

PARAEDUCATORS 2023-24						
	STEP 1 (0-3 yrs)	STEP 2 (4-5 yrs)	STEP 3 (6-10 yrs)	STEP 4 (11-15 yrs)	STEP 5 (16-20 yrs)	STEP 6 (21+ yrs)
LEVEL 1	19.62	21.10	21.63	21.94	22.38	22.83
Positions REQUIRING an AA or equivalent						
LEVEL 2	19.83	21.30	21.83	22.15	22.59	23.04
Hearing interpreter with no certifications						
ECEAP	20.42	21.94	22.48	22.81	23.27	23.74
Positions REQUIRING a BA/BS degree or AA degree with early childhood focus (ECEAP)						
LEVEL 3	26.90	28.26	28.95	29.38	29.97	30.57
Hearing interpreters with state certification, Speech/Language assistant with BA/BS required, Certified Brailist, Success Coordinators with required BA/BS, CTE Career Center Para with BA required						
LEVEL 4	33.61	34.62	35.48	36.02	36.74	37.47
National Certification Hearing Interpreters & LPN						
\$1.25/hr for Paraeducators working in Special Services positions in Inclusion Autism, Inclusion Behavior, Self Contained Autism, Life Skills, Structured Learning, OT/PT, and/or 1:1 with a student assigned to these programs.						
\$0.50/hr for LPN's working in same classrooms as above						
\$1.75/hr for Intervention Paraeducators						

NUTRITION SERVICES 2023-24						
	STEP 1 (0-1 yr)	STEP 2 (2 yrs)	STEP 3 (3-7 yrs)	STEP 4 (8-15 yrs)	STEP 5 (16-19 yrs)	STEP 6 (20+ yrs)
COOK	17.37	18.24	18.51	18.77	19.05	19.34
ELEMENTARY LEAD	17.87	18.84	19.11	19.40	19.69	19.99
KITCHEN SUPERVISOR	18.17	19.42	19.70	19.98	20.28	20.58
KITCHEN MANAGER	18.97	20.63	20.92	21.23	21.55	21.87
Differential/Subbing out of classification: \$0.85/hr						

TRANSPORTATION 2023-24						
	STEP 1 (0-2 yrs)	STEP 2 (3-5 yrs)	STEP 3 (6-10 yrs)	STEP 4 (11-15 yrs)	STEP 5 (16-20 yrs)	STEP 6 (21+ yrs)
DRIVER	24.79	25.23	25.59	25.98	26.37	26.77
ATTENDANT	20.01	20.35	20.68	20.99	21.30	21.62

SECRETARIES 2023-24								
	STEP 1 (0-1 yr)	STEP 2 (2 yrs)	STEP 3 (3-4 yrs)	STEP 4 (5-9 yrs)	STEP 5 (10-15 yrs)	STEP 6 (16-19 yrs)	STEP 7 (20-24 yrs)	STEP 8 (25+ yrs)
Tier A	20.28	22.50	24.49	24.86	25.23	25.61	25.99	26.38
Receptionist, HS Registrars, HS Attendance, Building Secretaries, HS Counseling, Comm Ed, & Library								
Tier B	20.62	22.86	24.86	25.23	25.60	25.98	26.37	26.77
Leads, HS/MS Data Processor, ASB, MS Attendance/Registrar, Admin Level								
Tier C	21.07	23.33	25.38	25.74	26.12	26.51	26.91	27.31
Nutrition Services, Purchasing, Transportation, Maintenance, Sub Dispatch								

SUBSTITUTES 2023-24			
		Effective 1/1/2024	
Nutrition Services	16.50	Bus Driver Trainee	20.00
Secretary	16.75	Bus Driver	21.00
Paraeducator	16.75	Bus Attnd Trainee	16.50
Custodian	16.75	Bus Attendant	16.75
Game Worker	16.28	Student Worker	16.28