

**REQUEST FOR HEALTH SAVINGS ACCOUNT (HSA)
ADDITIONAL PAYROLL DEDUCTIONS**

I, _____, would like to request that the payroll department of Western School District deduct the amount of \$ _____ from _____ payroll check(s) and forward it for deposit it into my Health Savings Account.

Payments will be forwarded to Health Equity, for eligible employees enrolled in MESSA's ABC High Deductible Plan.

I understand that I am limited in the amount of my contribution according to the following schedule:

	2024 Total IRS Contribution
Single Coverage	\$ 4,150.00
2-Person or Family Coverage	\$ 8,300.00

There is an additional "catch-up" amount that employees over the age of 55 may make to their health savings account in the amount of **\$1,000** for calendar year **2024**.

Remember: A health savings account is an account that you can put money into to save for future medical expenses. Contributions can be made by you, your employer, or both. The total contributions are limited annually. You must have coverage under an HSA-qualified "high deductible health plan" to open and contribute to an HSA. You can use the money in the account to pay for any "qualified medical expense" permitted under federal tax law. This includes most medical care and services, and dental and vision care. Any amounts used for purposes other than to pay for "qualified medical expenses" are taxable as income and subject to an additional 10% penalty. Contributions to the account must stop once you are enrolled in Medicare.

Tax Savings - An HSA provides you triple tax savings:
(1) tax deductions when you contribute to your account
(2) tax-free earnings through investment; and,
(3) tax-free withdrawals for qualified medical expenses.

I understand that it is my responsibility to see that I do not go over the allowable limits and expenditures according to the Internal Revenue Department regulations and that I expend the money according to their regulations.

Employee's Signature

Date