and New Year's Eve day. If these days are carried over as a stendent. It administrator is on the payroll. It is ovided the nature of the activity mission of the Superintendent is to Danville Community School paracter. It with the exclusive
Administrator	Wan	Superintendent	h

Board Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **DANVILLE COMMUNITY SCHOOL CORP** ("Corporation") and **Paul J Hamann** ("Teacher"). **Paul J Hamann** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01**, **2023** and ending on **June 30**, **2025**. Ind. Code 20-28-6-2(a) (3) (A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **520.00** days. Ind. Code 20-28-6-2(a) (3) (B)
- The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$141,298.62 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
- 5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Teacher:

Paul Haman

President

Attested:

Superintendent

School Corporation by:

President

Secretary

Administrator:	Paul J Hamann	Term of Agreement:	July 1, 2023-June 30, 2025	
Position:	Principal, Danville Community High School	Length of Contract:	260 days per year	
Individual profess The Board will pa				
Insurance Provi *The Board will p	sions: ay the term life insurance premium of a \$75,000 police	cy except for \$1.00		
The Corporation's contribution above the amount indicated in the Master Agreement for Certified Employees for medical Insurance, dental insurance and long term disability will be capped at \$11,000.00				
 Other Provisions: The following are Corporation holidays and are days administrators are not expected to work: New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Fall Vacation Day, Thanksgiving Day, and the Friday following, Christmas Eve Day, Christmas Day, and New Year's Eve day. The administrator is entitled to 9 (nine) illness and 6 (six) personal leave days. If unused these days are carried over as illness days. Additionally 20 days of paid vacation, as approved by the Superintendent, are provided. The provision of the administrator's contract is understood to apply only to time when the administrator is on the payroll. This administrator may engage in such outside research and consulting activities only provided the nature of the activity is compatible with the board objectives of Danville Community School Corporation. Permission of the Superintendent is required and the days shall not exceed 6/year nor 2/month. In all cases one's obligation to Danville Community School Corporation must take priority over any outside commitments of an income-producing character. The administrator is entitled to no less than those benefits listed in the Master Agreement with the exclusive representative of the teachers. 				
Administrator	Lanam =	Superintendent	<u></u>	

In U

Board Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **DANVILLE COMMUNITY SCHOOL CORP** ("Corporation") and **Tina D Noe** ("Teacher"). **Tina D Noe** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 03, 2023** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 230.00 days. Ind. Code 20-28-6-2(a) (3) (B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$112,394.07 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
- 5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 4th day of December, 2023.

Teacher:
School Corporation by:
President

Attested:
Superintendent
Secretary

Administrator:	Tina Noe	Term of Agreement:	July 1, 2023 – June 30, 2025
Position:	Director of Education Programs	Length of Contract:	230 days per year
Financial Provisions: Salary: \$112,394.07 Individual professional and community services club dues stipend of \$800.00 The Board will pay the employee's 3% contribution toward the Teacher Retirement Fund. Mileage reimbursement, as approved by the Superintendent, at Corporation rate.			
Insurance Provisions: *The Board will pay the term life insurance premium of a \$75,000 policy except for \$1.00			
The Corporation's contribution above the amount indicated in the Master Agreement for Certified Employees for medical Insurance, dental insurance and long-term disability will be capped at \$11,000.00			
 Other Provisions: The following are Corporation holidays and are days administrators are not expected to work: New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Fall Vacation Day, Thanksgiving Day, and the Friday following, Christmas Eve Day, Christmas Day, and New Year's Eve day. The administrator is entitled to 9 (nine) illness and 6 (six) personal leave days. If unused these days are carried over as illness days. The provision of the administrator's contract is understood to apply only to time when the administrator is on the payroll. This administrator may engage in such outside research and consulting activities only provided the nature of the activity is compatible with the board objectives of Danville Community School Corporation. Permission of the Superintendent is required and the days shall not exceed 6/year nor 2/month. In all cases one's obligation to Danville Community School Corporation must take priority over any outside commitments of an income-producing character. The administrator is entitled to no less than those benefits listed in the Master Agreement with the exclusive representative of the teachers. 			
Jal	W.MM	gach	
Administrator	Superinte	endent	

Board Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **DANVILLE COMMUNITY SCHOOL CORP** ("Corporation") and **Tracey R Shafer** ("Teacher"). **Tracey R Shafer** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2023** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **520.00** days. Ind. Code 20-28-6-2(a) (3) (B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a) (3) (E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$208,784.29 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
- 5. The Corporation shall pay this amount in **26** installments on a **Biweekly basis**. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Teacher:

School Corporation by:

President

Attested:

Superintendent

Secretary

SUPERINTENDENT CONTRACT ADDENDUM

July 1, 2021-June 30, 2024 Superintendent Contract Addendum Provisions:

Administrator: <u>Dr. Tracey R. Shafer</u> **Position:** Superintendent of Schools Term of Agreement: July 1, 2022-June 30, 2026

Length of Contract: 260 days per year

Financial Provisions:

Salary: \$208,784.29 plus mileage to be reimbursed at the current Federal IRS level established for each year. The beginning base salary will be increased 1% each year the Superintendent is evaluated by the Board as highly effective or in the event the Board fails to evaluate in any year; an additional 1% in any year the Corporation receives a letter grade of "A" or equivalent; and an additional percentage in any year teachers receive a base increase in excess of 2%, in which case the additional percentage shall be the percent by which the teacher raise exceeds 2%.

Individual professional and community services club dues stipend of \$2,500.00

The Board will pay the employee's 3% contribution toward the Teacher Retirement Fund.

The Board shall pay the Superintendent the maximum employee salary contribution that the Superintendent could elect to contribute to an Internal Revenue Code 403(b) plan for each calendar year of employment. For any partial year, the Board shall pay a proportionate share of the maximum amount.

Insurance Provisions:

- *The Board will pay the medical insurance premium of a single or family plan except for \$1.00.
- *The Board will pay the dental insurance premium of a single or family plan except for \$1.00.
- *The Board will pay the long-term disability premium except for \$1.00.
- *The Board will pay the term life insurance premium of a \$100,000 policy except for \$1.00. The Superintendent will be given the opportunity to pay the premium for any additional supplemental life insurance.

The Corporation's contribution above the amount indicated in the Master Agreement for Certified Employees will be capped at \$11,000.00 for the above stated insurance coverage *. Any increase above this amount, will be paid according to the following amounts: Superintendent will pay 40% and the Corporation will pay 60% (these payment percentages will match the Master Agreement percentages).

Other Provisions:

This contract and this addendum are for the services of Dr. Tracey R. Shafer as Superintendent. The duties of the Superintendent are defined by law and custom and practice. The Superintendent may be reassigned to another administrative role only by mutual agreement of the parties.

The Superintendent is entitled to twenty (20) non-accumulating vacation days.

The following are Corporation legal holidays and are in addition to the twenty (20) vacation days: New Years Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Fall Vacation Day, Thanksgiving Day and the Friday following, Christmas Eve Day, Christmas Day, and New Years Eve Day.

The Superintendent is entitled to <u>10</u> illness leave and <u>6</u> personal leave days. If unused these days are carried over as illness days. The Corporation will honor the 180 sick days accumulated by the Superintendent from prior employment, except that any disability payment to which Superintendent may be entitled shall be deducted from any otherwise payable sick days.

The Superintendent agrees the his duties pursuant to this contract represent full time employment and he will not accept outside employment, perform work as an independent contractor, or engage in any other business pursuit involving his personal services without the informed consent of the Board. This prohibition does not include honoraria for speaking at professional meetings or events so long as the Superintendent notifies the Board President of the engagement.

The Board will evaluate the Superintendent against written expectations mutually agreed with the Board and Superintendent annually, and rate the Superintendent as highly effective, effective, needs improvement, or ineffective.

The contract of the Superintendent may be cancelled for cause for any reason provided by law for cancellation of the contract of a Superintendent. If the contract is not to be renewed at the end of its term or the term of any renewal, the Superintendent is entitled to 12 months' notice of non-renewal prior to the end of the contract term or the contract will automatically be extended for 12 additional months from the date that would otherwise be the end of its term; provided, however, that if the Superintendent receives an evaluation of ineffective under Indiana law by the Board, the notice may be given by January 1 in the year the contract expires or the contract will extend for an additional 12 months.

The Superintendent must give 90 days' notice prior to requesting cancellation of his contract.

The Superintendent is entitled to no less that those benefits as listed in the Master Agreement with the exclusive representative of the teachers.

Superintendent

Date

Board President

Date

Board Secretary

Date